

**SOUTH COLONIE CENTRAL SCHOOLS
BOARD OF EDUCATION**



MINUTES

**June 24, 2014
District Office**

5:30 pm



CoRe VaLueS

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students, reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Ryan at 5:30 pm.

1. ROLL CALLMembers Present:

Brian Casey	Neil Johanning	Leonard Motto
Rose Gigliello	David Kiehle	James T. Ryan
Shelle Jaquish	Christine Mele	Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
David Seaver, Director of Human Resources

2. PLEDGE TO THE FLAG

Mr. Ryan led the pledge to the flag.

3. DISTRICT CLERK PRO-TEM

BE IT RESOLVED that the Board of Education hereby appoints Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning, District Clerk Pro-Tem in the absence of the District Clerk for the meeting of June 24, 2014.

A motion was made by Mr. Sim and seconded by Ms. Gigliello, that the above stated Resolution be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

4. APPROVAL OF MINUTES

A motion was made by Mr. Casey and seconded by Ms. Jaquish, that the minutes of the Regular Meeting on June 17, 2014 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

5. REPORTS FOR INFORMATION AND STUDY

A. Board Committee Reports

- Mr. Johanning, Committee Chairperson, provided a report on the Policy Committee meeting that was held on June 23, 2014.

6. COMMUNICATIONS

A. Correspondence/Board Activities

Mr. Ryan

- Participated in the facilities walk-throughs at Roessleville and Shaker Road. There were minor additions to the building lists. Reviewed potential library space at Roessleville. Shaker Road looks good. Some students were doing gardening work.
- Reminder that the Middle School moving up ceremonies will be held at the CCHS MUG on June 26th. The Sand Creek ceremony will begin at 5:15 pm and the Lisha Kill ceremony will begin at 7:30 pm.
- Thanked Mr. Seaver for his years of service to the District and wished him many years of successful retirement.
- The Class of 1978 class reunion will be held on July 26th.
- Recognition of Student Achievement/School Events:
 - Three students from Lisha Kill Middle School won first, second and third place in the annual B'nai B'rith Capital Area Holocaust Essay Contest. Thomas Rennells placed first, Abigail Mohrmann placed second and Caitlyn Haley placed third.
 - Congratulations to five members of the Varsity Girls Lacrosse team who were recognized with Academic All American Honors. Those honored were May Wang, Jessica Ricciardi, Briela Tollisen, Ally Herald and Katie Higgins.
 - Oneida Shushe, a junior in CCHS AP Biology and Molecular Biology, captured a Service to the Community Award and a Judge's Award from the AIDS Education Training Center National Resource Center for her video "HIV: A Cellular Hijacker".

Mr. Johanning

- Reminded members of the Olweus anti-bullying program at Sand Creek. A letter from the principal asking local businesses and organizations to support this program may be found on the District's website.

Mr. Sim

- Participated in the facilities walk-throughs at Roessleville and Shaker Road.
- Has made contact with the Town Police Department and a light has been approved at the intersection of Consaul and Vanessa. The trees in this location will also be cut for better visibility.

- Working to schedule a meeting with the Town Highway Safety Committee regarding Hackett Avenue and Mountain View Avenue. The Town will take a look at this traffic pattern.

Mr. Casey

- Thanked Mr. Seaver for his years of experience at the District level as well as his work at the High School and with the Safe Schools Committee.

Mr. Kiehle

- Participated in the facilities walk-throughs at Roessleville and Shaker Road.
- Thanked Mr. Seaver for his service to the District and said that it was heartening to know that he will be working with Dr. Perry during the transition.

