

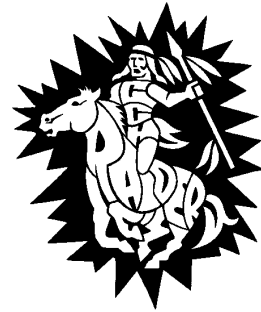
**SOUTH COLONIE CENTRAL SCHOOLS
BOARD OF EDUCATION**



MINUTES

**August 27, 2013
District Office**

5:30 pm



CoRe VaLueS

We Believe :

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular meeting of the South Colonie Board of Education was called to order by Board President, Mr. Ryan at 5:30 pm.

1. ROLL CALLMembers Present:

Brian Casey	Christine Mele(<i>partial attendance</i>)
Rose Gigliello	Leonard Motto
Shelle Jaquish	James T. Ryan
Neil Johanning	

Members Excused:

David Kiehle
Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Seaver, Director of Human Resources
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Ryan led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Motto and seconded by Mr. Casey, that the minutes of the Regular meeting on August 6, 2013, be approved.

 6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

4. COMMUNICATIONS**A. Correspondence/Board Activities**Mr. Ryan

- Attended the summer High School graduation ceremony at Lisha Kill Middle School. Mr. Buhner and Cabinet members attended as well. Three graduates attended with their family members. Eight of the ten students enrolled completed the work required to graduate. Ms. Ferris is to be commended for a job well done.

- The regional educational forum that was held at Columbia High School last January recently won the Golden Medallion Award. This is the highest honor given by the National School Public Relations Association (NSPRA).
- The capital project work at the High School and Sand Creek Middle School is nearly completed and will be ready for the school openings. The crosswalk project will be considered complete as soon as DOT signs off. Mr. Casey added that Mr. Wetzel was very impressed with the clean up that occurred at the end of each work day.

Mr. Johanning

- Attended the PTA Leadership Conference that was held in Utica at the end of July. The sessions included information that may be of benefit to the District.

B. Requests to Speak: There were no requests to speak.

5. REPORTS FOR INFORMATION AND STUDY

A. Solar Initiative Report – Monolith Solar

Tim Carr, a representative from Monolith Solar, LLC, provided a report regarding the grant opportunity from the New York State Energy Research and Development Authority (NYSERDA) for the District to install solar panels for the purpose of purchasing electricity on up to 11 sites within the school district.

B. Board Committee Reports

Mr. Casey provided a report on the Facilities Committee meeting, which met on August 14, 2013.

C. Tax Rates/Tax Warrants

Ms. Fisher, Assistant Superintendent for Management Services, provided a review of the 2013-2014 tax rate calculations; the rates were lower than projected. Resolutions for adoption of the Tax Warrants appear in Items 9 and 10 of these minutes.

Ms. Fisher also provided information on the STAR exemption and the need for homeowners to register with the New York State Tax Department in order to receive the exemption in 2014 and subsequent years. Homeowners may register for this exemption from August 19, 2013 through December 31, 2103.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. Seminar on Educational Issues

1. Three (3.0) contact hours of credit for participation in “Practical Strategies to Differentiate Instruction in the Grade 5-6 Math Classroom” (SD2013-14-#15), sponsored by the South Colonie Mathematics Department. The workshop may be attended on August 28, 2013 or August 29, 2013 from 1:00 pm to 4:00 pm at the Sand Creek Middle School; attend one session only. Participants must be Grade 5-6 Classroom and Special Education Teachers. Greg Bearup (Sand Creek Middle School) is the contact person.

C. Contracts

1. Contract between Center for Disability Services, 314 South Manning Boulevard, Albany, NY 12208 and South Colonie Central School District to provide Special Education services to four (4) South Colonie students enrolled in the contractor’s school. Tuition shall be \$42,510.00 for the school year component pending STAC SED approval. Partial months shall be paid on a pro-rated basis of \$1,062.75 per week for the school year component.
2. Agreement with CDB Connections, 597 Third Avenue, Troy, NY, to provide Special Education and/or related services for the Summer of 2013 and the 2013-2014 school year. Specialized services of Assistive Technology, Teacher of the Deaf, and Teacher of the Visually Impaired will be \$58.00 per half hour for individual sessions. The rate structure for Special Education, Speech Therapy, Physical Therapy, Occupational Therapy, Music Therapy, and Social Work Services shall be \$49.00 per half hour (individual sessions) and \$30.00 per half hour, per child, for group sessions (of 2-5 children).
3. Contract between Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 and South Colonie Central School District to provide Special Education services to four (4) South Colonie students enrolled in the contractor’s school. Tuition shall be \$43,115.00 per student for the 2013-2014 school year component pending STAC SED approval.
4. Agreement with Benetech, One Dodge Street, Wynantskill, NY 12198, to provide our Self-Insured Workers’ Compensation Third Party Administration services for a term of three (3) years; agreement period of July 1, 2013 to June 30, 2016.

