

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**

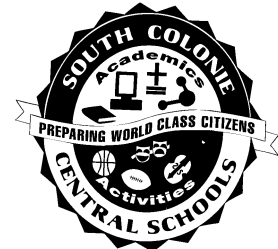


A G E N D A

June 21, 2016

District Office

7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

1. ROLL CALL

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Director of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Kiehle will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the Regular Meeting of June 7, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

4. REPORTS FOR INFORMATION AND STUDY**A. Internal Audit Report – Risk Assessment**

Assistant Superintendent Sherri Fisher will provide a brief review of the 2015-2016 Internal Audit Risk Assessment Report prepared by Michael Wolff, Wolff Advisory Services. Recommendation for approval of the report will appear in Item 10 of this agenda.

B. Smart Schools Investment Plan

David Perry, Director of Human Resources, Safe Schools and IT, will provide an overview of the steps in developing the Smart Schools Investment Plan. The preliminary plan will highlight a four-year process to purchase classroom technology devices and integrate all security systems in the schools into a common platform.

C. Board Committee Reports

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

1. Ms. Gigliello and Mr. Motto, Chairpersons, will report on the combined Academic Achievement & Strategic Planning Committee meetings that were held on June 7, 2016
2. Mr. Ryan, Chairperson, will report on the Facilities Committee meeting that was held on June 8, 2016.
3. Mr. Johanning, Chairperson, will report on the Policy Committee meeting that was held on June 13, 2016.
4. Mr. Motto, Chairperson, will report on the Audit/Finance Committee meeting that was held on June 14, 2016.

5. COMMUNICATIONS**A. Correspondence/Board Activities**

B. Requests to Speak on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Religious Revivals, Utopian Societies and The Shaker Experience in America” (#15-16–81), sponsored by the National Endowment for the Humanities. The course will be held June 26, 2016 from 1:00 pm to 7:45 pm; June 27, 2016 from 7:30 am to 6:00 pm; June 28, 2016 from 7:30 am to 6:30 pm; June 29, 2016 from 7:30 am to 6:00 pm; June 30, 2016 from 7:30 am to 6:30 pm; and July 1, 2016 from 7:30 am to 8:00 pm at Siena College, 515 Loudon Road, Loudonville, NY. All participants must sign up at shakerworkshop@siena.edu. Kelli Budney (Forest Park Elementary School) is the contact person.

2. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Captivating Students with Literature” (#16-17-07), sponsored by the Creative Teacher Institute. The course will be held July 1-30, 2016 at various times as an online course. Participants must register on the Creative Teacher Institute website. Alison Doxie (Veeder Elementary School) is the contact person.
3. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Common Core: Guiding Students to Become Self-Directed Learners” (#16-17-0087), sponsored by the Creative Teacher Institute. The course will be held July 1-30, 2016 or September 1-29, 2016 at various times as an online course. Participants must register on the Creative Teacher Institute website. Lindsay Bligh (Colonie Central High School) is the contact person.
4. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Energize Your Social Studies Curriculum” (#16-17-09), sponsored by the Creative Teacher Institute. The course will be held July 1-30, 2016 at various times as an online course. Participants must register on the Creative Teacher Institute website. Lindsay Bligh (Colonie Central High School) is the contact person.
5. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “PEDC 9051 Teach Green” (#16-17-10), sponsored by the Creative Teacher Institute. The course will be held July 1-30, 2016; October 1-30, 2016 or March 1-30, 2017 at various times as an online course. Participants must register on the Creative Teacher Institute website. Lindsay Bligh (Colonie Central High School) is the contact person.
6. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “PEDC 9011 Collaborative Learning: Students Working Together” (#16-17-11), sponsored by the Creative Teacher Institute. The course will be held July 1-30, 2016 or September 1-29, 2016 at various times as an online course. Participants must register on the Creative Teacher Institute website. Lindsay Bligh (Colonie Central High School) is the contact person.
7. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “PEDC 9085 Apps for Google Apps: Increasing Productivity and Creativity” (#16-17-12), sponsored by the Creative Teacher Institute. The course will be held July 1-30, 2016 at various times as an online course. Participants must register on the Creative Teacher Institute website. Lindsay Bligh (Colonie Central High School) is the contact person.

C. Seminars on Education

1. Six (6.0) contact hours of credit for participation in “Coaching a Committee from Shaker Road to Secure Funds to Support Innovative Common Core Curriculum” (SD2015-16-#72), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended November 9, 2015; December 10, 2015; April 11, 2016; May 19, 2016; and June 6, 2016 from 3:30 pm to 4:30 pm at Shaker Road Elementary School. The workshop is restricted to Shaker Road teachers only. Sheri Harriman (Shaker Road Elementary School) is the contact person.

