

CERTIFIED STAFF: SUBSTITUTE TEACHERS

The District maintains a list of substitute teachers who are contacted by the Board of Cooperative Educational Services (BOCES) to teach when a regular teacher cannot work due to illness, death within the immediate family, or other personal reasons. Each spring these substitute teachers are provided with a letter of reasonable assurance by the school district to secure participation as a substitute teacher for the ensuing academic year.

When a substitute is employed to replace a regular teacher, whose expected period of absence will be twenty (20) consecutive school days or more but who is expected to return within a reasonable period of time, the substitute will be compensated at the rate set forth in the agreement between the School Alliance of Substitutes in Education and the South Colonie School District. All consecutive days beyond twenty (20) days shall be compensated at the appropriate placement on Schedule I of the Teachers' Contract to a maximum of five (5) years.

Any substitute from the District's Preferred Eligibility Recall List, serving under circumstances as described in the above paragraph, shall be placed at their appropriate location on the salary schedule in line with their last full-time assignment in the South Colonie School District after serving twenty (20) days at the rate set forth in the agreement between the School Alliance of Substitutes in Education and the South Colonie School District, non-retroactively.

Adopted: July 1, 1969

Revised: January 18, 2005; September 1, 1993; August 13, 1991; September 19, 1989;
July 19, 1988; July 22, 1986