

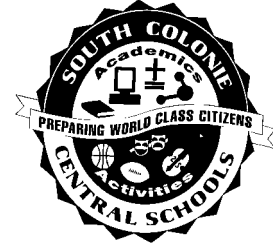
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**A G E N D A**

**December 6, 2016**

**District Office  
7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

**1. ROLL CALL**

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Director of Human Resources, Safe Schools & IT  
 Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Kiehle will lead the pledge to the flag.

**3. APPROVAL OF MINUTES**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the minutes of the Regular Meeting of November 15, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**4. REPORTS FOR INFORMATION AND STUDY****A. Middle School Report**

Dave Wetzel, Lisha Kill Middle School Principal and Greg Bearup, Supervisor of K-8 Math, Science & Technology will provide a report on programs at the Middle Schools which will include information on Grade 5-8 activities, programs, and academic statistics.

**B. Budget Calendar Adoption**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning will provide a review of the proposed 2017-2018 budget calendar. Board action for this item may be found on Item 9 of this agenda.

**C. Tax Collection Report**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning, will review the data on taxes collected and unpaid taxes. Board action on this item may be found on Item 10 of this agenda.

**D. Unified Sports Bowling Team**

Mr. Buhner will provide information on a proposal for District students to participate in a Unified Sports Bowling Team.

**E. Board Committee Reports**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

1. Mr. Sim, Committee Chair, will provide a report on the District Communications Committee meeting that was held November 15, 2016.
2. Mr. Kiehle, Board President, will provide a report on the Policy Committee meeting that was held November 28, 2016.

**5. COMMUNICATIONS****A. Correspondence/Board Activities**

**B. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

**6. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. Agreement**

Approval of an agreement with Foundations Behavioral Health, 833 East Butler Avenue, Doylestown, PA 18901 and South Colonie Central School District to provide Special Education services from July 1, 2016 through June 30, 2017 for one (1) South Colonie student resident. The daily rate for the Special Educational Program is \$663.63 and the daily rate for the Adolescent Residential Program is \$570.00.

**C. Agreement Addendum**

Approval of Addendum One to the Municipal Cooperation Agreement. In accordance with Section Seven (7) of agreement between Shenendehowa Central School District, North Colonie Central School District, South Colonie Central School District, and Burnt Hills-Ballston Lake Central School District, covering the period of December 20, 2013 through December 19, 2016 the parties have agreed to extend the Municipal Cooperation Agreement, regarding the purchase of diesel fuel and unleaded gasoline. The additional contract term shall be December 20, 2016 through December 19, 2019.

**D. Capital Construction Contract Agreements**

1. Approval of a contract agreement with DLC Electric, LLC, 479 State Route 40, Troy, NY 12182 for electrical construction work at Colonie Central High School, Forest Park Elementary School, and Roessleville Elementary School. Total contract sum is \$829,000.00, which includes an allowance of \$15,000.00 for electrical service (all three buildings) and \$5,000.00 for removal of electrical service (Forest Park). Colonie Central High School, NYSED Project #010-601-06-0001-027; Forest Park Elementary School, NYSED Project #010601-06-0014-013; and Roessleville Elementary School, NYSED Project #010601-06-0017-012.
2. Approval of a contract agreement with Collett Mechanical, Inc., 138 Sickler Road, Latham, NY 12110 for Mechanical/HVAC construction work at Colonie Central High School, Forest Park Elementary School, and Roessleville Elementary School. Total contract sum is \$2,742,000.00 which includes an allowance of \$30,000.00 for HVAC service (all three buildings). Colonie Central High School, NYSED Project #010-601-06-0001-027; Forest Park Elementary School, NYSED Project #010601-06-0014-013; and Roessleville Elementary School, NYSED Project #010601-06-0017-012.
3. Approval of a contract agreement with Bast Hatfield Construction, LLC, 1399 Crescent Vischer Ferry Road, Suite 2, Clifton Park, NY 12065 for general construction work at Colonie Central High School, Forest Park Elementary School, and Roessleville Elementary School. Total contract sum is \$5,092,000.00 which includes an allowance of \$50,000.00 for general construction and \$6,500.00 for interior light shelves (Forest Park and Roessleville). The contract also includes unit pricing as follows: Unit Price GC-A: \$28.00, Unit Price GC-B: \$2,500.00, and Unit Price GC-C: \$650.00. Colonie Central High School, NYSED Project #010-601-06-0001-027; Forest Park Elementary School, NYSED Project #010601-06-0014-013; and Roessleville Elementary School, NYSED Project #010601-06-0017-012.
4. Approval of a contract agreement with Mazone Plumbing and Heating, Inc., 93 Elsemere Avenue, Delmar, NY 12054 for plumbing work at Colonie Central High School, Forest Park Elementary School, and Roessleville Elementary School. Total contract sum is \$239,600.00 which includes a plumbing allowance of \$15,000.00. Colonie Central High School, NYSED Project #010-601-06-0001-027; Forest Park Elementary School, NYSED Project #010601-06-0014-013; and Roessleville Elementary School, NYSED Project #010601-06-0017-012.

