

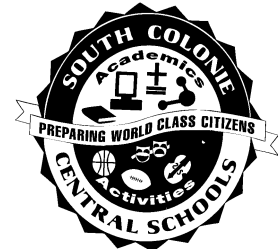
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**A G E N D A**

**April 5, 2016**

**District Office  
7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

**1. ROLL CALL**

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Director of Human Resources, Safe Schools & IT  
 Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Mr. Kiehle will lead the pledge to the flag.

**3. TISA/AIDALA MEMORIAL GAME PRESENTATION**

The Tisa/Aidala Memorial Basketball Game is an annual charity event held by the Shaker Road and Veeder Elementary Schools. The proceeds raised through this event are used to assist a family, faculty or staff member of the South Colonie Central School District to offset a financial strain caused by extreme medical costs or a catastrophic life changing event.

This year’s proceeds will be awarded to the Truesell family from the Colonie Central High School.

**4. APPROVAL OF MINUTES**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the minutes of the Regular Meeting of March 15, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

## **5. REPORTS FOR INFORMATION AND STUDY**

### **A. 2016-2017 Budget Development**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning will provide a report on the second draft of the 2016-2017 budget.

### **B. Board Committee Reports**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

- Mr. Johanning, Chairperson, will report on the Policy Committee meeting that was held on March 28, 2016.
- Mr. Johanning, Chairperson, will report on the Information Technology Committee meeting that was held on March 29, 2016.

## **6. COMMUNICATIONS**

### **A. Correspondence/Board Activities**

**B. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

## **7. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

### **A. Committee on Special Education**

Placements as indicated on the attached sheets.

### **B. In-Service Courses**

1. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Getting Creative with Social Studies: Integrating Literacy and Social Studies in an Engaging, Meaningful Way–Grades 3-5” (#15-16–72), sponsored by the Greater Capital Region Teacher Center (GCRTC). The course will be held February 29, 2016; March 14, 2016; March 28, 2016; April 18, 2016; May 9, 2016 from 4:00 pm to 6:00 pm at the Pine Bush Elementary School, 3437 Carman Road, Schenectady, NY. Participants must sign up on GCRTC My Learning Plan and must attend all sessions to receive course credit. Anne Mary Conway (Sand Creek Middle School) is the contact person.

2. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “How Many Ways Can You Tell Me a Story? MORE Digital Booktalk Tools!” (#15-16-73), sponsored by the Capital Region BOCES. The course will be held May 2, 2016 through May 20, 2016 at various times as an online course. Participants must sign up on Capital Region BOCES My Learning Plan. Lucy Menard (Saddlewood Elementary School) is the contact person.
3. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Screencastomatic and More!” (#15-16-74), sponsored by the Capital Region BOCES. The course will be held May 9, 2016 through May 23, 2016 at various times as an online course. Participants must sign up on Capital Region BOCES My Learning Plan. Lucy Menard (Saddlewood Elementary School) is the contact person.
4. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Powerful Presentation with PowerPoint TEC-922A” (#15-16-75), sponsored by Fresno Pacific. The course is self-paced and will be held at various times as an online course. Participants have one year to complete the course. Participants must sign up on the Fresno Pacific website and pay the course fee. Kevin Jette (Colonie Central High School) is the contact person.
5. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Bullying: Everyone’s Problem” (#15-16-76), sponsored by Creative Teacher Institute. The course will be held May 1-30, 2016 or August 1-30, 2016 at various times as an online course. Participants must sign up at Creative Teacher Institute and pay the course fee. Jennifer Jette (Colonie Central High School) is the contact person.

**C. Agreement**

Approval of an agreement with Advanced Therapy, One Rapp Road, Albany, NY 12205 and the South Colonie Central School District to provide counseling services to students at the rate of \$50.00 per hour, not to exceed 24 hours per week, from March 21, 2016 to May 6, 2016.

**D. Agreement – Amended**

Approval of an amended agreement with Capital Area School Development Association (CASDA) for the completion of a Special Education study at a cost not to exceed \$23,375.00 and authorization for the Superintendent of Schools to execute the CASDA agreement. The agreement was amended to provide additional time for report writing and staff presentations. The term of the agreement shall begin January 19, 2016 and extend through March 1, 2016.

