

EQUAL EMPLOYMENT OPPORTUNITY

In accordance with federal law, the Board of Education, its officers, agents, and employees shall not discriminate against any employee, or individual seeking employment, on the basis of race, religion, creed, sex, national origin, age, sexual orientation, or disability.

The Board as well recognizes the additional protections afforded to the individuals under New York State law and, as such, adopts those statutory mandates herein.

This policy of non-discrimination shall apply to procedures involving recruitment and appointment of employees, employment pay, and benefits.

Reference: Constitution of the United States, Amendment XIV
Title I of the Americans with Disabilities Act of 1990 (42 USC § 12101 et seq.)
Title VII of the Civil Rights Act of 1964 (42 USC § 2000d).
Section 504 of the Rehabilitation Act of 1973 (29 USC § 794)
Equal Pay Act of 1963 (29 USC § 206)
Equal Employment Opportunity Act of 1972 (42 USC § 2000e)
Age Discrimination in Employment Act (29 USC § 623)
Constitution of the State of New York, Article I, Section 11
Executive Law § 292
9 NYCRR. § 4.28

Adopted: April, 1991

Revised: March 20, 2007

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