5. Approval of a contract agreement with Aktor Corporation, 44 Tivoli Street, Albany, NY 12207 for asbestos abatement work at Colonie Central High School, Forest Park Elementary School, and Roessleville Elementary School. Total contract sum is \$202,789.00 which includes an asbestos abatement allowance of \$25,000.00 and Alternate 1-A in the amount of \$13,600.00. The contract also includes unit pricing as follows: Unit Price AC-A: \$65.00 and Unit Price AC-B: \$300.00. Colonie Central High School, NYSED Project #010-601-06-0001-027; Forest Park Elementary School, NYSED Project #010601-06-0014-013; and Roessleville Elementary School, NYSED Project #010601-06-0017-012.

#### **E. Proposals**

1. Acceptance of a proposal and approval of a Client Service Agreement from Ambient Environmental, Inc. in the amount of \$1,750.00 to develop and submit a site specific variance to the NYS DOL for the Colonie Central High School, NYSED Project #010601-06-0001-027.
2. Acceptance of a proposal from OneConnect, Inc., 7 Southside Drive, Suite 210, Clifton Park, NY 12065 for telephone service with Time Warner Cable Business Class and First Light for the period of December 1, 2016 through December 1, 2017, with up to two (2) additional annual renewals subject to mutual agreement.

#### **F. Change Order**

Approval of Change Order #GC-01 for Bast Hatfield Construction, LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, NY 12065 in the amount of \$19,000.00 for an operable glass partition at Roessleville Elementary School. Total contract sum is increased from \$5,092,000.00 to \$5,111,000.00. Roessleville Elementary School, NYSED Project #010601-06-0017-012.

#### **G. Health & Welfare Contract**

Approval of a contract with the Guilderland Central School District for the 2016-2017 school year to provide health and welfare services to two (2) South Colonie resident student(s) attending St. Madeline Sophie School located in the Guilderland Central School District. The health service cost per pupil is \$570.51. The total cost of the contract shall be \$1,141.02.

#### **H. Transportation Contracts**

1. Approval of a thirty-one (31) day emergency contract with Star & Strand Services, 360 Fifth Avenue, Troy, NY 12182, for Route 2016-12 to Rotterdam Academy I, 1292 Main Street, Rotterdam Junction, NY 12150. Transportation is to begin November 10, 2016 and end December 10, 2016 at a rate of \$272.00 per day. Total anticipated cost of contract is \$5,168.00.

2. Approval of a transportation contract with Star & Strand Services, 360 Fifth Avenue, Troy, NY 12182, for Route 2016-12 to Rotterdam Academy I, 1292 Main Street, Rotterdam Junction, NY 12150. Transportation is to begin December 7, 2016 and end June 23, 2017 at a rate of \$222.00 per day. Total anticipated cost of contract is \$27,528.00.

**I. Student Trips**

1. Group: Grade 6 Students (110 students & 20 chaperones)  
School: Sand Creek Middle School  
Destination: Museum of Science, Duck Tour, Faneuil Hall, Boston, MA  
Date: Wednesday, May 17, 2017  
Responsible: Sue Shank  
Transportation: Charter Bus
2. Group: Grade 6 Students (110 students & 20 chaperones)  
School: Sand Creek Middle School  
Destination: Museum of Science, Duck Tour, Faneuil Hall, Boston, MA  
Date: Wednesday, May 31, 2017  
Responsible: Sue Shank  
Transportation: Charter Bus

