

**SUPPLEMENTAL COMPENSATION RATES**

Supplemental Compensation Rates will be set by the Board of Education Policy Committee, subject to approval by the full Board of Education.

A summary of activities and related compensation rates will be updated on an annual basis in this policy and will be presented at the annual Re-Organizational Meeting. Additional rate information may be obtained from the Human Resources Department.

	2016-2017	2017-2018	2018-2019
Administrative Aide – Level 1		\$1,850	\$1,850
Administrative Aide – Level 2		\$3,700	\$3,700
<b>Athletic Equipment Manager:</b>			
• High School	\$1,550	\$1,550	\$1,550
• Sand Creek	\$800	\$800	\$800
• Lisha Kill	\$800	\$800	\$800
<b>Audio Visual Coordinator:</b>			
• High School	\$2,000	\$2,000	\$2,000
• Sand Creek	\$1,500	\$1,500	\$1,500
• Lisha Kill	\$1,500	\$1,500	\$1,500
<b>Computer/IT Support:</b>			
• Elementary CAI (After-School)	\$20/hr	\$20/hr	\$20/hr
• Middle School CAI (Before & After)	\$20/hr	\$20/hr	\$20/hr
• TA, CAI Additional Duties	\$20/hr	\$20/hr	\$20/hr
• IT Technician SSA	\$5,000	\$5,000	\$5,000
• IT Network Administrator SSA	\$1,200	\$1,200	\$1,200
• IT Facilitators (1 position per Elementary School)	\$800	\$800	\$800
(1 position per Middle School)	\$1,200	\$1,200	\$1,200
(1 position per High School)	\$1,200	\$1,200	\$1,200
(1 position District-Wide)		\$2,000	\$2,000
<b>Continuing Education:</b>			
• Continuing Education Coordinator	\$6,000	\$6,000	\$6,000
• Art Instructors**	\$27/hr	\$27/hr	\$27/hr
• General Instructors*	\$22/hr	\$22/hr	\$22/hr
• Computer Instructors*	\$27/hr	\$27/hr	\$27/hr
• Certified Yoga Instructors	\$35/hr	\$35/hr	\$35/hr
** <i>(rate includes planning time &amp; Art degree)</i>			
* <i>(rate includes planning time)</i>			
<b>Coordinators:</b>			
• Mentor Program (1 position)	\$2,586	\$2,586	\$2,586
▪ Mentor for 1 Mentee		\$600	\$600
▪ Mentor for 2 Mentees		\$1,200	\$1,200
▪ Mentor for more than 2 Mentees		\$1,800 (max)	\$1,800 (max)

	2016-2017	2017-2018	2018-2019
<b>Coordinators:</b> <i>(continued)</i>			
• SAT / PSAT	\$1,100	\$1,100	\$1,100
• College Programs	\$2,586	\$2,586	\$2,586
• PLAN Exam / ACT Exam	\$ 650	\$ 650	\$ 650
Home Instruction: <i>(per hour)</i>			
• Single Student	\$23.00	\$23.00	\$23.00
• Multiple Students – same subject	\$26.00	\$26.00	\$26.00
• Multiple Students – different subjects	\$30.00	\$30.00	\$30.00
Foreign Language Translator/Interpreter <i>(as needed)</i>	\$25/hr	\$25/hr	\$25/hr
Homework Club Instructors <i>(1 position per Elementary building)</i>	\$20/hr	\$20/hr	\$20/hr
In-Service Instructors <i>(Payment for 15 hours of instruction)</i>	\$719	\$719	\$719
PSAT/SAT Exam/Event (Proctoring)	\$98/event	\$98/event	\$98/event
PLAN Exam/Event (Proctoring)	\$90/event	\$90/event	\$90/event
PSAT/SAT Spec Ed Exam/Event (Proctoring)	\$123/event	\$123/event	\$123/event
PSAT/SAT Spec Ed Exam Coordination	\$75/event	\$75/event	\$75/event
SAT/PSAT Review Class Instruction <i>(includes prep)</i>	\$50/hr	\$50/hr	\$50/hr
Saturday Detention (Certified)	\$27	\$27	\$27
<b>Stipends:</b>			
• Energy Analyst (12-month)			
• Safe Schools Coordinator (12-month)			
• Personal Care Assistant (IEP driven)	\$1,800	\$2,000	\$2,000
• Buildings & Grounds Custodial Trainer	\$900	\$900	\$900
• Master Schedule Coordinator: 9–12			
• Master Schedule Asst. Coordinator	\$2,000	\$2,000	\$2,000
• Master Schedule Coordinator		\$2,000	\$2,000
• Special Area Schedule Coordinator	\$2,000	\$2,000	\$2,000
• P-12 Art Coordinator	\$3,000	\$3,000	\$3,000
• P-12 Music Coordinator	\$4,500	\$4,500	\$4,500
• Track/Cross Country Workers	\$9.00/hr	\$9.00/hr	\$9.00/hr
• Literacy Coaches (Building Level)	\$2,100	\$2,100	\$2,100

