

SOUTH COLONIE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION



A G E N D A

August 25, 2015

District Office

6:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

1. ROLL CALL

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Director of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Kiehle will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the Regular Meeting of August 4, 2015 be approved.

_____ Yes _____ No _____ Abstain Carried:

4. REPORTS FOR INFORMATION AND STUDY

A. Tax Rates/Tax Warrants

The 2015-2016 tax rate calculations will be reviewed by Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning. Resolutions for adoption of the Tax Rates and Tax Warrants appear in Items 11 and 12 of this agenda.

B. Matthews Factory Visit Update – Mr. Buhner

C. Board Committee Reports

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

- Mr. Ryan, Chairperson, will report on the Facilities Committee meeting that was held on August 12, 2015.
- Mr. Johanning, Chairperson, will report on the Policy Committee meeting that was held on August 17, 2015.

5. COMMUNICATIONS**A. Correspondence/Board Activities**

- B. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Padlet–A Multimedia Friendly, Free-Form, Real-Time Wiki” (#15-16–42), sponsored by NERIC Model Schools. The course will be held from August 17, 2015 through September 4, 2015 at various times as an online course. Participants must register on My Learning Plan. The course has a maximum enrollment of 12. Christine Smith (Colonie Central High School) is the contact person.
2. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “TRI Study Group Bookends Part 2: Building Effective RtI Plans” (#15-16–43), sponsored by the South Colonie Central School District. The course will be held at a date and time to be determined at the Saddlewood Elementary School Library. The course is restricted to Grade K-4 Reading Teachers only. Jennifer Wells (Saddlewood Elementary School) is the contact person.

3. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Common Core Algebra 2 Support Network” (#15-16-44), sponsored by the South Colonie Central School District Math Department. The course will be held October 6, 2015; November 3, 2015; December 1, 2015; January 5, 2016; February 2, 2016; March 1, 2016; April 5, 2016; May 3, 2016; and June 7, 2016 from 4:00 pm to 6:15 pm each session at the Colonie Central High School. The course is restricted to Algebra 2 Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
4. Two (2.0) in-service credits for participation in and completion of the 30.0 contact hours course, “Technology – Enhanced Multimodal Instruction for Science, Math and ENL” (#15-16-45), sponsored by SUNY Albany, Department of Educational Theory and Practice. The course will be held July 13, 2015 through July 17, 2015 from 9:00 am to 3:30 pm each session at SUNY Albany, 1400 Washington Avenue, Albany, NY. The course is restricted to Science, Math and ENL Teachers only. Debra Gerlach (Colonie Central High School) is the contact person.

C. Seminars on Education

1. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2 – Session 1” (SD2015-16-#12), sponsored by the Colonie Central High School Math Department. The workshop may be attended September 17, 2015 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
2. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2 – Session 2” (SD2015-16-#13), sponsored by the Colonie Central High School Math Department. The workshop may be attended October 15, 2015 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
3. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2 – Session 3” (SD2015-16-#14), sponsored by the Colonie Central High School Math Department. The workshop may be attended November 19, 2015 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
4. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2 – Session 4” (SD2015-16-#15), sponsored by the Colonie Central High School Math Department. The workshop may be attended December 17, 2015 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.

5. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2 – Session 5” (SD2015-16-#16), sponsored by the Colonie Central High School Math Department. The workshop may be attended January 21, 2016 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
6. Twelve (12.0) contact hours of credit for participation in “Games in Education” (SD2015-16-#17), sponsored by WMHT. The workshop may be attended on August 6, 2015 and August 7, 2015 from 9:00 am to 4:00 pm each day at Tech Valley High School, 246 Tricentennial Drive, Albany, NY. TLucy Menard (Saddlewood Elementary School) is the contact person.
7. Three (3.0) contact hours of credit for participation in “The Three ‘I’s of Teaching Math and Science (SD2015-16-#18), sponsored by GE Power and Water. The workshop may be attended August 20, 2015 from 8:30 am to 2:30 pm at GE Power and Water, Building 53, 1 River Road, Schenectady, NY. Enrollment is restricted to Middle and High School Teachers only. James Brown (Forest Park Elementary School) is the contact person.
8. Three (3.0) contact hours of credit for participation in “ASPEN Year 2 Advanced Training, Grades K-4” (SD2015-16-#19), sponsored by the South Colonie Central School District. The workshop may be attended September 2, 2015 from 8:30 am to 11:30 am at the Colonie Central High School Library. Enrollment is restricted to Grade K-4 Teachers only. David Perry (District Office) is the contact person.
9. Three (3.0) contact hours of credit for participation in “ASPEN Year 2 Advanced Training, Grades 5-12” (SD2015-16-#20), sponsored by the South Colonie Central School District. The workshop may be attended September 2, 2015 from 12:30 pm to 3:30 pm at the Colonie Central High School Library. Enrollment is restricted to Grade 5-12 Teachers only. David Perry (District Office) is the contact person.
10. Nine (9.0) contact hours of credit for participation in “FBA and BIP Team Training” (SD2015-16-#21), sponsored by the Capital Region BOCES. The workshop may be attended August 17, 2015 and September 29, 2015 from 9:00 am to 3:00 pm each session at the Capital Region BOCES, Schoharie Room, 900 Watervliet-Shaker Road, Suite 102, Albany, NY. Participants must attend Session 1 prior to attending Session 2. Aimee Bain (Forest Park Elementary School) is the contact person.