2. Six (6.0) contact hours of credit for participation in “Poverty Simulation Workshop” (SD2016-17-#07), sponsored by the Capital Area School Development Association (CASDA) and Capital Region MTP. The workshop may be attended July 25, 2016 from 9:00 am to 4:00 pm at University at Albany East Campus, Rensselaer, NY. Participants must enroll at <https://schoolofeducation.wufoo.com/forms/poverty-simulation-workshop/>. Erin Lasky (Colonie Central High School) is the contact person.
3. Twelve (12.0) contact hours of credit for participation in “Master Teacher Program: Case Studies in Science led by Dr. Clyde (Kipp) Herald” (SD2016-17-#08), sponsored by SUNY Albany. The workshop may be attended August 1-2, 2016 from 9:00 am to 4:00 pm each day at University at Albany East Campus, Rensselaer, NY. Participants must enroll at <https://schoolofeducation.wufoo.com/forms/using-case-studies-to-teach-stem/>. Connie Woytowich (Colonie Central High School) is the contact person.

D. Agreements

1. Approval of an agreement between Oak Hill School, 39 Charlton Road, Scotia, NY and South Colonie Central School District to provide educational services to one (1) South Colonie student resident at the interim rate of \$4,686.00 for the July through August summer component and \$28,114.00 for the ten (10) month school year component. The rate for a 1:1 Aide is set at \$99.14 per day.
2. Approval of an agreement between Transition Consultant, Elizabeth Klotz and South Colonie Central School District to provide transition services to all students in the District identified as needing transition support services by the Committee on Special Education (CSE) as outlined on each child’s Individualized Education Plan (IEP). The Transition Consultant shall service District students approximately three and one-half (3.5) days per week at the rate of \$550.00 per day, not to exceed \$66,000.00 for the school year. The agreement shall commence September 8, 2016 and continue through June 23, 2017.
3. Approval of an agreement between Advanced Therapy, One Rapp Road, Albany, NY and South Colonie Central School District to provide ten (10) days per week of physical therapy (2.0 FTE) and three and one-half (3.5) days per week Teacher of The Visually Impaired (.7 FTE) services to identified persons, upon notification by the District that an individual child is recommended for services as per their Individualized Educational Plan. The therapist will schedule child and provide appropriate therapy services at the rate of \$183,500.00 from September 8, 2016 through June 23, 2017. Advanced Therapy will also provide two and one-half (2.5) days of physical therapy per week (.5 FTE) and three (3) hours per week of TVI direct services for the six (6) week summer program of July, 2016 and August, 2016 at rate of \$5,800.00

4. Approval of an agreement between Dawn Abbuhl, PsyD, 28 Pine Hollow Road, Slingerlands, NY and the South Colonie Central School District to provide psychological consultation, parent and staff training, and clinical observations for the 2016-2017 school year. An hourly rate is set at \$150.00 per hour in thirty (30) minute increments for onsite consultation.
5. Approval of an agreement between Carolyn M. Keenan, MT-BC, 4 Mohican Way, Waterford, NY and the South Colonie Central School District to provide music therapy during the school day to include preparation time, direct therapy, required documentation, and IEP paperwork at a rate of \$50.00 per thirty (30) minutes. The agreement shall commence on July 1, 2016 and continue through June 30, 2017.
6. Approval of an agreement between CBIZ Valuation Group, LLC, 1009 Lenox Dive, Ste. 105, Lawrenceville, NJ 08648 and South Colonie Central School District to provide fixed asset reporting and property insurance report updating services. The cost to South Colonie Central School District will be \$1,850.00 for the reporting period ending June 30, 2016.

E. Contract

1. Approval of a contract with Barbara K. Wurz, Grant Consultant, 92 Kingsbury Road, Burnt Hills, NY and South Colonie Central School District for Project Evaluation Services in relation to the Carol M. White WAY of Life Physical Education Program (PEP) Grant. The consultant will be contracted to work at an agreed upon rate of \$400.00 per day from August 15, 2016 through September 30, 2016.
2. Approval of a contract renewal with Delta Dental of New York and South Colonie Central School District for a two (2) year dental plan beginning July 1, 2016 through June 30, 2018. The renewal rates are as follows:

Employee	\$ 46.00 per month
Employee & One Dependent	\$ 86.04 per month
Employee & Family	\$129.55 per month

F. Health & Welfare Contracts

Approval of a contract with the East Greenbush Central School District for the 2015-2016 school year to provide health and welfare services to one (1) South Colonie resident student attending a non-public school located in the East Greenbush Central School District. The health service cost per pupil is \$748.88. The total cost of the contract shall be \$748.88.

G. Transportation Contract

1. Approval of a negotiated transportation contract with Star & Strand Services, 360 Fifth Avenue, Troy, NY, for Route 2015-13 to Colonie Central High School and Shaker Road Elementary School for two (2) homeless students. Transportation is to begin June 9, 2016 and end June 22, 2016 at a daily rate of \$185.00. The anticipated cost is \$1,850.00.

