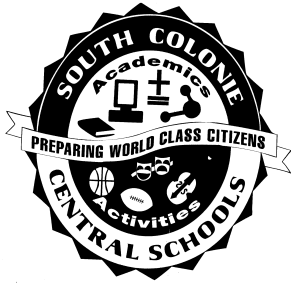


**SOUTH COLONIE CENTRAL SCHOOLS
BOARD OF EDUCATION**



MINUTES

**March 4, 2014
District Office**

7:00 pm



CoRe VaLueS

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students, reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board Vice President, Mr. Kiehle at 7:00 pm.

1. ROLL CALLMembers Present:

Brian Casey	David Kiehle	Edward Sim
Rose Gigliello	Christine Mele	
Neil Johanning	Leonard Motto	

Members Excused:

Shelle Jaquish
James T. Ryan

Also Present:

Jonathan Buhner, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
David Seaver, Director of Human Resources
Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Kiehle led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Johanning and seconded by Ms. Gigliello, that the minutes of the Regular Meeting on February 11, 2014, be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

4. COMMUNICATIONS**A. Correspondence/Board Activities**Mr. Kiehle

- Recognized Connor Cragon, a Junior at Colonie Central High School, who won first place at the 2014 Capital District Engineer's Week student bridge design contest.
- Recognized the Colonie Central High School Varsity Girls' Bowling Team who finished second at the NYS Championships.

- Recognized Wayne Burt who won three of four matches in the Eastern States wrestling tournament.
- Attended the Curriculum Review Board meeting. There is a wide range of work to be completed. Curriculum will be developed during the summer.

Mr. Casey

- Noted the recent passing of Mary Murray, who was a teacher and school nurse at Colonie Central High School for 20 years.

Ms. Gigliello

- Attended the PTA Council meeting on February 24.
- Attended the Safe Schools meeting on February 25.
- Attended the Friends of Music meeting on February 26.

Mr. Johanning

- Attended the PTA Legislative Conference which had great speakers. The panel discussed Regents and Legislative duties. Ken Wagner presented regarding data systems.

Mr. Sim

- Attended the NYS Schools meeting.

Mr. Buhner

- Provided a brief report regarding the status of State aid. We will know more shortly once the aid revenue information is available.

Mr. Backus

- Reported that 110 students participated in Odyssey of the Mind. Students from Saddlewood Elementary won and for the second year will be advancing to the State Regional competition. This is a testament to the support of the PTA.

B. Requests to Speak: There were no requests to speak.

5. REPORTS FOR INFORMATION AND STUDY

A. Budget Discussion

Sherry Fisher, Assistant Superintendent for Management Services & Strategic Planning and Patrick Gunner, Supervisor of Pupil Personnel Services provided a report on the 2014-2015 budget for Special Education and Pupil Personnel Services.

B. Board Committee Reports

Mr. Kiehle, Committee Chairperson, provided a report on the Audit/Finance Committee meeting which was held on February 11, 2014.

Mr. Johanning, Committee Chairperson, provided a report on the Policy Committee meeting which was held on February 24, 2014.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Critical Decision Making During a Crisis” (#13-14–85), sponsored by the Division of Homeland Security and Emergency Services. The course will be held on February 18, 2014 from 8:00 am to 5:00 pm and February 19, 2014 from 8:00 am to 4:00 pm at SUNY Albany, State Preparedness Training Center. Participants must enroll through the NYS Statewide Learning Management System. Donna Davidson (Sand Creek Middle School) is the contact person.
2. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “iPhoneography 101” (#13-14–86), sponsored by the Capital Region BOCES – My Learning Plan (NERIC). The course will be held on April 7, 2014 and April 12, 2014 at various times as an online course through My Learning Plan. Jennifer Szpila (Roessleville Elementary School) is the contact person.
3. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Autism A-Z” (#13-14–87), sponsored by the Creative Teacher Education Institute. The course will be held March 1, 2014 through March 30, 2014 at various times as an online course. MaryEllen Myer (Roessleville Elementary School) is the contact person.
4. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Peer Assisted Teaching and Learning” (#13-14–88), sponsored by the Creative Teacher Education Institute. The course will be held May 1, 2014 through May 30, 2014 at various times as an online course. MaryEllen Myer (Roessleville Elementary School) is the contact person.
5. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Blogging for Educators” (#13-14–89), sponsored by the Creative Teacher Education Institute. The course will be held April 1, 2014 through April 29, 2014 at various times as an online course. Pamela Traynor (Forest Park Elementary School) is the contact person.

6. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Capital District Regional School Related Professionals Conference” (#13-14-90), sponsored by New York State United Teachers (NYSUT). The course will be held March 8, 2014 from 9:00 am to 4:00 pm and March 9, 2014 from 9:00 am to 12:00 pm at the Otesaga Hotel in Cooperstown, NY. Enrollment is restricted to six (6) participants per District. Participants must attend both sessions to receive course credit. Charlene Bologna (Shaker Road Elementary School) is the contact person.
7. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Encouraging Active Participation EDZU 9041” (#13-14-91), sponsored by the New York Center for Teacher Development (NYCTD). The course will be held March 5, 2014 through April 8, 2014 at various times as an online course. John Preston (Colonie Central High School) is the contact person.
8. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Using the iPad in K-12 Classroom EDZU 9042” (#13-14-92), sponsored by the New York Center for Teacher Development (NYCTD). The course will be held April 30, 2014 through June 3, 2014 at various times as an online course. John Preston (Colonie Central High School) is the contact person.
9. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “A Close Look at Close Reading for Teachers of Kindergarten – Fifth Grade” (#13-14-93), sponsored by the Greater Capital Region Teacher Center (GCRTC). The course will be held March 7, 2014 from 5:00 pm to 11:00 pm at the Carey Conference Center, 63 Huyck Road, Rensselaerville, NY; March 8, 2014 from 8:00 am to 5:00 pm at the Carey Conference Center; and March 20, 2014 from 4:00 pm to 7:00 pm at the Westmere Elementary School, 6270 Johnston Road, Albany, NY. Enrollment is restricted to Kindergarten – Grade 5 teachers. Participants must attend all sessions to receive course credit. Lisa Destaso-Jones (Saddlewood Elementary School) is the contact person.
10. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Everyone Can Do Read-Alouds!” (#13-14-94), sponsored by the Creative Teacher Education Institute. The course will be held April 1, 2014 through April 30, 2014 at various times as an online course. Karen Baumeister (Roessleville Elementary School) is the contact person.

C. Seminar on Educational Issues

1. Twelve (12.0) contact hours of credit for participation in “Rocky Mountain School of Photography Photo Weekend” (SD2013-14-#47), sponsored by the Rocky Mountain School of Photography. The workshop may be attended March 1, 2014 and March 2, 2014 from 8:30 am to 4:30 pm at the Best Western Sovereign Hotel, Albany, New York. Donna Davidson (Sand Creek Middle School) is the contact person.

2. Six (6.0) contact hours of credit for participation in “STANYS Eastern Section Annual Spring Lab Day” (SD2013-14–#48), sponsored by the Science Teachers Association of New York State (STANYS) Eastern Section. The workshop may be attended March 1, 2014 from 8:45 am to 3:00 pm at the College of Saint Rose, 432 Western Avenue, Albany, New York. Lisa Thayer (Sand Creek Middle School) is the contact person.
3. Twelve (12.0) contact hours of credit for participation in “Build Molecular Biology Skills” (SD2013-14–#49), sponsored by HHMI and Princeton University. The workshop may be attended March 15, 2014 and March 22, 2014 from 9:00 am to 3:00 pm each session at the Colonie Central High School. Enrollment is restricted to twelve (12) participants. Participants must attend both days to receive course credit. Stephanie Crisci (Colonie Central High School) is the contact person.
4. Three (3.0) contact hours of credit for participation in “Teaching and Learning About the Holocaust” (SD2013-14–#50), sponsored by the Capital District Council for the Social Studies and Holocaust Survivors & Friends Education Center. The workshop may be attended on March 25, 2014 from 4:00 pm to 7:00 pm at the Jewish Federation Community Services Building, 184 Washington Avenue, Extension, Albany, NY. Kate Raso (Colonie Central High School) is the contact person.

