

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**A G E N D A**

**October 18, 2016**

**District Office  
7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

**1. ROLL CALL**

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Director of Human Resources, Safe Schools & IT  
 Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Kiehle will lead the pledge to the flag.

**3. APPROVAL OF MINUTES**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the minutes of the Regular Meeting of October 4, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**4. REPORTS FOR INFORMATION AND STUDY****A. Solar Project Update**

Steven Erby of Monolith Solar Associates will provide an update on the status of the District's solar project.

**B. 2016-2017 District Operational Plan**

Mr. Buhner will provide a brief report on the District's Operational Plan, including annual goals, targets, and management statements.

**C. Board Committee Reports**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

1. Mr. Kiehle, Board President, will provide a report on the Audit/Finance Committee meeting that was held October 4, 2016.

**5. COMMUNICATIONS****A. Correspondence/Board Activities**

- B. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

**6. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. In-Service Courses**

1. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Using Technology to Explore Yardsticks: Developmental Stages from Age 4-14” (#16-17-43), sponsored by NERIC Model Schools. The course will be held November 1-30, 2016 at various times as an online course. Participants must register on BOCES My Learning Plan. Karen Baumeister (Roessleville Elementary School) is the contact person.
2. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Maker Madness: Getting Started in Your School” (#16-17-44), sponsored by NERIC Model Schools. The course will be held October 12, 2016 to November 2, 2016 at various times as an online course. Participants must register on BOCES My Learning Plan. Karen Baumeister (Roessleville Elementary School) is the contact person.

3. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Kick it Up a Notch! Digital Booktalk Strategies and Presentation Tools” (#16-17-45), sponsored by NERIC Model Schools. The course will be held October 17, 2016 to November 4, 2016 at various times as an online course. Participants must register on BOCES My Learning Plan. Karen Baumeister (Roessleville Elementary School) is the contact person.
4. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Windows Into the Past: Using Primary Source Materials in the Classroom” (#16-17-46), sponsored by NERIC Model Schools. The course will be held October 17, 2016 to November 4, 2016 at various times as an online course. Participants must register on BOCES My Learning Plan. Lucy Menard (Saddlewood Elementary School) is the contact person.
5. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Gateway to Blended Learning” (#16-17-47), sponsored by NERIC Model Schools. The course will be held October 24, 2016 to November 24, 2016 at various times as an online course. Participants must register on BOCES My Learning Plan. Lucy Menard (Saddlewood Elementary School) is the contact person.
6. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Integrating Eureka Math Modules with the Fourth Grade Go-Math Chapter Units” (#16-17-48), sponsored by the South Colonie Central School District. The course will begin November 9, 2016 from 4:00 pm to 6:30 pm at the Roessleville Elementary School. Additional dates to be determined. The course is restricted to Teachers who work with Grade 4 Math Students only. Sandra LaBrake (Roessleville Elementary School) is the contact person.
7. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Exploration and Incorporation of the Trait Crate in Fourth Grade” (#16-17-49), sponsored by the South Colonie Central School District. The course will begin November 15, 2016 from 4:00 pm to 6:30 pm at the Roessleville Elementary School. Additional dates to be determined. The course is restricted to Teachers who work with Grade 4 Writing Students only. Sandra LaBrake (Roessleville Elementary School) is the contact person.
8. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Young Adult Literature and Technology” (#16-17-50), sponsored by NERIC Model Schools. The course will be held from October 24, 2016 to November 28, 2016 at various times as an online course. Participants must register on BOCES My Learning Plan. Lucy Menard (Saddlewood Elementary School) is the contact person.

9. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “The Power of Play: Igniting Deep and Joyful Learning, Grades K-2 (#16-17-51), sponsored by the Greater Capital Region Teacher Center (GCRTC). The course will be held January 12, 2017; January 26, 2017; February 16, 2017; March 9, 2017; and March 23, 2017 from 4:00 pm to 7:00 pm at NYSUT Headquarters, 800 Troy Schenectady Road, Latham, NY. Participants must attend all sessions to receive course credit and must sign up on the GCRTC My Learning Plan. Paige Tyksinski (Shaker Road Elementary School) is the contact person.
10. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Math 6-8 Common Core Support Network (#16-17-51), sponsored by the Greater Capital Region Teacher Center (GCRTC). The course will be held October 4, 2016; November 1, 2016; December 6, 2016; January 10, 2017; February 7, 2017; March 14, 2017; April 4, 2017; May 2, 2017; and June 6, 2017 from 4:00 pm to 6:00 pm at the Colonie Central High School. Participants must attend all sessions to receive course credit and must sign up on the GCRTC My Learning Plan. Jackie Frank (Lisha Kill Middle School) is the contact person.