2. Approval of a negotiated transportation contract with Durham School Services, 2721 Second Avenue, Watervliet, NY, for Route 2016-12 to the Roessleville Elementary School for one (1) homeless student. Transportation is to begin June 9, 2016 and end June 20, 2016 at a daily rate of \$160.00. The anticipated cost is \$1,280.00.

H. Bid Awards – Buildings and Grounds

Recommended award to low bidder meeting specifications as follows:

1. Electrical Supplies – Awarded to only bidder.

To: Wolberg Electric Supply Co., Inc.
Albany, NY 12206
2. Snow Removal and Salt/Sanding – Awarded to low bidder.

To: Constantine Construction & Farm, Inc.
Loudonville, NY 12211
3. Painting Services – Awarded to low bidder.

To: McLean B. Construction, Inc.
Ballston Lake, NY 12019
4. Maintenance and Custodial Supplies – Awarded to low bidders.
 - a. Item No. 1: Hill & Markes, Inc.
Amsterdam, NY 12010
 - b. Item No. 2: Hill & Markes, Inc.
Amsterdam, NY 12010
 - c. Item No. 3: Unipak Corp.
Brooklyn, NY 11230

I. Bid Awards – Food Services

Recommended awards from August 1, 2016 to June 30, 2017 to low bidders meeting specifications as follows:

1. Baked Goods, Bread and Rolls

To: Rockland Bakery, Inc., 94 Demarest Mill Road, Nanuet, NY 10954
Item: 10060, 10121, 10111, 16500, 16501, 10173, 10146, 10166, 10140, 10030

To: Bagels and Bakes, Inc., 1927 Curry Road, Schenectady, NY 12303
Item: 16510

2. Milk and Milk Products

To: Mohawk Dairy, 260 Forest Avenue, Amsterdam, NY 12010
Item: 00050, 00049, 00070, 00080, 00040, 00010, 00020, 00030, 00061, 00060

3. Ice Cream Novelties

To: Gillette Creamery, 47 Steve's Lane, Gardiner, NY 12525
Item: 13017, 13016, 13015, 13031, 13030, 13080, 13081, 13340, 13341, 13310, 13093, 13092, 13091, 13094, 13096, 13200, 13201, 13202, 13055, 13032, 13050, 13311, 13021, 13020, 13355, 13316, 13315, 13317, 13082, 13084, 13085, 13086, 13087, 13083, 13370, 13022, 13199, 13350, 13360, 13023, 13060, 13025, 13342, 13010

4. Canned and Bottled Beverages

To: Coca-Cola, 38 Warehouse Row, Albany, NY 12205
Item: 60111

To: DeCrescente Distributing Co., Inc., 211 North Main Street, Mechanicville, NY 12118
Item: 60280, 60282, 60281, 60271, 60274, 60273, 60272, 60279, 60250, 60238, 60239, 60240, 60165, 60167, 60166, 60277, 60177, 60310, 60306, 60309, 60311, 60308, 60312, 60307

To: Ginsberg's Foods, P.O. Box 17, Hudson, NY 12534
Item: 60202, 60199, 60204, 60269, 60267, 60266, 60268, 60255, 60193, 60194

To: Sysco Albany, LLC, 1 Liebich Lane, Clifton Park, NY 12065
Item: 60302, 60304, 60303, 60301, 60197, 60198

To: US Foods Albany, 755 Pierce Road, Clifton Park, NY 12065
Item: 60305, 60233, 60231, 60286, 60243, 60253, 60254, 60275, 60278, 60175, 60196, 60191, 60192

5. Paper Goods and Disposables

To: Hill & Markes, Inc., 1997 StHwy 5S, Amsterdam, NY 12010
Item: 12125, 12120, 12216, 12195, 12472, 12473, 12470, 12368, 12367, 11050, 12150, 12179, 12336, 12337, 12341, 12311, 12300, 12175, 12310, 12192, 12191, 12178, 12551, 12180, 12480, 12430, 12030, 12033, 12032, 12038, 12037, 12036, 12035, 12450, 12312, 12313, 12317, 11040, 12630, 12210, 12245, 12280, 12275, 12365, 12410, 12460, 11080, 12319, 12260, 12010, 12240

To: Lusco Paper Co., Inc., 1401 Fifth Avenue, Troy, NY 12180
Item: 12130, 12140, 12335, 12188, 12050, 12020, 12380, 12390, 12189, 12316, 12220, 12290, 12375, 12385, 12005

To: Sysco Albany, LLC, 1 Liebich Lane, Clifton Park, NY 12065
 Item: 12370, 12530, 12360, 12193, 12193, 12340, 12345, 12187, 12186, 12034, 12660, 12346, 12531, 12645, 12350, 12271, 12700

To: Perkins Paper LLC/Gordon Food, 630 John Hancock Road, Taunton, MA 02780
 Item: 12500, 12640, 12342, 12182, 12183, 12184, 12205, 12343, 12505, 12105, 12610, 12230

