

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**A G E N D A**

**March 1, 2016  
District Office**



**Public Hearing – 7:00 pm  
Board Meeting – Immediately Following**

**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

**1. ROLL CALL**

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johannig	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Director of Human Resources, Safe Schools & IT  
 Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Mr. Kiehle will lead the pledge to the flag.

**PUBLIC HEARING – ALTERNATIVE VETERANS’ EXEMPTION**

Pursuant to Section 458-a of the Real Property Tax Law, a Public Hearing will be held for the purpose of receiving public comments from interested parties and citizens on the District’s proposed adoption of the Reduced Maximum Alternative Veterans’ Tax Exemption and inclusion of Gold Star Parents in the definition of “qualified owner” for the purposes of eligibility for the Alternative Veterans’ Tax Exemption for eligible veterans who served during a period of war or have received an expeditionary medal for assessment rolls prepared on the basis of the taxable status dates occurring on or after March 1, 2016.

**MEETING OF THE BOARD OF EDUCATION**

The Regular Meeting of the Board of Education will begin at the conclusion of the Public Hearing.

**3. RESOLUTION – ALTERNATIVE VETERANS’ EXEMPTION REDUCED AMOUNTS**

WHEREAS, Section 458-a of the Real Property Tax Law was amended on December 18, 2013 to allow school districts within the State of New York to extend the Alternative Veterans’ Exemption to eligible school district taxpayers; and

WHEREAS, the Board of Education of the South Colonie Central School District has considered the extension of this exemption to eligible veteran property owners residing within the school district; and

WHEREAS, an initial Public Hearing was held before the Board of Education of the South Colonie Central School District on February 25, 2016 at 6:00 pm to consider adoption of a Resolution authorizing the implementation of this exemption, as permitted by law; and

WHEREAS, a second Public Hearing was held before the Board of Education of the South Colonie Central School District on March 1, 2016 at 7:00 pm to consider the adoption of two resolutions authorizing the implementation of the alternative exemption amounts and the Gold Star Parent exemption; and

WHEREAS, the Board of Education of the South Colonie Central School District, having conducted a Public Hearing and upon due consideration of all comments received, seeks to implement the Alternative Veterans' Exemption contained within Section 458-a of the Real Property Tax Law and the Gold Star Parent's exemption.

NOW, THEREFORE, BE IT RESOLVED, that the Alternative Veterans' Exemption within Section 458-a of the Real Property Tax Law shall be adopted by the Board of Education of the South Colonie Central School District and shall be available to qualifying veteran school taxpayers within the school district; and

BE IT FURTHER RESOLVED, that the Board of Education of the South Colonie Central School District hereby adopts the Alternative Veterans' Exemptions for qualifying residential real property as follows:

1. Basic Exemption – Tax exemption of 15% of the assessed value of the property, not to exceed \$6,000 or the product of \$6,000 multiplied by the latest state equalization rate for the assessing unit, whichever is less.
2. Combat Zone – An additional tax exemption of 10% of the assessed value of qualifying residential real property of veterans who are documented to have served in a combat zone, not to exceed \$4,000 or the product of \$4,000 multiplied by the latest state equalization rate, whichever is less.
3. Disabled Veterans – In addition to the above exemptions, where the veteran received a compensation rating from the Veterans Administration or Department of Defense based upon a service related disability, the qualifying residential real property will be exempt to the extent of the product of the assessed value of such property multiplied by 50% of the veteran's disability rating, not to exceed \$20,000 or the product of \$20,000 multiplied by the latest state equalization rate, whichever is less; and

BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately upon its filing with the District Clerk and shall be applicable to all assessment rolls prepared on or after May 1, 2016 and shall continue until rescinded or amended by Resolution of the Board of Education of the South Colonie Central School District; and

BE IT FURTHER RESOLVED, that the District Clerk shall provide a certified copy of this Resolution to Albany County and the assessors for the other taxing jurisdictions located within this School District.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be adopted.

