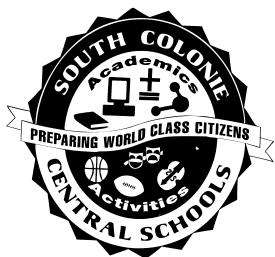


**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**

A G E N D A



**August 5, 2014
District Office**

7:00 pm

**Public Hearing
Regular Meeting**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by the Superintendent of Schools, Mr. Buhner.

1. ROLL CALL

_____ Brian Casey	_____ Neil Johanning	_____ Leonard Motto
_____ Rose Gigliello	_____ David Kiehle	_____ James T. Ryan
_____ Shelle Jaquish	_____ Christine Mele	_____ Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Director of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Buhner will lead the pledge to the flag.

PUBLIC HEARING – CODE OF CONDUCT

Pursuant to Part 100.2 of the Regulations of the Commissioner of Education, a Public Hearing will be held for the purpose of receiving comments on any proposed changes to the 2014-2015 Code of Conduct (Policy 5300).

REGULAR MEETING OF THE BOARD OF EDUCATION

The Regular meeting of the Board of Education will begin at the conclusion of the Public Hearing.

3. OATH OF OFFICE – BOARD OF EDUCATION MEMBER

The Oath of Office will be administered by the District Clerk to newly elected Board of Education member, James T. Ryan.

4. OATH OF OFFICE – BOARD OF EDUCATION PRESIDENT

The Oath of Office will be administered by the District Clerk to James T. Ryan, who was elected to the office of President of the Board of Education at the Re-Organizational Meeting on July 1, 2014.

The Board President will assume the Chair and conduct the Meeting.

5. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the Re-Organizational and Regular Meetings of July 1, 2014 be approved.

_____ Yes _____ No _____ Abstain Carried:

6. REPORTS FOR INFORMATION AND STUDY

A. DARE/School Resource Officers (SRO) – David Perry/Officer Patrick Germain

B. NYS School Report Cards – Mr. Backus

C. Internal Audit Report – Risk Assessment

Assistant Superintendent Sherri Fisher will provide a brief review of the 2013-2014 Internal Audit Risk Assessment Report completed by Toski & Company, PC. Recommendation for approval of the report will appear in Item 13 of this agenda.

D. Board Committee Reports

The Policy Committee has met since the last Board of Education meeting. Mr. Johanning, Committee Chairperson, will report on the meeting held on July 21, 2014, will make recommendations to the full Board, and/or seek clarification on issues.

Board members who are liaisons to District-wide committees will also report at this time.

7. COMMUNICATIONS

A. Correspondence/Board Activities

B. Requests to Speak on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue. Persons wishing to address the Board on agenda topics will be provided time when the agenda topic is discussed.

8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. One and one-half (1.5) in-service credits for participation in and completion of the 22.5 contact hours course, “LEGO EV3 Summer 2014” (#14-15-43), sponsored by Funds for the Improvement of Post Secondary Education (FIPSE). The course will be held July 21, 2014 through July 24, 2014 from 9:00 am to 3:00 pm each day at the RPI Jonsson Engineering Center MDL Lab. The course is restricted to participants who have been accepted into the program at RPI. Participants must attend all sessions to receive course credit. James Brown (Forest Park Elementary School) is the contact person.
2. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Saddlewood Study Groups 2014 – Examining the CCLS Through the NYS Math Modules for Grade 2” (#14-15-44), sponsored by the South Colonie Central School District. The course will be held August 4, 2014 from 8:00 am to 4:00 pm at the Saddlewood Elementary School Library. The course is restricted to Grade 2 Teachers only. Melissa Stross (Saddlewood Elementary School) is the contact person.
3. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Farms and Food 2014 Institute – Teaching the Judson Valley from the Ground Up” (#14-15-45), sponsored by the Hudson River Alley National Heritage Area and GreenWay Conservancy. The course will be held July 29, 2014 through July 31, 2014 at various times each day at the Henry A. Wallace Education & Visitor Center, Franklin D. Roosevelt Home & Library, Hyde Park, NY. Participants must attend all session to receive course credit. Anne Grab (Lisha Kill Middle School) is the contact person.
4. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Introduction to Computers FPU TEC-923” (#14-15-46), sponsored by Fresno Pacific University. The course will be held at various times as an online course through Fresno Pacific University. Katie Martin (Forest Park Elementary School) is the contact person.
5. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “CrossFit Kids Certification” (#14-15-47), sponsored by CrossFit. The course will be held September 13, 2014 and September 14, 2014 from 9:00 am to 5:00 pm each day at Reebok CrossFit Bare Cove, 221 Lincoln Street, Hingham, MA. Participants must attend both days to receive course credit. Michael McCulloch (Shaker Road Elementary School) is the contact person.