**C. Seminars on Education**

1. Three (3.0) contact hours of credit for participation in “STEM Summit” (SD2016-17-#37), sponsored by miSci, the Museum of Innovation and Science. The workshop may be attended November 9, 2016 from 4:30 pm to 8:00 pm at miSci, 15 Nott Terrace Heights, Schenectady, NY. The workshop is restricted to STEM Educators only. Stacy Sebert (Sand Creek Middle School) is the contact person.

**D. Memorandum of Agreement**

1. Approval of a Memorandum of Agreement between South Colonie Central School District and Achievements, 623 New Loudon Road, Latham, NY 12110 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
2. Approval of a Memorandum of Agreement between South Colonie Central School District and Albany County, 112 State Street, Albany, NY 12207 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.

3. Approval of a Memorandum of Agreement between South Colonie Central School District and Capital District Beginnings, Inc., 673 Columbia Turnpike, P.O. Box 630, East Greenbush, NY 12061 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
4. Approval of a Memorandum of Agreement between South Colonie Central School District and Center for Disability Services, Inc., 314 South Manning Boulevard, Albany, NY 12208 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
5. Approval of a Memorandum of Agreement between South Colonie Central School District and Crossroads Center for Children, Inc., 1136 North Westcott Road, Suite 100, Schenectady, NY 12306 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
6. Approval of a Memorandum of Agreement between South Colonie Central School District and Early Childhood Education Center, 230 Washington Avenue Extension, Albany, NY 12203 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
7. Approval of a Memorandum of Agreement between South Colonie Central School District and Early Childhood Learning Center, Inc., DBA Circle of Friends, 14379 Route 9W, Ravena, NY 12123 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.

8. Approval of a Memorandum of Agreement between South Colonie Central School District and LaSalle School, 391 Western Avenue, Albany, NY 12203 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
9. Approval of a Memorandum of Agreement between South Colonie Central School District and Northeast Parent and Child Society, 1821 Hamburg Street, Schenectady, NY 12304 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
10. Approval of a Memorandum of Agreement between South Colonie Central School District and Oak Hill School, 29 Charlton Road, Scotia, NY 12302 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
11. Approval of a Memorandum of Agreement between South Colonie Central School District and Parsons Child & Family Center, 60 Academy Road, Albany, NY 12208 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
12. Approval of a Memorandum of Agreement between South Colonie Central School District and Parsons Child & Family Center–Early Learning, 60 Academy Road, Albany, NY 12208 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
13. Approval of a Memorandum of Agreement between South Colonie Central School District and Spotted Zebra Learning Center, Inc., 26 Computer Drive East, Albany, NY 12205 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.

14. Approval of a Memorandum of Agreement between South Colonie Central School District and Springbrook NY, Inc., 105 Campus Drive, Oneonta, NY 13820 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
15. Approval of a Memorandum of Agreement between South Colonie Central School District and Vanderheyden, 614 Cooper Hill Road, Wynantskill, NY 12198 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
16. Approval of a Memorandum of Agreement between South Colonie Central School District and Whispering Pines Preschool, Inc., 2841 Thousand Acre Road, Delanson, NY 12053 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.
17. Approval of a Memorandum of Agreement between South Colonie Central School District and Wildwood School, 2995 Curry Road Extension, Schenectady, NY 12303 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2016 through June 30, 2017. The per student rates are as follows: Section 611, Ages 3-5 \$1,214.00; Section 611, Related Services \$405.00; Section 619, Ages 3-5 \$380.00; Section 619, Related Services \$127.00. The total allocation per attached agreement.

#### **E. Agreements**

1. Approval of an Agreement with the Capital Area School Development Association (CASDA) in the amount of \$4,950.00 for the completion of thirty-six (36) hours of Collaborative Problem Solving training, coaching, parent and staff meetings at the Roessleville Elementary School. The term of this agreement shall be October 1, 2016 through January 31, 2017.
2. Approval of an Agreement with the Capital Area School Development Association (CASDA) in the amount of \$1,100.00 for the completion of eight (8) hours of parent meetings for consultation on Collaborative Problem Solving techniques. The term of this agreement shall be October 1, 2016 through January 31, 2017.