To: US Food Service, Inc., 755 Pierce Road, Clifton Park, NY 12065
 Item: 11010, 12320, 12575, 12633

J. School Meal & Milk Prices – 2016-2017

Set prices for following items:

	<u>Current Price</u>	<u>New Price</u>
Breakfast (Elementary)	\$1.25	\$1.25
Breakfast (Middle School)	\$1.60	\$1.70
Breakfast (High School)	\$1.60	\$1.70
Lunch (Elementary)	\$2.35	\$2.45
Lunch (Middle School)	\$2.70	\$2.80
Lunch (High School)	\$2.70	\$2.80
Milk	\$0.60	\$0.60

K. Declare as Surplus – Elementary Schools

1. One (1) Canon AP200X Typewriter, Serial #A62011612, Fixed Asset Tag #0414, located at Saddlewood Elementary School, Supervisor’s Office. Item is in non-working order.
2. One (1) Ricoh Aficio SP C811DN Printer, Model # VC811, Serial #Q8067140055, located Shaker Road Elementary School, GCRTC. Item is in non-working order.

L. Declare as Surplus - Transportation

The following items are located at the South Colonie Central School District Transportation Department. All vehicles are to be replaced and included “for sale” in the District’s upcoming 2016 Surplus Bid.

1. One (1) 2004 6 Cylinder International 66 Passenger School Bus (Bus #1S)
 VIN #4DRBJAANX4A962937, Mileage: 132,003
 Condition: Fair working condition
2. One (1) 2004 6 Cylinder International 66 Passenger School Bus (Bus #2S)
 VIN #4DRBJAAN14A962938, Mileage: 107,566
 Condition: Fair working condition

3. One (1) 2005 6 Cylinder International 66 Passenger School Bus (Bus #8S)
VIN #4DRBWAFN65A977561, Mileage: 96,988
Condition: Fair working condition
4. One (1) 2002 Ford Corbeil 15 Passenger / WC Lift School Bus (Bus #85S)
VIN #1FDXE45F52HB04505, Mileage: 166,613
Condition: Fair working condition
5. One (1) 2004 6 Cylinder International 48 Passenger School Bus (Bus #92)
VIN #4DRBRAAL14B961967, Mileage: 134,678
Condition: Fair working condition

M. Donations

1. Donation from Michael Kane through Mr. Kane's Corporate Employee Giving Campaign to Colonie Central High School in the amount of \$4.00 to be used towards the purchase of uniforms.
2. Donation from Target, "Take Charge of Education" Program, Mail Stop 5CF, Minneapolis, MN 55459-0214, to Lisha Kill Middle School in the amount of \$81.85.
3. Donation from Rochester Institute of Technology, 7 Lomb Memorial Drive, Rochester, NY 14623-5503 in the amount of \$100.00. This donation is a mini-grant for participation in the Project Lead the Way program.
4. Donation from the Colonie Track & Field Booster Club in the amount of \$164.25 to be used to purchase the awards for Boy's Track and Field.
5. Donation from the Colonie Track & Field Booster Club in the amount of \$285.00 to be used to purchase the awards for Girl's Track and Field.
6. Donation from Colonie Baseball in the amount of \$25.00 to be used to purchase awards.

N. Re-Appropriation of 2015-2016 Budget

Re-appropriation of the 2015-2016 budget in the amount of \$659.00. The total re-appropriated budget is \$96,702,797.

O. Clerk & Treasurer Reports – May, 2016

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain

Carried:

7. PERSONNEL – INSTRUCTION (Pages 15-19)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instructional Personnel changes listed on the attached sheets dated June 21, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

8. PERSONNEL – SUPPORT (Pages 20-25)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets dated June 21, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

9. CAPITAL CONSTRUCTION PROJECT – BID AWARDS

The Superintendent recommends approval of the following:

A. Ceiling Tile Replacement – General Construction

Reconstruction work, including ceiling tile replacement at Forest Park Elementary School and Veeder Elementary School. NYSED Project #010601-06-7999-005.

Pursuant to a bid opening held on June 15, 2016, award to low bidder meeting specifications as follows:

General Construction:	Aktor Corporation, 44 Tivoli Street, Albany, NY 12207
Base Bid G-1:	\$79,999.00
Total Contract Amount:	\$79,999.00

B. Ceiling Tile Replacement – Asbestos Abatement

Asbestos abatement work at Forest Park Elementary School and Veeder Elementary School. NYSED Project #010601-06-7999-005.

Pursuant to a bid opening held on June 15, 2016, award to low bidder meeting specifications as follows:

Asbestos Abatement:	Aktor Corporation, 44 Tivoli Street, Albany, NY 12207
Unit Price AC-A:	\$6.00
Unit Price AC-B:	\$300.00
Base Bid G-1:	\$209,899.00
Total Contract Amount:	\$209,899.00

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Capital Construction Project Bid Awards be approved.

