

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



A G E N D A

September 6, 2016

**District Office
7:00 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Kiehle.

1. ROLL CALL

_____ Christine Badger Mele	_____ Shelle Jaquish	_____ Leonard Motto
_____ Brian Casey	_____ Neil Johanning	_____ James T. Ryan
_____ Rose Gigliello	_____ David Kiehle	_____ Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Director of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Kiehle will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the Regular Meeting of August 23, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

4. REPORTS FOR INFORMATION AND STUDY**A. Annual Goals/Targets/Management Statements**

Mr. Buhner will provide a brief report on the District's annual goals, targets and management statements.

B. Summer Curriculum Report

Mr. Backus, Assistant Superintendent for Instruction, will review curriculum work funded for completion during the 2016-2017 school year.

C. Board Committee Reports

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

- Mr. Ryan, Chairperson, will report on the Facilities Committee meeting that was held August 23, 2016.

5. COMMUNICATIONS

A. Correspondence/Board Activities

- B. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the Clerk of the Board prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. Agreement

Approval of an agreement with Vanderheyden, Inc., P.O. Box 219, Wynantskill, NY 12198 to provide educational services for South Colonie student resident(s) enrolled at Vanderheyden for the 2016-2017 academic school year. The interim rate for the summer program is \$6,367.00. The interim rate per student for the school year program is \$38,201.00.

C. Transportation Contracts

Recommended bid awards for transportation contracts for Special Education students for the 2016-2017 school year awarded to the lowest bidder, pending bidder meeting insurance requirements as follows:

1. Durham School Services, 830 South Pearl Street, Albany, NY 12202

Route #2016-5	Langan Center, Inc.
Annual Cost (<i>Aide Included</i>)	\$49,865.50
Cost Per Mile	\$0.00
Additional Aide	\$84.69

2. Star & Strand, 360 Fifth Avenue, Troy, NY 12182

Route #2016-3	Colonie Central High School/Shaker Road
Annual Cost	\$39,995.00
Cost Per Mile	\$2.74
Cost of Aide	\$70.00

3. Brown Transportation, Inc., 50 Venner Road, Amsterdam, NY 12010

Route #2016-7	Pine Bush Elementary
Annual Cost	\$48,641.00
Cost Per Mile	\$2.95
Cost of Aide	\$85.00

D. Transportation Contract Extensions

Recommended transportation contract extensions for the 2016-2017 school year awarded to the lowest possible bidder and pending meeting insurance requirements as follows:

1. Center for Transportation, 700 South Pearl Street, Albany, NY 12202

Route #2015-1E	Langan Center, Inc.
Annual Cost	\$15,340.84
Cost Per Mile	\$2.02
Aide Cost	\$68.61 per diem

2. Center for Transportation, 700 South Pearl Street, Albany, NY 12202

Route #2015S-9E	Lisha Kill Middle School
Daily Rate	\$171.50
Cost Per Mile	\$3.03
Aide Cost	\$75.68 per diem

E. Transportation Bids – Rejected

Bids for transportation contracts for Special Education students for the 2016-2017 school year that have been rejected as follows:

1. Brown Transportation, Inc., 50 Venner Road, Amsterdam, NY 12010

Route #2016-8 & 11	Lisha Kill & Sand Creek Middle Schools
Annual Cost	\$51,480.00
Cost Per Mile	\$2.95
Cost of Aide	\$85.00

2. Brown Transportation, Inc., 50 Venner Road, Amsterdam, NY 12010

Route #2016-10	Maywood School only
Annual Cost	\$22,000.00
Cost Per Mile	\$2.95
Cost of Aide	\$85.00

F. Transportation Bids – No Bids Received

Transportation contracts for Special Education students for the 2016-2017 school year for which no bids were received as follows:

Route #2016-6	Langan Center, Inc.
Route #2016-12	Maywood/Votec

G. Proposals

Acceptance of a proposal in the amount of \$117,492.00 from J. McBain, Inc., 2742 6th Avenue, Troy, NY 12180 for the installation of new 1200 AMP National Grid electrical service and switchboard including rigging, assembly and NYS inspection and the subsequent removal of existing temporary service at the Veeder Elementary School, Emergency Capital Construction Project, NYSED Project #010601-06-0003-015.