D. Transportation Contracts

1. Reject all bids received for Route #2013-3 to Roessleville Elementary for a homeless student. A South Colonie school bus will be handling the transportation.
2. Award transportation contracts for Special Education students for the 2013-2014 school year to the lowest bidder as follows:

Folmsbee's Transportation, 1 Industry Drive, Waterford, New York 12188

Route #2013-1	Colonie Central High School
Annual Cost:	\$26,800.00 (Aide Included)
Cost per Mile:	\$2.25

Route #2013-2	Sand Creek Middle School
Annual Cost:	\$17,100.00
Cost per Mile:	\$2.25

3. Award extension of a transportation contract for the 2013-2014 school year. The State-Approved CPI rate is 1.4%.

Durham Services, Inc., 830 South Pearl Street, Albany, NY 12188

Route #7E	Langan Center
Annual Cost:	\$33,327.42
Cost per Mile:	\$2.00
Required Aide:	\$14,735.21

4. Approval of a thirty-one day emergency contract to the Scotia-Glenville High School with Center Transportation Services, Inc., 700 South Pearl Street, Albany, NY 12202, at a cost of \$125.00 per diem, including the cost of the aide. Transportation to begin on September 6, 2013 and ending on October 6, 2013. The total cost of the contract shall be \$2,625.00.

E. Tax Refund

1. Approval of a 2008-2009 tax refund payable to Herman Katz Cangemi & Clyne, on behalf of Target Corporation, in the amount of \$113,216.31, plus interest of \$15,681.16, for a total of \$128,897.47. The property is located at 428 Balltown Road, Niskayuna NY 12309 (Tax Map #60.15-1-1.112).
2. Approval of a 2009-2010 tax refund payable to Herman Katz Cangemi & Clyne, on behalf of Target Corporation, in the amount of \$110,269.89, plus interest of \$10,413.71, for a total of \$120,683.60. The property is located at 428 Balltown Road, Niskayuna NY 12309 (Tax Map #60.15-1-1.112).

3. Approval of a 2010-2011 tax refund payable to Herman Katz Cangemi & Clyne, on behalf of Target Corporation, in the amount of \$51,563.45, plus interest of \$3,178.57, for a total of \$54,742.02. The property is located at 428 Balltown Road, Niskayuna NY 12309 (Tax Map #60.15-1-1.112).
4. Approval of a 2011-2012 tax refund payable to Herman Katz Cangemi & Clyne, on behalf of Target Corporation, in the amount of \$53,293.66, plus interest of \$2,090.86, for a total of \$55,384.52. The property is located at 428 Balltown Road, Niskayuna NY 12309 (Tax Map #60.15-1-1.112).
5. Approval of a 2012-2013 tax refund payable to Herman Katz Cangemi & Clyne, on behalf of Target Corporation, in the amount of \$52,490.83 plus interest of \$980.01, for a total of \$53,470.84. The property is located at 428 Balltown Road, Niskayuna NY 12309 (Tax Map #60.15-1-1.112).
6. Approval of a 2012-2013 tax refund payable to Schroder & Strom, LLP, on behalf of Florence Nelson, BFS Retail, in the amount of \$1,264.25. The property is located at 83 Wolf Road, Albany, NY 12205 (Tax Map #42.1-3-11).

F. Donations

Donation from My Locker, 28241 Mound Road, Warren, MI 48092, in the amount of \$57.73 to South Colonie Central Schools for the purpose of purchasing uniforms.

G. Re-Appropriation of 2013-2014 Budget

Re-appropriation of the 2013-2014 budget in the amount of \$57.00. The total re-appropriated budget is \$92,333,177

A motion was made by Ms. Gigliello and seconded by Ms. Jaquish, that the above stated Reports and Recommendations be approved.

6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

7. PERSONNEL – INSTRUCTION

A motion was made by Mr. Motto and seconded by Ms. Gigliello, that the Instructional Personnel changes listed on the attached sheets dated August 27, 2013 be approved.