B. Requests to Speak: There were no requests to speak.

7. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. Two (2.0) in-service credits for participation in and completion of the 30.0 contact hours course, “Smart Lighting-Smart Power Curriculum Development Institute 2014” (#13-14-108), sponsored by the RPI School of Engineering. The course will be held June 30, 2014 and July 1-3, 2014 from 8:30 am to 4:00 pm at the Rensselaer Polytechnic Institute, 110 8th Street, Troy, NY. Participants must attend all sessions to receive course credit. James Brown (Forest Park Elementary School) is the contact person.
2. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “2014 New York State Summer Music Conference” (#14-15-29), sponsored by the New York State School Music Association (NYSSMA). The course will be held August 10, 2014 from 8:00 am to 5:00 pm, August 11, 2014 from 9:00 am to 6:00 pm, and August 12, 2014 from 9:00 am to 5:00 pm at the Hilton Albany, 40 Lodge Street, Albany, NY. Participants must attend all sessions to receive course credit. Peter Cannistraci (Colonie Central High School) is the contact person.
3. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Social Media for Disaster Response and Recovery” (#14-15-30), sponsored by the NYS Division of Homeland Security & Emergency Services (DHSES). The course will be held July 15, 2014 from 8:00 am to 5:00 pm at the State Preparedness Training Center, 5900 Airport Road, Oriskany, NY. Donna Davidson (Sand Creek Middle School) is the contact person.

4. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “The American Revolution on the Northern Frontier: Fort Ticonderoga and the Road to Saratoga” (#14-15–31), sponsored by the National Endowment for the Humanities. The course will be held July 6, 2014 from 2:30 pm to 9:00 pm, July 7, 2014 from 8:00 am to 9:00 pm, July 8, 2014 from 8:45 am to 8:30 pm, July 9, 2014 from 8:45 am to 6:00 pm, July 10, 2014 from 7:30 am to 9:00 pm, and July 11, 2014 from 8:45 am to 4:00 pm at Fort Ticonderoga, 30 Fort Ti Road, Ticonderoga, NY. Participants must attend all sessions to receive course credit. Kelli Budney (Forest Park Elementary School) is the contact person.

C. Seminar on Educational Issues

1. Six (6.0) contact hours of credit for participation in “Formative Assessment Apps” (SD2014-15–#10), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended July 7, 2014 from 9:00 am to 3:30 pm at the Shaker Road Elementary School. Erika Bushey (Shaker Road Elementary School) is the contact person.
2. Six (6.0) contact hours of credit for participation in “Twitter for Teachers” (SD2014-15–#11), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended July 23, 2104 from 9:00 am to 3:30 pm at the Shaker Road Elementary School. Erika Bushey (Shaker Road Elementary School) is the contact person.
3. Six (6.0) contact hours of credit for participation in “Eric Jensen Presents: Teaching with Poverty in Mind” (SD2014-15–#12), sponsored by Tompkins-Seneca-Tioga BOCES and SUNY Cortland. The workshop is by invitation only and may be attended on July 24, 2014 from 9:00 am to 4:00 pm at SUNY Cortland, 38 Graham Avenue, Cortland, NY. Lynne Ogren (Sand Creek Middle School) is the contact person.
4. Three (3.0) contact hours of credit for participation in “Microsoft Office 2013” (SD2014-15–#13), sponsored by NERIC – My Learning Plan. The workshop may be attended July 29, 2014 from 8:30 am to 11:30 am at Schenectady High School, Room D-20, 1445 The Plaza, Schenectady, NY. Participants must sign up for the course on My Learning Plan. Brian Czerpak (Sand Creek Middle School) is the contact person.
5. Three (3.0) contact hours of credit for participation in “ASPEN (SIS)–Introduction Grades K-4” (SD2014-15–#14), sponsored by the South Colonie Central School District. The workshop may be attended August 19, 2014, August 20, 2014, August 27, 2014, or August 28, 2014 from 8:30 am to 11:30 am at the Colonie Central High School Library. The workshop is restricted to Grade K-4 Teachers only. Participants are required to attend one session only to receive course credit. Timothy Backus (District Office) is the contact person.

D. Charter Bus Service

Designation of the following charter bus service contractors to provide service on an as-needed basis for the 2014-2015 school year.