H. Donations

Donation from Michael Kane through Mr. Kane’s “Your Cause Corporate Employee Giving Program” to Colonie Central High School in the amount of \$6.00 to be used towards the purchase of uniforms.

I. Re-Appropriation of 2016-2017 Budget

Re-appropriation of the 2016-2017 budget in the amount of \$6.00. The total re-appropriated budget is \$96,661,757.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION (Pages 10-14)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instructional Personnel changes listed on the attached sheets dated September 6, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

8. PERSONNEL – SUPPORT (Pages 15-17)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets dated September 6, 2016 be approved.

_____ Yes _____ No _____ Abstain Carried:

9. RESOLUTION – NYSSBA CONVENTION APPOINTMENTS

WHEREAS the New York State School Boards Association (NYSSBA) annually conducts a Convention and Education Expo; and

WHEREAS voting on crucial issues during the Annual Business Meeting of this Convention may be conducted only by that person designated by the Board of Education as the Delegate or Alternate;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the South Colonie Central School District hereby appoints the following members as its Delegate and Alternate to the 2016 New York State School Boards Convention Annual Business Meeting to be held in Buffalo, NY on October 29, 2016.

Delegate: Shelle Jaquish
Alternate: Brian Casey

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution for Convention Appointments be approved.

_____ Yes _____ No _____ Abstain Carried:

10. SCHOOL BUS LEASE – REJECTION OF BIDS

Pursuant to a bid opening held on August 29, 2016, the following School Bus Lease Bids are rejected:

- 1. Bidder: Mercedes-Benz Financial Services USA, LLC
13650 Heritage Parkway, Ft. Worth, TX 76177

Annual Payment for 5 Years:	\$ 69,457.58
Annual Payment for 1 Year:	\$146,000.00
Total Payments:	\$493,287.90

- a. One (1) 2017 35-passenger WC Thomas Saf-T Liner C2

Interest Rate:	2.446%	
Payments:	5 equal payments of:	\$21,866.04
	1 annual payment of:	\$32,200.00

b. Two (2) 2016 16-passenger Thomas Minotours:

Interest Rate:	2.513%	
Payments:	5 equal payments of:	\$15,380.88
	1 annual payment of:	\$35,400.00

c. Two (2) 2017 66-passenger Thomas Saf-T Liner C2's

Interest Rate:	2.510%	
Payments:	5 equal payments of:	\$32,210.66
	1 annual payment of:	\$78,400.00

2. Bidder: Bank Funding, LLC
 14024 Clopper Road, Boyds, MD 20841

Annual Payment for 5 Years:	\$100,311.82
Total Payments:	\$501,559.10

- a. One (1) 2017 35-passenger WC Thomas Saf-T Liner C2,
- b. Two (2) 2016 16-passenger Thomas Minotours, and
- c. Two (2) 2017 66-passenger Thomas Saf-T Liner C2's

Interest Rate:	1.97%	
Payments:	5 equal payments of:	\$100,311.82

3. Bidder: Municipal Asset Management, Inc.
 25288 Foothills Drive North, Golden, CO 80401

Annual Payment for 5 Years:	\$ 99,035.93
Total Payments:	\$495,179.95

- a. One (1) 2017 35-passenger WC Thomas Saf-T Liner C2,
- b. Two (2) 2016 16-passenger Thomas Minotours, and
- c. Two (2) 2017 66 passenger Thomas Saf-T Liner C2's

Interest Rate:	2.32%	
Payments:	5 equal payments of:	\$99,035.93

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Rejection of School Bus Lease Bids be approved.