\* *The original proposal/agreement was approved by the Board of Education on January 5, 2016.*

**E. Independent Contractor Agreements**

1. Approval of an independent contractor agreement with Janice Marciniak, New York State Licensed School Psychologist and the South Colonie Central School District for psychological services to be delivered on an as-needed basis during the 2015-2016 school year. The contractor's deadline for completing the project is June 30, 2016. The rate of compensation shall be a fee of \$50.00 per hour.
2. Approval of an independent contractor agreement with Erick Cinotti, Certified Athletic Trainer and the South Colonie Central School District for athletic training services to be delivered on an as-needed basis during the 2015-2016 school year. The contractor's deadline for completing the project is June 30, 2016. The rate of compensation shall be a fee of \$30.00 per hour.

**F. Health & Welfare Contracts**

1. Approval of a contract with the North Colonie Central School District for the 2015-2016 school year to provide health and welfare services to (106.60) South Colonie resident students attending non-public schools located in the North Colonie Central School District. The health service cost per pupil is \$591.46. The total cost of the contract shall be \$63,049.64.
2. Approval of a contract with the Scotia-Glenville Central School District for the 2015-2016 school year to provide health and welfare services to (2.0) South Colonie resident students attending non-public schools located in the Scotia-Glenville Central School District. The health service cost per pupil is \$896.44. The total cost of the contract shall be \$1,792.88.
3. Approval of a contract with the Schenectady City School District for the 2015-2016 school year to provide health and welfare services to (18.80) South Colonie resident students attending non-public schools located in the Schenectady City School District. The health service cost per pupil is \$1,191.20. The total cost of the contract shall be \$22,394.56.

**G. Contractor Final Payment**

Approval of a final payment to DLC Electric in the amount of \$4,182.95 for the completion of work at the Roessleville Elementary School. NYSED Project #010601-060-017-011.

**H. Health Insurance Premium Rates**

1. Approval of the premium rate for the Blue Shield Health Insurance Plans for the time period of July 1, 2016 to June 30, 2017 based on the attached sheet.
2. Approval of the premium rate for the CDPHP EPO Health Insurance Plan for the time period of July 1, 2016 to June 30, 2017 based on the attached sheet.

- 3. Approval of the premium rate for the CDPHP Medicare PPO Plan for the time period of July 1, 2016 to December 31, 2016 based on the attached sheet.

**I. Donations**

- 1. Donation from the Colonie High Track & Field Booster Club, 1 Raider Boulevard, Albany, NY 12205, to South Colonie Central School District Athletic Department in the amount of \$382.50 to cover the cost of girls uniforms.
- 2. Donation from the Colonie High Track & Field Booster Club, 1 Raider Boulevard, Albany, NY 12205, to South Colonie Central School District Athletic Department in the amount of \$166.00 to cover the cost of girls indoor track awards.
- 3. Donation from the Colonie High Track & Field Booster Club, 1 Raider Boulevard, Albany, NY 12205, to South Colonie Central School District Athletic Department in the amount of \$228.50 to cover the cost of boys indoor track awards.
- 4. Donation from Sweethearts and Heroes, 66 Goodman Road, Fort Ann, NY 12827 in the amount of \$2,500.00 to be used for an anti-bullying student assembly program.

**J. Re-Appropriation of 2015-2016 Budget – Revised**

Approval of the revised re-appropriation of the 2015-2016 budget for March 15, 2016 in the amount of \$96,274,116, due to a clerical error.

**K. Re-Appropriation of 2015-2016 Budget**

Approval of the re-appropriation of the 2015-2016 budget in the amount of \$3,280.00. The total re-appropriated budget is \$96,692,929.

**L. Claims Auditor Quarterly Report – January, 2016 to March, 2016**

**M. Clerk & Treasurer Reports – February, 2016**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Reports and Recommendations be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**8. PERSONNEL – INSTRUCTION (Pages 13-14)**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Instructional Personnel changes listed on the attached sheets dated April 5, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**9. PERSONNEL – SUPPORT** (Page 15)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Support Personnel changes listed on the attached sheets dated April 5, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**10. RESOLUTION – NOTICE OF ANNUAL DISTRICT MEETING**

The Board of Education of South Colonie Central School District, Albany County, New York, HEREBY GIVES NOTICE that the Annual District Meeting of the qualified voters of said school district will be held at the places hereinafter set forth on the 17<sup>th</sup> day of May, 2016 for the purpose of voting by machine upon the propositions hereinafter set forth. Polls for the purpose of voting will be kept open between the hours of 11:00 am and 9:00 pm.