6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

8. PERSONNEL – SUPPORT

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Support Personnel changes listed on the attached sheets dated August 27, 2013 be approved.

6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

9. RESOLUTION – TAX WARRANTS

Adoption of the Tax Warrants for the 2013-2014 school year for Colonie, Guilderland and Niskayuna dated August 30, 2013, per the attached list.

A motion was made by Mr. Motto and seconded by Ms. Gigliello, that the above stated Resolution for Tax Warrants be adopted.

6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

10. RESOLUTION – 2013-2014 TAX RATES

Adoption of the 2013-2014 tax rates per \$1,000 of assessed value as follows:

<u>Town</u>	<u>Rate</u>
Colonie	\$26.374640
Guilderland	\$20.147013
Niskayuna	\$17.208478

A motion was made by Mr. Johanning and seconded by Ms. Jaquish, that the above stated Resolution for 2013-2014 Tax Rates be adopted.

6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

11. POLICIES**A. Second Reading**

Policy 4321.3 – Independent Educational Evaluations at Public Expense

B. Second Reading and Approval

Policy 5300 – Code of Conduct

A motion was made by Mr. Casey and seconded by Ms. Gigliello, that the above stated Policy (5300) be approved.

6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

12. PAID NON-WORK DAY

Resolution to declare May 23, 2014 as a paid non-work day for all South Colonie Central School District employees (salaried 10, 11 and 12-month employees).

A motion was made by Mr. Motto and seconded by Mr. Johanning, that the above stated Resolution be approved.

6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

Note: Ms. Mele arrived at 6:35 pm and participated in the remainder of the meeting.

13. FUTURE MEETINGS

- **September 3** IT Committee – 6:00 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
- **September 10** Strategic Planning Committee – 6:00 pm – District Office
- **September 11** Transportation Committee – 7:00 am – Delma’s Diner
- **September 17** Academic Achievement Committee – 5:45 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
- **September 18** Communications Committee – 6:00 pm – District Office
- **September 30** Policy Committee – 6:00 pm – District Office
- **October 1** Audit & Finance Committee – 6:00 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
- **October 9** Transportation Vehicle Proposition Vote – 11:00 am to 9:00 pm

A motion was made by Mr. Casey and seconded by Mr. Motto, to **enter** Executive Session to discuss legal contracts and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 6:38 pm.

14. SOLAR RFP VENDOR & PV SYSTEMS POWER PURCHASE AGREEMENTS

WHEREAS, the energy costs of the South Colonie Central School District (the “District”) have risen dramatically and are a significant budgetary expense;

WHEREAS, the District sought to diminish its energy expenditures in order to place the District in a better and healthier financial position over the next twenty (20) years;

WHEREAS, the District solicited proposals pursuant to General Municipal Law § 104-b for the procurement of affordable renewable energy in the form of a twenty (20) year Solar Power Purchase Agreement (the “PPA”);

WHEREAS, the District received numerous proposals for the provision of energy at a cost that is less expensive than the price the District currently pays for electricity;

WHEREAS, the District has determined that Monolith Solar Associates LLC, a duly formed and organized New York limited liability company, whose principal place of business is located at 444 Washington Street, Rensselaer, New York (the “Company”), provides the District with the most valuable and cost-effective PPA proposal; and

WHEREAS, the District seeks to enter into a PPA with the Company for the purchase of electricity and the installation of qualified Photovoltaic (“PV”) systems, on the specified sites indicated herein, pending written notice from the New York State Energy Research and Development Authority (“NYSERDA”) that the systems have been approved and the incentive funds have been reserved;

NOW, THEREFORE, IT IS HEREBY:

RESOLVED, that the Board of Education of the District hereby declares the Company as vendor of choice, authorizing the Company to apply for the NYSERDA Grant – PON 2112 on behalf of the District to provide funding for the installation of Solar PV Systems on District properties as indicated:

Bus Garage	Forest Park Elementary School
District Office	Roessleville Elementary School
Colonie Central High School	Saddlewood Elementary School
Colonie Central High School Athletic Fields	Shaker Road Elementary School
Lisha Kill Middle School	Veeder Elementary School
Sand Creek Middle School	

; and it is further

RESOLVED, that the Board of Education of the District hereby approves of the PPA proposed by the Company, in the forms attached hereto, for the purchase of electricity and the installation of qualified PV systems, on the specified sites indicated below, pending written notice from NYSERDA that the systems have been approved and the incentive funds have been reserved for these projects.