Roll Call Vote:	<input type="checkbox"/> Christine Badger Mele	<input type="checkbox"/> Shelle Jaquish	<input type="checkbox"/> Leonard Motto
	<input type="checkbox"/> Brian Casey	<input type="checkbox"/> Neil Johanning	<input type="checkbox"/> James T. Ryan
	<input type="checkbox"/> Rose Gigliello	<input type="checkbox"/> David Kiehle	<input type="checkbox"/> Edward Sim
<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	Carried:

**4. RESOLUTION – VETERANS’ GOLD STAR PARENT EXEMPTION**

WHEREAS, Section 458-a of the Real Property Tax Law was amended on December 18, 2013 to allow school districts within the State of New York to extend the Alternative Veterans’ Exemption to eligible school district taxpayers; and

WHEREAS, the Board of Education of the South Colonie Central School District has considered the extension of this exemption to eligible veteran property owners residing within the school district; and

WHEREAS, an initial Public Hearing was held before the Board of Education of the South Colonie Central School District on February 25, 2016 at 6:00 pm to consider adoption of a Resolution authorizing the implementation of this exemption, as permitted by law; and

WHEREAS, a second Public Hearing was held before the Board of Education of the South Colonie Central School District on March 1, 2016 at 7:00 pm to consider the adoption of two resolutions authorizing the implementation of the alternative exemption amounts and the Gold Star Parent exemption; and

WHEREAS, the Board of Education of the South Colonie Central School District, having conducted a Public Hearing and upon due consideration of all comments received, seeks to implement the Alternative Veterans’ Exemption contained within Section 458-a of the Real Property Tax Law and the Gold Star Parent’s exemption.

NOW, THEREFORE, BE IT RESOLVED, that the Alternative Veterans’ Gold Star Parent Exemption within Section 458-a of the Real Property Tax Law shall be adopted by the Board of Education of the South Colonie Central School District and shall be available to qualifying school taxpayers within the school district; and

BE IT FURTHER RESOLVED, that Gold Star parents, defined as those parents whose child died in the line of duty while serving in the United States Armed Forces during a period of war, shall be considered a “qualified owner” for purposes of eligibility for the Alternative Veterans’ Exemption provided that the qualifying residential real property is the primary residence of the Gold Star Parent; and

BE IT FURTHER RESOLVED, that the Board of Education of the South Colonie Central School District hereby adopts the Alternative Veterans’ Gold Star Parent Exemptions for qualifying residential real property as follows:

1. Basic Exemption – Tax exemption of 15% of the assessed value of the property, not to exceed \$6,000 or the product of \$6,000 multiplied by the latest state equalization rate for the assessing unit, whichever is less.
2. Combat Zone – An additional tax exemption of 10% of the assessed value of qualifying residential real property of veterans who are documented to have served in a combat zone, not to exceed \$4,000 or the product of \$4,000 multiplied by the latest state equalization rate, whichever is less.

BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately upon its filing with the District Clerk and shall be applicable to all assessment rolls prepared on or after May 1, 2016 and shall continue until rescinded or amended by Resolution of the Board of Education of the South Colonie Central School District; and

BE IT FURTHER RESOLVED, that the District Clerk shall provide a certified copy of this Resolution to Albany County and the assessors for the other taxing jurisdictions located within this School District.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be adopted.

Roll Call Vote:    \_\_\_ Christine Badger Mele    \_\_\_ Shelle Jaquish    \_\_\_ Leonard Motto  
                       \_\_\_ Brian Casey            \_\_\_ Neil Johanning    \_\_\_ James T. Ryan  
                       \_\_\_ Rose Gigliello            \_\_\_ David Kiehle     \_\_\_ Edward Sim

\_\_\_ Yes            \_\_\_ No            \_\_\_ Abstain                            Carried:

**5. PRESIDENT’S SPOTLIGHT**

**Eagle Scout Recognition**

John Cogan, a Senior at Colonie Central High School, has achieved the rank of Eagle Scout and was recently recognized at an Eagle Scout Court of Honor. John is a member of the Twin Rivers Council Troop 1022. John has earned over two dozen badges in Scouting since he started as a Tiger Cub in 2004. John’s Eagle Scout project involved building an 18-hole portable miniature golf course that can be used at any of the eight South Colonie schools for fundraising purposes or for any school activities.