_____ Yes _____ No _____ Abstain Carried:

10. 2015-2016 INTERNAL AUDIT RISK ASSESSMENT

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the 2015-2016 Internal Audit Risk Assessment Report, as prepared by Michael Wolff, Wolff Advisory Services, be approved.

_____ Yes _____ No _____ Abstain Carried:

11. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT

WHEREAS, the District has reviewed and evaluated instruction and evaluation resources for Reading and recommended the Fountas & Pinnell Benchmark Assessment System, Third Edition, to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the acquisition of the Fountas & Pinnell Benchmark Assessment System is desired for use in Grade K through Grade 8 instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by the Fountas & Pinnell Benchmark Assessment System; and

WHEREAS, after reviewing the benefits received from the Fountas & Pinnell Benchmark Assessment System, the cost of said instructional materials is reasonable in comparison to other instruction and evaluation materials in the marketplace for Reading; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Fountas & Pinnell Benchmark Assessment System for Grade K through Grade 8 instruction based on the attached proposal from Heinemann, which is the sole source vendor for this product, for an initial investment of \$101,655.00 to be funded from the 2015-2016 General Fund Budget.

NOW, THEREFORE BE IT RESOLVED:

1. That the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Fountas & Pinnell Benchmark Assessment System for a total sum of \$101,655.00 and authorizes the purchase as a Sole Source Procurement.

2. That this resolution shall be effective upon adoption.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution Authorizing the Purchase of the Fountas & Pinnell Benchmark Assessment System as a Sole Source Procurement be approved.

_____ Yes _____ No _____ Abstain Carried:

12. POLICIES

A. Final Reading & Approval

Policy 5425 – Opioid Overdose Prevention Program

B. Single Reading & Approval

Policy 5020.2 – Gender-Based Equity

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Policies (5425, 5020.2) be approved.

_____ Yes _____ No _____ Abstain Carried:

13. FUTURE MEETINGS

- **June 23** Moving Up Ceremony – 5:15 pm – Sand Creek Middle School
 Moving Up Ceremony – 7:30 pm – Lisha Kill Middle School
- **June 24** CCHS Graduation – 7:30 pm – Empire State Plaza Convention Center
- **June 28** Board of Education Meeting – 5:30 pm – District Office
- **July 4** **District Closed – Independence Day**
- **July 5** Re-Organizational & Regular Board Meeting – 6:00 pm – District Office
- **August 2** Board of Education Meeting – 7:00 pm – District Office
- **August 23** Board of Education Meeting – 5:30 pm – District Office

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

14. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION**A. Abolish Position**

Abolish the following probationary position for the 2016-2017 school year:

- (1) 1.0 Home and Careers Teacher

B. Creation of Position

Create the following temporary position for the 2016-2017 school year:

- (1) .70 Home and Careers Teacher

C. Resignation

1. Name: Starr Norman
Position: Music Teacher
Location: Sand Creek Middle School
Effective Date: June 30, 2016
Reason: Accepted a position outside the District

D. Leave of Absence

1. Name: Elizabeth O'Clair
Position: Teaching Assistant
Type: Childcare Leave
Location: Lisha Kill Middle School
Effective Date: July 1, 2016
Ending Date: June 30, 2017

E. Temporary Appointments

1. Name: Jonathan LaPoint
Address: 24 Squire Road, Schenectady, NY 12304
Type: Temporary Part-Time (.60)
Teaching Area: Health Teacher
Location: Lisha Kill Middle School
Effective Date: August 31, 2016
Ending Date: June 30, 2017
Salary: Schedule II, Step 1, as per SCTA Contract (pro-rated)
Education: B.S. from SUNY Cortland, M.S. from Canisius College
Certification: Initial in Health Education

2. Name: Hope Bigwarfe
Address: 36 Domenic Drive, Glenmont, NY 12077
Type: Temporary Part-Time (.70)
Teaching Area: Science Teacher
Location: Colonie Central High School
Effective Date: July 1, 2016
Ending Date: June 30, 2017
Salary: Schedule II, Step 2, as per SCTA Contract (pro-rated)
Education: B.A. from St. John Fisher College; M.S. from SUNY Buffalo
Certification: Permanent in Biology 7-12