D. Agreement

1. Approval of an agreement with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY to provide educational services for South Colonie resident student(s) enrolled at Wildwood Programs, Inc. for the 2015-2016 academic school year. The interim rate per student is \$45,931.00.

2. Approval of a revised agreement between Carolyn M. Keenan, MT-BC, 4 Mohican Way, Waterford, NY and the South Colonie Central School to provide music therapy during the school day to include preparation time, direct therapy, required documentation, and IEP paperwork at a rate of \$50.00 per thirty (30) minutes. The agreement shall commence on July 6, 2015 and continue through June 30, 2016.

* *This agreement was approved by the Board of Education on August 4, 2015. The only change to the revised agreement is that the provider requires the District to be named as additional insured.*

E. Intermunicipal Agreement

Approval of an Intermunicipal Agreement with the Menands School District for the provision of technology instruction, network technician support, and network infrastructure and server administration to Menands School District as per attached agreement for the 2015-2016 school year.

F. Classroom Rental & Ancillary Services Agreement

Approval of the classroom rental and ancillary services agreement with the Capital Region BOCES for the 2015-2016 school year as indicated below. These contracts reflect the reimbursement charges agreed upon by the District Superintendent's Special Education Committee and the Component School Superintendent. The term of this agreement shall be for a period of one (1) year commencing July 1, 2015 and ending June 30, 2016.

- \$12,000 per classroom paid to the District for the rental of two (2) classrooms for a total of \$24,000; one (1) at Lisha Kill Middle School and one (1) at Sand Creek Middle School.
- Ancillary Services annual base fee of \$36,000 paid to the District in conjunction with the classroom rental.

G. Health Insurance Contract

Approval of a health insurance contract with Capital District Physicians' Health Plan Inc., CDPHP Universal Benefits, Inc., 500 Patroon Creek Boulevard, Albany, NY for the period of July 1, 2015 through June 30, 2016 at the following monthly premium rates:

Individual	\$ 493.61
Two-Person	\$ 987.18 (<i>subscriber and one dependent</i>)
Family	\$1,316.71

H. Change Orders

1. Approval of Change Order #GC-01 for Gallo Construction Corporation in the amount of \$2,506.00 to construct a retaining wall at the loading dock. Balance of cost is \$4,267.00 and will be funded from the contract allowance. Contract is increased from \$256,600.00 to \$259,106.00. NYSED Project #010601-060-017-011.

2. Approval of Change Order #GC-02 for Gallo Construction Corporation in the amount of \$9,536.00 to provide an asphalt top course overlay in existing parking lot area. Contract is increased from \$259,106.00 to \$268,642.00. NYSED Project #010601-060-017-011.
3. Approval of Change Order #GC-03 for Gallo Construction Corporation in the amount of \$15,226.00 to provide a concrete slab and full depth asphalt paving at the loading dock. Contract is increased from \$268,642.00 to \$283,868.00. NYSED Project #010601-060-017-011.
4. Approval of Change Order #GC-04 for Gallo Construction Corporation in the amount of \$18,876.00 to replace existing clay storm piping at Roessleville Elementary School. Contract is increased from \$283,868.00 to \$302,744.00. NYSED Project #010601-060-017-011.
5. Approval of Change Order #GC-05 for Gallo Construction Corporation in the amount of \$22,489.00 to replace existing clay sewer piping at Roessleville Elementary School. Contract is increased from \$302,744.00 to \$325,233.00 NYSED Project #010601-060-017-011.