- Brown Coach
- Upstate Travel & Tours

E. Use of School Bus

1. Approval of the use of one (1) school bus on Saturday, June 20, 2014, by the Colonie Village Fire Department, Inc., 1631 Central Avenue, Albany, NY. Pick up time will be 4:30 pm at the Firehouse and transporting to the Hudson Valley Firefighters Convention in West Glens Falls, NY. Return time will be 9:00 pm. Driver's wages and mileage fees will be waived in exchange for South Colonie Central School District being able to use their training room for several dates during the Summer of 2014.
2. Approval of the use of one (1) school bus on Saturday, June 21, 2014, by the Colonie Village Fire Department, Inc., 1631 Central Avenue, Albany, NY. Pick up time will be 10:00 am at the Firehouse and transporting to the Hudson Valley Firefighters Convention in West Glens Falls, NY. Return time will be 4:00 pm. Driver's wages and mileage fees will be waived in exchange for South Colonie Central School District being able to use their training room for several dates during the Summer of 2014.

F. Transportation Contracts

Award transportation contracts for July and August 2014 awarded to the lowest possible bidder and pending meeting insurance requirements as follows:

1. Durham School Services, LP, 830 South Pearl Street, Albany, NY 12202

Route #2014S-1	Langan Center
Cost Per Diem	\$79.00
Cost Per Mile	\$ 2.75
Aide	\$69.00
2. Durham School Services, LP, 830 South Pearl Street, Albany, NY 12202

Route #2014S-2	St. Colmans
Cost Per Diem	\$79.00
Cost Per Mile	\$ 2.75
Aide	\$69.00
3. Durham School Services, LP, 830 South Pearl Street, Albany, NY 12202

Route #2014S-3	Wildwood-Latham
Cost Per Diem	\$79.00
Cost Per Mile	\$ 2.75
Aide	\$69.00

4. Durham School Services, LP, 830 South Pearl Street, Albany, NY 12202

Route #2014S-4	Northeast Parent & Child
Cost Per Diem	\$79.00
Cost Per Mile	\$ 2.75
Aide	\$69.00

5. Durham School Services, LP, 830 South Pearl Street, Albany, NY 12202

Route #2014S-5	Maywood School
Cost Per Diem	\$79.00
Cost Per Mile	\$ 2.75
Aide	\$69.00

6. Durham School Services, LP, 830 South Pearl Street, Albany, NY 12202

Route #2014S-6	Westmere Elementary
Cost Per Diem	\$79.00
Cost Per Mile	\$ 2.75
Aide	\$69.00

G. Contracts

1. Approval of a contract with the Town of Colonie for their 2014 Summer Playground Program using South Colonie Central School District facilities and buses, per attached contract.
2. Approval of a contract between Center for Disability Services, 314 South Manning Boulevard, NY, and South Colonie Central School District to provide Special Education services to South Colonie resident students enrolled in the contractor's Summer 2014 component. Tuition shall be \$3,553.50 per month pending STAC SED approval. Partial months shall be paid on a pro-rated basis of \$1,184.50 per week for the Summer component.
3. Approval of a contract between Center for Disability Services, 314 South Manning Boulevard, NY, and South Colonie Central School District to provide Special Education services to South Colonie resident students enrolled in the contractor's school for the school year 2014-2015. Tuition shall be \$43,118.00 for the school year component pending STAC SED approval. Partial months shall be paid on a pro-rated basis of \$1,077.95 per week for the school year component.

H. Health & Welfare Contract

Approval of a contract with the East Greenbush Central School District for the 2013-2014 school year to provide health and welfare services to approximately one (1) South Colonie resident student attending school in the East Greenbush Central School District. The health service cost per pupil is \$647.18. The total cost of the contract shall be \$647.18.