F. Appointments

1. Name: Amy Countryman
Address: 164 Western Avenue, Altamont, NY 12009
Type: 3 Year Probationary
Tenure Area: Elementary Education Teacher
Location: Shaker Road Elementary School (Grade 4)
Effective Date: August 31, 2016
Salary: Schedule II Step 5, as per SCTA Contract
Education: B.S. from College of St. Rose; M.S. from SUNY Albany
Certification Status: Professional in Childhood Education (Grades 1-6)
2. Name: Jeffrey Maclutsky
Address: 101 Waterman Avenue, Albany, NY 12205
Type: 3 Year Probationary
Tenure Area: Childhood Education Teacher
Location: Sand Creek Middle School (Grade 5)
Effective Date: August 31, 2016
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.S. from SUNY Plattsburgh, M.S. from College of St. Rose
Certification Status: Professional in Childhood Education (Grades 1-6)
3. Name: Christopher Edwards
Address: PO Box 679, 261 North Second Street, Northville, NY 12134
Type: 3 Year Probationary
Tenure Area: Elementary Education Teacher
Location: Forest Park Elementary School (Grade 4)
Effective Date: August 31, 2016
Salary: Schedule II, Step 5, as per SCTA Contract
Education: B.S. and M.S. from the College of St. Rose
Certification Status: Permanent in Elementary Education (Grades K-6)

4. Name: Courtney Apearance
Address: 4051 Ryan Place, Schenectady, NY 12303
Type: 4 Year Probationary
Tenure Area: Elementary Education Teacher
Location: Saddlewood Elementary School (Grade 3)
Effective Date: August 31, 2016
Salary: Schedule III, Step 1, as per SCTA Contract
Education: B.A. from the College of St. Rose, M.S. from SUNY Albany
Certification Status: Initial in Childhood Education (Grades 1-6)
5. Name: Devin Papuzza
Address: 54 Glade Drive, Schenectady, NY 12309
Type: 4 Year Probationary
Tenure Area: Elementary Education Teacher
Location: Roessville Elementary School (Grade 4)
Effective Date: August 31, 2016
Salary: Schedule I, Step 1, as per the SCTA Contract
Education: B.S. from SUNY Oneonta
Certification Status: Initial in Childhood Education (Grades 1-6)
6. Name: Pamela Muraco-Simons
Address: 102 Cedarcrest Lane, Oneida, NY 13421
Type: 3 Year Probationary
Tenure Area: School Social Worker
Location: Sand Creek Middle School/Saddlewood Elementary School/
Community Center
Effective Date: August 31, 2016
Salary: Schedule II, Step 3, as per SCTA Contract
Education: B.A. from SUNY Potsdam, M.A. from Syracuse University
Certification Status: Permanent in School Social Worker

G. Long-Term Replacement

1. Name: Laura O'Connor
Address: 3 Tudor Road, Albany, NY 12203
Type: Long-Term Replacement
Teaching Area: Elementary Education
Location: Veeder Elementary School (Grade 1)
Effective Date: August 31, 2016
Ending Date: June 30, 2017
Salary: Salary Schedule I, Step 1, as per SCTA Contract
Education: B.S. from SUNY Oneonta
Certification: Initial in Childhood Education (Grades 1-6)

H. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

I. Summer School Appointments

Approval of the following Summer School appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2016 Special Education Summer School program:

K-8 Special Education Summer School Program

Judy Behrens	Special Education Teacher	1.0
Karen Fleshman	Special Education Teacher	1.0
Tanya DeLaMater	Special Education Teacher	1.0
Sabrina Skotarczak	Special Education Teacher	1.0
Alexa Brannigan	Special Education Teacher	1.0
Cheryl Nunamacher	Special Education Teacher	1.0
Megan Burns	Special Education Teacher	1.0
Hannah May	Special Education Teacher	.50
Tracy Krom	Special Education Teacher	.50
Amanda Fremgen	Special Education Teacher	.50
Patty Ragule	Special Education Teacher	.50
Nicole Ferraro	Special Education Teacher	.50
Gretchen Courcelle	Speech Pathologist	.80
Jayne Zeiser	Speech Pathologist	.60
Elizabeth Huntley	Speech Pathologist	.60
Donna Davidson	School Social Worker	.80
Deb Schwank	Occupational Therapist	.20
Matt Tarullo	Physical Education Teacher	.50
Thomasa Nielsen	Art Teacher	.80
Molina Brustle	Teaching Assistant	1.0
Patty Vardaro	Teaching Assistant	1.0
Emily Kowalski	Teaching Assistant	1.0
Lori Brooks	Teaching Assistant	1.0
Barbara Tully	Teaching Assistant	1.0
Pam Roberts	Teaching Assistant	1.0
Linda Gresens	Teaching Assistant	1.0
Kim DonVito	Teaching Assistant	1.0
Cynthia Rivera	Teaching Assistant	1.0
Sean Peer	Teaching Assistant	1.0
Ron Lockett	Teaching Assistant	1.0
Tina Krom	Teaching Assistant	.50
Linda Frank	Teaching Assistant	.50
Margy Colagero	Teaching Assistant	.50
Lynn Jeram	Teaching Assistant	.50
Lori Colello	Teaching Assistant	.50
Christine Whittle	Teaching Assistant	1.0
Michelle Malatesta	Teaching Assistant	1.0

K-8 Special Education Summer School Program

Charlene Bologna	Teaching Assistant (CAI)
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J. Department Chairpersons – 2016-2017 School Year