Bus Garage
 District Office
 Colonie Central High School
 Colonie Central High School Athletic Fields
 Lisha Kill Middle School
 Sand Creek Middle School

Forest Park Elementary School
 Roessleville Elementary School
 Saddlewood Elementary School
 Shaker Road Elementary School
 Veeder Elementary School

; and it is further

RESOLVED, that the Superintendent of Schools and the President of the Board of Education (the “Authorized Representatives”) are directed and authorized to take all necessary steps and to execute all necessary documents to effectuate this transaction pursuant to the terms of the PPA; and it is further

RESOLVED, that the Authorized Representatives be, and hereby are, authorized to take all such further action, as any such officer may deem necessary, proper, convenient or desirable in order to carry out each of the resolutions herein and to effectuate the purposes and intents thereof, and that all actions taken by the Authorized Representatives, in connection with the resolutions herein, or otherwise, are hereby in all respects confirmed, ratified and approved.

A motion was made by Mr. Johanning and seconded by Mr. Casey, that the above stated Solar PV Systems Vendor and Power Purchase Agreements be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

15. MEMORANDUM OF AGREEMENT

Approval of a Memorandum of Agreement with the South Colonie District Office Administrators Association outlining salary and benefit revisions to the Collective Bargaining Agreement dated July 1, 2009 as specified per attached agreement.

A motion was made by Mr. Casey and seconded by Ms. Gigliello, that the above stated Memorandum of Agreement be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

A motion was made by Mr. Motto and seconded by Mr. Johanning, to **adjourn** Executive Session to discuss the Solar Initiative and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 7:22 pm.

16. ADJOURN MEETING

A motion was made by Mr. Johanning and seconded by Ms. Gigliello, that the regular meeting be adjourned.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Regular meeting of the Board of Education was adjourned at 7:24 pm.

Respectfully Submitted,



Jamie S. Mroczko
District Clerk

7. PERSONNEL – INSTRUCTION

A. Long-Term Replacements

1. Name: Diana Nystrom
Address: 4210 Court Royale Apt. 11, Schenectady, NY 12304
Type: Long-Term Replacement
Teaching Area: Mathematics
Location: Sand Creek Middle School
Effective Date: September 3, 2013
Ending Date: January 24, 2014
Salary: Salary Schedule II, Step 1 per SCTA Contract (pro-rated)
Education: B.S. from Siena College, M.S. from Union College
Certification: Initial in Mathematics (Grades 7-12 with 5-6 Extension)

B. Rescind Appointment

Rescind the following previously approved appointment for the 2013-2014 school year:

Christina Mathieu 0.30

C. Substitute Teachers

Approval of substitute teachers on the attached list for regular, conditional or emergency conditional appointments.

D. Subject Coordinators – 2013-2014 School Year

Approve per the SCTA Contract:

District-Wide

Art	Thomasa Nielsen
Library	Jeff Dutcher

Colonie Central High School

English	Deb LaBrake
Math	Dave Fields
Science	Connie Wyotowich
Foreign Language	Monica Trabold
Physical Education 9-12	Jennifer Jette
Social Studies	Bryan Dailey
Technology/Home & Careers	John Gehres
Guidance	Kimberly Leva

Approve per Policy 9290:

Coordinators

College Program	Ray Molloy
Plan Testing	Kim Moutray
SAT/PSAT	Kim Moutray
Peer K-12 Mentor Coordinator	Thomasa Nielsen

E. Audio Visual Coordinators– 2013-2014 School Year

Approve per Policy 9290:

High School	Jeff Dutcher
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F. Lunch Supervision for the 2013-2014 School Year

Create the following additional lunch supervision positions for the 2013-2014 school year:

3.0 Lunch Supervisors

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Andrea Bourgeois	Michelle Malatesta
Kellie Gaffney	Christina Norris
Anne Grab	Dawn Peplowski
Tami Hanley	Calvin Pitts
Lynn Jeram	Joe Repko
Wendy Kelly	Matt Stein

Colonie Central High School

Deirdre Locke	Thomas Holb
Cheryl Nunamacher	Thomasa Nielsen
Matthew Botta	Kristi Picard
Laura Burton	Kevin Halburian
Christopher Dunne	Donna Futia
Jason Blind	Kim Moutray
Keri Martinez	Molly Swan
Ray Molloy	Gianelo Duca
Kerri Audino	Mike Ambrosio
Kim Jonas	

