

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



A G E N D A

October 4, 2016

**District Office
7:00 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

1. ROLL CALL

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Director of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Kiehle will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the Regular Meeting of September 20, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

4. REPORTS FOR INFORMATION AND STUDY

A. Internal Audit Report

Michael Wolff of Wolff Advisory Services will provide a brief review of the 2015-2016 Internal Audit Report. Recommendation for approval of the report will appear in Item 10 of this agenda.

B. External Auditor Report

Paul Cuda of Cusack & Company will provide a brief review of the 2015-2016 External Audit Report. Recommendation for approval of the report will appear in Item 11 of this agenda.

C. NYSSBA Resolutions Discussion

Mr. Buhner will lead a brief discussion on the proposed bylaws and resolutions for the New York State School Boards Association (NYSSBA) Annual Business Meeting which will be held on October 29, 2016 at the Annual Convention in Buffalo, NY.

D. Board Committee Reports

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

1. Mr. Sim, Committee Chair, will provide a report on the District Communications Committee meeting that was held September 20, 2016.
2. Mr. Casey, Committee Chair, will provide a report on the Transportation Committee meeting that was held on September 23, 2016.
3. Mr. Johanning, Committee Chair, will provide a report on the Policy Committee meeting that was held on September 26, 2016.

5. COMMUNICATIONS**A. Correspondence/Board Activities**

B. Requests to Speak on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Poor Students, Rich Teaching: Mindsets for Change” (#16-17-36), sponsored by the Greater Capital Region Teacher Center. The course will be held November 4, 2016 from 4:00 pm to 11:00 pm and November 5, 2016 from 8:00 am to 4:00 pm at the Cary Institute for Global Good, 63 Huyck Road, Rensselaerville, NY. Participants must attend both sessions to receive course credit. Donna Davidson (Sand Creek Middle School) is the contact person.

2. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “High School Common Core Support Network–Colonie” (#16-17–37), sponsored by the Greater Capital Region Teacher Center. The course will be held October 4, 2016; November 1, 2016; December 6, 2016; January 10, 2017; February 7, 2017; March 7, 2017; April 4, 2017; May 2, 2017; and June 6, 2017 from 4:00 pm to 5:45 pm at the Colonie Central High School. Participants must attend all sessions to receive course credit. Susan Cresanti (Colonie Central High School) is the contact person.
3. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Google Certified Educator Training Program” (#16-17–38), sponsored by the Greater Capital Region Teacher Center. The course will be held October 18, 2016; November 15, 2016; December 6, 2016; January 10, 2017; February 7, 2017; March 14, 2017; April 4, 2017; and May 9, 2017 from 4:45 pm to 6:45 pm at the Shaker Road Elementary School. The course will also hold online sessions on January 24, 2017; February 8, 2017; March 22, 2017; and April 12, 2017. Participants must attend all sessions (on site and online) to receive course credit. Lisa Eichholzer (Colonie Central High School) is the contact person.
4. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Fostering Resilient Learners Book Study” (#16-17–39), sponsored by the South Colonie Central School District. The course will be held October 4, 2016; October 18, 2016; October 27, 2016; and November 9, 2016 from 3:45 pm to 5:45 pm at the Roessleville Elementary School Library. The course is restricted to Roessleville Elementary Teachers only. Participants must attend all sessions to receive course credit. Marybeth Tedisco (Roessleville Elementary School) is the contact person.
5. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Saddlewood Picture Book Club” (#16-17–40), sponsored by the South Colonie Central School District. The course will be held October 18, 2016; November 15, 2016; January 24, 2017; April 4, 2017; and May 16, 2017 from 3:45 pm to 5:15 pm at the Saddlewood Elementary School Library. The course is restricted to Saddlewood Elementary School Teachers only. Participants must attend all sessions to receive course credit. Jennifer Wells (Lisha Kill Middle School) is the contact person.
6. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Saddlewood Chapter Book Club” (#16-17–41), sponsored by the South Colonie Central School District. The course will be held October 25, 2016; January 31, 2017; February 28, 2017; March 21, 2017; and May 23, 2017 from 3:30 pm to 5:00 pm at the Saddlewood Elementary School Library. The course is restricted to Saddlewood Elementary School Teachers only. Participants must attend all sessions to receive course credit. Jennifer Wells (Lisha Kill Middle School) is the contact person.

7. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Albany City Area Reading Council Seminars” (#16-17-42), sponsored by the Albany City Area Reading Council (ACARC) and the New York State Reading Association (NYSRA). The course will be held October 19, 2016 from 4:30 pm to 6:30 pm at the Sand Creek Middle School Forum; December 6, 2016 from 4:30 pm to 6:00 pm at the Saddlewood Elementary Library; January 12, 2017 from 4:30 to 6:00 pm at the Thelma P. Lally School of Education Events & Athletics Center, Standish Room A; March 9, 2017 from 4:30 pm to 6:00 pm at the Kahl Center of Sage Colleges, Albany Campus Room 224; and May 16, 2017 from 4:30 pm to 6:00 pm at the SUNY Albany Alumni House. Participants must register with ACARC and attend all sessions to receive course credit. Pegeen Jensen (Saddlewood Elementary School) is the contact person.

C. Seminars on Education

1. Six (6.0) contact hours of credit for participation in “Creating ‘Explain Everything’ Math Activities on the iPad” (SD2016-17-#25), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended October 24, 2016; October 25, 2016; November 7, 2016; and November 8, 2016 from 4:30 pm to 6:30 pm at the Colonie Central High School. The workshop is restricted to Math Teachers only. Participants must attend all sessions to receive course credit. Susan Cresanti (Colonie Central High School) is the contact person.
2. Six (6.0) contact hours of credit for participation in “Colonie HS Math Connecting Gmail/Drive/Classroom/Notability/ASPEN Portal” (SD2016-17-#26), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended September 21, 2016 and September 26, 2016 from 3:00 pm to 6:00 pm at the Colonie Central High School. Participants must attend both sessions to receive course credit. Susan Cresanti (Colonie Central High School) is the contact person.
3. Six (6.0) contact hours of credit for participation in “Using Google Classroom to Achieve a Paperless Classroom” (SD2016-17-#27), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended October 19, 2016; October 26, 2016; and November 2, 2016 from 4:30 pm to 6:30 pm at the Lisha Kill Middle School. Participants must attend all sessions to receive course credit. Barbara Amirault (Colonie Central High School) is the contact person.
4. Three (3.0) contact hours of credit for participation in “Using Google Slides Beyond Presentations” (SD2016-17-#28), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended October 12, 2016 and October 19, 2016 from 5:00 pm to 7:00 pm at the Shaker Road Elementary School. Participants must attend all sessions to receive course credit. Geoffrey Bizan (Shaker Road Elementary School) is the contact person.

5. Three (3.0) contact hours of credit for participation in “Community Awareness Session: How Can We Support our LGBT Students” (SD2016-17-#29), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended October 6, 2016 from 4:00 pm to 7:00 pm at the Shaker Road Elementary School Library. Participants must sign up on the GCRTC My Learning Plan. Donna Davidson (Sand Creek Middle School) is the contact person.
6. Three (3.0) contact hours of credit for participation in “Community Awareness Session: Human Trafficking Is In My Community” (SD2016-17-#30), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended October 13, 2016 from 4:00 pm to 7:00 pm at the Shaker Road Elementary School Library. Participants must sign up on the GCRTC My Learning Plan. Donna Davidson (Sand Creek Middle School) is the contact person.
7. Three (3.0) contact hours of credit for participation in “Community Awareness Session: Alliance for Positive Health” (SD2016-17-#31), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended October 20, 2016 from 4:00 pm to 7:00 pm at the Shaker Road Elementary School Library. Participants must sign up on the GCRTC My Learning Plan. Donna Davidson (Sand Creek Middle School) is the contact person.
8. Three (3.0) contact hours of credit for participation in “Community Awareness Session: Supporting Our Students in Foster Care” (SD2016-17-#32), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended October 27, 2016 from 4:00 pm to 7:00 pm at the Shaker Road Elementary School Library. Participants must sign up on the GCRTC My Learning Plan. Donna Davidson (Sand Creek Middle School) is the contact person.
9. Three (3.0) contact hours of credit for participation in “Community Awareness Session: Refugee and Immigrant Students” (SD2016-17-#33), sponsored by the Greater Capital Region Teacher Center. The workshop may be attended November 3, 2016 from 4:00 pm to 7:00 pm at the Shaker Road Elementary School Library. Participants must sign up on the GCRTC My Learning Plan. Donna Davidson (Sand Creek Middle School) is the contact person.
10. Six (6.0) contact hours of credit for participation in “Siena STANYS 2016 Conference” (SD2016-17-#34), sponsored by the Science Teachers Association of New York State (STANYS). The workshop may be attended October 14, 2016 from 3:00 pm to 9:00 pm at Siena College, 515 Loudon Road, Loudonville, NY. Participants must sign up on the Eventbrite website. Steven Zaccari (Colonie Central High School) is the contact person.
11. Three (3.0) contact hours of credit for participation in “The Reading and Writing Strategies Webinar–Jennifer Serravallo” (SD2016-17-#35), sponsored by the South Colonie Central School District. The workshop may be attended October 25, 2016; January 18, 2017; and March 23, 2017 from 4:00 pm to 5:00 pm at the Saddlewood Elementary School Library. Participants must attend all sessions to receive course credit. Jennifer Wells (Lisha Kill Middle School) is the contact person.