Approve per the SCTA Contract:

Special Education (PreK-6)	Dr. Nancy Marmet
Special Education (7-12)	Dr. Matthew Raso

K. Literacy Facilitators for the 2016-2017 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Roessleville Elementary School

Colleen Leach

Lisha Kill Middle School

Krista Jiampetti

Forest Park Elementary School

Diane Reilly

Saddlewood Elementary School

Pegeen Jensen

Shaker Road Elementary School

Karen Amundsen

Veeder Elementary School

Alice O'Neill

Sand Creek Middle School

Christine Carhart

L. Mentors for Teachers

Creation of the following Mentors for the 2015-2016 school year:

Amy Ogburn	1.0
Chris Zostant	2.0

8. PERSONNEL – SUPPORT**A. Creation of Position***Effective July 1, 2016:*

- (1) .50 Part-time Custodial Worker (4.0 hours)

B. Resignations

1. Name: Terry Engelhardt
Position: Permanent Custodial Worker (LK)
Effective: July 1, 2016
Reason: Accepted another position within District

2. Name: Gary Strait
Position: Permanent School Bus Driver
Effective: July 1, 2016
Reason: Accepted another position within District

3. Name: Jill LaRosa
Position: Food Service Helper (LK)
Effective: July 1, 2016
Reason: Personal

4. Name: Lorenzo Hodges
Position: Part-time School Bus Driver
Effective: July 1, 2016
Reason: Accepted another position within District

C. Termination

1. Name: Michael Loucks
Position: Temporary Part-Time School Monitor (VR)
Effective: June 10, 2016

D. Appointments

1. Name: Terry Engelhardt
Address: 9 Farnsworth Drive, Apt. 24, Slingerlands, NY 12159
Position: Probationary Custodian Mechanic
Effective: July 1, 2016
Salary: Schedule J, Step 8 per CSEA Contract
Hours: 8.0 hours per day
Current Location: District-Wide
Probationary Period: July 1, 2016 through December 30, 2016

2. Name: Gary Strait
Address: 3 Amboy Drive, Albany, NY 12205
Position: Permanent School Bus Driver/Trainer
Effective: July 1, 2016
Salary: Schedule V, Off Step per CSEA Contract
Hours: 8.0 hours per day

3. Name: Rebecca Hartigan
Address: 3 Crosby Street, Albany, NY 12205
Position: School Bus Driver Substitute
Effective: June 6, 2016
Salary: \$15.00 per hour

4. Name: Liam Dollard
Address: 2A Clarendon Road, Albany, NY 12203
Position: Occasional Worker
Effective: June 20, 2016
Salary: \$10.00 per hour

5. Name: Daniel Higgins
Address: 26 Ausable Forks, Albany, NY 12205
Position: Occasional Worker
Effective: June 22, 2016
Salary: \$10.00 per hour

6. Name: Teresa Leisenfelder
Address: 59 Marriner Avenue, Albany, NY 12205
Position: Occasional Worker
Effective: June 22, 2016
Salary: \$10.00 per hour

7. Name: Dawn Thomas
Address: 18 Ferrara Avenue, Schenectady, NY 12304
Position: Occasional Worker
Effective: June 22, 2016
Salary: \$10.00 per hour

8. Name: Victoria Fisher
Address: 37 Grandview Drive, Poestenkill, NY 12140
Position: Occasional Worker
Effective: June 22, 2016
Salary: \$10.00 per hour

9. Name: Anthony Ciccone, Jr.
Address: 41 Maple Drive, Apt 8, Albany, NY 12205
Position: Part-time Custodial Worker
Effective: July 1, 2016
Salary: \$16.62 per hour per CSEA Contract
Hours: 4.0 hours per day
Current Location: Colonie Central High School
Probationary Period: July 1, 2016 through December 30, 2016
10. Name: Renae Sawyer
Address: 97 Cohoes Road, Watervliet, NY 12189
Position: School Nurse Substitute
Effective: June 22, 2016
Salary: \$22.00 per hour
11. Name: Thomas Esposito
Address: 411-9 Brunswick Drive, Troy, NY 12180
Position: Part-Time Custodial Worker
Effective: July 1, 2016
Salary: \$16.62 per hour per CSEA Contract
Hours: 4.0 hours per day
Current Location: Sand Creek Middle School
Probationary Period: July 1, 2016 through December 30, 2016
12. Name: Lorenzo Hodges
Address: 2 Amy Lane, Albany, NY 12205
Position: Part-Time Custodial Worker
Effective: July 1, 2016
Salary: \$16.62 per hour per CSEA Contract
Hours: 4.0 hours per day
Current Location: Roessleville Elementary School
Probationary Period: July 1, 2016 through December 30, 2016
13. Name: Marlene Oliver
Address: 829 8th Avenue, Troy, NY 12182
Position: School Monitor Substitute
Effective: July 1, 2016
Salary: \$10.00 per hour