C. Seminar on Education

1. Three (3.0) contact hours of credit for participation in “Workplace Violence Workshop” (SD2014-15-#17), sponsored by the Division of Homeland Security and Emergency Services. The workshop may be attended August 15, 2014 from 8:30 am to 12:30 pm at the State Preparedness Training Center, Oriskany, NY. Participants must register through the Statewide Learning Management System. Donna Davidson (Sand Creek Middle School) is the contact person.
2. Six (6.0) contact hours of credit for participation in “DASA Training: Harassment, Bullying and Discrimination–Prevention and Intervention” (SD2014-15-#18), sponsored by the Capital Region BOCES. The workshop may be attended September 22, 2014 and September 25, 2014 from 4:30 pm to 7:30 pm each day at the Capital Region BOCES, 900 Watervliet-Shaker Road, Albany. Participants must attend both sessions to receive course credit. Donna Davidson (Sand Creek Middle School) is the contact person.
3. Three (3.0) contact hours of credit for participation in “Geometry Common Core Study Group Session 1” (SD2014-15-#19), sponsored by the South Colonie Math Department. The workshop may be attended July 30, 2104 from 9:00 am to 12:00 pm at the Colonie Central High School. David Fields (Colonie Central High School) is the contact person.
4. Three (3.0) contact hours of credit for participation in “Geometry Common Core Study Group Session 2” (SD2014-15-#20), sponsored by the South Colonie Math Department. The workshop may be attended August 6, 2014 from 9:00 am to 12:00 pm at the Colonie Central High School. David Fields (Colonie Central High School) is the contact person.
5. Three (3.0) contact hours of credit for participation in “Geometry Common Core Study Group Session 3” (SD2014-15-#21), sponsored by the South Colonie Math Department. The workshop may be attended August 13, 2014 from 9:00 am to 12:00 pm at the Colonie Central High School. David Fields (Colonie Central High School) is the contact person.
6. Three (3.0) contact hours of credit for participation in “Geometry Common Core Study Group Session 4” (SD2014-15-#22), sponsored by the South Colonie Math Department. The workshop may be attended September 17, 2014 from 3:00 pm to 6:00 pm at the Colonie Central High School. David Fields (Colonie Central High School) is the contact person.
7. Three (3.0) contact hours of credit for participation in “Geometry Common Core Study Group Session 5” (SD2014-15-#23), sponsored by the South Colonie Math Department. The workshop may be attended September 24, 2014 from 3:00 pm to 6:00 pm at the Colonie Central High School. David Fields (Colonie Central High School) is the contact person.

8. Six (6.0) contact hours of credit for participation in “SNYSEA 2014 Summer Institute” (SD2014-15-#24), sponsored by the Council of NYS Special Education Administrators. The workshop may be attended July 29, 2014 from 8:30 am to 3:45 pm at the Gideon Putnam, Saratoga Springs, NY. Lynne Ogren (Sand Creek Middle School) is the contact person.

D. Attendance Clerk

Approval of Allison Jeffers as Attendance Clerk at Veeder Elementary School for the 2014-2015 school year.

- * *Replacement of Debbie Cuoccio who was approved for this position at the Re-Organizational meeting on July 1, 2014. This replacement was requested by the Building Principal.*

E. Change Orders

1. Approval of Change Order #GC-01 for Hoosick Valley Contractors in the amount of (\$2,832.00) to credit the District for omission of school logo for curtain wall elevation at Colonie Central High School. Contract is reduced from \$512,000.00 to \$509,168.00. NYSED Project #01-06-01-06-0-001-025.
2. Approval of Change Order #MC-01 for T. McElligott, Inc. in the amount of \$8,147.00 for cabinet heater work and related temperature controls at Colonie Central High School. Contract sum is increased from \$38,700.00 to \$46,847.00. NYSED Project #01-06-01-06-0-001-025.
3. Approval of Change Order #EC-01 for Harold Clune, Inc. in the amount of \$59,300.00 for security system upgrades at Colonie Central High School. Contract sum is increased from \$56,675.00 to \$115,975.00. NYSED Project #01-06-01-06-0-001-025.

F. Classroom Rental & Ancillary Services Agreement

Approval of the Classroom Rental and Ancillary Services Agreement with the Capital Region BOCES for the 2014-2015 school year as indicated below. These contracts reflect the reimbursement charges agreed upon by the District Superintendent’s Special Education Committee and the Component School Superintendent. The term of this agreement shall be for a period of one (1) year commencing July 1, 2014 and ending June 30, 2015.

- \$12,000 per classroom paid to the District for the rental of three (3) classrooms for a total of \$36,000; (2) at Lisha Kill Middle School and (1) at Veeder Elementary School.
- Ancillary Services annual base fee of \$57,250 paid to the District in conjunction with the classroom rental.

G. Agreements

1. Approval of an agreement with Advanced Therapy, One Rapp Road, Albany, NY, to provide two and one-half (2.5) days of physical therapy per week (0.5 FTE) for the six (6) week summer program at the rate of \$4,500.00. This agreement will be in effect during the months of July, 2014 and August, 2014.

