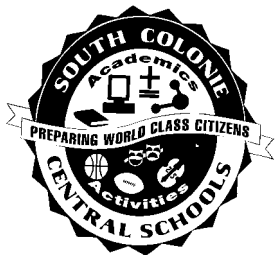


**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



A G E N D A

September 16, 2014

District Office

7:00 pm



6:30 pm – Employee Tenure Reception

CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Ryan

1. ROLL CALL

| | | |
|----------------------|----------------------|---------------------|
| _____ Brian Casey | _____ Neil Johanning | _____ Leonard Motto |
| _____ Rose Gigliello | _____ David Kiehle | _____ James T. Ryan |
| _____ Shelle Jaquish | _____ Christine Mele | _____ Edward Sim |

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Director of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Ryan will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the Regular Meeting of September 2, 2014 be approved.

_____ Yes _____ No _____ Abstain Carried:

4. REPORTS FOR INFORMATION AND STUDY**A. Tenure Reception**

A reception honoring those employees who were awarded tenure was held at 6:30 pm, prior to the Board Meeting. Mr. Ryan, on behalf of the Board of Education, congratulated the employees and thanked them for their service to the District. Those employees who were recognized are listed below.

Donna Davidson – Social Worker at Sand Creek Middle School
 Sherri Fisher – Asst. Superintendent, Management Services & Strategic Planning
 Colleen Kuno – Library Media Specialist at Forest Park
 Stacey Wranesh – Supervisor of P-8 ELA, Social Studies & Reading/Literacy

B. School Opening Report

Mr. Backus, Assistant Superintendent for Instruction, will provide a report regarding enrollments, enrollment projections and class size comparisons.

C. Summer Curriculum Report

Mr. Backus, Assistant Superintendent for Instruction, will review curriculum work funded for completion during the 2014-2015 school year.

D. Summer School Reports

Patrick Gunner and Gianleo Duca, Summer School Principals, will review and report on the 2014 Summer School programs for Special Education and Regular Instruction. Stacey Wranesh will provide a report on the Summer Literacy Academy. These reports will include staff and administrator recommendations.

E. Board Committee Reports

The District Communications Committee has met since the last Board of Education meeting. Mr. Sim, Committee Chairperson, will report on the meeting that was held on September 2, 2014, will make recommendations to the full Board, and/or seek clarification on issues.

Board members who are liaisons to District-wide committees will also report at this time.

F. NYSSBA Resolutions/Discussion

Mr. Buhner will lead a brief discussion on the proposed bylaws and resolutions for the New York State School Boards Association (NYSSBA) Annual Business Meeting which will be held on October 27, 2014.

5. COMMUNICATIONS**A. Correspondence/Board Activities**

B. Requests to Speak on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue. Persons wishing to address the Board on agenda topics will be provided time when the agenda topic is discussed.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “NYSUT Capital District Regional School Related Professionals Conference” (#14-15-50), sponsored by New York State United Teachers (NYSUT). The course will be held September 27, 2014 from 9:00 am to 3:30 pm and September 28, 2014 from 9:00 am to 11:30 am at the Saratoga Hilton, 534 Broadway, Saratoga Springs, NY. The course is restricted to Teaching Assistants only. Participants must attend both sessions to receive course credit. Christine Zostant (Colonie Central High School) is the contact person.
2. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Video Production – iMovie – TEC931” (#14-15-51), sponsored by Fresno Pacific University Professional Development. The course will be held at various times as an online course beginning October 3, 2014. The course is restricted for in-service only. Brook Bourgeois (Lisha Kill Middle School) is the contact person.
3. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Google Apps for Beginners” (#14-15-52), sponsored by Creative Teacher Institute. The course will be held October 1-30, 2014 at various times as an online course. Shawn Durant (Colonie Central High School) is the contact person.
4. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Bring Your Own Device – Mobile Learning in the Classroom” (#14-15-53), sponsored by Creative Teacher Institute. The course will be held October 1-30, 2014 at various times as an online course. Kevin Jette (Colonie Central High School) is the contact person.