D. Student Trips

1. Group: Team 601 (27 students & 3 chaperones)
School: Lisha Kill Middle School
Destination: Camp Chingachgook, Lake George, NY
Date: Tuesday, May 20, 2014
Responsible: Kim Cerone, Tanja Iwaneczko
Transportation: School Bus
2. Group: Teams 602 & 603 (54 students & 5 chaperones)
School: Lisha Kill Middle School
Destination: Camp Chingachgook, Lake George, NY
Date: Wednesday, May 21, 2014
Responsible: Kim Cerone, Tanja Iwaneczko
Transportation: School Bus

E. Contracts

1. Approval of a contract with Great Activities Publishing Company, P.O. Box 51158, 3509 Mossdale Avenue, Durham, NC, at an annual service cost of \$18,500.00 plus the cost of travel and online assessment tools (estimated at \$5,500.00) for the three (3) year grant period for Project Evaluation Services in relation to the Carol M. White WAY of Life Physical Education Program (PEP) Grant.

2. Approval of a contract with Barbara K. Wurz, Grant Consultant, 92 Kingsbury Road, Burnt Hills, NY, at a rate of \$400.00 per day, plus District-approved travel expenses, for Grant Consultant Services in relation to the Carol M. White WAY of Life Physical Education Program Grant.

F. Health & Welfare Contracts

1. Approval of a contract with the Scotia-Glenville Central School District for the 2013-2014 school year to provide health and welfare services to four (4) South Colonie resident students attending Mekeel Christian Academy located in the Scotia-Glenville Central School District. The health service cost per pupil is \$798.39. The total cost of the contract shall be \$3,193.56.
2. Approval of contracts with the following school districts to provide health and welfare services for their students who attend An Nur Islamic School, Christian Brothers Academy, Hebrew Academy, and Our Savior's Lutheran School located in the South Colonie Central School District, at a rate of \$624.33 per pupil:

<u>School District</u>	<u>Amount</u>
Albany City	\$ 84,908.88
Amsterdam	\$ 624.33
Averill Park	\$ 1,872.99
Ballston Spa	\$ 5,618.97
Berlin	\$ 1,248.66
Berne-Knox-Westerlo	\$ 624.33
Bethlehem	\$ 22,475.88
Bolton	\$ 624.33
Brittonkill	\$ 1,872.99
Broadalbin-Perth	\$ 1,248.66
Burnt Hills/Ballston Spa	\$ 2,497.32
Cairo-Durham	\$ 3,121.65
Cambridge	\$ 624.33
Cohoes City	\$ 1,248.66
Coxsackie-Athens	\$ 4,370.31
East Greenbush	\$ 2,497.32
Green Island	\$ 1,248.66
Greenville	\$ 3,745.98
Guilderland	\$ 31,216.50
Hoosick Valley	\$ 624.33
Hudson	\$ 1,248.66
Lansingburgh	\$ 2,497.32
Mechanicville	\$ 1,248.66
Menands Union Free	\$ 3,745.98
Niskayuna	\$ 21,851.55
North Colonie	\$ 40,581.45
North Greenbush	\$ 624.33
Ravena-Coeymans-Selkirk	\$ 5,618.97
Rensselaer	\$ 1,248.66

Rotterdam-Mohonasen	\$ 6,243.30
Saratoga Springs	\$ 11,862.27
Schalmont	\$ 11,862.27
Schenectady	\$ 28,094.85
Schoharie	\$ 624.33
Schuylerville	\$ 1,248.66
Scotia-Glenville	\$ 6,243.30
Shenendehowa	\$ 51,195.06
South Glens Falls	\$ 624.33
Stillwater	\$ 1,248.66
Troy City	\$ 9,989.28
Voorheesville	\$ 4,370.31
Waterford-Halfmoon	\$ 2,497.32
Watervliet City	\$ 2,497.32

Total: \$ 389,581.92

G. Health Insurance Premium Rates

1. Approval of the premium rate for the Blue Shield Health Insurance Plans for the time period of July 1, 2014 to June 30, 2015 based on the attached sheet.
2. Approval of the premium rate for the CDPHP EPO Health Insurance Plan for the time period of July 1, 2014 to June 30, 2015 at the following rates:

Individual:	\$ 479.23 per month
Two Person:	\$ 958.42 per month
Family:	\$1,278.36 per month

H. Declare as Surplus

1. One (1) Ducane Projector, Model EZ Pro 550, located at Roessleville Elementary School. Equipment is obsolete and no longer in use.
2. Two (2) AlphaSmart 2000 Word Processing Units. Equipment is located at Forest Park Elementary School and is in non-working order.
3. One (1) Victory 4-Door Pass Thru Refrigerator, Model #RA2D57PT, Serial #B0165025, South Colonie Inventory Code-4134. Equipment is located at Sand Creek Middle School and is in non-working order.

I. Donations

1. Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA in the amount of \$21.66 to cover the cost of supplies for the Colonie Central High School Athletic Department.

2. Donation from the Colonie Central High School Cheerleading Booster Club, in the amount of \$675.00 to cover the cost of cost of entry fees for the 2014 Devil Cheerleading Competition on March 2, 2014.
3. Donation from the Colonie Central High School Cheerleading Booster Club, in the amount of \$630.00 to cover the cost of cost of entry fees for the Schenectady Cheer and Dance Competition on March 1, 2014.

J. Re-Appropriation of 2013-2014 Budget

Re-appropriation of the 2013-2014 budget in the amount of \$1,326.00. The total re-appropriated budget is \$92,403,205.

K. Clerk & Treasurer's Reports – January, 2014

A motion was made by Mr. Motto and seconded by Mr. Johanning, that the above stated Reports and Recommendations be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

7. PERSONNEL – INSTRUCTION

A motion was made by Mr. Casey and seconded by Mr. Sim, that the Instructional Personnel changes listed on the attached sheets dated March 4, 2014 be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

8. PERSONNEL – SUPPORT

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the Support Personnel changes listed on the attached sheets dated March 4, 2014 be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

9. POLICY

A. First Reading

Policy 4110 – School Calendar (2014-2015)

10. REQUEST FOR PROPOSAL (RFP)

1. Acceptance of an RFP from Toski & Co., P.C., Certified Public Accountants, 14 Corporate Woods Boulevard, Albany, NY 12211, for Internal Auditor Services for the 2013-2014, 2014-2015 and 2015-2016 fiscal years at a cost of \$650.00 per day for a maximum of ten (10) days.

2. Acceptance of an RFP from Cusack & Company, CPAs, LLC, 7 Airport Boulevard, Latham, NY 12110, for Professional Auditor Services for the fiscal years ending June 30, 2014, June 30, 2015, June 30, 2016, June 30, 2017, and June 30, 2018 based on the attached fee schedule.

A motion was made by Mr. Casey and seconded by Ms. Gigliello, that the above stated Requests for Proposal be accepted.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

11. RESOLUTION – BEST VALUE AWARD METHODOLOGY FOR PURCHASE CONTRACTS

Adoption of a resolution authorizing the District to use the Best Value Award methodology in the competitive bidding process for purchase contracts, as follows:

RESOLVED, that the District authorizes the use of a Best Value Award methodology in the competitive bidding process for purchase contracts (including contracts for service work, but excluding any purchase contracts necessary for the completion of a public works contract pursuant to Article 8 of the Labor Law) which may now be awarded on the basis of low bid or best value, as authorized in Section 103 of the General Municipal Law and as defined in Section 163 of the State Finance Law.

A motion was made by Mr. Sim and seconded by Ms. Gigliello, that the above stated Resolution be adopted.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

12. RESOLUTION – GAP ELIMINATION ADJUSTMENT (GEA)

Adoption of a resolution calling upon the New York State Legislature to immediately end the Gap Elimination Adjustment (GEA), as follows:

WHEREAS, the New York State Gap Elimination Adjustment (GEA) was implemented in 2010 as a one-time reduction in education aid to help New York State balance its budget and the GEA has continued in every budget since then; and

WHEREAS, since its inception the GEA has reduced State Aid to the South Colonie Central School District by \$13,320,502; and

WHEREAS, the Governor's budget proposal for the 2014-2015 school year projects another \$3,069,693 cut in State Aid through the Gap Elimination Adjustment; and

WHEREAS, this reduction in aid has resulted in a cost shift to the local property taxpayers in the South Colonie Central School District; and

A motion was made by Mr. Motto and seconded by Mr. Sim, to **enter** Executive Session to discuss fiscal matters and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 8:05 pm.