I. Bid Award – Athletic Trainer Services

Pursuant to a bid opening held on August 17, 2015, recommended award for Athletic Trainer services for the 2015-2016 school year to the low bidder meeting specifications as follows:

Albany Chiropractic & Physical Therapy
1694 Central Avenue
Albany, NY 12205

J. Bid Award – Food Services

Pizza

Recommended award from September 1, 2015 to January 29, 2016 to the low bidder meeting specifications as follows:

To: Pumilia Pizza Shells, 1594 Rte. 315, Waterville, NY 13480
Item: 51000A

K. Declare as Surplus

One (1) Hewlett Packard Printer, Model 4100, Asset Tag #104778, located at the Office of Pupil Services. Item is in non-working order.

L. Clerk & Treasurer Reports – July, 2015

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instructional Personnel changes listed on the attached sheets dated August 25, 2015 be approved.

_____ Yes _____ No _____ Abstain Carried:

8. PERSONNEL – SUPPORT

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets dated August 25, 2015 be approved.

_____ Yes _____ No _____ Abstain Carried:

9. POLICIES**A. First Reading**

Policy 4526.5 – Internet Safety
Policy 6840 – Mobile Communications

B. Single Reading & Approval

Policy 4343 – Education of Homeless Children & Youth
Policy 5150 – School Admissions
Policy 5210 – Student Organizations/Co-Curricular Clubs
Policy 5280 – Interscholastic Athletics
Policy 9290 – Supplemental Compensation Rates

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Policies (4343, 5150, 5210, 5280, 9290) be approved.

_____ Yes _____ No _____ Abstain Carried:

10. CODE OF CONDUCT

Pursuant to Education Law § 2801(1), (5)(a) and 8 NYCRR § 100.2(1)(2), a Public Hearing was held on August 4, 2015 for the purpose of receiving comments on any proposed changes to the Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1) for the 2015-2016 school year.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1) for the 2015-2016 school year be adopted.

_____ Yes _____ No _____ Abstain Carried:

11. RESOLUTION – 2015-2016 TAX RATES

Adoption of the 2015-2016 tax rates per \$1,000 of assessed value as follows:

<u>Town</u>	<u>Rate</u>
Colonie	\$27.128090
Guilderland	\$20.892127
Niskayuna	\$17.199992

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated 2015-2016 Tax Rates be adopted.

_____ Yes _____ No _____ Abstain Carried:

12. RESOLUTION – 2015-2016 TAX WARRANTS

Adoption of the Tax Warrants for the 2015-2016 school year for Colonie, Guilderland and Niskayuna dated August 31, 2015, per the attached list.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Tax Warrants be adopted.

_____ Yes _____ No _____ Abstain Carried:

13. RESOLUTION – NEW YORK/ISLAND COOPERATIVE BID PROGRAM

WHEREAS, it would be in the joint interest of the South Colonie Central School District and the New York/Island Cooperative Members as per the attached listing to participate in cooperative bids for the purchase of various supplies, services, materials and equipment, as advertised by and awarded by the Clarkstown Central School District acting as the Lead Agency, as provided by General Municipal Law § 119-o, and

WHEREAS, each Board retains the legal authority to contract with the successful Vendor(s) and shall not be bound by purchase contracts or other agreements made by the other Board(s),

NOW, THEREFORE, BE IT RESOLVED,

That the Board of Education of the South Colonie School District hereby agrees to participate with the attached named member school districts in such cooperative bids.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution be approved.

_____ Yes _____ No _____ Abstain Carried:

14. AGREEMENT – NEW YORK/ISLAND COOPERATIVE BID PROGRAM

WHEREAS, General Municipal Law § 119-o specifically authorizes municipal corporations and school districts to enter into agreements for “purchasing and making of contracts;” and

WHEREAS, the attached school district listing has explored and supported the establishment of a municipal cooperative purchasing group; and

WHEREAS, the parties hereto desire a municipal cooperative purchasing group to effect economies in the purchasing and making contracts for materials, supplies and public works; and

WHEREAS, the governing bodies of the parties hereto have approved this cooperative purchasing arrangement by appropriate resolution.