## 6. NYSSBA BOARD RECOGNITION AWARDS

### A. Board Achievement Award – Level 1

The Superintendent would like to recognize Ms. Badger Mele, Ms. Gigliello, Mr. Kiehle, and Mr. Sim for earning the New York State School Boards Association (NYSSBA) Board Achievement Award. The program is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition by participating in NYSSBA developmental activities such as the Board Officers Academy, the Annual Convention, conferences, regional workshops, or district-level custom improvement programs totaling 75 points.

### B. Board Mastery Award – Level 3

The Superintendent would like to recognize Mr. Motto and Mr. Ryan for earning the New York State School Boards Association (NYSSBA) Board Mastery Award. The program is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition by participating in NYSSBA developmental activities such as the Board Officers Academy, the Annual Convention, conferences, regional workshops, or district-level custom improvement programs totaling 250 points.

## 7. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the minutes of the Regular Meeting of February 9, 2016 and the Special Meetings of February 12, 2016 and February 25, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

## 8. REPORTS FOR INFORMATION AND STUDY

### A. Student Musical Performances

In recognition of National Music in our Schools Month, Carolyn Miner will perform a short solo on the viola and Lucas Richard will perform a short solo on the string bass. Both students are Juniors attending Colonie Central High School and are members of the Empire State Youth Orchestra.

### B. 2016-2017 Budget Development

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning and Patrick Gunner, Supervisor of Pupil Services will provide a review of the current status of the 2016-2017 budget development process. Topics are: Special Education and Pupil Personnel Services.

## **9. COMMUNICATIONS**

### **A. Correspondence/Board Activities**

- B. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

## **10. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

### **A. Committee on Special Education**

Placements as indicated on the attached sheets.

### **B. In-Service Courses**

1. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Teachers: Get Your ‘Hands-On’ the Next Generation Science Standards” (#15-16-67), sponsored by the Greater Capital Region Teacher Center. The course will be held February 25, 2016; March 10, 2016; March 31, 2016; April 7, 2016; and April 21, 2016 from 4:00 pm to 7:00 pm at the Niskayuna Hillside Elementary School, 1100 Cornelius Avenue, Schenectady, NY. Participants must register on GCRTC My Learning Plan and must attend all sessions to receive course credit. The course has a maximum enrollment of 20. Melinda Teter (Shaker Road Elementary School) is the contact person.
2. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Blue Gold Study Group” (#15-16-68), sponsored by the South Colonie Central School District. The course will be held March 14, 2016 from 3:45 pm to 5:15 pm; March 21, 2016, March 28, 2016, and April 4, 2016 from 3:45 pm to 5:45 pm at the Colonie Central High School Library. Participations must attend all sessions to receive course credit. Kate Raso (Colonie Central High School) is the contact person.

### **C. Seminars on Education**

1. Three (3.0) contact hours of credit for participation in “Earth Exposed” (SD2015-16-#66), sponsored by the Museum of Innovation and Science (miSci). The workshop may be attended March 3, 2016 from 4:30 pm to 7:30 pm at the miSci Museum, 15 Nott Terrace Heights, Schenectady, NY. Participants must sign up at [www.miSci.org/events](http://www.miSci.org/events) or phone (518) 382-7890, ext. 237. Stacey Sebert (Sand Creek Middle School) is the contact person.

**D. Agreements**

1. Approval of an agreement with SchoolDude, 11000 Regency Parkway, #110, Cary, NC 27518, for the building usage billing program utilized in the Building and Grounds Department. The anticipated cost for the 2016-2017 school year is \$4,865.00.
2. Approval of a one-year extension to the Managed Service Agreement with Centris Group, LLC (IEP Direct Software Service), effective July 1, 2016 to June 30, 2017.