I. Agreement

Approval of an agreement for the 2014-2015 school year with Frank J. Doberman, Ph.D., Certified School Psychologist and Licensed Psychologist, to provide consultation and/or direct services to the staff, parents and students of the South Colonie Central School District, under the direction of the Department of Special Education Services at a rate of \$1,000.00 per month.

J. Bid Awards – Buildings & Grounds

Awards for the 2014-2015 school year to the low bidder meeting specifications as follows:

1. Electrical Supplies
Wolberg Electric Supply Company, Inc. Albany, NY – Only Bidder
2. Painting Services
B.B. Painting, Inc., Albany, NY – Low Bidder
3. Snow Removal & Salt/Sanding
Constantine Construction & Farm, Inc., Loudonville, NY – Only Bidder
4. Window Glass & Glazing – No Bidder

K. Bid Awards – Maintenance & Custodial Supplies

Awards for the 2014-2015 school year to the low bidder meeting specifications as follows:

- To: Hill & Markes, Inc., Amsterdam, NY
Item: 3, 4, 7, 8, 9
- To: Hillyard, Victor, NY
Item: 5, 6
- To: Calico Industries, Inc., Annapolis Junction, MD
Item: 2
- To: Central Poly Corporation, Linden, NJ
Item: 1

L. Tax Refunds

1. Approval of a 2012-2013 tax refund for Big Bite Foods, LLC made payable to Goldman Attorneys PLLC, in the amount of \$2,078.43. The property is located at 1235 Central Avenue, Albany, NY (Tax Map #53.6-5-58).

2. Approval of a 2013-2014 tax refund for Big Bite Foods, LLC made payable to Goldman Attorneys PLLC, in the amount of \$2,104.70. The property is located at 1235 Central Avenue, Albany, NY (Tax Map #53.6-5-58).

M. Donations

1. Donation from the Colonie Central High School PTSA in the amount of \$1,499.00 to cover the purchase of one (1) camera and three (3) iPads for the CCHS Art Department.
2. Donation from the Colonie Boys Lacrosse Booster Club in the amount of \$51.50 to cover the cost of the awards.
3. Donation from the Colonie Girls Lacrosse Booster Club in the amount of \$196.00 to cover the cost of the LAX awards.

N. Clerk and Treasurer's Reports – May, 2014

O. Budget and Reserve Fund Transfers

1. Authorization to transfer funds from the 2013-2014 General Fund Workers' Compensation Reserve Fund to the 2013-2014 General Fund assigned appropriated fund balance.

From: A814 Workers' Compensation Insurance Reserve, \$275,000.00

To: A914 Assigned Appropriated Fund Balance, \$275,000.00

2. Authorization to transfer funds from the 2013-2014 General Fund Unemployment Reserve Fund to the 2013-2014 General Fund assigned appropriated fund balance.

From: A815 Unemployment Insurance Reserve, \$100,000.00

To: A914 Assigned Appropriated Fund Balance, \$100,000.00

3. Authorization to transfer funds from the 2013-2014 General Fund Tax Litigation Reserve to the 2013-2014 General Fund unassigned fund balance.

From: A864 Tax Litigation Reserve, \$538,522.00

To: A915 Unassigned Fund Balance, \$538,522.00

4. Authorization of an interfund transfer from the 2013-2014 General Fund Interfund Transfer to School Lunch Fund to the 2013-2014 School Lunch Fund Interfund Transfer Revenue.

From: A9901.930 Interfund Transfer to School Lunch Fund, \$100,000.00

To: C5031 Interfund Transfer Revenue, \$100,000.00

P. Re-Appropriation of 2013-2014 Budget and Year-End Budget Transfers

Re-appropriation of the 2013-2014 budget in the amount of \$407,315.00. The total re-appropriated budget is \$92,827,847. Information on re-appropriations and budget transfers is on the attached sheets.