_____ Yes _____ No _____ Abstain Carried:

11. RESOLUTION – REVISED 2016-2017 GUILDERLAND TAX WARRANT

Adoption of a Revised Tax Warrant for the 2016-2017 school year for Guilderland dated August 31, 2016, per the attached list.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Tax Warrant be adopted.

_____ Yes _____ No _____ Abstain Carried:

12. RESOLUTIONS

Patriot Day – September 11, 2016
National Hispanic Heritage Month – September 15, 2016 to October 15, 2016
Constitution & Citizenship Day – September 17, 2016

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolutions be approved.

_____ Yes _____ No _____ Abstain Carried:

13. FUTURE MEETINGS

- **September 13** Strategic Planning/Accountability Committee – 6:00 pm – District Office
- **September 20** Communications Committee – 6:00 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
- **September 21** Academic Achievement Committee – 6:00 pm – District Office
- **September 23** Transportation Committee – 7:30 am – Farmer Boy Diner
- **September 26** Policy Committee – 6:00 pm – District Office
- **October 4** Audit/Finance Committee – 6:00 pm – District Office
Board of Education Meeting – 7:00 pm – District Office

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

14. COLLECTIVE BARGAINING AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. (CSEA)

Approval of a Collective Bargaining Agreement between the Board of Education of the South Colonie Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, outlining the terms and conditions of employment as specified per the attached Collective Bargaining Agreement, effective July 1, 2015 through June 30, 2019.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated CSEA Collective Bargaining Agreement be approved.

_____ Yes _____ No _____ Abstain Carried:

15. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain Carried:

7. PERSONNEL – INSTRUCTION**A. Leave of Absence**

- Name: Renee Matthews
Position: Grade 2 Teacher
Type: Childcare Leave
Location: Forest Park Elementary School
Effective Date: August 31, 2016
Ending Date: November 28, 2016

B. Temporary Appointments

- Name: Melina Brustle
Address: 25 Emery Avenue, Albany, NY 12205
Type: Temporary Part-Time (.50)
Teaching Area: Reading/Literacy Teacher
Location: Forest Park/Shaker Road Elementary Schools
Effective Date: August 31, 2016
Ending Date: June 30, 2017
Salary: Schedule II, Step 1 as per the SCTA Contract (pro-rated)
Education: B.S. and M.S. from College of St. Rose
Certification: Initial in Literacy (Birth-Grade 6)
- Name: Matthew Bellinger
Address: 14 Lincoln Avenue, Clifton Park, NY 12065
Type: Temporary (1.0)
Tenure Area: Teaching Assistant
Location: Community Center
Effective Date: August 31, 2016
Ending Date: June 30, 2017
Salary: As per SCTA TA Contract
Education: B.A. from SUNY Buffalo
Certification Status: Level 1 Teaching Assistant
- Name: Andrew Roemer
Address: 7 Pinehurst Avenue, Albany, NY 12205
Type: Temporary (1.0)
Teaching Area: Teaching Assistant
Location: Colonie Central High School
Effective Date: August 31, 2016
Ending Date: June 30, 2017
Salary: As per the SCTA TA Contract
Education: B.A. from Castleton University
Certification: Level 1 Teaching Assistant

C. Long-Term Replacement

1. Name: Anne Marie Capobianco
Address: 5 Bittersweet Lane, Loudonville, NY 12211
Type: Long-Term Replacement
Teaching Area: Elementary Education
Location: Forest Park Elementary School
Effective Date: August 31, 2016
Ending Date: November 28, 2016
Salary: Salary Schedule II, Step 1, as per SCTA Contract
Education: B.S. and M.S. from College of St. Rose
Certification: Initial in Childhood Education (Grades 1-6)