**E. Health & Welfare Contracts**

1. Approval of a contract with the North Greenbush Common School District for the 2015-2016 school year to provide health and welfare services to five (5) South Colonie resident student(s) attending LaSalle Institute located in the North Greenbush Common School District. The health service cost per pupil is \$238.60. The total cost of the contract shall be \$1,193.00.
2. Approval of a contract with the Lansingburgh Central School District for the 2015-2016 school year to provide health and welfare services to eleven (11) South Colonie resident student(s) attending private schools in the Lansingburgh Central School District. The health service cost per pupil is \$496.45. The total cost of the contract shall be \$5,460.95.

**F. Transportation Contract**

Approval of a thirty-one (31) day emergency contract with Durham School Services, 2721 Second Avenue, Building 61 East, Watervliet, NY 12189, for Route 2015-10 for a student attending Saddlewood Elementary, 100 Loralee Drive, Albany, NY 12205. Transportation is to begin February 11, 2016 and end March 12, 2016, at a daily rate of \$172.98 per day. The anticipated cost is \$2,940.66.

**G. Bid Award – Transportation**

Recommended award for transportation contract for Special Education students for the 2015-2016 school year to the low bidder meeting specifications as follows:

Durham School Services, 830 South Pearl Street, Albany, NY 12202

Route #2015-10	Rensselaer/Saddlewood
Annual Cost	\$12,490.94
Cost Per Mile	\$0.00



**H. Bid Award – Building & Grounds**

Recommended award to bidder meeting specifications as follows:

Boiler Maintenance & General Plumbing Repair Service –  
Exclusive Representative Office for Unilux Advanced Manufacturing, LLC

To: Stants Combustion Associates, Inc., P.O. Box 37, Latham, NY 12205

**I. Declare as Surplus**

One (1) Smart Document Camera 330-N891, Serial #E01B033802, Asset #103712. This item is located at Lisha Kill Middle School and is in non-working order.

**J. Donations**

1. Donation from Lisha Kill PTA, 68 Waterman Avenue, Albany, NY, to Lisha Kill Middle School in the amount of \$450.00 to be used to partially pay for the cost of a field trip to Scotia Glenville Children’s Museum, 303 Mohawk Avenue, Scotia, NY.
2. Donation from Colonie Girls Lacrosse Booster Club, 1 Raider Boulevard, Albany, NY, to South Colonie Central High School Athletic Department in the amount of \$1,530.00 to cover the cost of the Lacrosse uniforms.
3. Donation from Michael Kane through Mr. Kane’s AT&T Corporate Employee Giving Program, “Your Cause” to Colonie Central High School Athletic Department in the amount of \$6.00 to be used towards the purchase of uniforms.
4. Donation from Michael Kane through Mr. Kane’s AT&T Corporate Employee Giving Campaign, “Your Cause” to Colonie Central High School Athletic Department in the amount of \$4.00 to be used towards the purchase of uniforms.
5. Donation from MaryAnn Bach, 18 Moon Drive, Albany, NY of sheet music valued at \$300.00.

**K. Re-Appropriation of 2015-2016 Budget**

Re-appropriation of the 2015-2016 budget in the amount of \$1,990.00. The total re-appropriated budget is \$96,272,449.

