SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION

A G E N D A

February 9, 2016

District Office
7:00 pm

CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District's Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

1. ROLL CALL

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
David Perry, Director of Human Resources, Safe Schools & IT
Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Kiehle will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the Regular Meeting of January 19, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

4. REPORTS FOR INFORMATION AND STUDY

A. 2016-2017 Budget Development

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning will provide a review of the 2016-2017 budget development process. The topics are: Operations & Maintenance, Transportation, and Secure Youth Detention Facility.

B. School Calendar Discussion

The 2016-2017 School Calendar (Policy 4110) has been developed to coordinate major vacation periods with the Capital Region BOCES. The calendar provides for 182 days of student attendance and three (3) staff development days, for a total of 185 days.

C. Annual Vote Preparation

Jamie Mroczko, District Clerk, will provide a report on the status of the annual budget vote preparations.

D. Board Committee Reports

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

- Mr. Sim, Chairperson, will report on the District Communications Committee meeting that was held on January 19, 2016.
- Mr. Johanning, Chairperson, will report on the Policy Committee meeting that was held on January 25, 2016.

5. COMMUNICATIONS

A. Correspondence/Board Activities

B. Requests to Speak on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Google Apps for Beginners” (#15-16–59), sponsored by the Creative Teacher Institute. The course will be offered February 1–28, 2016 at various times as an online course. Andrea Burgeois (Lisha Kill Middle School) is the contact person.

2. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "A Book Study on the EngageNY Math Modules–Grade 1" (#15-16–60), sponsored by the South Colonie K-4 Math Instructional Council. The course will be held March 3, 2016; April 7, 2016; May 5, 2016; May 19, 2016; and June 9, 2016 from 4:00 pm to 7:00 pm at the Sand Creek Library Classroom and Library Open Access Computer Room. The course is restricted to Grade 1 Teachers and Teaching Assistants only. Participants must attend all sessions to receive course credit. Greg Bearup (Sand Creek Middle School) is the contact person.

3. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "A Book Study on the EngageNY Math Modules–Grade K" (#15-16–61), sponsored by the South Colonie K-4 Math Instructional Council. The course will be held February 25, 2016; March 24, 2016; April 21, 2016; May 19, 2016; and June 9, 2016 from 4:00 pm to 7:00 pm at the Sand Creek Library Classroom and Library Open Access Computer Room. The course is restricted to Kindergarten Teachers and Teaching Assistants only. Participants must attend all sessions to receive course credit. Greg Bearup (Sand Creek Middle School) is the contact person.

4. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "A Book Study on the EngageNY Math Modules–Grade 2" (#15-16–62), sponsored by the South Colonie K-4 Math Instructional Council. The course will be held March 10, 2016; March 31, 2016; April 14, 2016; May 12, 2016; and June 2, 2016 from 4:00 pm to 7:00 pm at the Sand Creek Library Classroom and Library Open Access Computer Room. The course is restricted to Grade 2 Teachers and Teaching Assistants only. Participants must attend all sessions to receive course credit. Greg Bearup (Sand Creek Middle School) is the contact person.

5. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "A Book Study on the EngageNY Math Modules–Grade 3" (#15-16–63), sponsored by the South Colonie K-4 Math Instructional Council. The course will be held February 24, 2016; March 23, 2016; April 20, 2016; May 18, 2016; and June 8, 2016 from 4:00 pm to 7:00 pm at the Sand Creek Library Classroom and Library Open Access Computer Room. The course is restricted to Grade 3 Teachers and Teaching Assistants only. Participants must attend all sessions to receive course credit. Greg Bearup (Sand Creek Middle School) is the contact person.

6. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "A Book Study on the EngageNY Math Modules–Grade 4" (#15-16–64), sponsored by the South Colonie K-4 Math Instructional Council. The course will be held March 2, 2016; April 6, 2016; May 4, 2016; May 25, 2016; and June 8, 2016 from 4:00 pm to 7:00 pm at the Sand Creek Library Classroom and Library Open Access Computer Room. The course is restricted to Grade 4 Teachers and Teaching Assistants only. Participants must attend all sessions to receive course credit. Greg Bearup (Sand Creek Middle School) is the contact person.

7. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "Teaching Interpretation: Using Text-Based Evidence to Construct Meaning Book Study" (#15-16–65), sponsored by the South Colonie Central School District. The course will be held February 9, 2016; February 23, 2016; March 1, 2016; March 15, 2016; March 29, 2016; and April 19, 2016 from 3:30 pm to 6:00 pm at the Lisha Kill Middle School. The make-up date will be May 10, 2016. The course is restricted to Grade 3-8 Teachers only. Participants must attend all sessions to receive course credit. Jennifer Wells (Saddlewood Elementary School) is the contact person.

8. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "What Do My Students Know and How Do I Know? Formative Assessment Book Study" (#15-16–66), sponsored by the Greater Capital Region Teacher Center (GCRTC). The course will be held February 8, 2016; February 29, 2016; March 14, 2016; March 28, 2016; and May 9, 2016 from 4:00 pm to 7:00 pm at NYSUT Headquarters, 800 Troy-Schenectady Road, Latham, NY. The course has a maximum enrollment of 20. Participants must attend all sessions to receive course credit. Amanda Fremgen (Roessleville Elementary School) is the contact person.

C. <u>Seminars on Education</u>

1. Six (6.0) contact hours of credit for participation in "Neurodiversity in the Classroom" (SD2015-16–#61), sponsored by the South Colonie Central School District. The workshop may be attended February 2, 2016; March 1, 2016; March 31, 2016; and April 21, 2016 from 3:30 pm to 5:00 pm at the Forest Park Elementary School. The workshop is restricted to Forest Park staff only. Participants must attend all sessions to receive course credit. Jill Penn (Forest Park Elementary School) is the contact person.

2. Three (3.0) contact hours of credit for participation in "Sparking Motivations and Engaging Readers" (SD2015-16–#62), sponsored by the Albany City Area Reading Council. The workshop may be attended March 9, 2016 from 4:30 pm to 7:30 pm at the Century House, 997 New Loudon Road, Latham, NY. Participants must register with Susan Moose, ACARC Membership Chair, by February 26, 2016. Alice O'Neill (Veeder Elementary School) is the contact person.

3. Three (3.0) contact hours of credit for participation in "Lisha Kill Literacy Facilitator Meetings" (SD2015-16–#63), sponsored by the South Colonie Central School District. The workshop may be attended February 11, 2016; March 10, 2016; May 16, 2016; and June 8, 2016 from 3:15 pm to 4:15 pm at the Lisha Kill Middle School, Room 156. The workshop is restricted to Lisha Kill Teachers only. Participants must attend three of the four sessions to receive course credit. Jennifer Wells (Saddlewood Elementary School) is the contact person.

4. Six (6.0) contact hours of credit for participation in "Bridges Out of Poverty Accelerator Training" (SD2015-16–#64), sponsored by Schenectady Bridges. The workshop may be attended February 5, 2016 from 6:00 pm to 8:30 pm and February 6, 2016 from 8:30 am to 12:30 pm at the Schenectady Bridges Training Facility, 888 Albany Street, Schenectady, NY. Participants must attend all sessions to receive course credit. Donna Davidson (Sand Creek Middle School) is the contact person.

5. Three (3.0) contact hours of credit for participation in "Elementary Science Kits" (SD2015-16–#65), sponsored by NYS STEM Master Teachers. The workshop may be attended March 5, 2016 from 9:30 am to 12:30 pm at SUNY Albany, 1400 Washington Avenue, Albany, NY. The workshop is restricted to Elementary Teachers only. Lisa Corcoran (Saddlewood Elementary School) is the contact person.

D. <u>Cornell University Research Project</u>

Approval of the Cornell University research project titled, "Smarter Lunchrooms: Does Changing the Environment Really Give More Nutritional Bang for the Buck?" to be conducted by the University's Food and Brand Lab team and the Food and Nutritional Education in Communities team. The research will be conducted from January 4, 2016 through June 24, 2016 in conjunction with the Food Services Department, Lisha Kill Middle School, and Sand Creek Middle School. This research evaluates the impact of low-cost or no-cost lunchroom changes in correlation with the purchase and consumption of healthier lunch items.

E. <u>Contractor Final Payments</u>

1. Approval of a final payment to T. Lemme Mechanical in the amount of $2,250.00 for the completion of work at Roessleville Elementary School. NYSED Project #010601-060-017-011.

2. Approval of a final payment to Gallo Construction Corporation in the amount of $16,456.35 for the completion of work at Roessleville Elementary School. NYSED Project #010601-060-017-011.