A motion was made by Ms. Gigliello and seconded by Mr. Kiehle, that the above stated Reports and Recommendations be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

8. PERSONNEL – INSTRUCTION

A motion was made by Mr. Sim and seconded by Mr. Casey, that the Instructional Personnel changes listed on the attached sheets dated June 24, 2014 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

9. PERSONNEL – SUPPORT

A motion was made by Mr. Motto and seconded by Ms. Mele, that the Support Personnel changes listed on the attached sheets dated June 24, 2014 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

10. BOE MEETING SCHEDULE – REVISED

Approval of the schedule of the regular Board of Education meetings for the 2014-2015 school year to be held the first and third Tuesday of each month at 7:00 pm at the District Offices located at 102 Loralee Drive, Albany, New York per attached revised schedule. Some exceptions, which are noted on the schedule, have been made to avoid conflicts with holy days of various religious groups, state and national conferences, or school recess periods.

A motion was made by Mr. Johanning and seconded by Mr. Casey, that the above stated Revised 2014-2015 Board of Education Meeting Schedule be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

11. POLICIES

A. First Reading

Policy 3227 – School Principal, 12 month

B. Single Reading & Approval

Policy 3226 – School Principal, 11 month

A motion was made by Mr. Kiehle and seconded by Ms. Jaquish, that the above stated Policy (3226) be approved.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

12. FUTURE MEETINGS

- **June 26** Middle School Moving Up Ceremonies – CCHS MUG
 - 5:15 pm – Sand Creek Middle School
 - 7:30 pm – Lisha Kill Middle School
- **June 27** CCHS Graduation Ceremony – 7:30 pm – Empire State Plaza
- **July 1** Re-Organization & Regular Board Meeting – 6:00 pm – District Office
- **August 5** Board of Education Meeting – 7:00 pm – District Office
- **August 26** Board of Education Meeting – 5:30 pm – District Office

A motion was made by Ms. Gigliello and seconded by Mr. Kiehle, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Board entered into Executive Session at 6:05 pm.

A motion was made by Mr. Casey and seconded by Mr. Kiehle to **adjourn** Executive Session.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Board adjourned Executive Session at 6:52 pm and returned to Public Session.

13. MEMORANDUM OF AGREEMENT – SCTA

Approval of the Memorandum of Agreement with the South Colonie Teachers' Association, outlining contractual revisions to the Collective Bargaining Agreement as specified per attached agreement.

A motion was made by Mr. Sim and seconded by Ms. Gigliello, that the above stated Memorandum of Agreement be approved.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

14. MEMORANDUM OF AGREEMENT – CSEA

Approval of the Memorandum of Agreement with the Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO, outlining contractual revisions to the Collective Bargaining Agreement as specified per attached agreement.

A motion was made by Mr. Casey and seconded by Mr. Motto, that the above stated Memorandum of Agreement be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

15. ADJOURN MEETING

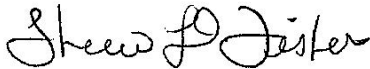
A motion was made by Mr. Sim and seconded by Ms. Gigliello, that the Regular Meeting be adjourned.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Regular meeting of the Board of Education was adjourned at 6:54 pm.

Respectfully Submitted,



Sherri L.D. Fisher
District Clerk Pro-Tem

8. PERSONNEL – INSTRUCTION

A. Creation of Positions

Create the following temporary positions for the 2013-2014 school year per Board Policy 9290:

- (1) Unified Sports Basketball Coach (Special Olympics)
- (1) Faculty Assistant to Basketball Coach (Special Olympics)
- (1) Youth Activation Committee Advisor (Special Olympics)

Create the following temporary position for the 2014-2015 school year:

- (1) 0.70 Teacher on Special Assignment (GCRTC)