C. Seminar on Education

1. Three (3.0) contact hours of credit for participation in “Best Practices for Character Education and Common Core” (SD2014-15-#25), sponsored by the Sage Colleges and Capital Region BOCES. The workshop may be attended October 23, 2014 from 4:15 pm to 8:00 pm at the Sage Colleges, Albany, NY. Donna Davidson (Sand Creek Middle School) is the contact person.

2. Three (3.0) contact hours of credit for participation in “ENYSLMA Tour of NYS Library, Museum & Archives” (SD2014-15-#26), sponsored by the Eastern New York School Library Media Association (ENYSLMA). The workshop may be attended September 27, 2014 from 1:00 pm to 4:00 pm at the NYS Cultural Arts Center, Albany, NY. The workshop is restricted to Librarians only. Colleen Kuno (Forest Park Elementary School) is the contact person.

D. Memorandum of Understanding

Approval of a Memorandum of Understanding between the South Colonie Central School District and the Colonie Senior Service Center, Inc. for participation in a program which provides volunteer opportunities through the Capital Region Retired & Senior Volunteer Program (RSVP) per attached document. This Memorandum of Understanding shall be in effect from September 25, 2014 to June 30, 2017.

E. Change Order

Approval of Change Order #GC-01R for Titan Roofing, Inc. in the amount of (\$9,212.00) to credit the District for omission of plastic laminate casework and replacement of kitchen floor slab with infill, structural framing, decking and reinforcement plus concrete slab in storage room at Sand Creek Middle School. Contract is reduced from \$1,045,000.00 to \$1,035,788.00. NYSED Project #01-06-01-06-0-015-015.

F. Agreements

1. Approval of an agreement with Vanderheyden, Inc., P.O. Box 219, Wynantskill, NY 12198 to provide educational services for South Colonie resident student(s) enrolled at Vanderheyden for the 2014-2015 academic school year. The interim rate per student is \$35,332.00.
2. Approval of a professional services agreement with the Chazen Companies for the preparation of a Short Environmental Assessment Form in the amount of \$1,500.00 in support of the State Environmental Quality Review Act (SEQRA) designation for the Capital Project referendum to be presented to voters on October 21, 2014.
3. Approval of an agreement with St. Mary’s Healthcare, 427 Guy Park Avenue, Amsterdam, NY for Athletic Trainer services at a rate of \$35.00 per hour, effective September 17, 2014 to September 1, 2015.

G. Transportation Contract

1. Approval of a 31-day emergency contract with Star & Strand Transportation, Inc., 360 Fifth Avenue, Troy, New York 12182, for Route 2014-6 to Colonie Central High School, 1 Raider Boulevard, Albany, NY 12205 and Sand Creek Middle School, 329 Sand Creek Road, Albany, NY 12205. Transportation is to begin September 11, 2014 and end October 11, 2014, at a daily rate of \$112.00 per day. The anticipated cost is \$2,240.00.

2. Approval of a transportation contract with Durham School Services, 830 South Pearl Street, Albany, New York 12202 for Route 2014-1, to Langan Center, 314 South Manning Boulevard, Albany, New York 12208. Transportation is to begin October 3, 2014 and end June 26, 2015, at a daily rate of \$270.00 per day, including the cost of an Aide. The anticipated cost is \$43,470.00. The cost of an additional Aide, if needed, will be \$83.03 per day.

H. Transportation Contract – Revised

Approval of the revised 31-day emergency contract with Brown Transportation, Inc., 50 Venner Road, Amsterdam, New York, for Route 2014S-7 to Rotterdam Academy I located at the Woestina Elementary School, 1291 Main Street, Rotterdam Junction, New York. Transportation to begin July 7, 2014 and ending August 6, 2014 at a daily rate of \$159.00, mile rate of \$3.00; the aide rate of \$65.00 per day is included. The anticipated cost is \$3,657.00.

** This contract was approved by the Board of Education on July 1, 2014. The total of the anticipated cost has been revised due to a clerical error in calculation.*

I. Tax Refund

Approval of a 2014-2015 tax refund payable to Russell B. Vachon, in the amount of \$1,371.18. The property is located at 132 Fieldstone Drive, Niskayuna, NY 12304 (Tax Map #60.20-3-10).

J. Declare as Surplus

The vehicles listed below are to be declared as surplus. They are located at the Bus Garage and are no longer in service.