NOW, THEREFORE, in consideration of the promises and covenants set forth herein, it is mutually agreed as follows:

1. A municipal cooperative purchasing group to be known as the “NY/Island Cooperative Bid” (Purchasing Group) has been established.
2. Membership in such Purchasing Group shall be available to any school district or municipal Corporation in New York State, which, by appropriate resolution, adopts the provisions of this agreement.

3. The members of the Purchasing Group shall adopt such rules, regulations and procedures in the conformity with New York State bidding laws to effectuate the purposes of this Agreement.
4. The Purchasing Group may enter into agreements with contractors to assist the Purchasing Group in carrying out the purposes of this Agreement.
5. The Clarkstown Central School District shall serve as Lead Agency for the Purchasing Group.
6. Educational Data Services will serve as the Administrative Agent for the Purchasing Group to perform those ministerial functions required as per the Lead Agency.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Agreement be approved.

_____ Yes _____ No _____ Abstain Carried:

15. LICENSING & MAINTENANCE AGREEMENT – EDUCATIONAL DATA SERVICES

Approval of a Licensing and Maintenance Agreement between Educational Data Services (Ed-Data) and the South Colonie Central School District for participation in the NY/Island Cooperative Bid (Purchasing Group) at an initial cost of \$16,800 for the 2015-2016 school year.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Licensing & Maintenance Agreement be approved.

_____ Yes _____ No _____ Abstain Carried:

16. FUTURE MEETINGS

- **September 1** Strategic Planning Committee – 6:00 pm – District Office
- **September 8** Communications Committee – 6:00 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
- **September 15** Academic Achievement Committee – 6:00 pm – District Office
- **September 22** Transportation Committee – 6:00 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
- **September 28** Policy Committee – 6:00 pm – District Office

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

17. RESOLUTION – CSEA NEGOTIATIONS

WHEREAS, the Collective Bargaining Agreement between the South Colonie Central School District (“District”) and the CSEA, Local 1000 AFSCME, AFL-CIO (“CSEA”) expired on June 30, 2015, and

WHEREAS, the District and the CSEA have been negotiating the terms of a successor Collective Bargaining Agreement, and

WHEREAS, the District and the CSEA have had three negotiation sessions in an attempt to agree upon a successor Collective Bargaining Agreement, and

WHEREAS, based upon the tenor of the third negotiation session conducted on July 13, 2015, the District and the CSEA wish to proceed jointly to impasse.

NOW, THEREFORE, BE IT RESOLVED:

1. That the District jointly declares impasse with respect to negotiations with the CSEA and that the Superintendent of Schools, or his designee, be authorized to sign any and all documents initiating the impasse and to file the same with the Public Employment Relations Board.
2. That this resolution shall be effective upon adoption.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution be adopted.

Roll Call Vote: _____ Christine Badger Mele _____ Shelle Jaquish _____ Leonard Motto
_____ Brian Casey _____ Neil Johanning _____ James T. Ryan
_____ Rose Gigliello _____ David Kiehle _____ Edward Sim

_____ Yes _____ No _____ Abstain Carried:

18. COLLECTIVE BARGAINING AGREEMENT – CONFIDENTIAL EMPLOYEES

Approval of a revised Collective Bargaining Agreement between the Confidential Employees of the South Colonie Central School District Office and the Superintendent of the South Colonie Central School District for the period of July 1, 2015 through June 30, 2019.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Confidential Employees Collective Bargaining Agreement be approved.

_____ Yes _____ No _____ Abstain Carried:

19. COLLECTIVE BARGAINING AGREEMENT – DISTRICT OFFICE ADMINISTRATORS

Approval of a Collective Bargaining Agreement between the South Colonie Central School District and the South Colonie District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2015.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Collective Bargaining Agreement be approved.

_____ Yes _____ No _____ Abstain Carried:

20. RESOLUTION – SUPERINTENDENT CONTRACT

RESOLVED that the Board of Education agrees to extend the employment contract between the South Colonie Central School District and Jonathan W. Buhner as specified per the attached agreement, effective July 1, 2015.

BE IT FURTHER RESOLVED, that the President of the Board of Education be authorized to execute said agreement on behalf of the Board.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution to extend the Superintendent’s Contract be approved.