A motion was made by Mr. Casey and seconded by Mr. Sim, to **adjourn** Executive Session.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 9:07 pm and returned to Public Session.

14. ADJOURN MEETING

A motion was made by Mr. Johanning and seconded by Mr. Casey, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Regular meeting of the Board of Education was adjourned at 9:08 pm.

Respectfully Submitted,



Jamie S. Mroczko
District Clerk

7. PERSONNEL – INSTRUCTION**A. Retirements**

1. Name: Jeanne Koebel
Position: Teaching Assistant
Location: Sand Creek Middle School
Effective Date: June 30, 2014
2. Name: Cathy Vigars
Position: Teaching Assistant
Location: Sand Creek Middle School
Effective Date: June 30, 2014
3. Name: Janice Marciniak
Position: School Psychologist
Location: Sand Creek Middle School
Effective Date: June 30, 2014
4. Name: Debra Gara
Position: Library Media Specialist
Location: Saddlewood Elementary School
Effective Date: July 1, 2014

B. Increase of Appointments

1. Name: Erin Lasky
Teaching Area: Social Studies
Location: Colonie Central High School
Increase: .20
Effective Date: February 24, 2014 to February 25, 2014
2. Name: Colette Richardson
Teaching Area: Social Studies
Location: Colonie Central High School
Increase: .20
Effective Date: February 24, 2014 to February 25, 2014
3. Name: Todd Rockmore
Teaching Area: Social Studies
Location: Colonie Central High School
Increase: .20
Effective Date: February 24, 2014 to February 25, 2014
4. Name: Kathryn B. Raso
Teaching Area: Social Studies
Location: Colonie Central High School
Increase: .20
Effective Date: February 24, 2014 to February 25, 2014

5. Name: Bryan Dailey
 Teaching Area: Social Studies
 Location: Colonie Central High School
 Increase: .20
 Effective Date: February 24, 2014 to February 25, 2014

C. Substitute Teachers

Approval of Substitute Teachers on the attached list for regular, conditional or emergency conditional appointments.

D. Co-Curricular – 2013-2014 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Athletic Trainer – Spring	Kurt Pfaffenbach	.10
Athletic Trainer – Spring	Khachik Barkamian, Jr.	.50

E. Interscholastics for Fall – 2013-2014 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Coach Varsity Boys Baseball	Kevin Halburian	
Assistant Coach Varsity Boys Baseball	David Fields	
Coach Junior Varsity Boys Baseball	Brian Grastorf	
Coach 9 th Grade Boys Baseball	Adam Neubart	
Coach Varsity Boys Lacrosse	Michael Joyce	
Assistant Coach Varsity Boys Lacrosse	Gregory Sherwin	
Coach Varsity Girls Lacrosse	Allison Anaya	
Assistant Coach Varsity Girls Lacrosse	Susan Comito	
Coach Junior Varsity Boys Lacrosse	Joseph Repko	
Assistant Coach Junior Varsity Boys Lacrosse	Jason Blind	
Coach Junior Varsity Girls Lacrosse	Layne Woodard	
Assistant Coach Junior Varsity Girls Lacrosse	Sarah King	
Coach Varsity Girls Softball	Kevin Jette	
Assistant Coach Varsity Girls Softball	Ronald Lockett	
Coach Junior Varsity Girls Softball	Lindsay Jordan	
Coach Freshman Girls Softball	James Vardaro	.50
Coach Boys Tennis	David Conway	
Coach Varsity Boys Outdoor Track	Thomas Greene	
Assistant Coach Varsity Boys Outdoor Track	Michael Palmer	
Assistant Coach Varsity Boys Outdoor Track	Glenn Wolin	
Assistant Coach Varsity Boys Outdoor Track	Eric Rouleau	.50
Assistant Coach Varsity Boys Outdoor Track	Jason Bissonette	.40