2001 Pontiac Minivan, VIN #1GMDUO3E61D153954
2001 Ford Crown Victoria, VIN #2FAFP73WX1X118287
1999 Ford Crown Victoria, VIN#2FAFP71W6XX162797
1999 Ford Crown Victoria, VIN#2FAFP71W2XX162800

K. Donations

1. Donation from Target, “Take Charge of Education Program”, to the Roessleville Elementary School in the amount of \$577.58 for equipment.
2. Donation from Target, “Take Charge of Education Program”, to the Forest Park Elementary School in the amount of \$371.96 for equipment.

L. Re-Appropriation of 2014-2015 Budget

Re-appropriation of the 2014-2015 budget in the amount of \$948.00. The total re-appropriated budget is \$95,279,293.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instructional Personnel changes listed on the attached sheets dated September 16, 2014 be approved.

_____ Yes _____ No _____ Abstain Carried:

8. PERSONNEL – SUPPORT

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets dated September 16, 2014 be approved.

_____ Yes _____ No _____ Abstain Carried:

9. APPOINTMENT – MCKINNEY-VENTO LIAISON

The Superintendent recommends the appointment of DeNeen Bogdanowicz, Central Registrar, as McKinney-Vento Liaison for the 2014-2015 school year. The McKinney-Vento Homeless Assistance Act ensures educational rights and protections for children and youth experiencing homelessness.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Appointment be approved.

_____ Yes _____ No _____ Abstain Carried:

10. BOARD OF EDUCATION MEETING SCHEDULE - REVISED

Pursuant to Section 1950 of the Education Law, the Capital Region BOCES must hold a special election to fill a vacant Board seat. Wednesday, October 15, 2014 has been designated as the date on which component Boards of Education shall meet to cast their ballot for candidates seeking election to the Capital Region BOCES Board.

To accommodate this special election, the Superintendent recommends the approval of the revised schedule of regular Board of Education meetings per the schedule below. The Board of Education meeting originally scheduled for October 7, 2014 will be held on Wednesday, October 15, 2014.

| <u>2014</u> | | <u>2015</u> | |
|-------------|----------|--|--|
| July | 1 | <i>Re-Organizational & Regular Board Meeting at <u>6:00 pm</u></i> | January 6 20 |
| August | 5 26 | <i>Meeting at <u>5:30 pm</u></i> | February 10 |
| September | 2 16 | | March 3 17 31 |
| October | 15 21 | <i>BOCES Special Election Vote Board Meeting at 7:00 pm & Capital Project Proposition Vote</i> | April 21 <i>BOCES Administrative Budget Vote</i> |
| November | 4 18 | | May 5 <i>Saddlewood Elementary Annual District Budget Vote & School Board Election</i> 19 |
| December | 2 16 | | June 2 <i>CCHS Library</i> 16 30 <i>Meeting at <u>5:30 pm</u></i> |

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Revised Board of Education Meeting Schedule be approved.

_____ Yes _____ No _____ Abstain Carried:

11. RESOLUTION – STATEWIDE EXCESS INSURANCE PURCHASING COOPERATIVE

WHEREAS, there has been proposed a "Statewide Excess Insurance Purchasing Cooperative" pursuant to Section 50, subd., 3-a and 4 of the New York State Workers’ Compensation Law and Section 119-o of the New York State General Municipal Law (hereinafter "the Plan") according to a plan dated October 1, 2014; and

WHEREAS, the South Colonie Central School District has reviewed the Plan and the attached Trust Agreement with counsel and has received an opinion that it is eligible for membership in the Plan; and

WHEREAS, the South Colonie Central School District and its counsel has reviewed the Trust Agreement and agrees to its contents; and

WHEREAS, the South Colonie Central School District and its counsel has reviewed the attached Participation and Assessment Agreement and agrees to its contents.