F. <u>Agreement – Amended</u>

Approval of an amended forty-eight (48) month installment plan with the Capital Region BOCES (NERIC) for the rental and maintenance of sixteen (16) Ricoh copiers/ network printers purchased under the Eastern Suffolk BOCES cooperative bidding arrangement: three (3) Ricoh Model MP 2554, four (4) Ricoh Model MP 301SPF, one (1) Ricoh Model 4054, one (1) Ricoh Model MP 5054, two (2) Ricoh Model MP 7502, one (1) Ricoh Model Pro 8110se, and four (4) Ricoh Model M9002 based on NERIC proposal. Estimated yearly cost for equipment and maintenance is $62,316.81, less BOCES aid of $36,517.65, for an annual net cost of $25,799.16. This agreement was originally approved by the Board of Education at the meeting of January 19, 2016.

G. Agreements

1. Approval of a service agreement with BPAS Actuarial & Pension Services, One Lincoln Center, 12th Floor, Syracuse, NY, for the 2016 Plan Year Medicare Part D Actuarial Attestation in the amount of $1,500.00.

2. Agreement between South Colonie Central School District, Veeder Elementary School, and the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties (Capital Region BOCES) relating to the Work-Based Learning (WBL) experience for students from various programs. The work-based learning program/experience will comply with all applicable New York State and Federal labor laws, including workers compensation laws and those specific to prohibited occupations, as well as with New York State Education laws and regulations. The employer/mentor and a certified Coordinator of Work-Based Learning Programs for Career Development will supervise all Career & Technical Education work-based learning programs. This agreement shall end five (5) years after the date of its execution, but may be extended by written agreement of the parties.

H. Transportation Contracts

Approval of a thirty-one (31) day emergency contract with Durham School Services, 2721 Second Avenue, Building 61 East, Watervliet, NY 12189, for Route #2015-9 from 3 Green Hill Road, Rensselaer, NY 12144 to Lisha Kill Middle School, 68 Waterman Avenue, Albany, NY 12205. Transportation is to begin January 20, 2016 and end February 19, 2016, at a daily rate of $172.98 per day. The anticipated cost is $3,113.64.

I. Use of School Bus

Approval of the use of one (1) school bus on Saturday, February 6, 2016, by the International Center of the Capital Region, Inc., 66 First Street, Room 306, Troy, NY 12180. The bus is to be used to tour places of worship within the Capital District. The bus should arrive at the William K. Sanford Library, 629 Albany Shaker Road, Loudonville, NY 12211 no later than 8:30 am for pick-up and return time will be at 4:00 pm. Driver's wages and mileage fees will be paid in accordance with the District fee and rate schedule.

J. Bid Award – Transportation

Recommended award of transportation contract for Special Education student(s) for the 2015-2016 school year to the low bidder meeting specifications as follows:

Center Transportation Services, 700 South Pearl Street, Albany, NY 12202

Route #2015-9	Albany/Lisha Kill Middle School
Annual Cost	$14,447.45
Cost Per Mile	$3.00

K. Bid Award – Food Services

Recommended award from February 10, 2016 to June 30, 2016 to the low bidder meeting specifications as follows:

Pizza

To: Wolfe's Pizza, 2403 State Route 7, Cobleskill, NY 12043
Item: 51000A

L. Student Trip

Group:	Grade 7 Students (150 students & 15 chaperones)
School:	Lisha Kill Middle School
Destination:	Museum of Science & Technology, Burnett Park Zoo, 5 Wits at Destiny USA, Syracuse, NY
Date:	Thursday, April 21, 2016
Responsible:	Jessica LaFex
Transportation:	Charter Bus

M. Declare as Surplus

1. The following Xerox copiers owned by the District are scheduled for replacement and upgrade. Items are currently being used, are in working condition, and are to be included for sale "as is" in the 2016 Surplus Bid.

    a. Xerox CC128 Copier, Serial #TFW-036159, ID #089EG, Asset #104770, located at the Village Outreach Center.

    b. Xerox WC5222 Copier, Serial #NAF-844047, ID #031EG, located in the High School Library.

    c. Xerox WC15 Copier, Serial #PDG-005624, ID #346CE, located in the High School Attendance Office.

    d. Xerox WC4118X Copier, Serial #YHT-645337, ID #038EG, located in the Lisha Kill Health Office.

    e. Xerox CC123 Copier, Serial #TFW-002631, No ID tag provided, located in the Lisha Kill Library.

    f. Xerox WC4118X Copier, Serial #YHT-645335, ID #081EG, located in the Sand Creek Health Office.

