

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**A G E N D A**

**October 21, 2015  
Saddlewood Elementary  
7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education will be called to order by Board Vice President, Mr. Sim.

**1. ROLL CALL**

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Director of Human Resources, Safe Schools & IT  
 Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Mr. Sim will lead the pledge to the flag.

**3. SCHOOL BOARD RECOGNITION**

School Board Recognition Week is October 26-30, 2015. On behalf of the staff, faculty and students of the South Colonie Central School District, the Superintendent recognizes the members of the Board of Education for their dedication, commitment and contributions to the students and community of South Colonie and for the many hours of service they provide in supporting excellence in education.

**4. APPROVAL OF MINUTES**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the minutes of the Regular Meeting of October 6, 2015 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**5. REPORTS FOR INFORMATION AND STUDY****A. Solar Project Update**

Tim Carr, Monolith Solar Associates, will provide an update on the status of the District's solar project.

**B. District Operational Plan**

Mr. Buhner will provide a brief report on the District's Operation Plan, including annual goals, targets, and management statements.

**C. Board Committee Reports**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

- Mr. Motto, Chairperson, will report on the Audit/Finance Committee meeting that was held October 6, 2015.
- Mr. Ryan, Chairperson, will report on the Facilities Committee meeting that was held on October 7, 2015.
- Mr. Johanning, Chairperson, will report on the Policy Committee meeting that was held on October 8, 2015.
- Mr. Johanning, Chairperson, will report on the IT Committee meeting that was held on October 13, 2015.

**6. COMMUNICATIONS****A. Correspondence/Board Activities**

**B. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

**7. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. In-Service Courses**

1. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Getting Gritty – Book Study of How Children Succeed: Grit, Curiosity and the Hidden Power of Character by Paul Tough” (#15-16–50), sponsored by NERIC – Model Schools. The course will be held October 13, 2015, October 20, 2015, November 3, 2015, November 17, 2015 and December 1, 2015 from 3:30 pm to 5:00 pm at the Mohonasen Central School District, Draper Middle School Library, 2070 Curry Road, Schenectady, NY. Participants must sign up on My Learning Plan and must attend all sessions to receive course credit. Kristi O’Connor (Colonie Central High School) is the contact person.
2. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Introduction to Google Apps for Education and Chromebooks” (#15-16–51), sponsored by Capital Region BOCES–NERIC. The course will be held October 15, 2015; October 29, 2015; November 12, 2015; and December 3, 2015 from 4:30 pm to 6:30 pm at the Mohonasen Central School District, Mohonasen High School, 2072 Curry Road, Schenectady, NY. Participants must sign up on My Learning Plan and must attend all sessions to receive course credit. Gina Mooney (Lisha Kill Middle School) is the contact person.

**C. Agreements**

1. Approval of an agreement with Tabner, Ryan & Keniry, LLP, Counselors at Law, 18 Corporate Woods Boulevard, Suite 8, Albany, NY for legal counsel services for matters involving Special Education. This agreement covers a five (5) year term commencing on September 1, 2015 and ending June 30, 2020. The hourly rate shall be \$150.00 for services rendered.
2. Approval of an agreement with Capital Area School Development Association (CASDA), with a principal business address University at Albany, East Campus, 5 University Place – A409, Rensselaer, NY and the South Colonie Central School District for services to be performed for “Addressing Challenging Behaviors Using CPS”. CASDA will provide planning sessions for each student, coaching for staff and students bi-weekly, meetings with pilot staff and administrators to monitor progress and update team. The cost if these services are not to exceed \$3,850.00 (28 hours @ \$137.50 per hour).
3. Approval of an agreement with Gina Cosgrove, Psy.D. aka Campbell House Psychological Associates and South Colonie Central School District to perform educational and consultation services on an as-needed basis. Services included will be program and student consultation, staff/parent trainings and behavioral support plans. Upon request, services may also include diagnostic testing for students. This agreement begins September 9, 2015 and commences on June 30, 2016. The hourly rate per hour is \$180.00.

**D. Student Trips**

Group: Grade 8 Students (170 students & 20 chaperones)  
 School: Lisha Kill Middle School  
 Destination: Six Flags New England, Agawam, MA  
 Date: Friday, May 6, 2016  
 Responsible: Maureen Musto, Kellie Gaffney  
 Transportation: Charter Bus

**E. Bid Award – Musical Instrument Repair/Conditioning & Supplies**

Pursuant to a bid opening held on October 14, 2015, award to low bidders meeting specifications as follows:

1. Recommended award for the repair of woodwind, brass and string instruments

To: John Keal Music Company, Albany, New York  
 \$35.00 per hour, 20-40% discount per manufacturer

2. Recommended award for repair and concert tuning of pianos

To: Dubois Piano Service, Amsterdam, New York  
 \$90.00 per hour – standard  
 \$95.00 per hour - concert

**F. Donations**

1. Donation from Shaker Road PTA to the Shaker Road Elementary School in the amount of \$1,849.45. The donation will be used to purchase thirty (30) Amazon Fire Tablets including cases that will be distributed across the five grade levels at Shaker Road Elementary School.
2. Donation from Michael Kane through Mr. Kane's AT&T Employee Giving Campaign to the Colonie Central High School in the amount of \$4.00 to be used towards the purchase of uniforms.