E. Change of Appointment

1. Name: Thomas Williams
Address: 4311 Consaul Road, Schenectady, NY 12304
Position: Probationary Custodial Worker
Effective: July 1, 2016
Salary: Schedule G, Start Rate, per CSEA Contract
Hours: 8.0 hours per day
Current Location: Saddlewood Elementary School
Probationary Period: March 7, 2016 through September 5, 2016

- 2. Name: Randi Appleton
- Address: 50 Glade Drive, Schenectady, NY 12309
- Position: Permanent School Monitor
- Effective: August 31, 2016
- Salary: \$11.50 per hour per Teamsters Contract
- Hours: 3.5 hours per day
- Current Location: Saddlewood Elementary School

F. Change of Hours

Effective July 1, 2016:

Shelly Audi-Dorrance	School Monitor	3.5 hours per day to 6.5 hours per day	SW
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G. Summer School Appointments

Appoint the following Summer School staff:

K-8 Special Education Summer School Program

Barbara Bard	School Monitor	Current hourly rate
Donald Cohen	School Monitor	Monitor base rate
Austin Crisafulli	School Monitor	Monitor base rate
Anna May Dames (.5)	School Monitor	Current hourly rate
Luann Demarco	School Monitor	Current hourly rate
Jodie Gay (.5)	School Monitor	Monitor base rate
Mary Anne Gerstenberger (.5)	School Monitor	Current hourly rate
Donna Hildenbrandt (.5)	School Monitor	Current hourly rate
Janice Hunter	School Monitor	Current hourly rate
Allyson Johnson	School Monitor	Monitor base rate
Michele Johnson	School Monitor	Current hourly rate
Mary Lynch	School Monitor	Current hourly rate
Emily Nicholson	School Monitor	Monitor base rate
Patrice O'Brien (.5)	School Monitor	Monitor base rate
Christine Prime	School Monitor	Current hourly rate
Jessica Ricciardi	School Monitor	Monitor base rate
Renee Sciotti	School Monitor	Current hourly rate
Debra Sherwin	School Monitor	Current hourly rate
Keri Taylor (.5)	School Monitor	Monitor base rate
Jacqueline Volckmann	School Monitor	Current hourly rate
Barbara Fenton (.5)	School Nurse	Current hourly rate
Stephanie DeWeese	COTA	Current hourly rate

Summer School Transportation Program

Rosemarie Bleichert	School Bus Driver	Current hourly rate
Jaime Bobersky	School Bus Driver	Current hourly rate
Kimberly DeMoor	School Bus Driver	Current hourly rate
Christine Finnerty	School Bus Driver	Current hourly rate
Joseph George	School Bus Driver	Current hourly rate
Christopher Gilligan	School Bus Driver	Current hourly rate
Susan Guillaume	School Bus Driver	Current hourly rate
Colleen John	School Bus Driver	Current hourly rate
Francis Kelly	School Bus Driver	Current hourly rate
James Kochan	School Bus Driver	Current hourly rate
John Krug	School Bus Driver	Current hourly rate
Michael Link	School Bus Driver	Current hourly rate
William McGee	School Bus Driver	Current hourly rate
Manch McLaughlin	School Bus Driver	Current hourly rate
William Molesky	School Bus Driver	Current hourly rate
Peter Murray	School Bus Driver	Current hourly rate
Kathleen Ogborn	School Bus Driver	Current hourly rate
Catherine Oliver	School Bus Driver	Current hourly rate
John Potyrala	School Bus Driver	Current hourly rate
Suzanne Tizzone	School Bus Driver	Current hourly rate
Laura Gara	School Monitor	Monitor base rate
Clarice Gaul	School Monitor	Monitor base rate
Bonnie Livingston	School Monitor	Monitor base rate
James McCabe	School Monitor	Monitor base rate
Hannah Mochrie	School Monitor	Monitor base rate
Michele Nusbaum	School Monitor	Current hourly rate
Paul Otto	School Monitor	Monitor base rate
Antonio Parisi	School Monitor	Monitor base rate
Deborah Witherbee	School Monitor	Current hourly rate

Summer Camp Transportation Program

Richard Gilligan	School Bus Driver	\$14.00 per hour
Edward Hoffman	School Bus Driver	\$14.00 per hour
Joseph Risti	School Bus Driver	\$14.00 per hour
James Snyder	School Bus Driver	\$14.00 per hour
Eric Weiskotten	School Bus Driver	\$14.00 per hour

Summer Bus Garage Laborers

Laurie DiPace	Summer Laborer	\$12.00 per hour
Thomas Morris	Summer Laborer	\$12.00 per hour

Summer Substitute School Bus Drivers/Monitors

Michael Franze
 William Harvey
 Matthew Looker

Summer Substitute Monitors

Robert Allen

(7-12) Summer School Program

Nancy Wolf

School Monitor

Current Hourly Rate