**F. Contract**

Approval of a contract with Barbara K. Wurz at a rate of \$400.00 per day for a maximum of twelve (12) days from October 1, 2016 through December 22, 2016 to provide consultation services related to the Carol M. White Physical Education Program (PEP) grant close-out and completion.

**G. Transportation Contracts**

1. Approval of a 31-day emergency contract with Center for Transportation Services, Inc., 700 South Pearl Street, Albany, NY 12202, for Route 2015-10 to Langan Center, 314 South Manning Boulevard, Albany, NY 12202. Transportation is for Friday afternoons only. Contract is to begin September 16, 2016 and end October 16, 2016 at a rate of \$153.37 per day, including an Aide. Total cost of the contract is \$2,760.66.
2. Approval of a 31-day Emergency contract with Center for Transportation Services, Inc., 700 South Pearl Street, Albany, NY 12202, for Route 2015-10 from Sand Creek Middle School to Langan Center, 314 South Manning Boulevard, Albany, NY 12202. Transportation is for Friday afternoons only. Contract is to begin October 17, 2016 and end November 16, 2016 at a rate of \$153.37 per day, including an Aide. Total cost of the contract is \$3,374.14.

**H. Transportation Bid Rejection**

Rejection of a transportation bid opened on October 6, 2016 for Route 2016-6 to Langan Center, 314 S. Manning Boulevard, Albany, NY 12208. Transportation will be provided in-house.

**I. School Trips**

1. Group: Grade 7 Students (230 students & 20 chaperones)  
 School: Sand Creek Middle School  
 Destination: Fort William Henry & Lake George Boat Cruise  
 Date: Thursday, May 25, 2017  
 Responsible: Emelene Bennett  
 Transportation: Charter Bus
2. Group: Grade 7 Students (160 students & 15 chaperones)  
 School: Lisha Kill Middle School  
 Destination: Museum of Science & Technology, Rosamond Gifford Zoo, and Destiny USA; Syracuse, NY  
 Date: Friday, June 2, 2017  
 Responsible: Jessica LaFex  
 Transportation: Charter Bus

**J. Tax Refund**

Approval of a 2016-2017 tax refund payable to Josh & Justyne Richards in the amount of \$1,191.99. The property is located at 206 Greylock Avenue, Niskayuna, NY 12304 (Tax Map #60.19-3-35.2).

**K. Budget Transfer**

Approval of budget transfer as per attached sheet.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Reports and Recommendations be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**7. PERSONNEL – INSTRUCTION** (Pages 13-14)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Instructional Personnel changes listed on the attached sheets dated October 18, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**8. PERSONNEL – SUPPORT** (Pages 15-16)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Support Personnel changes listed on the attached sheets dated October 18, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**9. POLICIES**

**A. Final Reading & Approval**

- Policy 9211 – Employee Qualifications
- Policy 9240 – Physical Examinations for Employees

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Policies (9211, 9240) be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**10. RESOLUTION – MUNICIPAL LEASE AGREEMENT FOR SCHOOL BUSES**

RESOLVED, that the Board of Education of the South Colonie Central School District hereby approves a Municipal Lease Agreement, a copy of which is attached hereto, between Santander Leasing, LLC and the South Colonie Central School District for the lease of:

One (1) 2017 Freightliner/Thomas 35 passenger school bus with wheelchair (VIN Number: 4UZABRDT9HCHY9538);

Two (2) 2017 Chevrolet/Thomas 16 passenger school buses, (VIN Numbers: 1GB3G2BG3F1107887 and 1GB3GRBF3G1296347); and

Two (2) 2017 Freightliner/Thomas, 66 passenger school buses (VIN Numbers: 4UZABRDTXHCHS6934 and 4UZABRDT1HCHS6935).

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute the attached Municipal Lease Agreement between Santander Leasing, LLC and the South Colonie Central School District.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

Roll Call Vote:

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**11. RESOLUTION**

National Native American Heritage Month – November, 2016

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**12. FUTURE MEETINGS**

- **October 21** Facilities Committee – 7:30 am – Farmer Boy Diner
- **November 1** Academic Achievement Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **November 8** Strategic Planning Committee – 6:00 pm – District Office
- **November 11** **District Closed – Veteran’s Day**
- **November 15** Communications Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **November 24-25** **District Closed – Thanksgiving Break**
- **November 28** Policy Committee – 6:00 pm – District Office

**It is anticipated that the Board may enter Executive Session at this time.**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to **adjourn** Executive Session.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

**13. ADJOURN MEETING**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Regular Meeting be adjourned.

Time: \_\_\_\_\_

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**7. PERSONNEL – INSTRUCTION****A. Creation of Position – Revised**