B. Appointments

1. Name: April Mlambi
Address: 3373 Albany Street, Schenectady, NY 12304
Type: 3 Year Probationary
Tenure Area: ESL
Location: Sand Creek Middle School/Forest Park Elementary School
Effective Date: July 1, 2014
Ending Date: June 30, 2017
Salary: Schedule II, Step 10 per SCTA Contract
Education: B.A. from SUNY Geneseo; M.A. from SUNY Albany
Certification: Supplemental ESL
2. Name: Starr Norman
Address: 24 Boylston Drive, Delmar, NY 12054
Type: 1 Year Probationary
Tenure Area: Music
Location: Sand Creek Middle School
Effective Date: July 1, 2014
Ending Date: June 30, 2015
Salary: Schedule II, Step 9 per SCTA Contract
Education: B.A. and M.A. from SUNY Potsdam
Certification: Permanent in Music

C. Temporary Part-Time Appointments

1. Name: Valerie Lovelace
Address: 757 County Route 351, Medusa, New York 12120
Type: Temporary Part-Time (.95)
Teaching Area: Teacher on Special Assignment
Location: Shaker Road Elementary School (GCRTC)
Effective Date: July 1, 2014
Ending Date: June 30, 2015
Salary: Schedule II, Step 15 per SCTA Contract (pro-rated)
Certification Status: Permanent in Elementary Education Grades 1-6

2. Name: Nancy E. Gort
Address: 33 Wood Terrace, Albany, NY 12208
Type: Temporary Part-Time (.50)
Teaching Area: Teacher on Special Assignment
Location: Shaker Road Elementary School (GCRTC)
Effective Date: July 1, 2014
Ending Date: June 30, 2015
Salary: Schedule II, Step 10 per SCTA Contract (pro-rated)
Certification: Provisional in English Language Arts 7-12 and 5-6 Ext.
3. Name: Tiffany Phelps
Address: 1148 Route 50, Apt. 8, Ballston Lake, NY 12019
Type: Temporary Part-Time (.50)
Teaching Area: Teacher on Special Assignment
Location: Shaker Road Elementary School (GCRTC)
Effective Date: July 1, 2014
Ending Date: June 30, 2015
Salary: Schedule II, Step 9 per SCTA Contract (pro-rated)
Certification Status: Professional in Literacy (Grades 5-12)

D. Summer School Appointments

Approval of the following Summer School appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2014 Summer School program:

K-8 Special Education Summer School Program

Carrie Miller	Special Education Teacher	.5
Samantha Eichele	Special Education Teacher	.5
Kelly Marsh	School Psychologist	
Shawn Hennessey	Teaching Assistant	.5

Grades 9-12 Summer School Program – Session Amounts to be Determined

Michael Ambrosio	Driver Education
Stephen Leader	Driver Education

Grades 9-12 Summer School Program – Session Amounts to be Determined

Kari Ravida	English 9
Jackie Lupe	English 10
Juli Hutchins	English 11
Ashley Shultis	Algebra 1/1A
Charlene Nagel	Algebra 2
Kevin Halburian	Physical Education
Kim Ferris	Grade 12 Program
Dennis King	Science-Chemistry
Jason Goldberg	Science-Biology (Living Environment)
David Conway	Global History 9

2. One Music teacher position has been re-instated. The following Music teacher will be re-instated to a Music teacher position.

Starr Norman

9. PERSONNEL – SUPPORT

A. Abolish Positions

Abolish the following support staff positions effective 07/01/14:

- (4) . 81 Permanent School Monitors

B. Appointments

1. Name: Kristen P. Gavigan
Address: 1151 Eugene Dr. Schenectady, NY 12303
Position: Substitute School Monitor
Effective: July 1, 2014
Salary: \$10.00 per hour

2. Name: Bonnie Livingston
Address: 1 Reisling Rd. Schenectady, NY 12309
Position: Break-In Bus Driver
Effective: June 11, 2014
Salary: Not Paid During Training

3. Name: Dawn Decker
Address: 16 Benjamin Lane, Albany, NY 12205
Position: Permanent School Monitor
Effective: July 1, 2014
Salary: \$12.77 per hour, as per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Lisha Kill Middle School

C. Summer School Appointments

Appoint the following Summer School staff:

(7-12) Summer School Program (High School)