**L. Clerk & Treasurer Reports – January, 2016**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Reports and Recommendations be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**11. PERSONNEL – INSTRUCTION** (Pages13-15)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Instructional Personnel changes listed on the attached sheets dated March 1, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**12. PERSONNEL – SUPPORT** (Pages 16-17)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Support Personnel changes listed on the attached sheets dated March 1, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**13. POLICIES**

**A. Single Reading & Approval**

Policy 4110 – Student Attendance Calendar (2016-2017)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Policy (4110) be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**14. RESOLUTIONS**

National Women’s History Month – March, 2016  
National Music in our Schools Month – March, 2016  
National Youth Art Month – March, 2016

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolutions be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**15. FUTURE MEETINGS**

- **March 10** Budget Meeting – 7:00 pm – Saddlewood Elementary  
Budget Topics: Fringe Benefits, Instructional Program: Enrollment Projections, Instructional Staffing, Support Staffing, Textbooks, Curriculum Development, Staff Development, Library & Media Technology, Building Budgets, Summer School, Alternative Education, Information Technology
- **March 15** Board of Education Meeting – 7:00 pm – District Office  
Budget Topic: Presentation of First Draft of Budget
- **March 22** Budget Meeting – 7:00 pm – District Office  
Budget Topic: Work Session (to include budget adjustments)
- **March 25** **District Closed – Good Friday**
- **March 28** Policy Committee – 6:00 pm – District Office
- **March 29** IT Committee – 6:00 pm – Shaker Road Elementary  
Community Budget Forum – 7:00 pm – Shaker Road Elementary
- **April 5** Graduation Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **April 6** Facilities Committee – 7:30 am – District Office  
CR BOCES Annual Meeting – 5:30 pm – CTE Center

**It is anticipated that the Board may enter Executive Session at this time.**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to **adjourn** Executive Session.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

**16. ADJOURN MEETING**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Regular Meeting be adjourned.

Time: \_\_\_\_\_

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**11. PERSONNEL – INSTRUCTION****A. Retirements**

1. Name: Carol VanEtten  
Position: Elementary Education Teacher, Grade 6  
Location: Sand Creek Middle School  
Effective Date: July 1, 2016  
Years of Service: 11 years
2. Name: Lynne Ogren  
Position: Foreign Language Teacher  
Location: Sand Creek Middle School  
Effective Date: July 1, 2016  
Years of Service: 26 years
3. Name: Karen Norris  
Position: Reading Teacher  
Location: Saddlewood Elementary School  
Effective Date: July 1, 2016  
Years of Service: 24 years
4. Name: Kathleen Gottschalk  
Position: Administrator (Elementary Principal)  
Location: Veeder Elementary School  
Effective Date: July 1, 2016  
Years of Service: 19 years
5. Name: Judith Jablonka  
Position: School Counselor  
Location: Lisa Kill Middle School  
Effective Date: July 1, 2016  
Years of Service: 23 years

**B. Resignation**

1. Name: Karen Adams  
Position: Teaching Assistant  
Location: Forest Park Elementary School  
Effective Date: March 12, 2016  
Reason: Personal

**C. Substitute Teachers**

Approve Substitute Teachers on the attached list for regular appointments.