D. Cafeteria Supervision for the 2016-2017 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Michael Ambrosio	1.0	Deirdre Locke	1.0
Kerri Audino	1.0	Keri Martinez	1.0
Carol Barry	1.0	Raymond Molloy	1.0
Jason Blind	1.0	Andrew Monin	1.0
Eric Brown	1.0	Kimberly Moutray	1.0
Laura Burton	1.0	Thomasa Nielsen	1.0
Susan Comito	1.0	Cheryl Nunamacher	1.0
Christopher Dunne	1.0	Kristi O'Connor	1.0
Jill Durant	1.0	Eric Rouleau	1.0
Kevin Halburian	1.0	James Vardaro	1.0
Thomas Holb	1.0		

E. Study Hall Supervision for the 2016-2017 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Eric Boham	1.0	Douglas Kilmer	1.0
Erin Botta	1.0	Michele Krawiecki	1.0
Megan Carlin	1.0	Erin Lasky	1.0
Kathryn Conway	1.0	Jennifer Lewicki	.50
Maribel Crespo-Ortega	1.0	Charlene Nagel	1.0
Sergio Diana	1.0	David Norkun	1.0
Melissa Dunn	1.0	John Preston	1.0
Teresa Dutcher	1.0	Gina Redmond	1.0
Stacy Evans	1.0	Collette Richardson	1.0
Donna Futia	1.0	Douglas Rosenberg	1.0

John Gehres	1.0	Robert Shafer	1.0
Juli Hutchins	1.0	Monica Trabold	1.0
Jennifer Jette	1.0	Jennifer Tralongo	1.0
Kevin Jette	1.0	Susan Vatalaro	1.0
Michel Joyce	1.0	Carol Ann Weeks	1.0

F. Co-Curricular – 2016-2017 School Year

Rescind the following previously approved position:

Lisha Kill Middle School

Intramurals:

Season I - Coed Tennis (5-8)	Katherine Detrick	1.0
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Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Art	Patrick Kelley	1.0
Class Dean (Freshman)	Christine Kachadurian	.33
Class Dean (Freshman)	Elaine Sheridan	.33
Class Dean (Freshman)	Jennifer Tralongo	.33
Class Dean (Sophomore)	Juli Hutchins	.50
Class Dean (Sophomore)	Jaclyn Lupe	.50
Class Dean (Junior)	Kerri Audino	.50
Class Dean (Junior)	Kristin Mesick	.50
Class Dean (Senior)	Julie Hecht	.50
Class Dean (Senior)	Melissa Dunn	.50
Key Club Advisor	Barbara Amirault	1.0
National Honor Society	Colleen Clayton	1.0
<u>Productions:</u>		
Line & Cue Advisor	Jaclyn Lupe	1.0
Producer	Susan Vatalaro	1.0
Director	Nicholas Mastromarchi	1.0
Vocal Director	Carol Ann Weeks	1.0
Conductor	Peter Cannistraci	1.0
Choreographer	Cheryl Beckmann	1.0
Rehearsal Pianist	Carol Ann Weeks	1.0
Robotics Club Coordinator	Thomas Casey	1.0
School Senate	Todd Rockmore	.50
School Senate	Robert Shafer	.50
<u>Small Performing Music Groups</u>		
<u>(Grades 9-12) {9}</u>		
Chorus (Chamber Singers)	Carol Ann Weeks	1.0
Chorus (Mixed)	Carol Ann Weeks	1.0
Orchestra	Peter Cannistraci	1.0
Orchestra-Chamber Group	Peter Cannistraci	1.0
Orchestra (Freshman)	Laurinda Halliday	1.0
Orchestra (Sophomore) created 2011-12	Laurinda Halliday	1.0

Symphonic Band	Karen MacWatters	1.0
Wind Ensemble	Lonsdale Walker	1.0
STEM/Science Club	Michele Famoso	1.0
Yearbook Advisor	Stacy Evans	.50
Yearbook Advisor	Megan Carlin	.50

Lisha Kill Middle School

Intramurals:

Season I - Coed Tennis (5-8)	Peter DeMarco	1.0
<u>Small Performing Music Group: 5 Total</u>		
Chorus (7-8)	Brandon Malowski	1.0