NOW, THEREFORE, BE IT

RESOLVED, that the South Colonie Central School District approves and agrees to the Trust Agreement and Participation and Assessment Agreement and agrees to enter into membership in the Plan effective October 1, 2014; and be it further

RESOLVED, that the Board of Education of the South Colonie School District authorizes the Superintendent of Schools to execute the Participation and Assessment Agreement and Trust Agreement on its behalf; and be it further

RESOLVED, that the South Colonie Central School District agrees to pay all charges imposed by the Plan pursuant to the Participation and Assessment Agreement and Trust Agreement; and be it further

RESOLVED, that the South Colonie Central School District appoints the Assistant Superintendent for Management Services and Strategic Planning, a managerial employee, as Trustee of the Statewide Excess Insurance Cooperative; and be it further

RESOLVED, that the South Colonie Central School District appoints the Business Manager and District Treasurer, a managerial employee, as Alternate Trustee of the Statewide Insurance Cooperative; and be it further

RESOLVED, that certified copies of this Resolution, together with executed copies of the Participation and Assessment Agreement and Trust Agreement shall be transmitted to the Board of Trustees for the Plan and the Plan Administrator.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Statewide Excess Insurance Purchasing Cooperative Resolution be approved.

_____ Yes _____ No _____ Abstain Carried:

12. RESOLUTIONS

- Constitution & Citizenship Day (September 17)
- Month of the Young Adolescent (October)
- Fire Prevention Week (October 5-11)
- National School Lunch Week (October 13-17)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolutions be approved.

_____ Yes _____ No _____ Abstain Carried:

13. FUTURE MEETINGS

- **September 29** Policy Committee – 6:00 pm – District Office
- **September 30** Audit/Finance Committee – 6:00 pm – District Office
- **October 8** Facilities Committee – 7:30 am – District Office
- **October 14** IT Committee – 6:00 pm – District Office
- **October 15** Strategic Planning Committee Meeting – 6:00 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
- **October 21** Capital Project Proposition Vote – 11:00 am to 9:00 pm
Accountability Committee Meeting – 6:00 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
- **October 29** Policy Committee – 6:00 pm – District Office

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

14. SUPERINTENDENT CONTRACT

RESOLVED that the Board of Education agrees to extend the employment contract dated February 25, 2008 between the South Colonie Central School District and Jonathan W. Buhner on the terms specified in the attached agreement dated September 16, 2014.

BE IT FURTHER RESOLVED that the President of the Board of Education be authorized to execute said agreement on behalf of the Board.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution to extend the Superintendent’s Contract be approved.

_____ Yes _____ No _____ Abstain Carried:

15. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION**A. Creation of Position**

Create the following temporary position for the 2014-2015 school year:

- (1) .40 School Social Worker

B. Resignation

1. Name: Nancy Gort
Position: Teacher on Special Assignment
Location: Shaker Road Elementary School (GCRTC)
Effective Date: August 22, 2014
Reason: Accepted a position outside the District

C. Temporary Part-Time Appointment

1. Name: Sean Merchant
Address: 43 Harmon Road, Scotia, NY 12302
Type: Temporary Part-Time (.40)
Teaching Area: Physical Education
Location: Shaker Road Elementary School/Sand Creek Middle School
Effective Date: August 31, 2014
Ending Date: June 30, 2015
Salary: Salary Schedule I, Step 1, (pro-rated)
Education: B.A. from SUNY Cortland
Certification Status: Initial in Physical Education

D. Increase of Appointments

1. Name: Amanda Harris
Teaching Area: Art
Location: Sand Creek Middle School
Increase: .07
Effective Date: September 1, 2014 to June 30, 2015

2. Name: Tiffany Phelps
Teaching Area: Teacher on Special Assignment
Location: Shaker Road Elementary School (GCRTC)
Increase: .10
Effective Date: September 17, 2014 to June 30, 2015

E. Substitute Teachers

Approval of Substitute Teachers on the attached list for regular appointments.

F. Lunch Supervision for the 2014-2015 School Year

Rescind the following previously approved positions:

Lisha Kill Middle School

Joseph Repko 1.0

Sand Creek Middle School

Karen Bonitatibus 1.0

Veeder Elementary School

Carol Ann Burgner 1.0

Susan DiBernardo 1.0

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Joseph Repko .50 Jason Bissonette .50

Sand Creek Middle School

Terri Korb 1.0

Veeder Elementary School

Susan DiBernardo .50 Kimberly Cohen .50

Michael Perrott .50 Sarah Raymond .50

G. Study Hall Supervision for the 2014-2015 School Year**Lisha Kill Middle School**

Create the following additional Study Hall Supervisors for the 2014-2015 school year:

1.0 Study Hall Supervisors

Appoint the following previously approved positions at the approved rate of compensation:

Brook Bourgeois .50 Kellie Gaffney .50

H. Co-Curricular – 2014-2015 School Year

Rescind the following previously approved positions:

Sand Creek Middle School**Intramurals:**

| | | |
|-----------------------------------|-------------------|-----|
| Season I – Girls Basketball (5-6) | Karen Bonitatibus | .50 |
| Season I – Girls Basketball (5-6) | Heather Fiore | .50 |
| Season I - Coed Tennis (5-8) | Karen Bonitatibus | .50 |
| Season I - Coed Tennis (5-8) | Elisa Vickers | .50 |

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

| | | |
|---|-------------------|-----|
| Athletic Trainer - Fall | Kurt Pfaffenbach | .40 |
| Class Dean (Freshman) | Shawn Durant | .50 |
| Class Dean (Freshman) | Kerri Audino | .50 |
| Class Dean (Sophomore) | Julie Hecht | .50 |
| Class Dean (Sophomore) | Melissa Dunn | .50 |
| Class Dean (Junior) | Juli Hutchins | .50 |
| Class Dean (Junior) | Susan Vatalaro | .50 |
| Class Dean (Senior) | Erin Botta | .50 |
| Class Dean (Senior) | Michele Papa | .50 |
| Chorus (Chamber Singers) | Carol Ann Weeks | 1.0 |
| Chorus (Mixed) | Carol Ann Weeks | 1.0 |
| Key Club Advisor | Tami Sherry | 1.0 |
| National Honor Society | Colleen Clayton | 1.0 |
| Orchestra | Peter Cannistraci | 1.0 |
| Orchestra (9 th Grade) | Laurinda Halliday | 1.0 |
| Orchestra (10 th Grade) | Laurinda Halliday | 1.0 |
| <u>Productions:</u> | | |
| Line & Cue Advisor | Jaclyn Lupe | 1.0 |
| Producer | Susan Vatalaro | 1.0 |
| Director | Jaclyn Lupe | 1.0 |
| Vocal Director | Carol Ann Weeks | 1.0 |
| Conductor | Peter Cannistraci | 1.0 |
| Choreographer | Cheryl Beckmann | 1.0 |
| Robotics Club Coordinator | Thomas Casey | 1.0 |
| School Senate | Robert Shafer | 1.0 |
| <u>Small Performing Music Groups</u> | | |
| <u>(Grades 9-12) {2}</u> | | |
| Chamber Group-Orchestra | Peter Cannistraci | 1.0 |
| Jazz Band | Karen MacWatters | 1.0 |
| Symphonic Band | Karen MacWatters | 1.0 |
| Yearbook Advisor | Stacy Evans | .50 |
| Yearbook Advisor | Megan Carlin | .50 |
| Yearbook Business Manager | Tom Marrotta | 1.0 |

Sand Creek Middle School**Intramurals:**

| | | |
|-----------------------------------|---------------|-----|
| Season I – Girls Basketball (5-6) | Heather Fiore | 1.0 |
| Season I – Coed Tennis (5-6) | Elisa Vickers | 1.0 |

Lisha Kill Middle School

| | | |
|--------------|----------------|--|
| Chorus (7-8) | Janelle Salada | |
|--------------|----------------|--|

I. Interscholastics for Fall – 2014-2015 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

| | | |
|--|----------------|-----|
| Assistant Coach 9 th Grade Football | Nicholas Baker | .89 |
|--|----------------|-----|

Sand Creek and Lisha Kill Middle Schools/Modified

| | | |
|----------------------------|-----------------|-----|
| Coach Boys Modified Soccer | Peter Paquette | .50 |
| Coach Boys Modified Soccer | Brook Bourgeois | .50 |

8. PERSONNEL – SUPPORT**A. Resignations**

1. Name: Nancy Bernard
Position: Permanent Food Service Helper (LK)
Effective: September 8, 2014
Reason: Accepted a position outside the District
2. Name: Lauren Kaplan-Rieger
Position: Temporary School Monitor (VR)
Effective: September 8, 2014
Reason: Personal