** This agreement was previously approved at the June 3, 2014 Board of Education meeting. However, the total number of days and rate stated on the agenda/minutes were inaccurate.*
2. Approval of an agreement with the Lakeview Neuro-Rehabilitation Center, 244 Highwatch Road, Effingham, NH for the Child and Adolescent Neuro-Rehabilitation Residential Program and Educational Program for one (1) student for the 2014-2015 academic school year per the attached agreement.
3. Approval of an agreement with Town of Colonie and South Colonie Central School District for providing a Colonie Police Department Police Officer to serve as School Resource Officer for the 2014-2015 school year. The South Colonie Central School District will reimburse the Town of Colonie \$40,000.00 to make the Police Officer available to the District as the SRO.
4. Approval of an agreement with CDB Connections, 597 3rd Avenue, Troy, NY 12182 and South Colonie Central School District, to provide Special Education and/or related services for the Summer of 2014 and the 2014-2015 school year. Specialized services of Assistive Technology, Teacher of the Deaf, and Teacher of the Visually Impaired will be billed at \$58.00 per half-hour for individual sessions. The rate structure for Special Education, Speech Therapy, Physical Therapy, Occupational Therapy, Music Therapy, and Social Work Services will be billed at \$49.00 per half-hour (individual sessions) and \$30.00 per half-hour, per child, for group sessions (of 2-5 children). For services delivered at locations which are outside a fifteen (15) mile radius of the satellite sites (Albany, Berlin, Saratoga, Schenectady and Troy), an add-on rate of \$25.00 will be implemented to cover extended travel expenses.
5. Approval of an agreement with Family and Children's Services of the Capital Region, Inc., d/b/a Capital Counseling, 650 Warren Street, Albany, NY and the South Colonie Central School District to provide Employee Assistance Program (EAP) services to District employees at a cost of \$20.48 per employee. The agreement shall commence on July 1, 2014 and continue through June 30, 2015.
6. Approval of an agreement with the NYS Office of General Services, the Governor Nelson A. Rockefeller Empire State Plaza, Albany NY 12242 and the South Colonie Central School District to reserve use of the Empire State Plaza for graduation of the senior class on June 26, 2015, based on the attached rental rates.

H. Contracts

1. Approval of a contract with WorkFit Medical to provide employee physicals as required by the District for the 2014-2015 school year, effective July 1, 2014, at a cost of \$65.00 per physical exam for current and new employees, \$60.00 per chest x-ray, \$26.00 per breath alcohol, \$18.00 per tine test. Return to work evaluations will range from \$65.00 to \$153.00.
2. Approval of a contract with Crossroads Center for Children, Inc., 1136 North Westcott Road, Suite 100, Schenectady, NY 12306 and South Colonie Central School District to provide Special Education services for one (1) South Colonie student from July 7, 2014 to August 15, 2014. The State Education Department set the interim tuition rate approval for the School Age Summer Program at \$4,995.00. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.
3. Approval of a preliminary contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2014-2015 school year totaling \$2,635,879.27.
4. Approval of an amended contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2013-2014 school year totaling \$2,079,349.67.

I. Health Insurance Contract

Approval of a health insurance contract with Capital District Physicians' Health Plan Inc., CDPHP Universal Benefits, Inc., 500 Patroon Creek Boulevard, Albany, NY for the period July 1, 2014 through June 30, 2015 at the following monthly premium rates:

Individual	\$ 479.23
Two Person (subscriber and one dependent)	\$ 958.42
Family	\$1,278.36

J. Transportation Contracts

1. Approval of a thirty-one (31) day emergency contract with Brown Transportation, Inc., 50 Venner Road, Amsterdam, New York 12010, for Route 2014S-8 to Lisha Kill Middle School, 68 Waterman Avenue, Albany, New York. Transportation is to begin July 21, 2014 and end August 20, 2014 at a daily rate of \$190.00 per day. The anticipated cost is \$3,800.00.
2. Approval of second thirty-one (31) day emergency contract with Brown Transportation, Inc., 50 Venner Road, Amsterdam, New York 12010, for Route 2014S-7 to Rotterdam Academy I located at the Woestina Elementary School, 1291 Main Street, Rotterdam Junction, New York 12150. Transportation to begin August 7, 2014 and ending August 15, 2014 at a daily rate of \$159.00, including the cost of an Aide and a mileage rate of \$3.00. The anticipated cost is \$1,113.00.

3. Approval of a thirty-one (31) day emergency contract with Durham School Services, 830 South Pearl Street, Albany, New York 12202, for Route 2014S-9 to Crossroads Center for Children, 1136 North Wescott Road, Schenectady, New York 12306. Transportation is to begin July 25, 2014 and end August 24, 2014 at a rate of \$158.00 per day, including the cost of an Aide. The anticipated cost is \$2,528.00.