G. Interscholastics for Fall – 2016-2017 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Coach Varsity Cheerleading-Fall	Ann Grasso-Little	1.0
Coach Boys Cross Country	Tom Greene	1.0
Assistant Coach Boys Cross Country	Michael Palmer	.80
Assistant Coach Boys Cross Country	Dennis King	.20
Coach Girls Cross Country	Frank Myers	1.0
Assistant Coach Girls Cross Country	Mary Ann Reilly-Johnson	.70
Assistant Coach Girls Cross Country	Michael Caccuitto	.10
Assistant Coach Girls Cross Country	Sarah Thomas (Furman)	.20
Coach Varsity Football	Eric Rouleau	1.0
Assistant Coach Varsity Football	Greg Bearup	1.0
Assistant Coach Varsity Football	Gabe Young	1.0
Assistant Coach Varsity Football	Matthew Tarullo	1.0
Coach Junior Varsity Football	Michael Ambrosio	1.0
Assistant Coach Junior Varsity Football	Derek Adams	1.0
Coach Freshman Football	Jonathan LaPoint	1.0
Assistant Coach Freshman Football	Andrew Roemer	1.0
Assistant Coach Freshman Football	Eric Brown	1.0
Coach Varsity Golf	Kevin Halburian	1.0
Coach Varsity Boys Soccer	Michael Boland	1.0
Assistant Coach Varsity Boys Soccer	Josh Key	1.0
Coach Junior Varsity Boys Soccer	Thomas Nocito	1.0
Coach Boys Modified 9 Soccer	Todd Rockmore	1.0
Coach Varsity Girls Soccer	Nick Southworth	1.0
Assistant Coach Varsity Girls Soccer	Marissa Shibley	1.0
Coach Junior Varsity Girls Soccer	Christopher Edwards	1.0
Coach Girls Modified 9 Soccer	Cherylyn White	1.0
Coach Varsity Girls Tennis	Katherine Detrick	1.0
Coach Junior Varsity Boys Volleyball	Zachary Kuhn	1.0
Coach Varsity Girls Volleyball	Sean Merchant	1.0
Coach Junior Varsity Girls Volleyball	Lindsay Levi	1.0

Appoint the following staff as volunteer coaches at no compensation for the following sport:

Colonie Central High School

Assistant Coach Junior Varsity Football Sean Peer

Sand Creek and Lisha Kill Middle Schools/Modified

Coach Modified Cross Country-Lisha Kill	Christina Hunsberger	1.0
Coach Modified Cross Country-Sand Creek	Gregory Lanni	1.0
Coach Boys Modified 8 Football	Art Eastman	1.0
Assistant Coach Boys Modified 8 Football	Jeff Maclutsky	.80
Coach Boys Modified 7 Football	Brendan Dilello	.75
Assistant Coach Boys Modified 7 Football	Jason Blind	.40
Assistant Coach Boys Modified 7 Football	Michael Cuoccio	.80
Coach Boys Modified Soccer	Michael Trimarchi	1.0
Coach Girls Modified Soccer	Lisa McGee	1.0
Coach Boys Modified Volleyball	Jason Bissonette	1.0
Coach Girls Modified Volleyball	Tracey Johnas	1.0

8. PERSONNEL – SUPPORT**A. Resignation**

1. Name: Samantha Manion
Position: Permanent Keyboard Specialist (SC – Supervisors)
Effective: September 1, 2016
Reason: Accepted another position within District