	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>
<b>Stipends: (continued)</b>			
• Elementary Robotics Club	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• Odyssey of the Mind Advisors (5 Building Level)	\$1,150	\$1,150	\$1,150
• Odyssey of the Mind Coordinator (District Level)	\$600	\$600	\$600
• Math Olympiad Coordinator (per person) (5 Elementary)	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• Special Needs Integration Coordinator (3 Building Level)	\$1,000	\$1,000	\$1,000
• SIS Trainers (5 Elementary, 8 Middle School, 9 High School)	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• SIS Trainer – 1 District-Wide		\$2,000/year	\$2,000/year
• AccelerateU Coordinator (per semester) (2014-2015 - \$3,000)			
<b>Summer School:</b>			
Elementary Teachers (1 session) 16 days – 1½ hour student program	\$1,005	\$1,005	\$1,005
Elementary Teachers (2 sessions) 16 days – ¾ hour student program	\$2,010	\$2,178	\$2,178
Elementary Teachers (3 sessions) 16 days – 4½ hour student program	\$3,015	\$3,015	\$3,015
Elementary Teachers (1 session) 20 days – 1½ hour student program	\$1,256	\$1,256	\$1,256
Elementary Teachers (2 sessions) 20 days – 3 hour student program	\$2,512	\$2,512	\$2,512
Elementary Teachers (3 sessions) 20 days – 4½ hour student program	\$3,768	\$3,768	\$3,768
Elementary Teachers (1 session) 30 days – 1½ hour student program	\$1,885	\$1,885	\$1,885
Elementary Teachers (2 sessions) 30 days – 3 hour student program	\$3,768	\$3,768	\$3,768
Elementary Teachers (3 sessions) 30 days – 4½ hour student program	\$5,653	\$5,653	\$5,653
Grades 7-12 Teachers (1 session) 25* days – 100 minute student program (* = 24 days plus Rating Day)	\$1,885	\$1,885	\$1,885
Grades 7-12 Teachers (2 sessions) 25* days – 200 minute student program (* = 24 days plus Rating Day)	\$3,770	\$3,770	\$3,770