K. Bid Award – Transportation Vehicle

Recommend award to the low bidder meeting specifications as follows:

To: DePaula Chevrolet Inc., Albany, NY
Item: 2015 Chevrolet Suburban 4-Door, totaling \$38,958.00

L. Bid Awards – Food Services

Recommended awards from August 1, 2014 to June 30, 2015 to low bidders meeting specifications as follows:

1. Beverage Bid

To: Ginsberg, Inc., P.O. Box 17, Route 66, Hudson, NY 12534
Item: 60194, 60202, 60204, 60255, 60266, 60267, 60268, 60269, 60270

To: Sysco Albany Inc. 1 Liebich Lane, Halfmoon, NY 12065
Item: 60175, 60198, 60278, 60301

To: US Food Service, Inc., PO Box 642554, Pittsburgh, PA 15264-2554
Item: 60191, 60192, 60193, 60196, 60197, 60230, 60231, 60233, 60243, 60253, 60254, 60275, 60286

To: DeCrescente Distributing Company, 211 North Main Street, P.O. Box 231
Mechanicville, NY 12118

Item: 60165, 60232, 60271, 60272, 60273, 60274, 60277, 60306

2. Paper Goods and Disposables:

To: Perkins/GFS, 1279 Route 300, Newburgh, NY 12550
Item: 11050, 12010, 12020, 12030, 12034, 12105, 12120, 12150, 12188, 12189, 12205, 12245, 12275, 12290, 12312, 12341, 12342, 12343, 12375, 12385, 12390, 12470, 12500, 12610, 12640, 12645

To: Sysco Food Service, 1 Liebich Lane, Halfmoon, NY 12065
Item: 12192, 12230, 12240, 12260, 12271, 12280, 12313, 12316, 12335, 12340, 12350, 12370, 12380, 12530, 12531, 12660

To: Hill and Markes, Inc., 1997 St. Hwy. 5S, Amsterdam, NY 12010
Item: 11040, 11080, 12035, 12036, 12037, 12038, 12050, 12125, 12130, 12140, 12179, 12180, 12191, 12193, 12195, 12210, 12216, 12220, 12300, 12310, 12311, 12320, 12360, 12365, 12367, 12368, 12430, 12450, 12480, 12495, 12505, 12551, 12700

To: US Food Service, Inc., 755 Pierce Road, Clifton Park, NY 12065
Item: 11010, 12005, 12410, 12460, 12575, 12630, 12633

3. Baked Goods, Bread and Rolls:

To: BIMBO Foods, Inc., 1 Petra Lane, Albany, NY 12205
Item: 10010, 10060, 10101, 10111, 10121, 10146, 10166, 10173, 16501

M. Declare as Surplus

1. Seal Products, Inc. Laminator, Model #925-RL, Asset Tag# 100844, located at Shaker Road Elementary School, is in no longer in working order.
2. SONY Microcassette Transcriber, Model #2000, located at Colonie Central High School, is obsolete and is no longer in working order
3. Planatronics Headset, located at Colonie Central High School, is obsolete and is no longer in working order.
4. iPod Touch, Serial #CCQHNTN1DT77, Asset # 103766, located at Wildwood School, is no longer in working order.
5. IBM Selectric II Typewriter, Asset #0205, located at Forest Park Elementary School, is no longer in working order.

N. Tax Refund

1. Approval of a 2013-2014 tax refund payable to Robert L. Jacobson Law Firm, P.C., on behalf of Rite Aid Corporation, in the amount of \$2,158.10. The property is located at 484 Albany Shaker Road, Albany NY 12205 (Tax Map #43.13-1-13).
2. Approval of a 2013-2014 tax refund payable to Herman, Katz, Cangemi & Clyne, LLC, on behalf of Thru View LLC, in the amount of \$263.75. The property is located at 38 Karner Road, Albany NY 12205 (Tax Map #29-3-2-45).

O. Donations

1. Donation from KRE Colonie Owner, LLC, 131 Colonie Center, Albany, NY, to Shaker Road Elementary in the amount of \$1,000.00 for the School Bucks Award.
2. Donation from Colonie Central High School Track & Field Booster Club in the amount of \$58.00 to cover the cost of the indoor track awards.

- 3. Donation from Verizon Foundation, P.O. Box 21075, Tulsa, OK, 74121, to Veeder Elementary School in the amount of \$750.00.
- 4. Donation from General Mills Box Tops for Education to Veeder Elementary School in the amount of \$1,147.76 to purchase iPads.
- 5. Donation from Commencement Flowers, Inc., 430 West 23rd Street, Suite E, New York, NY 10011, to Colonie Central High School in the amount of \$256.00.
- 6. Donation from Eva Legato, 6 Glenmore Drive, Schenectady, NY 12309, IBM Selectric II Typewriter, valued at \$12.00.