Jacqueline McAlmont	School Monitor	Current hourly rate
Gesine Dibble	School Monitor	Current hourly rate
Linda Kowalski	School Nurse	Current hourly rate
Karen Wajda	School Nurse	Current hourly rate

Summer School Transportation Program

Helen Herbst	School Bus Driver	\$17.72 per hour
Ernest Barone	School Bus Driver	\$17.72 per hour
Lynn Wertman	School Bus Driver	\$17.72 per hour
Malinda Zwack	School Bus Driver	\$17.72 per hour

Rosemarie Bleichert	School Bus Driver	\$17.72 per hour
Gary Strait	School Bus Driver	\$17.72 per hour
Susan Guillaume	School Bus Driver	\$17.72 per hour
Kathleen Ogborn	School Bus Driver	\$17.72 per hour
James Kochan	School Bus Driver	\$17.72 per hour
Christine Finnerty	School Bus Driver	\$17.72 per hour
Catherine Oliver	School Bus Driver	\$17.72 per hour
William McGee	School Bus Driver	\$17.72 per hour
Suzanne Tizzone	School Bus Driver	\$17.72 per hour
John Krug	School Bus Driver	\$17.72 per hour
William Molesky	School Bus Driver	\$17.72 per hour
John Potyrala	School Bus Driver	\$17.72 per hour
Francis Kelly	School Bus Driver	\$17.72 per hour
Peter Murray	School Bus Driver	\$17.72 per hour
Manch McLaughlin	School Bus Driver	\$17.72 per hour
Michele Nusbaum	School Monitor	Current hourly rate
Deborah Witherbee	School Monitor	Current hourly rate
Joseph George	School Monitor	Current hourly rate
Laura Gara	School Monitor	Monitor base rate
Elena Wintle	School Monitor	Current hourly rate
Donna Parker	School Monitor	Current hourly rate
Kristen Gavigan	School Monitor	Current hourly rate
Pamela Colino	School Monitor	Current hourly rate

Summer Camp Transportation Program

Thomas Charbonneau	School Bus Driver	\$13.50 per hour
Kimberly Demoor	School Bus Driver	\$13.50 per hour
Edward Hoffman	School Bus Driver	\$13.50 per hour
Eric Weiskotten	School Bus Driver	\$13.50 per hour
James Snyder	School Bus Driver	\$11.90 per hour

Summer Bus Garage Laborers

Thomas Morris	Summer Laborer	\$12.00 per hour
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Summer Substitute School Bus Drivers/Monitors

William Harvey
 Thomas Morris
 Michael Cerone
 Joseph Dix

D. Change of Hours

Effective September 1, 2014:

Shelly Frye	Food Service Helper	3.0 hours per day to 3.5 hours per day	HS
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E. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective July 1, 2014:

<u>Substitute Title</u>	<u>Hourly Rate</u>
Bus Driver (Casual)*	\$15.00
Bus Maintenance (Casual)	\$12.00
Clerical	\$10.50
Custodial/Messenger	\$10.75
Food Service Helper	\$ 9.75
School Nurse	\$20.00
Cafeteria Truck Driver	\$12.00
School Monitor	\$10.00
Assistant Head Cook	\$12.00

* Substitute bus drivers who exceed 100 hours in a given school year (total time regardless of school years) will move to the part-time rate.

<u>Occasional Title</u>	<u>Hourly Rate</u>
Maintenance Worker	\$ 9.75
Clerical or Office Worker	\$ 9.75
Computer/Technology Worker	\$ 9.75

Bus Driver Training

One-time stipend payment – after 300 hours of driving (total time regardless of school years)	\$500.00
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Note: These rates were previously listed in Policy 9313 but will now be established prior to June 30th each year for the subsequent school year.

F. Excessed Personnel

Rescind the following excessed support staff:

1. One School Monitor has been re-instated. The following staff will be re-instated to a permanent School Monitor position effective July 1, 2014.

Dawn Decker