Saddlewood Elementary School

Joanne Kalsher
Susan Kelly

Tamara Pink
Lynn West

G. Study Hall Supervision for the 2013-2014 School Year

Create the following additional study hall supervision positions for the 2013-2014 school year:

15.0 Study Hall Supervisors

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Thomas Casey	Charlene Nagel	Monica Trabold
Jennifer Jette	Megan Carlin	Maribel Crespo-Ortega
Stacy Evans	Eric Boham	Teri Fay
John Preston	Doug Kilmer	Don Walton
Doug Rosenberg	Jim Boland	Erin Botta
Erin Lasky	Andy Monin	Rob Shafer
Melissa Dunn	Sergio Diana	Kevin Ruane
Brigham McCutcheon	Deb LaBrake	Juli Hutchins
John Gehres	Debra Gerlach	Susan Comito

Create the following additional study hall supervision positions for the 2013-2014 school year: 3.0 Study Hall Supervisors

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Andrea Bourgeois	Brook Bourgeois	.50
Susan Campbell	Dave Conway	
Stephanie Copeland	Jackie Frank	
John Meurs	Kellie Gaffney	.50
Eric Rouleau	Joan Lipscomb	
Barbara Winters	Maureen Musto	
Scott Hodge	Eric Obermayer	
	Laura Yerou	
	Robin Sacco	

H. Co-Curricular – 2013-2014 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Band (9 th Grade)	Lonsdale Walker	
Class Dean (Freshman)	Julie Hecht	.50
Class Dean (Freshman)	Melissa Dunn	.50
Class Dean (Sophomore)	Juli Hutchins	.50
Class Dean (Sophomore)	Susan Vatalaro	.50
Class Dean (Junior)	Michelle Papa	.50
Class Dean (Junior)	Erin Botta	.50
Class Dean (Senior)	Kerri Audino	.50
Class Dean (Senior)	Shawn Durant	.50
Chorus (Chamber Singers)	Carol Ann Weeks	
Chorus (Mixed)	Carol Ann Weeks	
Key Club Advisor	Courtney Bellouny	.50
Key Club Advisor	Tami Sherry	.50
National Honor Society	Colleen Clayton	
Orchestra	Peter Cannistraci	
Orchestra (9 th Grade)	Laurinda Halliday	
Orchestra (10 th Grade)	Laurinda Halliday	
<u>Productions:</u>		
Line & Cue Advisor	Jaclyn Lupe	
Producer	Susan Vatalaro	
Director	Jaclyn Lupe	
Vocal Director	Carol Ann Weeks	
Conductor	Peter Cannistraci	
Choreographer	Cheryl Beckman	
Robotics Club Coordinator	Thomas Casey	
School Senate	Robert Shafer	
<u>Small Performing Music Groups (Grades 9-12)</u>		
{2}		
Chamber Group-Orchestra	Peter Cannistraci	
Jazz Band	Karen MacWatters	
Symphonic Band	Karen MacWatters	
Technical Operator (Sound board for concerts, etc.)	Chad Allen	
Wind Ensemble	Lonsdale Walker	
Yearbook Advisor	Stacy Evans	.70
Yearbook Advisor	Megan Carlin	.30
Yearbook Business Manager	Thomas Marrotta	

Sand Creek Middle School

Engineering Competition-Coed	Charles Nagel	
<u>Intramurals:</u>		
Season II – Girls Lacrosse (5-6)	Traci Cornwell	
Season II – Boys Lacrosse (5-6)	Andy Monin	
Season II – Coed Wrestling (5-8)	Andy Monin	

School Yearbook	Charles Nagel	.50
School Yearbook	Karen Bonitatibus	.50

Lisha Kill Middle School

Intramurals:

Season I – Girls Basketball (5-6)	Wendy Kelley	
Season I – Boys Basketball (5-6)	Eric Obermayer	
Season I – Girls Lacrosse (5-6)	Sue Pedone	
Season I – Boys Lacrosse (5-8)	Joe Repko	
Season II – Boys Wrestling (5-8)	Joe Repko	
School Yearbook	Anne Grab	
Student Council	Tamora Hanley	.50
Student Council	Cheryl Parda	.50