12. Six (6.0) contact hours of credit for participation in “Teachers College Saturday Reunion” (SD2016-17–#36), sponsored by the Columbia University Teachers College. The workshop may be attended October 22, 2016 from 9:00 am to 3:00 pm at the Columbia University Teachers College, 525 W 120th Street, New York, NY. The workshop will begin at 9:00 am at Riverside Church, one block west of Teachers College. Pegeen Jensen (Saddlewood Elementary School) is the contact person.

D. Intermunicipal Agreement – Revised

Approval of a revised Intermunicipal Agreement with the Guilderland Central School District for the provision of transportation services to Guilderland Central School District students as per attached agreement for the 2016-2017 school year.

E. Health Insurance Contract

Approval of a health insurance contract with Capital District Physicians’ Health Plan Inc., CDPHP Universal Benefits, Inc., 500 Patroon Creek Boulevard, Albany, NY for the period of July 1, 2016 through June 30, 2017 at the following monthly premium rates:

Individual	\$ 508.55
Two-Person	\$1,017.06 (<i>subscriber and one dependent</i>)
Family	\$1,356.54

F. Transportation Contract

Approval of a transportation contract with Star & Strand Services, 360 5th Avenue, Troy, NY 12182, for Route 2016-8 to Sand Creek Middle School, 329 Sand Creek Road, Albany, NY 12205. Transportation is to begin October 13, 2016 and end June 23, 2017 at a daily rate of \$184.00. The anticipated cost is \$29,440.00.

G. Student Trips

Group: Grade 8 Students (180 students & 20 chaperones)
 School: Lisha Kill Middle School
 Destination: Six Flags New England, Agawam, MA
 Date: Friday, May 12, 2017
 Responsible: Kellie Gaffney Maureen Musto
 Transportation: Charter Bus

H. Bid Award – LCD Projector & Replacement Lamp

Pursuant to a bid opening held on September 22, 2016, award to low bidders meeting specifications as follows:

1. Recommended 2016-2017 award of Epson 3 LCD Projector

To: PC University Distributor’s Inc. \$439.00 per unit and/or multiple units
 Valley Stream, NY 11580

2. Recommended 2016-2017 award of Epson Replacement Lamp

To: Mendtronix Inc.,	\$59.00 per unit
Poway, CA 92064	\$54.00 per multiple units (3 or more)

I. Tax Refund

1. Approval of a 2016-2017 tax refund payable to Richard F. Serapilio in the amount of \$33.01. The property is located at 509 Lois Lane, Niskayuna, NY 12304 (Tax Map #60.16-1-130).
2. Approval of a 2016-2017 tax refund payable to Dana E. Murnane in the amount of \$220.06. The property is located at 152 Fieldstone Drive, Niskayuna, NY 12309 (Tax Map #60.19-3-63.2).

J. Donation

Donation from Robin Schubin, 23 Lanci Lane, Albany, NY 12205 of a Kawai PN 100 Digital Piano, Serial #9301912, valued at \$600.