**D. Co-Curricular – 2015-2016 School Year**

**Appoint** the following previously approved position at the approved rate of compensation:

**Colonie Central High School****Intramurals:**

Season III– Weight Training	Mike Ambrosio	1.0
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**E. Interscholastics for Spring – 2015-2016 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Coach Varsity Boys Baseball	Kevin Halburian	1.0
Assistant Coach Varsity Boys Baseball	Ronald Lockett	1.0
Coach Junior Varsity Boys Baseball	Eric Brown	.80
Coach Junior Varsity Boys Baseball	Dave Fields	.20
Coach Varsity Boys Lacrosse	Michael Joyce	1.0
Assistant Coach Varsity Boys Lacrosse	Gregory Sherwin	1.0
Coach Junior Varsity Boys Lacrosse	Joseph Repko	1.0
Assistant Coach Junior Varsity Boys Lacrosse	Jason Blind	1.0
Coach Varsity Girls Lacrosse	Allison Anaya	1.0
Coach Junior Varsity Girls Lacrosse	Andrew Monin	1.0
Assistant Coach Junior Varsity Girls Lacrosse	Elijah Golding	1.0
Coach Varsity Girls Softball	Kevin Jette	1.0
Coach Junior Varsity Girls Softball	Joseph Sutherland	1.0
Coach Varsity Boys Tennis	David Conway	1.0
Coach Varsity Boys Outdoor Track	Thomas Greene	1.0
Assistant Coach Varsity Boys Outdoor Track	Michael Palmer	1.0
Assistant Coach Varsity Boys Outdoor Track	Glenn Wolin	.80
Assistant Coach Varsity Boys Outdoor Track	MaryAnn Reilly-Johnson	.05
Assistant Coach Varsity Boys Outdoor Track	Scott Galinski	.90
Assistant Coach Varsity Boys Outdoor Track	Andy Roemer	.25
Coach Varsity Girls Outdoor Track	Jason Bissonette	1.0
Assistant Coach Varsity Girls Outdoor Track	Frank Myers	1.0
Assistant Coach Varsity Girls Outdoor Track	Michael Caccuitto	.20
Assistant Coach Varsity Girls Outdoor Track	Sarah Thomas	.30
Assistant Coach Varsity Girls Outdoor Track	MaryAnn Reilly-Johnson	.75
Assistant Coach Varsity Girls Outdoor Track	Andy Roemer	.25
Assistant Coach Varsity Girls Outdoor Track	Michael Klett	.05

**Sand Creek and Lisha Kill Middle Schools/Modified**

Coach Boys Lacrosse	Michael McCulloch	1.0
Assistant Coach Boys Lacrosse	Michael Ambrosio	1.0
Coach Girls Lacrosse	Lisa McGee	1.0
Coach Girls Grade 9 Softball	Cherylyn White	1.0
Coach Softball	Tracey Johnas	1.0
Coach Coed Track-Sand Creek	Jeremy Egelston	1.0

**12. PERSONNEL – SUPPORT****A. Retirement**

1. Name: Andrew Liuzzi  
Position: Custodial Worker (RV)  
Effective Date: July 1, 2016  
Years of Service: 27 Years

**B. Resignation**

1. Name: Charles U. Barber  
Position: Part-Time Custodial Worker (.25)  
Effective Date: April 26, 2013  
Reason: Accepted another position within the District

**C. Appointments**

1. Name: Ronald McKinnon  
Address: 140 Clement Avenue, Schenectady, NY 12304  
Position: School Bus Driver Substitute  
Effective: February 5, 2016  
Salary: \$15.00 per hour
2. Name: Ellen Shea  
Address: 656 Boght Road, Cohoes, NY 12047  
Position: School Nurse Substitute  
Effective: March 2, 2016  
Salary: \$22.00 per hour
3. Name: Teri Van Epps  
Address: 640 Pearse Road, Niskayuna, NY 12309  
Position: School Monitor Substitute  
Effective: March 2, 2016  
Salary: \$10.00 per hour
4. Name: Elizabeth Gohra  
Address: 10 Kathy Drive, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: March 2, 2016  
Salary: \$10.00 per hour



**D. Change of Appointment**

1. Name: John Thorne  
Address: 1368 Central Avenue, Apt. 23, Albany, NY 12205  
Position: Probationary Custodial Worker  
Effective: February 22, 2016  
Salary: As per attached Confidential Sheet (pro-rated)  
Hours: 8.0 hour per day  
Current Location: Colonie Central High School  
Probationary Period: September 14, 2015 to March 14, 2016

**E. Change of Title**

1. Name: John Fiacco  
Address: 4 Glenmore Drive, Schenectady, NY 12309  
Position Change: Custodial Working Foreperson to  
Custodial Work Supervisor I  
Effective: July 24, 2013  
Salary: Per CSEA Contract  
Hours: 8.0 hours per day  
Current Location Colonie Central High School

**F. Change of Hours**

*Effective February 22, 2016:*

Edward Hoffman, Jr.	School Bus Driver	4.0 hours per day to 6.0 hours per day	BG
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*Effective February 23, 2016:*

Manch McLaughlin	School Bus Driver	4.0 hours per day to 5.0 hours per day	BG
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