NOTICE IS FURTHER GIVEN that a Public Budget Hearing for the inhabitants of the South Colonie Central School District, Albany County, New York, qualified to vote at school meetings in said District will be held at the Saddlewood Elementary School on Tuesday, May 3, 2016 at 7:00 pm for the discussion of the expenditure of funds and the proposed budget for the 2016-2017 school year and the transaction of such business as is authorized by New York State Education Law.

**Proposition #1 – Annual Operating Budget**

Shall the following resolution be adopted, to wit:

RESOLVED, that the Board of Education of the South Colonie Central School District, Albany County, New York be authorized to expend sums as set forth in the annual operating budget for the 2016-2017 school year and to levy the necessary tax therefor.

**Proposition #2 – School Bus Lease**

Shall the following resolution be adopted, to wit:

RESOLVED, that pursuant to Chapter 472 of the Session Laws of 1998, the Board of Education of the South Colonie Central School District, Albany County, New York, is hereby authorized to lease and expend therefore, including costs incidental thereto and the financing thereof, an amount not to exceed the estimated maximum cost of three hundred fifty thousand dollars (\$350,000.00), and for a term not to exceed five (5) years, the following motor vehicles: two (2) 66-passenger buses, one (1) 30-passenger bus, two (2) 16-passenger buses, and that such sum, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said school district and collected in annual installments as provided by Section 416 of the New York State Education Law; and that in anticipation of such tax, obligations of said school district shall be issued.

NOTICE IS FURTHER GIVEN that the aforesaid proposition will appear on the ballot for the voting machines used at such Annual District Meeting in the following abbreviated form:

**Abbreviated Form of Proposition #2**

Shall the proposition set forth in the notice of this meeting authorizing the lease of school buses, at an estimated cost not to exceed \$350,000.00; and providing that such sum, or so much thereof as shall be necessary, shall be raised by a tax levy to be collected in annual installments, with District obligations to be issued in anticipation thereof, be approved?

NOTICE IS FURTHER GIVEN that absentee ballots shall be made available in accordance with the provisions of Section 2018-a of the New York State Education Law and that applications for such absentee ballots may be applied for at the office of the District Clerk, 102 Loralee Drive, Albany, New York 12205.

NOTICE IS FURTHER GIVEN that, in accordance with the provisions of §2014 and §2606 of the New York State Education Law, registration of voters will occur between the hours of 9:00 am and 4:30 pm, no later than May 10, 2016. All registration shall take place at the office of the District Clerk, 102 Loralee Drive, Albany, New York 12205.

**School Board Elections**

NOTICE IS HEREBY GIVEN that petitions nominating candidates for the office of Member of the Board of Education may be filed at the office of the District Clerk, 102 Loralee Drive, Albany, New York 12205, between the hours of 9:00 am and 4:30 pm. The final deadline for submission of petitions nominating candidates shall be 5:00 pm on April 18, 2016.

The following vacancies are to be filled on the Board of Education:

- Member for five (5) year term to succeed Neil Johanning seat, whose term will expire June 30, 2016.
- Member for five (5) year term to succeed Edward Sim seat, whose term will expire June 30, 2016.

Election of two (2) members of the Board of Education and voting on Proposition #1, Annual Operating Budget and Proposition #2, School Bus Lease will be held at Forest Park Elementary School, Roessleville Elementary School, Saddlewood Elementary School, Shaker Road Elementary School, and Veeder Elementary School on Tuesday, May 17, 2016, between the hours of 11:00 am and 9:00 pm. Qualified voters may cast a ballot at any of the polling places.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be adopted.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:



**11. RESOLUTION – APPOINTMENT OF ELECTION PERSONNEL**

WHEREAS, the Board of Education of the South Colonie Central School District, Albany County, New York, has called an Annual District Meeting of the qualified voters of said School District to be held on the 17<sup>th</sup> day of May, 2016; and