	2016-2017	2017-2018	2018-2019
<b>Per Diem Summer School Substitute Teachers:</b>			
<u>16-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/16 of the full stipend amount of the program assigned to for each day worked.		
<u>20-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/20 of the full stipend amount of the program assigned to for each day worked.		
<u>30-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/30 of the full stipend amount of the program assigned to for each day worked.		
YDC Teacher (Monday-Friday) 30 days – 3 hour student program	\$3,768		
YDC Teacher (Monday-Thursday) 25 days – 3 hour student program		\$3,768	\$3,768
Literacy Academy Coordinator	\$650	\$650	\$650
Librarian:			
• Full-time = 25 days, 6 hours per day	\$4,294	\$4,294	\$4,294
• Part-time = 25 days, 3 hours per day	\$2,148	\$2,148	\$2,148
Guidance Counselor 7-12 • 25 days, 2 hours per day	\$2,507	\$2,507	\$2,507
Driver Education ( <i>per teacher</i> )	\$5,253	\$5,253	\$5,253
Regents Exam Grading/Proctoring ( <i>beyond normal working day</i> )	Hourly Rate	Hourly Rate	Hourly Rate
Principal: Includes student attendance days, planning, and end of session close-down days as needed.			
• Principal: Grades K-3	\$3,845	\$3,845	\$3,845
• Principal: Grades 4-6	\$4,807	\$4,807	\$4,807
• Principal: Grades 5-12	\$5,768	\$5,768	\$5,768
• Principal: Grades 7-12	\$5,768	\$5,768	\$5,768
Summer School Program Director			
5-12 Associate Summer School Principal	\$3,493	\$3,493	\$3,493
Summer School Clerical ( <i>6 hours per day</i> )	\$2,980	\$2,980	\$2,980
<b>Special Education Summer School – K-6:</b> 30 days – 7 hours per day			
Principal	\$7,725	\$7,725	\$7,725
Regular Education/Special Education/Speech/ Social Worker/Occupational Therapist	\$6,056	\$6,056	\$6,056
Physical Therapist (.50)	\$3,028	\$3,028	\$3,028
Physical Education (.50)	\$3,028	\$3,028	\$3,028
Personal Care Assistant (IEP driven)	\$270	\$300	\$300

	2016-2017	2017-2018	2018-2019
<b>NYSPHSAA/Special Olympics</b>			
<b>Unified Sports Program/Activities:</b>			
• Faculty Assistant to Basketball Coach	\$750	\$750	\$750
• Unified Sports Basketball Coach	\$750	\$750	\$750
• Youth Activation Committee Advisor	\$300	\$300	\$300
• Unified Sports Bowling Head Coach ▪ Program partially funded by donation (\$200) for school year 2016-2017.	\$375	\$375	\$375
• Unified Sports Bowling Assistant Coach ▪ Program partially funded by donation (\$200) for school year 2016-2017.	\$375	\$375	\$375
<b>Grant Funded Programs/Activities:</b>			
• Carol M. White Physical Education Program (PEP) Grant Manager ▪ Program Funded for school years 2013-2014, 2014-2015, 2015-2016	\$7,000		
• Carol M. White Physical Education Program (PEP) Grant Leader Teacher/ Coordinator ▪ Program Funded for school years 2013-2014, 2014-2015, 2015-2016	\$2,500		
• ENL After-School Program Coordinator ▪ Following academic calendar (typical meetings 2 times per week)	\$4,500	\$4,500	\$4,500
• ENL Summer Boost Camp Coordinator ▪ 4 days per week; M-Th for 3 weeks		\$3,500	\$3,500
<b>Greater Capital Region Teacher Center Stipends: (grant funded)</b>			
• Teacher Leadership Coach (per diem, 7.25 hours/day)	\$300	\$300	\$300
• Teacher Leadership Coach – Level 1 (approximately 1 day/week)	\$12,000	\$12,000	\$12,000
• Teacher Leadership Coach – Level 2 (approximately 2 days/week)	\$24,000	\$24,000	\$24,000
• Summer Work – Teacher Center Director (per diem, 7 hours/day)	\$382	\$382	\$382
• Summer Work – Teacher Center Program Specialist (per diem, 7 hours/day)	\$336	\$336	\$336
• Building Ambassador Coordinator		\$6,000	\$6,000
• NYSTC Leadership Program Director		\$10,000	\$10,000
• NYSTC Leadership Program Coordinator		\$5,000	\$5,000
• NYSTC Chairperson		\$1,000	\$1,000
• NYSTC Website Facilitator		\$500	\$500

Revised: October 10, 2017; September 12, 2017; August 8, 2017