B. Retirements

1. Name: Carole Kieran
Position: Permanent School Monitor
Effective Date: September 30, 2014

C. Leave of Absence

1. Name: Kathleen Charbonneau
Address: 2115 Central Avenue #55, Schenectady, NY 12304
Position: Permanent Food Service Helper
Location: Lisha Kill Middle School
Type: Personal Leave
Effective: September 4, 2014 through November 7, 2014

D. Appointments

1. Name: Joanne Dingwall
Address: 41 Maple Dr. Apt. 8, Albany, NY 12205
Position: Probationary Custodial Worker
Effective: September 5, 2014
Salary: Schedule G, Step 1 of CSEA Contract
Hours: 8.0 per day
Current Location: Colonie Central High School
Probationary Period: September 5, 2014 through March 5, 2015
2. Name: Tyler Katsares
Address: 29 Miracle Lane, Loudonville, NY 12211
Position: Part-Time Custodial Worker (.50)
Effective: September 4, 2014
Salary: \$16.30 per hour, as per CSEA contract
Hours: 4.0 hours per day
Current Location: Shaker Road Elementary School
Probationary Period: September 4, 2014 through March 4, 2015

3. Name: Jill LaRosa
Address: 7 Heath Court, Niskayuna, NY 12309
Position: Food Service Helper Substitute
Effective: September 17, 2014
Salary: \$9.75 per hour

4. Name: Sheelah Malagrida
Address: 40 Hampshire Way, Schenectady, NY 12309
Position: Temporary Part-time School Monitor
Effective: September 1, 2014 – June 30, 2015
Salary: \$11.28 per hour, as per Teamsters contract
Hours: 2.5 hours per day
Current Location: Saddlewood Elementary School

5. Name: Laurie Brantigan
Address: 12 Pateman Circle, Albany, NY 12204
Position: Probationary School Bus Driver
Effective: September 8, 2014
Salary: \$17.72 per hour, per CSEA Contract
Hours: 5.0 hours per day
Probationary Period: September 8, 2014 through March 8, 2015

6. Name: Kimberly Demoor
Address: 64-66 Bonner Ave., Schenectady, NY 12304
Position: Probationary School Bus Driver
Effective: September 9, 2014
Salary: \$17.72 per hour, per CSEA Contract
Hours: 5.0 hours per day
Probationary Period: September 9, 2014 through March 9, 2015

7. Name: Edward J. Hoffman Jr.
Address: 1090 Watervliet-Shaker Road, Albany, NY 12205
Position: Probationary School Bus Driver
Effective: September 11, 2014
Salary: \$17.72 per hour, per CSEA Contract
Hours: 4.0 hours per day
Probationary Period: September 11, 2014 through March 11, 2015

8. Name: Francis Kelly
Address: 59 Wertman Lane, Albany, NY 12205
Position: Probationary School Bus Driver
Effective: September 10, 2014
Salary: \$17.72 per hour, per CSEA Contract
Hours: 4.5 hours per day
Probationary Period: September 10, 2014 through March 10, 2015

9. Name: Manch McLaughlin
Address: P.O. Box 13206, Albany, NY 12205
Position: Probationary School Bus Driver
Effective: September 12, 2014
Salary: \$17.72 per hour, per CSEA Contract
Hours: 4.0 hours per day
Probationary Period: September 12, 2014 through March 12, 2015
10. Name: Robert Poole, Jr.
Address: 27 Woodridge Drive, Loudonville, NY 12211
Position: Temporary School Bus Driver
Effective: September 16, 2014 through June 30, 2015
Salary: \$17.72 per hour, per CSEA Contract
Hours: 6.0 hours per day

E. Change of Hours

Effective September 2, 2014:

| | | | |
|----------------|---------------------|---|----|
| Judy Nicholson | Food Service Helper | 4.5 hours per day to 3.5 hours per day | HS |
|----------------|---------------------|---|----|

F. Change of Title

Approval of the following Change of Title per Civil Service Reclassification:

1. Name: Michael J. O'Neil
Address: 811 Sacandaga Road, Scotia, NY 12302
Position: Assistant Superintendent of Buildings & Grounds to
Director of Facilities I
Effective: September 17, 2014