P. Reserve Transfer

Rescind the following reserve fund transfer approved at the June 24, 2014 Board of Education meeting:

Authorization to transfer funds from the 2013-2014 General Fund Tax Litigation Reserve to the 2013-2014 General Fund unassigned fund balance.

From:	A864 Tax Litigation Reserve	\$538,522.00
To:	A915 Unassigned Fund Balance	\$538,522.00

Q. Re-Appropriation of 2014-2015 Budget

Re-appropriation of the 2014-2015 budget in the amount of \$3,211.00. The total re-appropriated budget is \$95,277,339.

R. Clerk and Treasurer’s Reports – June, 2014

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain Carried:

9. PERSONNEL – INSTRUCTION

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instructional Personnel changes listed on the attached sheets dated August 5, 2014 be approved.

_____ Yes _____ No _____ Abstain Carried:

10. PERSONNEL – SUPPORT

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets dated August 5, 2014 be approved.

_____ Yes _____ No _____ Abstain Carried:

11. POLICIES

A. First Reading

- Policy 5300 – Code of Conduct
- Policy 5300.1 – Code of Conduct Plain Language Summary

B. Single Reading & Approval

- Policy 9200 – Teaching Staff
- Policy 9290 – Supplemental Compensation Rates

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Policies (9200, 9290) be approved.

_____ Yes _____ No _____ Abstain Carried:

12. MEMORANDUM OF AGREEMENT

Approval of the Memorandum of Agreement with the South Colonie Teachers’ Association, outlining contractual revisions to the Collective Bargaining Agreement regarding certified employees of the Greater Capital Region Teacher Center as specified per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Memorandum of Agreement be approved.

_____ Yes _____ No _____ Abstain Carried:

13. 2013-2014 INTERNAL AUDIT RISK ASSESSMENT

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the 2013-2014 Internal Audit Risk Assessment Report, as prepared by Toski & Company, PC, be approved.

_____ Yes _____ No _____ Abstain Carried:

14. PROFESSIONAL DEVELOPMENT PLAN

Pursuant to Section 100.2.dd of the Commissioner’s Regulations, an annual update of the District’s Professional Development Plan that meets content requirements shall be adopted by the Board of Education and certified to the Commissioner of Education not later than September 1 of each year. The Plan directs professional development planning and implementation in the South Colonie Central School District.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Professional Development Plan be approved.

_____ Yes _____ No _____ Abstain Carried:

15. FUTURE MEETINGS

- **August 12** IT Committee – 6:00 pm – District Office
- **August 13** Facilities Committee – 7:30 am – District Office
- **August 26** Board of Education Meeting – 5:30 pm – District Office
- **September 2** Strategic Planning Committee – 6:00 pm – District Office
- Board of Education Meeting – 7:00 pm – District Office
- **September 9** Communications Committee – 6:00 pm – District Office
- **September 16** Academic Achievement Committee – 6:00 pm – District Office
- Board of Education Meeting – 7:00 pm – District Office
- **September 29** Policy Committee – 6:00 pm – District Office

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

16. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain Carried:

9. PERSONNEL – INSTRUCTION

A. Resignation

- Name: Sara Tribou
Position: Music-Strings Teacher
Location: Shaker Road Elementary School
Effective Date: July 14, 2014
Reason: Accepted a position outside the District

B. Leaves of Absence

- Name: Susan Gierthy
Position: Music Teacher
Type: Child Care Leave Extension
Location: Lisha Kill Middle School
Effective Date: July 1, 2014
Ending Date: January 25, 2015
- Name: Elizabeth O'Clair
Position: Teaching Assistant
Type: Child Care Leave Extension
Location: Sand Creek Middle School
Effective Date: July 1, 2014
Ending Date: January 25, 2015

C. Rescind Appointment

Rescind the following previously approved appointment for the 2014-2015 school year:

Sarah Sullivan	1.00	Library Media Specialist
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D. Appointments

- Name: William C. Roemer
Address: 11 Linda Drive, Albany, NY 12205
Type: 3 Year Probationary
Tenure Area: Administrator (AP)
Location: Colonie Central High School
Effective Date: July 31, 2014
Ending Date: July 30, 2017
Salary: As per attached Confidential Sheet
Education: B.S. from Springfield College, M.S. from SUNY Albany
Certification: Professional in School District Leader

2. Name: Ryan Delaney
Address: 1 Winter Way, Coram, NY 11727
Type: 3 Year Probationary
Tenure Area: Music (Strings)
Location: TBD
Effective Date: August 31, 2014
Ending Date: August 30, 2017
Salary: Salary Schedule I, Step 1 as per SCTA Contract
Education: B.S. from SUNY Fredonia
Certification: Initial in Music