WHEREAS, it is now desired to provide for the appointment of Permanent Chairpersons, Chief Election Inspectors, and Election Inspectors for said Annual District Meeting at each polling place;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the South Colonie Central School District, Albany County, New York, as follows:

Section 1: The following named individuals are hereby appointed as Permanent Chairpersons of the Annual District Meeting referred to in the preambles hereof:

DeNeen Bogdanowicz  
Nancy Fahd  
Deborah Galdun  
Cindy Lupe  
Jamie Mroczko

Section 2: The following named individuals are hereby appointed as Chief Election Inspectors of the Annual District Meeting referred to in the preambles hereof:

LeeAnn Dunn  
Shirley Kelty  
Kristen Kristel  
Kathie Wilson  
JoElla Ziele

Section 3: The following named individuals are hereby appointed to act as Election Inspectors of the Annual District Meeting referred to in the preambles hereof:

Jane Cuddeback	Beverly Limmer	David Stark
James Haughney	Susan O'Brien	Matthew Veino
Madonna Katsares	Lauri Powalyk	Kiamesha Wright
Linda Kennedy	Tracey Stammel	Timothy Wright
William Brockley	Elizabeth Micare-Cook	Nancy Zinnershine
Angela Johnston	Wendy Mitchell	

Section 4: Each Permanent Chairperson, Chief Election Inspector, and Election Inspector appointed for said Annual District Meeting, as herein provided, shall serve at the agreed-upon rate of compensation. The Clerk of said School District is hereby authorized and directed to give written notice of appointment to the persons herein respectively appointed as Permanent Chairpersons, Chief Election Inspectors, and Election Inspectors for said Annual District Meeting.

Section 5: This resolution shall take effect immediately.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

## **12. BOARD OF EDUCATION MEETING SCHEDULE**

Approval of the schedule of the regular Board of Education meetings for the 2016-2017 school year to be held the first and third Tuesday of each month at 7:00 pm at the District Offices located at 102 Loralee Drive, Albany, New York per attached schedule. Some exceptions, which are noted on the schedule, have been made to avoid conflicts with holy days of various religious groups, state and national conferences, or school recess periods.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated 2016-2017 Board of Education Meeting Schedule be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

## **13. POLICIES**

### **A. Single Reading & Approval**

Policy 2360 – Board Meeting Minutes

### **B. First Reading**

Policy 8410 – Student Transportation

Policy 8410.1 – Non-Public & Charter School Transportation

Policy 8410.2 – Transportation to Child Care Locations

Policy 8410.3 – Field Trip & Extra-Curricular Transportation

Policy 8411 – Walking Distance to Bus Stop

Policy 8412 – Bus Routing & Planning for Group Stops

Policy 8413 – Child Safety Zones

Policy 8414 – School Bus Safety

Policy 8414.1 – Use of Seat Belts on School Buses

Policy 8414.2 – Video/Digital Cameras on School Buses

Policy 8414.4 – Bus Driver Qualifications & Training

Policy 8414.5 – Alcohol & Drug Testing of Bus Drivers

Policy 8415 – Accident Procedures

Policy 8416 – Severe Weather & Weather Alerts

Policy 8417 – Global Positioning Satellite (GPS) Systems

Policy 8418 – Idling of School Buses & Private Vehicles on School Grounds

Policy 8419 – Student Transportation in Private Vehicles

- Policy 8420 – School Bus Maintenance
- Policy 8421 – Use of District Vehicles
- Policy 8422 – Use of Private Vehicles for School Business
- Policy 8423 – Transportation Contracts
- Policy 8424 – Ridership Audits
- Policy 8425 – Bus Stop Review Committee

**14. FUTURE MEETINGS**

- **April 6** Facilities Committee – 7:30 am – District Office  
CR BOCES Annual Meeting – 5:30 pm – CTE Center
- **April 7** Evaluation Sub-Committee – 5:45 pm – District Office
- **April 12** Communications Committee – 6:00 pm – District Office
- **April 18** Policy Committee – 6:00 pm – District Office
- **April 19** Academic Achievement Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office  
Budget Topic: Adoption of Budget  
CR BOCES Administrative Budget Vote
- **April 25-29** **Spring Recess**
- **May 3** Accountability Committee – 6:00 pm – Saddlewood Elementary  
Public Hearing re: 2016-2017 Budget – 7:00 pm – Saddlewood Elementary  
Board of Education Meeting – Immediately Following Public Hearing
- **May 10** IT Committee – 6:00 pm – District Office
- **May 17** **Annual Budget Vote & School Board Elections**
- **May 18** Facilities Committee – 7:30 am – District Office