_____ Yes _____ No _____ Abstain Carried:

21. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION**A. Creation of Positions**

Create the following temporary positions for the 2015-2016 school year:

- (1) 0.30 Music
- (1) 0.75 Physical Education

B. Resignations

1. Name: Gianelo Duca
Position: Social Studies Teacher
Location: Colonie Central High School
Effective Date: August 17, 2015
Reason: Accepted a position outside the District
2. Name: Matthew Botta
Position: Teaching Assistant
Location: Colonie Central High School
Effective Date: August 18, 2015
Reason: Accepted a position outside the District

C. Appointments

1. Name: Lindsay Bligh
Address: 101 Fieldstone Drive, Gansevoort, NY 12831
Type: Permanent
Teaching Area: Social Studies
Location: Colonie Central High School/Sand Creek Middle School
Effective Date: August 31, 2015
Salary: Salary Schedule III, Step 9, per SCTA Contract
Education: B.S. from Nazareth College; M.S. from LeMoyne College
Certification: Professional in Social Studies (Grades 7-12)
2. Name: Linda Frank
Address: 71 Stone Crest Drive, Halfmoon, NY 12118
Type: 4 Year Probationary
Teaching Area: Special-Teaching Assistant
Location: Community Center
Effective Date: August 31, 2015
Ending Date: August 30, 2019
Salary: According to the SCTA Teaching Assistant Contract
Education: B.S. from Temple University
Certification: Teaching Assistant Level 1

D. Temporary Appointment

1. Name: Kelly Obermayer
Address: 10 Antoinette Lane, Albany, NY 12205
Type: Temporary
Teaching Area: Teaching Assistant
Location: Forest Park Elementary School
Effective Date: August 31, 2015
End Date: June 30, 2016
Salary: According to the SCTA Teaching Assistant Contract
Certification: Teaching Assistant Level 1

E. Temporary Part-Time Appointments

1. Name: Sean Merchant
Address: 43 Harmon Road, Scotia, NY 12302
Type: Temporary (.75)
Teaching Area: Physical Education
Location: Sand Creek Middle School/Colonie Central High School/Shaker Road Elementary School
Effective Date: August 31, 2015
End Date: June 30, 2016
Salary: Salary Schedule I, Step 2, per SCTA Contract (pro-rated)
Education: B.A. from SUNY Cortland
Certification: Initial in Physical Education (Grades K-12)
2. Name: Janet Morrison
Address: 522 Yates Street, Albany, NY 12208
Type: Temporary (.30)
Teaching Area: Music
Location: Shaker Road Elementary School/Lisha Kill Middle School
Effective Date: August 31, 2015
End Date: June 30, 2016
Salary: Salary Schedule I, Step 1, per SCTA Contract (pro-rated)
Education: B.S. from the College of St. Rose
Certification: Initial in Music

F. Increase of Appointments

1. Name: Brook Bourgeois
Teaching Area: Technology
Location: Lisha Kill Middle School
Increase: .10
Effective Date: September 1, 2015 to June 30, 2016

2. Name: Mark Sheffer
Teaching Area: Technology
Location: Sand Creek Middle School
Increase: .10
Effective Date: September 1, 2015 to June 30, 2016
3. Name: Charles Nagel
Teaching Area: Technology
Location: Lisha Kill & Sand Creek Middle Schools/
Menands School District
Increase: .22
Effective Date: September 1, 2015 to June 30, 2016

G. Long-Term Replacement

1. Name: Jessica LaFex
Address: 2 Chestnut Lane, Niskayuna, NY 12309
Type: Long-Term Replacement
Teaching Area: English
Location: Lisha Kill and Sand Creek Middle Schools
Effective Date: August 31, 2015
Ending Date: June 30, 2016
Salary: Salary Schedule III, Step 9, per SCTA Contract
Education: B.A. from SUNY Albany; M.S. from the College of
St. Rose
Certification: Professional in English Language Arts 7-12

H. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

I. Study Hall Supervision for the 2015-2016 School Year

Rescind the following previously approved position:

Lisha Kill Middle School

James Vardaro

Appoint the following previously approved position at the approved rate of compensation:

Lisha Kill Middle School

Jessica LaFex

Colonie Central High School

Megan Carlin	Sergio Diana
Charlene Nagel	Susan Vatalaro
Collette Richardson	Kevin Jette
Erin Lasky	Monica Trabold
John Gehres	Erin Botta
Michelle Krawiecki	John Preston
Jennifer Jette	Donna Futia
Katherine Conway	Teresa Dutcher
Eric Boham	Kristi O'Connor
Douglas Rosenberg	Christopher Dunne
Carol Ann Weeks	Juli Hutchins
David Norkun	Douglas Kilmer
Maribel Crespo-Ortega	Stacy Evans
Teri Fay	Robert Shafer