E. Temporary Part-Time Appointments

1. Name: Amanda Harris
Address: 44 Christie Street #2, Troy, NY 12180
Type: Temporary Part-Time (.30)
Teaching Area: Visual Arts
Locations: Sand Creek Middle School
Effective Date: August 31, 2014
Ending Date: June 30, 2015
Salary: Salary Schedule II, Step 2, (pro-rated)
Education: B.A. from Memphis College of Art; M.S. from St. Rose
Certification Status: Initial in Visual Arts
2. Name: Lisa D. Thayer
Address: 30 Deer Path Drive, Albany, NY 12205
Type: Temporary Part-Time (.70)
Teaching Area: Science (Earth)
Location: Sand Creek Middle School
Effective Date: July 1, 2014
Ending Date: June 30, 2015
Salary: Salary Schedule II, Step 2, (pro-rated)
Education: B.S. and M. S. from College of St. Rose
Certification Status: Initial in Earth Science (7-9 Extension)
3. Name: Michelle Roehr
Address: 661 Columbia Turnpike, East Greenbush, NY 12061
Type: Temporary Part-Time (.70)
Teaching Area: Health
Location: Lisha Kill Middle School
Effective Date: August 31, 2014
Ending Date: June 30, 2015
Salary: Salary Schedule II, Step 14, (pro-rated)
Education: B.S. from SUNY Oneonta; M.S. from Sage Colleges
Certification Status: Permanent in Health

4. Name: Katherine Munro-Bartow
Address: 22 Old Hickory Road, Troy, NY 12180
Type: Temporary Part-time (.50)
Teaching Area: Speech
Location: TBD
Effective Date: July 1, 2014
Ending Date: June 30, 2015
REVISED Salary: Salary Schedule II, Step 9, (pro-rated)
Education: B.S. from SUNY Cortland, M.S. SUNY New Paltz
Certification Status: Permanent in Speech and Hearing Handicapped

F. Temporary Appointment

1. Name: Kimberly DonVito
Address: 23 Churchill Square, Niskayuna, NY 12309
Type: Temporary
Teaching Area: Special – Teaching Assistant
Location: Sand Creek Middle School
Effective Date: August 31, 2014
Ending Date: January 25, 2015
Salary: As per the SCTA Teaching Assistant Contract
Certification: Teaching Assistant Level III

G. Summer School Appointments

Rescind the following previously approved Summer School appointments for the 2014 Summer School program.

Grades 9-12 Summer School Program – Session Amounts to be Determined

Kevin Halburian	Physical Education
Anne Mary Conway	Library Media Specialist

Approval of the following Summer School appointments, per Board of Education Policy 9290. Each person is certified and understanding that the appointment is contingent upon sufficient enrollment for the 2014 Summer School program.

Grades 9-12 Summer School Program – Session Amounts to be Determined

Sean Merchant	Physical Education
Anne Mary Conway	Library Media Specialist-shared
Lisa Marinucci	Library Media Specialist-shared
Barbara Brown	Library Media Specialist-shared

H. Substitute Teachers

Approval of Substitute Teachers on the attached list for regular appointments.

I. Department Chairpersons – 2014-2015 School Year

Approve per the SCTA Contract:

Music District Wide	Peter Cannistraci
Special Education (PreK-6)	Nancy Marmet
Special Education (7-12)	Matthew Raso

J. Subject Coordinators – 2014-2015 School Year

Approve per the SCTA Contract:

District-Wide

Art	Thomasa Nielsen
Library	Jeff Dutcher

Colonie Central High School

English	Deborah LaBrake	.20
English	Juli Hutchins	.20
English	Melissa Dunn	.20
English	Shawn Durant	.20
English	Megan Carlin	.20
Math	Dave Fields	
Science	Barbara Villa	
Foreign Language	Monica Trabold	
Physical Education 9-12	Jennifer Jette	
Social Studies	Bryan Dailey	
Technology/Home & Careers	John Gehres	
Guidance	Kimberly Leva	

Approve per Policy 9290:

Coordinators

College Program	Ray Molloy
Plan Testing	Kim Moutray
SAT/PSAT	Kim Moutray
Peer K-12 Mentor Coordinator	Thomasa Nielsen

K. Audio Visual Coordinator– 2014-2015 School Year

Approve per Policy 9290:

High School	Jeff Dutcher
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L. Athletic Equipment Manager– 2014-2015 School Year

Approve per Policy 9290:

High School

Andrew Monin

M. Lunch Supervision for the 2014-2015 School Year

Create the following additional lunch supervision positions for the 2014-2015 school year:

3.0 Lunch Supervisors

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Andrea Bourgeois

Debra DeSanctis

Kellie Gaffney

Linda Gresens

Anne Grab

Judy Jablonka

Wendy Kelley

Michelle Malatesta

Gina Mooney

Dawn Peplowski

Suzanne Pedone

Joe Repko

Create the following additional lunch supervision positions for the 2014-2015 school year:

6.0 Lunch Supervisors

Appoint the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School

Gretchen Courcelle

Mike Trimarchi

Anne Conway

Heather Kurto

Tracy Johnas

Michael Nichter

Greg Lanni

Melissa Moskov

Pam Roberts

Sarah Nagel

Dolores Valenti

Karen Bonitatibus

Jennifer Dongelewic

Kathy Conway

Lisa Forezzi

Penny Manly

Lisa Pollicino

Chuck Nagel

Tracey Finnigan

Brian Czerpak

Bill Luke

Heather Fiore

Shaker Road Elementary School

Michael McCulloch

Tracy Krom

Charlene Bologna

Saddlewood Elementary School

Stephanie Cobart
Joanne Kalsher

Tamara Pink
Lynn West

Veeder Elementary School

Carol Ann Burgner 1.0
Veronica Delancey-Smith 1.0

Susan DiBernardo 1.0
Kristin Ignatz .50

N. Study Hall Supervision for the 2014-2015 School Year**Lisha Kill Middle School**

Create the following additional Study Hall Supervisor for the 2014-2015 school year:

1.0 Study Hall Supervisor

Appoint the following previously approved positions at the approved rate of compensation:

Susan Campbell
Stephanie Copeland
Tamora Hanley
Eric Rouleau
Robin Sacco
Barbara Winters

Jackie Frank
Scott Hodge
Joan Lipscomb
John Meurs
Maureen Musto
Calvin Pitts
Laura Yerou

Sand Creek Middle School

Create the following additional study hall supervisors for the 2014-2015 school year:

4.0 Study Hall Supervisors

Appoint the following previously approved positions at the approved rate of compensation:

Stacey Sebert
Penny Manly
Rachel Pollay
Emelene Bennett
Melissa Moskov
Cheryl Comins
Sarah Nagel
Stephanie Harrison
Ruth Brady

Cynthia Ryan
Kathy Conway
Chris Balkwell
Lisa McGee
Brian Czerpak
Ruth Brady
Shaunna Reinisch
Delynn Wickham
Nina Rosen
Michael Nichter
Joseph Conway
Lisa Thayer

O. Co-Curricular – 2014-2015 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School

Art Club (5-8)	Carol Esmond	.50
Art Club (5-8)	Betsy Ryan	.50
Band (7-8)	Jeffrey Kirsty	.50
Band (7-8)	Terri Korb	.50
Chorus (7-8)	Starr Norman	
Computer Club	Jane Albanese	
Engineering/STEM Competition	Mark Sheffer	
<u>Intramurals:</u>		
Season I – Girls Basketball (5-6)	Karen Bonitatibus	.50
Season I – Girls Basketball (5-6)	Heather Fiore	.50
Season I – Boys Basketball (5-6)	Greg Lanni	
Season I - Coed Tennis (5-8)	Karen Bonitatibus	.50
Season I - Coed Tennis (5-8)	Elisa Vickers	.50
Orchestra (7-8)	Michelle Fink	
Small Performing Group-Fall MP Director	DeLynn Wickham	
Small Performing Group –Fall Musical Producer	Pam Roberts	
Student Council	Jessica Maguire	
Variety Show Coordinator	Jennifer Dongelewic	.50
Variety Show Coordinator	Tracy Finnigan	.50

Lisha Kill Middle School

Art Club	Christina Norris	
Band (7-8)	Joel Miller	
<u>Intramurals:</u>		
Season I – Girls Basketball (5-6)	Wendy Kelley	
Season I – Boys Basketball (5-6)	Eric Obermayer	
Season I – Coed Tennis (5-6)	Dave Conway	
Orchestra (7-8)	Dana Probeyan	
School Store	Michelle Malatesta	
School Yearbook	Penny Bartlett	
Small Performing Group (Music Dept.)	Andrew Hearn	.33
Small Performing Group (Music Dept.)	Dana Probeyan	.33
Small Performing Group (Music Dept.)	Joel Miller	.33
STEM/Engineering Competition	Brook Bourgeois	
Student Council	Tamora Hanley	.50
Student Council	Cheryl Parda	.50

P. Excessed Certified Personnel

Rescind the following excessed Teaching Assistant staff effective August 31, 2014 to January 25, 2015:

1. One temporary Teaching Assistant position has been re-instated. The following teaching assistant will be re-instated to a temporary teaching assistant position.