**Revise** the following temporary position for the 2016-2017 school year effective 09/21/16 through 06/30/17:

(1) .50 to 1.0 Teaching Assistant

**B. Appointment**

1. Name: Ruth Anne Bergmann  
Address: 1 Tokay Lane, Schenectady, NY 12309  
Type: 4 Year Probationary  
Tenure Area: Teaching Assistant  
Location: Lisha Kill Middle School  
Effective Date: October 11, 2016  
Salary: As per SCTA TA Contract (pro-rated)  
Education: B.A. from SUNY Plattsburgh  
Certification Status: Level 1 Teaching Assistant

**C. Increase of Appointment**

1. Name: Laura Burton  
Teaching Area: Reading/Literacy  
Location: Colonie Central High School  
Increase: .10  
Effective Date: September 13, 2016 to June 30, 2017

**D. Long-Term Substitutes**

1. Name: Christine Coughlin  
Address: 104 Glendale Road, Latham, NY 12110  
Type: Long-Term Substitute  
Teaching Area: Special Education  
Location: Lisha Kill Middle School  
Effective Date: October 4, 2016  
Salary: Salary Schedule II, Step 1 per SCTA Contract (pro-rated)  
Education: B.A. and M.A. from Marist College  
Certification: Initial in Students with Disabilities (Grades 1-6)

2. Name: Catherine Wilson  
Address: 835 Kings Road, Schenectady, NY 12303  
Type: Long-Term Substitute  
Teaching Area: Physical Education  
Location: Colonie Central High School  
Effective Date: October 4, 2016  
Salary: Salary Schedule I, Step 1 per SCTA Contract (pro-rated)  
Education: B.S. from SUNY Cortland  
Certification: Initial in Physical Education

**E. Substitute Teachers**

**Approve** Substitute Teachers on the attached list for regular appointments.

**F. Odyssey of the Mind Coordinators for the 2016-2017 School Year**

**Appoint** the following previously approved position at the approved rate of compensation:

District Coordinator	District-Wide	Michael Mensching	1.0
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**8. PERSONNEL – SUPPORT****A. Retirement**

1. Name: Susan Gravell  
Position: School Monitor (BG)  
Effective: November 19, 2016  
Years of Service: 2002-2016

**B. Appointments**

1. Name: Paula Riley  
Address: 205 Shaker Park, Loudonville, NY 12211  
Position: School Monitor Substitute  
Effective: September 12, 2016  
Salary: \$10.00 per hour
2. Name: Paula Riley  
Address: 205 Shaker Park, Loudonville, NY 12211  
Position: Clerk Typist 1– Part Time (Substitute)  
Effective: October 19, 2016  
Salary: \$11.00 per hour
4. Name: Doreen Smith  
Address: 11 Orchard Lane, Troy, NY 12180  
Position: Probationary School Monitor  
Effective: October 11, 2016  
Salary: \$11.45 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Lisha Kill Middle School  
Probationary Period: October 11, 2016 through April 11, 2017
5. Name: Frank Topino Jr.  
Address: 22A Forest Avenue, Albany, NY 12208  
Position: Custodial Worker Substitute  
Effective: October 5, 2016  
Salary: \$11.25 per hour
6. Name: Catherine Carras  
Address: 82 Bonner Avenue, Schenectady, NY 12304  
Position: Probationary School Monitor  
Effective: October 11, 2016  
Salary: \$11.45 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Sand Creek Middle School  
Probationary Period: October 11, 2016 through April 11, 2017

7. Name: Judith Morales  
Address: 84 Gerling Street, Schenectady, NY 12308  
Position: Clerk Typist 1 – Part Time (Substitute)  
Effective: October 19, 2016  
Salary: \$11.00 per hour
8. Name: Elena Spiewak  
Address: 269 Saratoga Road, Scotia, NY 12302  
Position: Part-Time School Bus Driver  
Effective: October 2, 2016  
Salary: \$18.08 per hour per CSEA Contract  
Hours: 5.0 hours per day  
Probationary Period: October 2, 2016 through April 2, 2017
9. Name: Patrice Adams  
Address: 21 Shinnecock Hills Drive, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: October 19, 2016  
Salary: \$10.00 per hour
10. Name: Joyce Vita  
Address: 15 Glade Drive, Schenectady, NY 12309  
Position: School Monitor Substitute  
Effective: October 19, 2016  
Salary: \$10.00 per hour