B. Appointments

1. Name: Pamela Tracy
Address: 111 Frederick Avenue, Albany, NY 12205
Position: Clerk Typist 1 – Part Time (Substitute)
Effective: September 7, 2016
Salary: \$11.00 per hour
2. Name: Aurora Goncalves
Address: 12 Stonehenge Lane, Apt 15F, Albany, NY 12203
Position: Food Service Helper Substitute
Effective: September 7, 2016
Salary: \$9.75 per hour
3. Name: Pamela Graver
Address: 124 Rockefeller Road, Delmar, NY 12054
Position: Food Service Helper Substitute
Effective: September 7, 2016
Salary: \$9.75 per hour
4. Name: Leslye Milos
Address: 422 Shaker Run, Albany, NY 12205
Position: Food Service Helper Substitute
Effective: September 7, 2016
Salary: \$9.75 per hour
5. Name: Lee Spinelli
Address: 1 Honey Court, Colonie, NY 12205
Position: Food Service Helper Substitute
Effective: September 7, 2016
Salary: \$9.75 per hour
6. Name: Jennifer Carr
Address: P.O. Box 5723, Albany, NY 12205
Position: Food Service Helper Substitute
Effective: September 7, 2016
Salary: \$9.75 per hour

7. Name: Jaime Zalucky
Address: 16 Rapple Drive, Colonie, NY 12205
Position: Temporary School Monitor
Effective: August 31, 2016 through June 30, 2017
Salary: \$11.45 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Veeder Elementary School
Probationary Period: August 31, 2016 through March 1, 2017
8. Name: Linda Cardona
Address: 8 Danielwood Drive, Loudonville, NY 12211
Position: Probationary Keyboard Specialist (10 month)
Effective: August 31, 2016
Salary: Schedule A Start Rate per CSEA Contract
Hours: 7.0 hours per day
Current Location: Veeder Elementary School
Probationary Period: August 31, 2016 through March 1, 2017
9. Name: Samantha Manion
Address: 22 Joy Drive, Loudonville, NY 12211
Position: Provisional Secretary I (10 month, 1 week)
Effective: September 1, 2016
Salary: Schedule U Step 3 per CSEA Contract
Hours: 7.0 hours per day
Current Location: Forest Park Elementary School
Probationary Period: September 1, 2016 through March 2, 2017
10. Name: Marilyn Hvizdos
Address: 760 Hampshire Seat, Schenectady, NY 12309
Position: Break-In School Bus Driver
Effective: August 16, 2016
Salary: Not paid during training
11. Name: Marilyn Hvizdos
Address: 760 Hampshire Seat, Schenectady, NY 12309
Position: Part-Time School Bus Driver
Effective: August 29, 2016
Salary: \$18.08 per hour
Hours: 4.5 hours per day
Probationary Period: August 29, 2016 through February 28, 2017
12. Name: Elizabeth Hufland
Address: 15 Hawley Avenue, Albany, NY 12205
Position: Break-In School Bus Driver
Effective: August 24, 2016
Salary: Not paid during training

13. Name: Elena Spiewak
Address: 269 Saratoga Road, Scotia, NY 12302
Position: School Bus Driver Substitute
Effective: August 30, 2016
Salary: \$15.00 per hour
14. Name: Lindsey Paluck
Address: 450 Bradford Street, 1st Floor, Albany, NY 12206
Position: Custodial Worker Substitute
Effective: August 29, 2016
Salary: \$11.25 per hour

C. Change of Hours

Effective August 22, 2016:

Kimberly Demoor	School Bus Driver	5.0 hours per day to 6.0 hours per day	BG
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Effective September 29, 2016:

Jean Cassino	School Monitor	6.5 hours per day to 7.0 hours per day	LK
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D. Change of Appointment

1. Name: Lorenzo Hodges
Address: 2 Amy Lane, Albany, NY 12205
Position: Probationary Custodial Worker
Effective: August 29, 2016
Salary: Schedule G Start Rate per CSEA Contract
Hours: 8.0 hours per day
Current Location: Saddlewood Elementary School
Probationary Period: July 1, 2016 through December 30, 2016

E. Attendance Clerks – 2016-2017 School Year

Appoint the following staff as Attendance Clerks for the 2016-2017 school year:

Forest Park Elementary School	Jodie Gay
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