J. Co-Curricular – 2015-2016 School Year

Revise the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Variety Show Coordinator	Penny Bartlett	.50 to .30
Variety Show Coordinator	Linda Kennedy	.50 to .70

K. Interscholastics for Fall – 2015-2016 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Coach Varsity Cheerleading-Fall	Ann Grasso-Little	1.0
Coach Junior Varsity Cheerleading-Fall	Rachael Blaine	.50
Coach Junior Varsity Cheerleading-Fall	Rachel Santandrea	.50
Coach Boys Cross Country	Tom Greene	1.0
Assistant Coach Boys Cross Country	Michael Palmer	.80
Assistant Coach Boys Cross Country	Dennis King	.20
Coach Girls Cross Country	Frank Myers	1.0
Assistant Coach Girls Cross Country	Mary Ann Reilly-Johnson	.70
Assistant Coach Girls Cross Country	Michael Caccuitto	.15
Assistant Coach Girls Cross Country	Sarah Thomas (Furman)	.15
Coach Varsity Football	Eric Rouleau	1.0
Assistant Coach Varsity Football	Greg Bearup	.95
Assistant Coach Varsity Football	Gabe Young	.90
Assistant Coach Varsity Football	Matthew Tarullo	.95
Coach Junior Varsity Football	Michael Ambrosio	1.0

Assistant Coach Junior Varsity Football	Ron Lockett	.90
Coach Freshman Football	Jonathan LaPoint	1.0
Assistant Coach Freshman Football	Andrew Roemer	.90
Assistant Coach Freshman Football	Eric Brown	.90
Coach Varsity Golf	Kevin Halburian	1.0
Coach Varsity Boys Soccer	Michael Trimarchi	1.0
Assistant Coach Varsity Boys Soccer	Todd Rockmore	1.0
Coach Junior Varsity Boys Soccer	Devon Tomson	1.0
Coach Boys Modified 9 Soccer	Travis Regner	1.0
Coach Varsity Girls Soccer	Nick Southworth	1.0
Assistant Coach Varsity Girls Soccer	Marissa Shibley	1.0
Coach Junior Varsity Girls Soccer	Meredith Clinton	1.0
Coach Girls Modified 9 Soccer	Cherylyn White	1.0
Coach Varsity Girls Tennis	Katherine Detrick	1.0
Coach Varsity Boys Volleyball	Zachary Kuhn	1.0
Coach Junior Varsity Boys Volleyball	Jason Bissonette	1.0
Coach Varsity Girls Volleyball	Sean Merchant	1.0
Coach Junior Varsity Girls Volleyball	Lindsay Levi	1.0

Sand Creek and Lisha Kill Middle Schools/Modified

Coach Boys Modified 8 Football	Michael Joyce	1.0
Assistant Coach Boys Modified 8 Football	Brendon Dilello	.80
Coach Boys Modified 7 Football	Jason Blind	.40
Assistant Coach Boys Modified 7 Football	Sean Peer	.65
Assistant Coach Boys Modified 7 Football	Michael Cuoccio	.75
Coach Girls Modified Soccer	Lisa McGee	1.0
Coach Girls Modified Volleyball	Tracey Johnas	1.0

L. Excessed Certified Personnel

Rescind the following excessed teaching staff effective as follows:

1. One temporary English teacher position has been re-instated. The following English teacher will be re-instated to a temporary English teacher position.

Jessica LaFex

August 31, 2015 to June 30, 2016

2. One Social Studies teacher position has been re-instated. The following Social Studies teacher will be re-instated to a permanent Social Studies teacher position.