2. Three (3) Alpha Smart 3000 Devices, Serial Numbers AS3000B-0702-04793-WF, AS3000B-0702-04955-WF, AS3000B-0702-01609-WF and one (1) broken black carrying case. Items are located at the Pupil Services Office and are in non-working order.

N. Tax Refund Correction

Correction of a tax refund to Heather Mashuta. A partial refund in the amount of $140.98 should be made payable to the seller of 183 Fieldstone Drive, Niskayuna, NY 12309, Heather Mashuta. The remaining tax refund balance of $ 375.02 should be made payable to the new property owners, James S. and Susan Corcoran. The original tax refund was approved by the Board of Education at the meeting of November 13, 2015.

O. Clerk & Treasurer Reports – December, 2015

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION (Pages12-14)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instructional Personnel changes listed on the attached sheets dated February 9, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

8. PERSONNEL – SUPPORT (Page 15-16)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets dated February 9, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

9. POLICIES

A. Single Reading & Approval

Policy 2332 – Use of Voting Machines
Policy 2340 – Notice of Board Meetings
Policy 2360 – Board Meeting Minutes
Policy 5300 – Code of Conduct
Policy 6254 – Non-Resident Tuition

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Policies (2332, 2340, 2360, 5300, 6254) be approved.

_____ Yes _____ No _____ Abstain Carried:

10. RESOLUTIONS

Read Across America Day – March 2, 2016
National School Social Work Week – March 7-11, 2016
National School Breakfast Week – March 7-11, 2016

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolutions be approved.

_____ Yes _____ No _____ Abstain Carried:

11. FUTURE MEETINGS

- **February 15** **District Closed – President's Day Observance**
- **February 15-19** Mid-Winter Recess – School Closed
- **February 25** Budget Meeting – 7:00 pm – District Office
  Budget Topics: Support Services: Board of Education & Central Office Expenses, Public Information/Printing/Postage, Legal Expenses, Insurance, Debt Service, Interfund Transfers, Continuing Education, and Interscholastic Athletics
- **March 1** Board of Education Meeting – 7:00 pm – District Office
  Budget Topics: Special Education, Pupil Personnel Services
- **March 10** Budget Meeting – 7:00 pm – Saddlewood Elementary
  Budget Topics: Fringe Benefits, Instructional Program: Enrollment Projections, Instructional Staffing, Support Staffing, Textbooks, Curriculum Development, Staff Development, Library & Media Technology, Building Budgets, Summer School, Alternative Education, Information Technology

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

12. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION

A. Retirement

1. Name: Anne Grab
   Position: Home and Careers Teacher
   Location: Lisha Kill Middle School
   Effective Date: July 1, 2016
   Years of Service: 24 years

B. Resignation

1. Name: James Foody
   Position: Teaching Assistant
   Location: Community Center
   Effective Date: January 31, 2016
   Reason: Personal

C. Leave of Absence

1. Name: Jamie Ferrari
   Position: Social Studies Teacher
   Type: Child Care Leave Extension
   Location: Community Center
   Effective Date: March 15, 2016
   Ending Date: June 30, 2016

D. Appointment

1. Name: Randal Rench
   Address: 18 Sycamore Street, Ballston Lake, NY 12019
   Type: Temporary
   Tenure Area: Administrator
   Location: Sand Creek Middle School
   Effective Date: February 5, 2016
   End Date: June 30, 2016
   Salary: As per attached Confidential Sheet
   Education: B.S. from SUNY Cortland;
   M.S. from Russell Sage College
   Certification Status: Permanent School District Administrator

E. Long-Term Replacement

1. Name: Tracy Roberts
   Address: 8 Patroon Way, Clifton Park, NY 12065
   Type: Long-Term Replacement
   Teaching Area: Social Studies
   Location: Community Center
   Effective Date: March 15, 2016
   Ending Date: June 30, 2016
   Salary: Salary Schedule II, Step 9, per SCTA Contract (pro-rated)
   Education: B.S. from SUNY Cortland; M.S. from SUNY Albany
   Certification: Permanent in Social Studies (Grades 7-12)