**It is anticipated that the Board may enter Executive Session at this time.**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to **adjourn** Executive Session.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

**15. ADJOURN MEETING**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Regular Meeting be adjourned.

Time: \_\_\_\_\_

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain

Carried:

**8. PERSONNEL – INSTRUCTION****A. Creation of Position**

**Create** the following temporary position for the remainder of the 2015-2016 school year effective March 31, 2016 to June 30, 2016:

(1) 1.0 Teaching Assistant

**B. Temporary Appointment**

1. **Name:** Hope Bigwarfe  
**Address:** 36 Domenic Drive, Glenmont, NY 12077  
**Type:** Temporary  
**Teaching Area:** Special – Teaching Assistant  
**Location:** Community Center  
**Effective Date:** March 31, 2016  
**Ending Date:** June 30, 2016  
**Salary:** As per the SCTA Teaching Assistant Contract (pro-rated)  
**Certification:** Permanent in Biology 7-12

**C. Long-Term Substitute**

1. **Name:** Jeffrey Lasher  
**Address:** 25 Mohannis Way, Kings Park, NY 11754  
**Type:** Long-Term Substitute  
**Teaching Area:** Mathematics  
**Location:** Colonie Central High School  
**Effective Date:** March 28, 2016  
**Salary:** Salary Schedule I, Step 1 per SCTA Contract (pro-rated)  
**Education:** B.A. and M.A. from SUNY Albany  
**Certification:** Initial in Mathematics (Grades 7-12)

**D. Substitute Teachers**

**Approve** Substitute Teachers on the attached list for regular appointments.

**E. Cafeteria Supervision for the 2015-2016 School Year**

**Rescind** the following previously approved position effective March 18, 2016:

**Forest Park Elementary School**

Christine Fox

.50

**Appoint** the following previously approved position at the approved rate of compensation effective March 21, 2016:

**Forest Park Elementary School**

MaryAnn Snyder .50 to 1.0

**F. Co-Curricular – 2015-2016 School Year**

**Appoint** the following previously approved position at the approved rate of compensation:

**Sand Creek Middle School**

Intramurals:

Season III - Boys Indoor Soccer (5-6) Peter Paquette 1.0

**G. Interscholastics for Spring – 2015-2016 School Year**

**Appoint** the following previously approved position at the approved rate of compensation:

**Colonie Central High School**

Assistant Coach Varsity Girls Lacrosse Elizabeth Cardella 1.0

**9. PERSONNEL – SUPPORT****A. Appointments**

1. Name: Ann Methè  
Address: 10 Fuller Terrace, Albany, NY 12205  
Position: Probationary Food Service Helper  
Effective: March 18, 2016  
Salary: \$ 11.75 per hour, per CSEA Contract  
Hours: 3.5 hours per day  
Current Location: Colonie Central High School – Main Cafeteria  
Probationary Period: March 18, 2016 through November 11, 2016
2. Name: Devita Ashley  
Address: 1028 Central Avenue, Albany, NY 12206  
Position: Probationary School Bus Driver  
Effective: March 22, 2016  
Salary: \$17.90 per hour  
Hours: 4.0 hours per day  
Probationary Period: March 22, 2016 through November 15, 2016
3. Name: Christine Koepp  
Address: 62 Fullerton Avenue, Schenectady, NY 12304  
Position: School Monitor Substitute  
Effective: April 6, 2016  
Salary: \$10.00 per hour
4. Name: Deborah Hildenbrandt  
Address: 1309 Chestnut Street, Watervliet, NY 12189  
Position: School Monitor Substitute  
Effective: April 6, 2016  
Salary: \$10.00 per hour
5. Name: Andrew Nicholson  
Address: 45 Sparrowbush Road South, Latham, NY 12110  
Position: Occasional Worker  
Effective: April 6, 2016  
Salary: \$10.00 per hour

**B. Change of Hours***Effective April 1, 2016:*

Thomas Morris, Jr.	School Bus Driver	5.0 hours per day to 6.0 hours per day	BG
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