**J. Declare as Surplus**

1. Fifty-five (55) bicycles located at Sand Creek Middle School. All items are in non-working order and no longer in use.
2. One (1) Prolight Turning Center, Serial #09717DG0291, Asset Tag #104141. Item is located at Colonie Central High School, Room 140 and is in non-working order.
3. The listed items are located at Colonie Central High School. All items are obsolete and no longer in use.
  - a. Brother Fax 2800, Serial #U56577L2J808591
  - b. Epson Emp 82 LCD Projector, Serial #GY8G670648F
  - c. Epson Emp 82 LCD Projector, Serial #GY8F6X2071L
  - d. Epson Emp 82 LCD Projector, Serial #GY8F6X1767L
  - e. Epson Emp 82 LCD Projector, Serial #GY8F6X1799L
  - f. Wade Lathe, Serial #757
  - g. Wade Lathe, Serial #760

**K. Tax Refunds**

1. Approval of a 2016-2017 tax refund payable to Celeste Sodano in the amount of \$442.87. The property is located at 6 Sierra Court, Niskayuna, NY 12309 (Tax Map #60.16-1-86).

- 2. Approval of a 2016-2017 tax refund payable to Michael Mezz in the amount of \$641.84. The property is located at 126 Fieldstone Drive, Schenectady, NY 12304 (Tax Map #60.16-1-74).
- 3. Approval of a 2015-2016 tax refund payable to GPT Properties Trust in the amount of \$2,712.81. The property is located at 10B Airline Drive, Albany, NY 12205 (Tax Map #30-2-6.471).

**L. Donations**

- 1. Donation from Colonie Track & Field Booster Club, 100 Hackett Avenue, Albany, NY 12205 in the amount of \$93.50 to cover the cost of track awards.
- 2. Donation from Colonie Track & Field Booster Club, 100 Hackett Avenue, Albany, NY 12205 in the amount of \$196.50 to cover the cost of track awards.
- 3. Donation from Ohiopyle Prints, Inc., 410 Dinner Bell Road, Ohiopyle, PA 15470-1002 in the amount of \$95.10 to cover the costs for uniforms.

**M. Re-Appropriation of 2016-2017 Budget**

Re-appropriation of the 2016-2017 budget in the amount of \$384.00. The total re-appropriated budget is \$96,664,451.

**N. Clerk & Treasurer Reports – October, 2016**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Reports and Recommendations be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**7. PERSONNEL – INSTRUCTION (Pages 11-13)**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Instructional Personnel changes listed on the attached sheets dated December 6, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**8. PERSONNEL – SUPPORT (Pages 14-16)**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Support Personnel changes listed on the attached sheets dated December 6, 2016 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**9. BUDGET CALENDAR ADOPTION**

Adoption of the proposed 2017-2018 Budget Calendar as presented by Ms. Fisher.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated 2017-2018 Budget Calendar be adopted.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**10. TAX COLLECTION REPORT**

Approval to accept the Tax Collection Reports for the Towns of Colonie, Guilderland, and Niskayuna, and that the list of uncollected taxes be approved for submittal to Albany and Schenectady Counties for the September 1, 2016 through October 31, 2016 Tax Collection period.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Tax Collection Reports be accepted and List of Uncollected Taxes be approved for submittal.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**11. POLICIES**

**A. First Reading**

Policy 5420 – Student Health Services

**B. Single Reading & Approval**

Policy 4110 – Student Attendance Calendar (2016-2017 Revised)

**C. Final Reading & Approval**

Policy 2410 – Development, Adoption, Amendment and Abolishment of Policies

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Policies (4110, 2410) be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:



**12. RESOLUTION**

Human Rights Day – December 10, 2016

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**13. FUTURE MEETINGS**

- **December 9**                      Facilities Committee – 7:30 am – Farmer Boy Diner
- **December 12**                     Transportation Committee – 7:30 am – Farmer Boy Diner
- **December 13**                     Communications Committee – 6:00 pm – District Office
- **December 20**                     Audit/Finance Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **December 26-27**                 **District Closed – Holiday Recess**
- **January 2**                         **District Closed – New Year Recess**
- **January 3**                         Strategic Planning Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **January 10**                        Board of Education Executive Session – 6:00 pm – District Office
- **January 16**                        **District Closed – Martin Luther King, Jr. Day Observance**
- **January 17**                        Academic Achievement Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **January 20**                        Facilities Committee – 7:30 am – Farmer Boy Diner