I. Interscholastics for Fall – 2013-2014 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Assistant Coach Junior Varsity Football	Gabe Young	.70
Assistant Coach Junior Varsity Football	Eric Brown	.70

Lisha Kill/Sand Creek Middle Schools – Modified

Coach Boys Modified Soccer	Eugene Corcione	
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8. PERSONNEL – SUPPORT**A. Abolish Position**

Abolish the position in the following area effective August 28, 2013:

Senior Keyboard Specialist 1 full time equivalent

B. Creation of Position

Effective August 28, 2013 (due to Albany County Civil Service reclassification)

1 1.0 Secretary I – 12 month 7.5 hours per day (DO)

C. Retirement

1. Name: Colleen J. Murphy
 Position: Permanent School Monitor (RV)
 Effective: August 31, 2013

D. Resignation

1. Name: Steven Clikeman
 Position: Permanent Senior Keyboard Specialist (DO)
 Effective: August 28, 2013
 Reason: Accepted another position within the District

E. Appointments

1. Name: Steven Clikeman
 Address: 7504 Antoinette Court, Schenectady, NY 12303
 Position: Probationary Secretary I
 Effective: August 28, 2013
 Salary: As per attached confidential sheet
 Hours: 7.5 hours per day
 Current Location: District Office
 Probationary Period: August 28, 2013 through April 28, 2014

2. Name: Allison Jeffers
 Address: 24 Timberland Drive, Loudonville, NY 12211
 Position: Permanent Keyboard Specialist
 Effective: August 22, 2013
 Salary: Schedule A, Step 4 per CSEA Contract
 Hours: 7.0 hours per day
 Current Location: Veeder Elementary School

3. Name: Christine Guidarelli
Address: 399 Consaul Road, Schenectady, NY 12304
Position: Probationary Senior Keyboard Specialist
Effective: August 26, 2013
Salary: Schedule C, Step 2, per CSEA Contract
Hours: 7.0 hours per day
Current Location: Colonie Central High School
Probationary Period: August 26, 2013 through January 26, 2014
4. Name: Anthony Priore
Address: 5 Front Avenue, Albany, NY 12203
Position: School Monitor Substitute
Effective: August 28, 2013
Salary: \$9.75 per hour

F. Change of Appointments

1. Name: Patrice O'Brien
Address: 39 Hampshire Way, Niskayuna, NY 12309
Position: Permanent Keyboard Specialist – 10 months
Effective: September 1, 2013
Salary REVISED: Schedule A, Step 2 per CSEA Contract
Hours: 7.0 hours per day
Current Location: Roessleville Elementary School
2. Name: Laurie Walsh
Address: 5 Antoinette Lane, Albany, NY 12205
Position: Permanent Keyboard Specialist – 10 months
Effective: September 1, 2013
Salary REVISED: Schedule A, Step 2 per CSEA Contract
Hours: 7.0 hours per day
Current Location: Saddlewood Elementary School
3. Name: Amy Carinci
Address: 133 Brown Road, Valatie, NY 12184
Position: Provisional Program Support Specialist (GCRTC)
Effective: August 1, 2013
Salary REVISED: Schedule Y, Step 1 per CSEA Contract – 11 months
Hours: 7.5 hours per day
Current Location: Shaker Road Elementary School
Probationary Period: August 1, 2013 through February 1, 2014

G. Salary Revisions

1. Name: Susan O'Brien
Address: 21 Simon Lane, Latham, NY 12110
Position: Secretary II
Base Salary Change: As per attached confidential sheet
Hours: 7.5 hours per day
Effective: August 28, 2013
Current Location: District Office

2. Name: Deborah Galdun
Address: 4 Shinnecock Hills Drive, Albany, NY 12205
Position: Secretary II
Base Salary Change: As per attached confidential sheet
Hours: 7.5 hours per day
Effective: August 28, 2013
Current Location: District Office

3. Name: Cynthia Lupe
Address: 56 Fairfield Avenue, Albany, NY 12205
Position: Senior Keyboard Specialist
Base Salary Change: As per attached confidential sheet
Hours: 7.5 hours per day
Effective: August 28, 2013
Current Location: District Office

H. Excessed Personnel**Rescind the following excessed support staff effective June 30, 2013:**

1. One Keyboard Specialist has been re-instated. The following staff will be re-instated to a Keyboard Specialist position.

Allison Jeffers

2. One School Monitor has been re-instated. The following staff will be re-instated to a School Monitor position.

Louis Gabriel, Jr.