K. Claims Auditor Quarterly Report – July, 2016 to September, 2016

L. Clerk & Treasurer Reports – August, 2016

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION (Pages 13-14)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instructional Personnel changes listed on the attached sheets dated October 4, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

8. PERSONNEL – SUPPORT (Page 15)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets dated October 4, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

9. AUTHORIZATION TO ACT AS CSE SUB-COMMITTEE CHAIRPERSONS

The Superintendent recommends that the following staff members be authorized to act as Sub-Committee Chairpersons for the Committee on Special Education (CSE) for the 2016-2017 school year. These appointments are effective September 1, 2016.

Dr. Matthew Raso	School Psychologist	Grades 7-12
Debra Marcal	School Psychologist	Grades 7-12
Dr. Sheila McLean	School Psychologist	Grades 4-8
Mary Jane Perri	School Psychologist	Grades 4-8
Dr. Nancy Marmet	School Psychologist	Grades K-6
David Picard	School Psychologist	Grades K-6
Sekani Masambo	School Psychologist	Grades K-6
Dr. Jennifer Judge	School Psychologist	Grades K-6
Dr. Katherine Kelly	School Psychologist	Grades K-6

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Authorization to act as CSE Sub-Committee Chairpersons be approved.

_____ Yes _____ No _____ Abstain Carried:

10. 2015-2016 INTERNAL AUDIT REPORT

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the 2015-2016 Internal Audit Report, as prepared by Michael Wolff, Wolff Advisory Services, be approved.

_____ Yes _____ No _____ Abstain Carried:

11. 2015-2016 EXTERNAL AUDIT REPORT

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the 2015-2016 External Audit Report, as prepared by Paul Cuda, Cusack & Company, be approved.

_____ Yes _____ No _____ Abstain Carried:

12. SCHOOL BUS LEASE – BID AWARD

Pursuant to a bid opening held on September 23, 2016, recommended award to the low bidder meeting specifications, subject to legal review and approval of the Lease Agreement.

Bidder: Santander Bank
 3 Huntington Quadrangle, Suite 101N
 Melville, New York 11747

- a. Two (2) 66 passenger Thomas Saf-T Liner C2 Buses
 - Annual Payments: 5 annual payments of \$15,970 per bus
1 annual payment of \$39,200 per bus at sole District option
 - Interest Rate: 2.308%

- b. Two (2) 16 passenger Thomas Minotour Buses
 - Annual Payments: 5 annual payments of \$7,630 per bus
1 annual payment of \$17,700 per bus at sole District option
 - Interest Rate: 2.317%

- c. One (1) 35 passenger Thomas Saf-T Liner C2 Bus
 - Annual Payments: 5 annual payments of \$21,765 per bus
1 annual payment of \$32,200 per bus at sole District option
 - Interest Rate: 2.304%

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated School Bus Lease Bid be approved, subject to legal review and approval of the Lease Agreement.

_____ Yes _____ No _____ Abstain Carried:

13. POLICIES – Approval

A. Single Reading & Approval

- Policy 5300 – Code of Conduct
- Policy 5300.1 – Code of Conduct Plain Language Summary
- Policy 5251 – Student Fundraising Activities

B. Final Reading & Approval

- Policy 4315.2 – Comprehensive Health & Wellness

C. First Reading

- Policy 9211 – Employee Qualifications
- Policy 9240 – Physical Examinations for Employees

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Policies (5300, 5300.1, 5251, 4315.2) be approved.

_____ Yes _____ No _____ Abstain Carried:

14. POLICIES – Abolish

A. Abolish

Policy 9311 – Support Staff Qualifications *(including any regulations/exhibits)*
 Policy 9340 – Physical Examinations: Support Staff *(including any regulations/exhibits)*

* *The information contained in these policies has been updated and merged with the revised Policy 9211 and Policy 9240 above.*

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Policies (9311, 9340) be abolished.

_____ Yes _____ No _____ Abstain Carried:

15. RESOLUTIONS

National Health Education Week – October 17-21, 2016
 National School Bus Safety Week – October 17-21, 2016
 America’s Safe Schools Week – October 16-22, 2016

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolutions be approved.