**G. Re-Appropriation of 2015-2016 Budget**

Re-appropriation of the 2015-2016 budget in the amount of \$1,853.00. The total re-appropriated budget is \$96,267,812.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Reports and Recommendations be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**8. POLICIES**

**A. Single Reading & Approval**

- Policy 5280 – Interscholastic Athletics
- Policy 9290 – Supplemental Compensation Rates
- Policy 9313 – Support Staff, Substitute & Occasional Employment

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Policies (5280, 9290, 9313) be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**9. PERSONNEL – INSTRUCTION (Pages 9-10)**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Instructional Personnel changes listed on the attached sheets dated October 21, 2015 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**10. PERSONNEL – SUPPORT (Pages 11-12)**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Support Personnel changes listed on the attached sheets dated October 21, 2015 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**11. MEMORANDUM OF AGREEMENT – SCTA/GCRTC**

Approval of the Memorandum of Agreement with the South Colonie Teachers’ Association, outlining contractual revisions to the Collective Bargaining Agreement regarding certified employees of the Greater Capital Region Teacher Center as specified per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Memorandum of Agreement be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**12. RESOLUTIONS**

Native American Heritage Month – November, 2015

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**13. FUTURE MEETINGS**

- **October 26**                      Policy Committee – 6:00 pm – District Office
- **October 27**                      Accountability Committee – 6:00 pm – District Office
- **November 3**                      Strategic Planning Committee – 6:00 pm – Saddlewood Elementary  
Board of Education Meeting – 7:00 pm – Saddlewood Elementary
- **November 10**                      Transportation Committee – 6:00 pm – District Office
- **November 11**                      **District Closed – Veteran’s Day**
- **November 17**                      Academic Achievement Committee – 6:00 pm – Saddlewood  
Board of Education Meeting – 7:00 pm – Saddlewood Elementary
- **November 18**                      Communications Committee – 6:00 pm – District Office

**It is anticipated that the Board may enter Executive Session at this time.**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to **adjourn** Executive Session.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

**14. RESOLUTION – SECTION 75 GENERAL RELEASE AGREEMENT**

BE IT RESOLVED, that the Board of Education consents to the settlement of a Section 75 proceeding involving a certain employee, and

BE IT FURTHER RESOLVED, that Board of Education President, David Kiehle, be authorized to execute the General Release Agreement on behalf of the South Colonie Central School District.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**15. ADJOURN MEETING**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Regular Meeting be adjourned.

Time: \_\_\_\_\_

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:



## 9. PERSONNEL – INSTRUCTION

### A. Long-Term Substitutes

1. Name: Jessica Narkiewicz  
Address: 23 Windy Hill, Apt. C, Ballston Lake, NY 12019  
Type: Long-Term Substitute  
Teaching Area: Science  
Location: Colonie Central High School  
Effective Date: October 6, 2015  
Salary: Salary Schedule I, Step 1 per SCTA Contract (pro-rated)  
Education: B.S. and M.S. from Stony Brook University  
Certification: Initial in Physics (7-12)
  
2. Name: Lynn Paradowski  
Address: 4 Burlwood Drive, Albany, NY 12205  
Type: Long-Term Substitute  
Teaching Area: Special Education  
Location: Veeder Elementary School  
Effective Date: October 8, 2015  
Salary: Salary Schedule I, Step 1 per SCTA Contract (pro-rated)  
Education: B.S. from Russell Sage College and M.S. from Sage Graduate School  
Certification: Professional in Students with Disabilities (Grades 1-6)
  
3. Name: Rachele Prawdzik  
Address: 738 Huntingdon Drive, Schenectady, NY 12309  
Type: Long-Term Substitute  
Teaching Area: Music  
Location: Sand Creek Middle School  
Effective Date: October 6, 2015  
Salary: Salary Schedule I, Step 1 per SCTA Contract (pro-rated)  
Education: B.M. from Ithaca College  
Certification: Initial in Music

### B. Odyssey of the Mind Coordinators for the 2015-2016 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Building Coordinator	Saddlewood Elementary School	Lucy Menard
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**C. Co-Curricular – 2015-2016 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School****Productions:**

Technical Director (set construction)	Liam Hilt	1.0
Electrical/Lighting	Liam Hilt	1.0
Yearbook Business Manager	Thomas Marrotta	1.0

**Sand Creek Middle School**

Math Club	Christine Balkwell	1.0
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**D. Retirement**

- Name:** Audrey Conley  
**Position:** Teaching Assistant  
**Location:** Colonie Central High School  
**Effective Date:** October 25, 2015

**E. Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.

**10. PERSONNEL – SUPPORT****A. Creation of Position**

*Effective October 22, 2015 to June 30, 2016*

- (1) 0.81 Temporary School Monitor

**B. Resignation**

1. Name: Anita Johnson  
Address: 807 Rainbow Drive, Apt. #3, Schenectady, NY 12303  
Position: Permanent Custodial Worker  
Location: Colonie Central High School  
Effective Date: October 22, 2015  
Reason: Personal

**C. Appointments**

1. Name: Steven Oare  
Address: 480 Van Antwerp Road, Johnstown, NY 12095  
Position: IT Technician SSA  
Effective: September 1, 2015 to June 30, 2016  
Salary: Stipend per Policy 9290
2. Name: Matthew Veino  
Address: 67 Preston Drive, Cohoes, NY 12047  
Position: IT Network Administrator SSA  
Effective: September 1, 2015 to June 30, 2016  
Salary: Stipend per Policy 9290
3. Name: Marylou Kelly  
Address: 79 Tennessee Avenue, Albany, NY 12205  
Position: Food Service Helper Substitute  
Effective: October 22, 2015  
Salary: \$9.75 per hour
4. Name: Martine Male  
Address: 17 Criswood Drive, Albany, NY 12205  
Position: Temporary School Monitor  
Effective: October 20, 2015 to June 30, 2016  
Salary: \$11.39 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Forest Park Elementary School  
Probationary Period: October 20, 2015 to April 19, 2016

5. Name: Richard Thomas  
Address: 84 Hollywood Avenue, Albany, NY 12208  
Position: Custodial Worker Substitute  
Effective: October 22, 2015  
Salary: \$11.25 per hour