Kimberly DonVito

Q. Creation of Positions

Create the following temporary positions for the 2014-2015 school year:

- (3) 0.40 Teacher on Special Assignment (GCRTC)

R. PEP Grant Program Manager for the 2014-2015 School Year

Matthew Stein

10. PERSONNEL – SUPPORT**A. Creation of Positions**

Effective September 1, 2014 – June 30, 2015:

5	0.31	Temporary Part-Time School Monitors (2.5 hour)
1	N/A	District-Wide School Nurse stipend
1	0.43	Temporary Part-Time School Nurse

B. Retirements

- Name: Bruce Darrow
Position: Permanent Custodial Worker (LK)
Effective Date: July 26, 2014
- Name: Elaine Redick
Position: Permanent School Bus Driver/Trainer
Effective Date: August 9, 2014

C. Resignations

- Name: Christine Guidarelli
Position: Senior Keyboard Specialist
Effective Date: August 25, 2014
Reason: Accepted another position within the District

D. Appointments

- Name: Denis Ahmetovic
Address: 2208 Central Ave. Schenectady, NY 12304
Position: Occasional Worker - Laborer
Effective: July 17, 2014
Salary: \$9.75 per hour
- Name: Joseph George
Address: 3 Felicia Court, Albany, NY 12205
Position: School Bus Driver Substitute
Effective: July 8, 2014
Salary: \$15.00 per hour
- Name: Robert Poole Jr.
Address: 27 Woodridge Dr. Loudonville, NY 12211
Position: School Bus Driver Substitute
Effective: July 14, 2014
Salary: \$15.00 per hour

4. Name: Robert Allen
Address: 130 Shaker Run, Albany, NY 12205
Position: School Monitor Substitute
Effective: July 14, 2014
Salary: \$10.00 per hour

5. Name: Lauren Kaplan-Rieger
Address: 30 Delafield Drive, Albany, NY 12205
Position: Temporary Part-time School Monitor
Effective: September 1, 2014 – June 30, 2015
Salary: \$11.99 per hour, as per Teamsters contract
Hours: 2.5 hours per day
Current Location: Veeder Elementary School

6. Name: Stephen Gay
Address: 63 Mordella Rd, Albany, NY 12205
Position: Part-time Custodial Worker (.30)
Effective: September 1, 2014
Salary: \$16.30 per hour, as per CSEA contract
Hours: 7 a.m. to 7 p.m. – Saturdays only
Current Location: Lisha Kill Middle School
Probationary Period: September 1, 2014 through March 2, 2015

7. Name: Bruce Darrow
Address: 2 Chris Place, Albany, NY 12205
Position: Part-time Custodial Worker (.50)
Effective: September 1, 2014
Salary: \$16.30 per hour, as per CSEA contract
Hours: 4.0 hours per day
Current Location: Saddlewood Elementary School

8. Name: Mary Downey
Address: 2 Walnut Street, Albany, NY 12205
Position: District Nurse 2014 – 2015 School Year
Effective: September 1, 2014 – June 30, 2015
Salary: \$2,000.00
Current Location: District Wide

9. Name: Richard Ratigan
Address: 4 Pattison Way, Troy, NY 12180
Position: Custodial Working Foreperson
Effective: August 4, 2014
Salary: \$1,150.00 stipend
Current Location: Lisha Kill Middle School

10. Name: Christine Guidarelli
Address: 399 Consaul Rd., Schenectady, NY 12304
Position: Secretary I – 10 month 1 week
Effective: August 25, 2014
Salary: Schedule U, Step 3 per CSEA Contract
Hours: 7.0 hours per day
Current Location: Saddlewood Elementary School
Probationary Period: August 25, 2014 through February 23, 2015
11. Name: Amy Carinci
Address: 133 Brown Road, Valatie, NY 12184
Position: Probationary Program Support Specialist (GCRTC)
Effective: August 6, 2014
Salary: Schedule Y, Step 2 per CSEA Contract – 11 months
Hours: 7.5 hours per day
Current Location: Shaker Road Elementary School
Probationary Period: August 6, 2014 through February 4, 2015

E. Salary Revision

Name: Lisa Quinn
Address: 37 Washington Ave, Albany, NY 12205
Position: Probationary Cook Manager I
Effective: July 1, 2014
Salary: Schedule O Step 9 of CSEA Contact
Hours: 7.0 hours per day
Location: Colonie Central High School – Main Kitchen

F. Summer School Appointments

Appoint the following Summer School staff:

K-8 Special Education Summer School Program

Jodie Gay	Personal Care Assistant (.33)	Per Policy 9290
Barbara Griffin	Personal Care Assistant (.33)	Per Policy 9290
Christine Prime	Personal Care Assistant (.33)	Per Policy 9290

Summer School Transportation Program

Judith McDonald	School Monitor	Current Hourly Rate
Janice Hunter	School Monitor	Current Hourly Rate
James Conlen	School Monitor	Monitor Base Rate

Summer Substitute School Bus Drivers/Monitors

Joseph George
Gene Rossi
Robert Poole

G. Change of Hours

Effective September 1, 2014 to June 30, 2015:

Deborah Sutherland	School Monitor	6.5 hours per day to 7.5 hours per day	SC
Alda Lamberton	School Monitor	6.25 hours per day to 7.25 hours per day	HS
Deborah Coyne	School Monitor	6.0 hours per day to 6.25 hours per day	HS

H. Notification

Notification with regret of the death of Thomas Charbonneau, School Bus Driver, on July 18, 2014. Mr. Charbonneau was an employee of the District for over 8 years.