_____ Yes _____ No _____ Abstain Carried:

16. FUTURE MEETINGS

- **October 10** **District Closed – Columbus Day Observance**
- **October 12** **District Closed – Yom Kippur Observance**
- **October 17** Policy Committee – 6:00 pm – District Office
- **October 18** Board of Education Meeting – 7:00 pm – District Office
- **October 21** Facilities Committee – 7:30 am – Farmer Boy Diner
- **November 1** Academic Achievement Committee – 6:00 pm – District Office
 Board of Education Meeting – 7:00 pm – District Office
- **November 8** Strategic Planning Committee – 6:00 pm – District Office
- **November 11** **District Closed – Veteran’s Day**

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

17. ADMINISTRATIVE SUPERVISOR POSITIONS – P-12 ART & P-12 MUSIC

Approval of the creation of a position with stipend for an Administrative Supervisor of P-12 Art and an Administrative Supervisor for P-12 Music with oversight responsibilities as per attached job descriptions. Stipend amounts to be effective for the 2016-2017 school year. Positions will be added to Board of Education Policy 9290.

Administrative Supervisor of P-12 Art	\$3,000.00
Administrative Supervisor of P-12 Music	\$4,500.00

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Administrative Supervisor Positions and Stipends be approved.

_____ Yes _____ No _____ Abstain Carried:

18. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain Carried:

7. **PERSONNEL – INSTRUCTION**

A. **Substitute Teachers**

Approve Substitute Teachers on the attached list for regular appointments.

B. **Odyssey of the Mind Coordinators for the 2016-2017 School Year**

Appoint the following previously approved position at the approved rate of compensation:

Building Coordinator	Lisha Kill Middle School	Michael Mensching	1.0
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C. **Greater Capital Region Teacher Center Teacher Leadership Coaches for the 2016-2017 School Year**

Rescind per Board of Education Policy 9290:

Teacher Leadership Coach-Mathematics Level 1

David Fields

Appoint per Board of Education Policy 9290:

Teacher Leadership Coach-Mathematics Level 2

David Fields

D. **Study Hall Supervision for the 2016-2017 School Year**

Rescind the following previously approved position:

Sand Creek Middle School

Christine Balkwell	1.0
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Appoint the following previously approved position at the approved rate of compensation:

Sand Creek Middle School

Hope Bigwarfe	1.0
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E. **Co-Curricular – 2016-2017 School Year**

Rescind the following previously approved positions:

Sand Creek Middle School

Intramurals:

Season I Boys Basketball (5-6)	Greg Lanni	1.0
Student Council	Jessica Maguire	1.0

Appoint the following previously approved position at the approved rate of compensation:

Colonie Central High School

Intramurals:

Season I Weight Training (7-8)

Andy Monin

1.0

Season II Weight Training (7-8)

Kevin Halburian

1.0

Small Performing Music Groups (Grades 9-12) {9}

Jazz Band

Karen MacWatters

1.0

Sand Creek Middle School

Intramurals:

Season I Boys Basketball (5-6)

Pete Paquette

1.0

Season II Weight Training (7-8)

Melissa Moskov

1.0

Student Council

Melissa Moskov

1.0

8. PERSONNEL – SUPPORT**A. Creation of Position***Effective October 5, 2016 – June 30, 2017:*

- (1) .50 Temporary School Nurse
- (1) .56 Temporary School Monitor

B. Retirement

- 1. Name: Barbara Griffin
- Position: School Monitor (SC)
- Effective Date: October 1, 2016
- Years of Service: 2002-2016

C. Appointments

- 1. Name: Brian Carlson
- Address: 4 Milo Lane, Loudonville, NY 1221
- Position: Custodial Worker Substitute
- Effective: September 27, 2016
- Salary: \$11.25 per hour

- 2. Name: Vanessa Dean
- Address: 5 Edward Street, Clifton Park, NY 12065
- Position: School Nurse Substitute
- Effective: October 5, 2016
- Salary: \$22.00 per hour

- 3. Name: Kathleen Ault
- Address: 1 Hialeah Drive, Albany, NY 12205
- Position: Temporary Part-Time School Nurse (.50)
- Effective: October 5, 2016 through June 30, 2017
- Salary: \$22.66 per hour per CSEA Contract
- Hours: 3.5 hours per day
- Current Location: Sand Creek Middle School

D. Termination

- 1. Name: Sherri Tucker-Fyan
- Position: Permanent Food Service Helper (HS-WW)
- Effective: October 5, 2016