**EXECUTIVE SESSION**

It is anticipated that the Board may enter Executive Session at this time.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to **adjourn** Executive Session.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

**14. ADJOURN MEETING**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Regular Meeting be adjourned.

Time: \_\_\_\_\_

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain

Carried:

**7. PERSONNEL – INSTRUCTION****A. Leave of Absence**

1. Name: Kevin Ruane  
Position: English Teacher  
Type: Personal Leave  
Location: Colonie Central High School  
Effective Date: September 1, 2017  
Ending Date: August 31, 2018

**B. Appointments**

1. Name: Jaime Tymchyn  
Address: 3 Rondack Road, Albany, NY 12205  
Type: Temporary 1.0  
Tenure Area: Teaching Assistant  
Location: Shaker Road Elementary School  
Effective Date: November 18, 2016  
Ending Date: June 30, 2017  
Salary: As per SCTA TA Contract (pro-rated)  
Education: A.A.S. from Hudson Valley Community College  
Certification Status: Level 1 Teaching Assistant
2. Name: Carrie Viviano  
Address: 205 Adams Street, Delmar, NY 12054  
Type: 4 Year Probationary  
Tenure Area: Teaching Assistant  
Location: Veeder Elementary School  
Effective Date: November 18, 2016  
Salary: As per SCTA TA Contract (pro-rated)  
Education: B.S. from the College of St. Rose  
Certification Status: Level 1 Teaching Assistant

**C. Temporary Per Diem Appointment**

1. Name: Meredith Schoenblum  
Address: 24 Huntswood Lane, Glenmont, NY 12077  
Type: Per Diem  
Teaching Area: School Psychologist  
Location: Sand Creek Middle School or District Locations  
Effective Date: November 22, 2016  
Ending Date: June 30, 2017  
Salary: Per-diem rate of \$43.75 per hour (\$350.00 per day)  
Education: B.A. from College of Staten Island,  
M.S. from Queens College  
Certification: Permanent School Psychologist

**D. Long-Term Substitute**

1. Name: Anne Marie Capobianco  
Address: 5 Bittersweet Lane, Loudonville, NY 12211  
Type: Long-Term Substitute  
Teaching Area: Childhood Education  
Location: Forest Park Elementary School  
Effective Date: November 29, 2016  
Salary: Salary Schedule II, Step 1, as per SCTA Contract  
Education: B.S. and M.S. from College of St. Rose  
Certification: Initial in Childhood Education (Grades 1-6)

**E. Math Olympiad Coordinators for the 2016-2017 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

Building Coordinator	Forest Park Elementary School	Kelli Budney	.50
Building Coordinator	Forest Park Elementary School	Jim Brown	.50
Building Coordinator	Roessleville Elementary School	Sandy LaBrake	1.0
Building Coordinator	Saddlewood Elementary School	Pegeen Jensen	1.0
Building Coordinator	Veeder Elementary School	Rich Thompson	1.0

**F. Appointment 2016-2017 GCRTC**

Approval of the following appointment for the GCRTC, as per the daily rate:

**Program Specialist**

Lorena Hurst \$336.00 per day

**G. Co-Curricular – 2016-2017 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

**Sand Creek Middle School****Intramurals:**

Season IV Boys Indoor Soccer (5-6)	Pete Paquette	1.0
Season IV Girls Indoor Soccer (5-6)	Lisa McGee	1.0
Season IV Coed Volleyball (5-6)	Tanya DeLaMater	1.0
<u>Small Performing Music Group: 4 Total</u>		
Chorus (7-8)	Tess McCarthy	1.0
<u>Small Performing Group Spring: 5 Total</u>		
Musical Production Director	DeLynn Wickham	1.0
Musical Producer	Pam Roberts	1.0
Musical Producer	Amanda Harris	1.0
Technical Director	DeLynn Wickham	1.0

**Lisha Kill Middle School****Intramurals:**

Season IV Girls Indoor Soccer (5-6)	Nick Southworth	1.0
Season IV Boys Indoor Soccer (5-6)	Michael Trimarchi	1.0
Season IV Coed Volleyball (5-6)	Wendy Kelley	1.0
Season IV Flag Football (5-6)	Eric Rouleau	1.0

**H. Interscholastics for Winter – 2016-2017 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Coach Freshman Girls Basketball	Ashley Loggins	1.0
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**8. PERSONNEL – SUPPORT****A. Creation of Position***Effective November 28, 2016:*