Lindsay Bligh

August 31, 2015

M. Lunch Supervision for the 2015-2016 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Christopher Dunne	Kevin Halburian
Laura Burton	Susan Comito
Andrew Monin	Jill Durant
Cheryl Nunamacher	Thomas Holb
Deirdre Locke	Eric Rouleau
Raymond Molloy	Michael Ambrosio
Keri Martinez	Kerri Audino
James Vardaro	Christine Zostant
Thomasa Nielsen	Jason Blind
Eric Brown	Kim Moutray

N. Audio Visual Coordinator– 2015-2016 School Year

Approve per Policy 9290:

Lisha Kill Middle School	Calvin Pitts
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O. Athletic Equipment Manager– 2015-2016 School Year

Approve per Policy 9290:

Lisha Kill Middle School	Joseph Repko
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8. PERSONNEL – SUPPORT**A. Abolish Position**

Abolish the following support staff position effective August 10, 2015:

- (1) .31 Permanent School Monitor

B. Creation of Position

Effective September 1, 2015 – June 30, 2016:

- (1) .31 Temporary School Monitor

C. Termination

1. Name: Trisha Brown
Position: Permanent Food Service Helper (SC)
Date: August 26, 2015

D. Resignation

1. Name: Laura Louis
Position: Permanent School Monitor (VR)
Date: August 10, 2015
Reason: Personal

E. Appointments

1. Name: Jennifer Beaudoin
Address: 104 Corliss Park, Troy, NY 12182
Position: Temporary School Monitor
Effective: August 31, 2015 through June 30, 2016
Salary: \$11.39 per hour per Teamsters Contract
Hours: 5.0 hour per day
Current Location: Forest Park Elementary School
Probationary Period: August 31, 2015 through February 29, 2016
2. Name: Laura Louis
Address: 22 Emery Avenue, Albany, NY 12205
Position: School Monitor Substitute
Effective: August 10, 2015
Salary: \$10.00 per hour

3. Name: John J. Redick Jr.
Address: 14 Pine Avenue, Albany, NY 12205
Position: Automotive Mechanic Substitute
Effective: August 15, 2015
Salary: \$14.50 per hour
4. Name: Amber Raby
Address: 34 Morris Road, Schenectady, NY 12304
Position: Probationary Keyboard Specialist
Effective: August 31, 2015
Salary: Schedule A, Step 1 per CSEA Contract
Hours: 7.0 hours per day
Current Location: Sand Creek Middle School
Probationary Period: August 31, 2015 through February 29, 2016

F. Change of Hours

Effective September 1, 2015:

Angel Barger	Food Service Helper	4.5 hours per day to 4.25 hours per day	HS- WW
Deborah Fountain	Food Service Helper	6.5 hours per day to 6.25 hours per day	HS- WW
Cindy Meister	Food Service Helper	6.0 hours per day to 5.75 hours per day	HS- Main
Carolyn Nolte	Food Service Helper	6.5 hours per day to 6.25 hours per day	HS- Main
Marilyn Ordon	Food Service Helper	4.5 hours per day to 4.25 hours per day	HS- Main
Mary Stanton	Food Service Helper	6.5 hours per day to 6.25 hours per day	HS- WW
Theresa Woodard	Food Service Helper	4.5 hours per day to 4.25 hours per day	HS- WW
Paula Alexander	Food Service Helper	4.75 hours per day to 4.50 hours per day	FP
Karen Osuchowski	Food Service Helper	6.25 hour per day to 6.0 hours per day	FP
Joy Woodard	Food Service Helper	5.5 hours per day to 5.25 hour per day	FP
Barbara Paquette	Food Service Helper	6.5 hours per day to 6.25 hours per day	LK
Dawn Thomas	Food Service Helper	4.5 hours per day to 4.25 hours per day	LK
Lisa Rexford	Food Service Helper	6.5 hours per day to 6.25 hours per day	RV
Judith Carhart	Food Service Helper	6.0 hours per day to 5.75 hours per day	SC

Philomena Domnik	Food Service Helper	6.0 hours per day to 5.75 hours per day	SC
Nancy Gallagher-Preston	Food Service Helper	4.75 hours per day to 4.50 hour per day	SC
Tracy Waddell	Food Service Helper	6.0 hours per day to 5.75 hours per day	SC
Teresa Leisenfelder	Food Service Helper	6.0 hours per day to 5.75 hours per day	SW/HS
Charles Barber Sr.	Cafeteria Truck Driver	5.5 hours per day to 5.25 hours per day	DO

G. Rescind Appointment

Rescind the following previously approved appointment:

- Name: Elizabeth Farrell
Address: 30 Huntington Drive, Niskayuna, NY 12309
Position: Temporary Part-time School Monitor
Effective: September 1, 2015-June 30, 2016
Salary: \$11.45 per hour per Teamsters Contract

H. Support Staff Substitutes & Occasional Employment Rate

Hourly Rate effective July 1, 2015:

Automotive Mechanic Substitute	\$14.50
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