Assistant Coach Varsity Boys Outdoor Track	James Kehrer	.10
Coach Varsity Girls Outdoor Track	Jennifer Jette	
Assistant Coach Varsity Girls Outdoor Track	Jason Bissonette	.60
Assistant Coach Varsity Girls Outdoor Track	Michael Caccuitto	.10
Assistant Coach Varsity Girls Outdoor Track	Jamie Ferrari	
Assistant Coach Varsity Girls Outdoor Track	Sarah Furman	.10
Assistant Coach Varsity Girls Outdoor Track	Frank Myers	
Assistant Coach Varsity Girls Outdoor Track	Maryann Reilly-Johnson	.20

Sand Creek and Lisha Kill Middle Schools/Modified

Coach Boys Baseball	Jonathan LaPoint
Coach Boys Lacrosse	Michael McCulloch
Assistant Coach Boys Lacrosse	Michael Ambrosio
Coach Girls Lacrosse	Lisa McGee
Assistant Coach Girls Lacrosse	Traci Cornwell
Coach Co-Ed Track-Sand Creek	Kathy Conway
Coach Co-Ed Track-Sand Creek	Gregory Lanni
Coach Co-Ed Track-Lisha Kill	Sherri Long
Coach Co-Ed Track-Lisha Kill	Joan Lipscomb

F. Leave of Absence

- Name: Nancy E. Gort
Position: Teacher on Special Assignment
Type: Personal Leave
Location: GCRTC-Shaker Road Elementary School
Effective Date: March 13, 2014
Ending Date: April 25, 2014

8. PERSONNEL – SUPPORT**A. Creation of Positions**

Effective July 1, 2014

- (2) .50 (4.0 hours) 12 Month Building Maintenance Mechanics

B. Retirements

1. Name: Lynn C. Paige
Position: Temporary School Monitor (HS)
Effective: June 30, 2014
2. Name: Thomas Wade
Position: Permanent Custodial Worker (LK)
Effective: July 1, 2014
3. Name: Sharon Newell
Position: Permanent Cook Manager I (HS)
Effective: July 1, 2014
4. Name: Thomas Sickles
Position: Permanent Custodial Worker (LK)
Effective: July 1, 2014
5. Name: Helen Herbst
Position: Permanent School Bus Driver (BG)
Effective: December 31, 2014
6. Name: Joseph Patane
Position: Permanent School Monitor (HS)
Effective: June 30, 2014

C. Resignation

1. Name: Richard Gavigan
Position: Permanent School Bus Driver
Effective: February 24, 2014
Reason: Personal
2. Name: Marie Belardo
Position: Permanent Food Service Helper
Effective: February 26, 2014
Reason: Personal

D. Appointments

1. Name: Michelle Tombari
Address: 16 Sheldon Drive, Ballston Lake, NY 12019
Position: School Nurse Substitute
Effective: March 5, 2014
Salary: \$20.00 per hour
2. Name: Christine Palmer
Address: 26 Bogart Terrace, Albany, NY 12202
Position: School Monitor Substitute
Effective: February 24, 2014
Salary: \$10.00 per hour
3. Name: Robert Allen
Address: 30 Shaker Run, Albany, NY 12205
Position: Break-In School Bus Driver
Effective: February 14, 2014
Salary: Not paid during training
4. Name: Huaning Wang
Address: 69 Mary Hadge Drive, Schenectady, NY 12309
Position: Break-In School Bus Driver
Effective: February 18, 2014
Salary: Not paid during training
5. Name: Gene Rossi
Address: 270 Manning Boulevard, Albany, NY 12206
Position: Break-In School Bus Driver
Effective: February 14, 2014
Salary: Not paid during training
6. Name: John Kelly
Address: 69 Tennessee Avenue, Albany, NY 12205
Position: Break-In School Bus Driver
Effective: February 14, 2014
Salary: Not paid during training

E. Change of Hours

Effective February 24, 2014:

Dawn Thomas	Food Service Helper	3.5 hours per day to 4.5 hours per day	LK
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