- (1) 1.0 Custodian Mechanic (12 months)

**B. Resignation**

1. Name: Marilyn Hvizdos  
Position: Part-time School Bus Driver  
Effective: November 14, 2016  
Reason: Personal
2. Name: Laurence Rogers  
Position: Probationary Keyboard Specialist (FP/RV/SR)  
Effective: November 26, 2016  
Reason: Personal
3. Name: Tyler Katsares  
Position: Permanent Custodial Worker (HS)  
Effective: November 28, 2016  
Reason: Accepted another position within the District

**C. Retirement**

1. Name: Thomas Feeney  
Position: Permanent Custodian Mechanic  
Effective: December 7, 2016  
Years of Service: 1990-2016

**D. Appointments**

1. Name: Tyler Katsares  
Address: 29 Miracle Lane, Loudonville, NY 12211  
Position: Probationary Custodian Mechanic  
Effective: November 28, 2016  
Salary: Schedule J, Step 3 per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: District Wide  
Probationary Period: November 28, 2016 through May 29, 2017
2. Name: Megan Padelford  
Address: 51 Brent Street, Albany, NY 12205  
Position: Clerk Typist 1 – Part Time (Substitute)  
Effective: November 14, 2016  
Salary: \$11.00 per hour

3. Name: Brian Carlson  
Address: 4 Milo Lane, Loudonville, NY 12211  
Position: Part-Time Custodial Worker  
Effective: November 21, 2016  
Salary: \$16.62 per hour per CSEA Contract  
Hours: 4.0 hours per day  
Current Location: Roessleville Elementary School  
Probationary Period: November 21, 2016 through May 22, 2017
4. Name: John Reynolds  
Address: 26 Stewart Street, Amsterdam, NY 12010  
Position: Probationary Custodial Worker  
Effective: November 28, 2016  
Salary: Schedule G, Step 1 per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: Colonie Central High School  
Probationary Period: November 28, 2016 through May 29, 2017
5. Name: Vanessa Perez  
Address: 33 McNaughton Avenue, Rensselaer, NY 12144  
Position: Custodial Worker Substitute  
Effective: November 28, 2016  
Salary: \$11.25 per hour
6. Name: Laurie Labriola-Reedy  
Address: 43 Marriner Avenue, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: December 7, 2016  
Salary: \$10.00 per hour
7. Name: Mary Kelly  
Address: 122B Frederick Avenue, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: November 28, 2016  
Salary: \$10.00 per hour
8. Name: Tiffany Neach  
Address: 994 Burdeck Street, Apt. 1004, Rotterdam, NY 12306  
Position: School Nurse Substitute  
Effective: November 14, 2016  
Salary: \$22.00 per hour
9. Name: Marie Fredette  
Address: 13 Lanci Lane, Albany, NY 12205  
Position: School Nurse Substitute  
Effective: December 7, 2016  
Salary: \$22.00 per hour

10. Name: Lisa DeForge  
Address: 22 Denison Road, Schenectady, NY 12309  
Position: Temporary Part-Time School Monitor  
Effective: December 12, 2016 through June 30, 2017  
Salary: \$11.45 per hour per Teamsters Contract  
Hours: 2.5 hours per day  
Current Location: Veeder Elementary School  
Probationary Period: December 12, 2016 through June 12, 2017
11. Name: Robin Mangini  
Address: 43 Rapple Drive, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: December 7, 2016  
Salary: \$10.00 per hour
12. Name: Mark Hungershafer  
Address: 1980 Western Avenue, Albany, NY 12203  
Position: Break-in Bus Driver  
Effective: November 10, 2016  
Salary: Not paid during training

**E. Personal Care Assistants for the 2016-2017 School Year**

Appoint the following personal care assistants (IEP Driven) per Board of Education Policy 9290:

Lisa Mosca	School Monitor	1.0	FP
Christine Prime	School Monitor	1.0	FP
Susan Reed	School Monitor	1.0	FP
Debra Sherwin	School Monitor	1.0	FP
Mosammat Sultana	School Monitor	1.0	FP
Jackie Volckmann	School Monitor	1.0	FP

**F. Notification**

Notification with regret of the death of Ann Fish, School Monitor, on November 28, 2016. Ms. Fish was an employee of the District for over 20 years.