F. Long-Term Substitute

1. Name: Hope Bigwarfe
   Address: 36 Domenico Drive, Glenmont, NY 12077
   Type: Long-Term Substitute
   Teaching Area: Science
   Location: Sand Creek Middle School
   Effective Date: January 20, 2016
   Salary: Salary Schedule I, Step 1 per SCTA Contract (pro-rated)
   Education: B.A. from St. John Fisher College;
   M.A. from SUNY Buffalo
   Certification: Permanent in General Science (Grades 7-12)

G. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

H. Increase of Appointments

1. Name: Barry Witte
   Teaching Area: Industrial Arts
   Location: Colonie Central High School
   Increase: .20
   Effective Date: February 13, 2016 to June 30, 2016

2. Name: Charles Spangler, Jr.
   Teaching Area: Industrial Arts
   Location: Colonie Central High School
   Increase: .20
   Effective Date: February 13, 2016 to June 30, 2016

3. Name: John Gehres
Teaching Area: Industrial Arts
Location: Colonie Central High School
Increase: .20
Effective Date: February 13, 2016 to June 30, 2016

4. Name: Thomas Casey
Teaching Area: Industrial Arts
Location: Colonie Central High School
Increase: .20
Effective Date: February 13, 2016 to June 30, 2016

5. Name: Christopher Hanley
Teaching Area: Industrial Arts
Location: Colonie Central High School
Increase: .20
Effective Date: February 13, 2016 to June 30, 2016

I. Greater Capital Region Teacher Center Teacher Leadership Coaches for the 2015-2016 School Year

Revise and Approve per Policy 9290 effective February 1, 2016:

Teacher Leadership Coach – Mathematics Level 1

David Fields 1.0 to 1.37

J. Co-Curricular – 2015-2016 School Year

Appoint the following previously approved position at the approved rate of compensation:

Sand Creek Middle School

Intramurals:

Season IV – Girls Indoor Soccer (5-6)	Lisa McGee	1.0
Season IV – Coed Volleyball (5-6)	Tanya DeLaMater	1.0
Season IV – Flag Football (5-6)	Matt Tarullo	1.0

Small Performing Group Spring: 5 Total

Musical Production Director	DeLynn Wickham	1.0
Musical Director	Starr Norman	1.0
Musical Producer	Pam Roberts	1.0
Musical Producer	Amanda Harris	1.0
Technical Director	DeLynn Wickham	1.0

8. PERSONNEL – SUPPORT

A. Retirement

1. Name: Alda Lamberton
   Position: Permanent School Monitor (HS)
   Effective Date: June 30, 2016
   Years of Service: 32 years

B. Resignation

1. Name: Donald M. Barnhart, Sr.
   Position: Motor Vehicle Operator/Cafeteria Truck Driver
   Effective Date: January 20, 2016
   Reason: Medical

2. Name: Peter Calantone
   Position: School Bus Driver
   Effective Date: January 27, 2016
   Reason: Personal

C. Appointments

1. Name: Timothy Dingwall
   Address: 2835 Aqueduct Road, Schenectady, NY 12309
   Position: Custodial Worker Substitute
   Effective Date: February 10, 2016
   Salary: $11.25 per hour

2. Name: William Molesky
   Address: 8 Pfeil Avenue, Albany, NY 12205
   Position: School Bus Driver Substitute
   Effective Date: January 25, 2016
   Salary: $17.72 per hour

3. Name: Peter Calantone
   Address: 4117 Consaul Road, Schenectady, NY 12304
   Position: School Bus Driver Substitute
   Effective Date: January 27, 2016
   Salary: $17.72 per hour

4. Name: Matthew Looker
   Address: 798 Lancaster Street, Albany, NY 12203
   Position: Break-In Bus Driver
   Effective Date: February 1, 2016
   Salary: Not Paid During Training

5. Name: Michael Franze
   Address: 19 Nancy Theresa Drive, Albany, NY 12205
   Position: Break-In Bus Driver
   Effective Date: February 1, 2016
   Salary: Not Paid During Training

6. Name: Kent Taylor
   Address: 28 Rustyville Road, Loudonville, NY 12211
   Position: Probationary Motor Vehicle Operator/ Cafeteria Truck Driver
   Effective Date: February 10, 2016
   Salary: $16.92 per hour per CSEA Contract
   Hours: 3.5 hours per day
   Probationary Period: February 10, 2016 through October 12, 2016