

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

**April 21, 2015
District Office**

7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Ryan at 7:03 pm.

1. ROLL CALLMembers Present:

Brian Casey	Neil Johanning	Leonard Motto
Rose Gigliello	David Kiehle	James T. Ryan
Shelle Jaquish	Christine Mele	Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Director of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Ryan led the pledge to the flag.

3. AMY TISA/CHRISSY AIDALA MEMORIAL GAME PRESENTATION

The Amy Tisa/Chrissy Aidala Memorial Basketball Game is an annual charity event held by the Shaker Road and Veeder Elementary Schools. The proceeds raised through this event are used to assist a family, faculty or staff member at Shaker Road Elementary and Veeder Elementary to offset a financial strain caused by extreme medical costs or a catastrophic life changing event.

This year's proceeds were awarded to the Seyboth and McDonald families by Mr. Dollard, Principal of the Shaker Road Elementary School and the Riddick family by Ms. Gottschalk, Principal of the Veeder Elementary School.

4. APPROVAL OF MINUTES

A motion was made by Ms. Gigliello and seconded by Mr. Sim, that the minutes of the Regular Meeting of March 31, 2015 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

5. **REPORTS FOR INFORMATION AND STUDY**

A. **Green-Screen Technology Presentation** – Shaker Road Elementary School

Mrs. Berner, Mrs. Juliano and second grade students Charley Herrington and Addison Keller presented videos made with green screen technology using iPads to create mock newscasts reporting from the “finish line” of the Iditarod. The video reports were scripted and recorded by the students.

B. **2015-2016 Budget Development**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning provided a report on the final draft of the 2015-2016 budget. The Board took action to adopt the budget on Item #7 of this agenda.

Mr. Buhner thanked the Cabinet and Board members for their work during the budget development process. Mr. Ryan thanked the community for their advocacy and support.

C. **Board Committee Reports**

The following Board Committees met since the last Board of Education meeting:

- Mr. Johanning, Chairperson, provided a report on the Policy Committee meeting that was held on March 30, 2015.
- Mr. Johanning, Chairperson, provided a report on the IT Committee meeting that was held on April 13, 2015.
- Ms. Jaquish, Chairperson, provided a report on the Graduation/Hall of Fame Committee meeting that was held on March 31, 2015.
- Mr. Casey, Chairperson, provided a report on the Facilities Committee meeting that was held on April 1, 2015.

6. **COMMUNICATIONS**

A. **Correspondence/Board Activities**

Mr. Ryan

- Attended the Facilities Committee meeting on April 1.
- Attended the Forest Park Earth Day celebration on April 17.
- Recognized the following:
 - Dr. Michael DiPietro, 2005 CCHS Hall of Fame inductee, was recently honored by the University of Michigan Medical School for his commitment to outstanding patient care and was inducted into the League of Clinical Excellence.
 - The Albany County Legislature recently presented a proclamation to Colonie Central High School teachers and students involved in the restoration of the USS Slater.

- Colonie Central High School recently announced that Senior, Erica Harrell, is one of approximately 700 nationwide winners of the National Achievement Scholarship. Congratulations to Erica on this great academic achievement.
- The student art work from Ms. Festin's class is currently on view at the Library and on the District's website.
- Lisha Kill students, Jennifer McCumber, Kendal Benac and Isabella Stone were recently recognized at the Annual Limerick Contest at the Colonie Town Library.
- Upcoming Events:
 - iCARE will be holding a fundraiser at Flight Trampoline Park on April 29, from 6:00 pm to 9:00 pm to benefit RaiderFest.
 - Lisha Kill Grade 8 Film Festival will be held April 30 from 7:00 pm to 8:30 pm in the auditorium.
 - Sand Creek production of the "Little Mermaid" will be held on April 30 through May 2.
 - Universal Pre-K program enrollment deadline is May 20. The lottery will be held on May 21 at 4:00 pm at the District Office.

Mr. Johanning

- Attended the CR BOCES Annual Meeting on April 1. The dinner, which was prepared by the students, was very good.
- Attended the CCHS PTSA meeting and demo on the ASPEN Parent Portal on April 13.
- Attended the IT Committee meeting on April 13.
- Attended the Northeast Region PTA School Board Breakfast on April 18.

Ms. Gigliello

- Attended the CR BOCES Annual Meeting on April 1.
- Attended the budget working meeting on April 14.
- Attended the Safe Schools meeting on April 21.
- Attended the Academic Achievement Committee meeting on April 21.

Mr. Sim

- Attended the Facilities Committee meeting on April 1.
- Attended the CCHS PTSA meeting and demo on the ASPEN Parent Portal on April 13.
- Attended the IT Committee meeting on April 13.

Mr. Casey

- Attended the Facilities Committee meeting on April 1.
- Attended the Earth Day celebration at Forest Park on April 17. The students recycled Entenmann's Little Bites packets in a nationwide competition and the bakery thanked the students by giving them a picnic table made from the recycled packets. The company teams up with TerraCycle to reuse the packets. This is a great annual event and Mr. Casey would like to research whether other schools may participate.

Mr. Kiehle

- Attended the Facilities Committee meeting on April 1.
- Attended the Earth Day celebration at Forest Park on April 17. The young people were attentive and enthusiastic.
- Attended the Academic Achievement Committee meeting on April 21.

Ms. Mele

- Attended the IT Committee meeting on April 13.
- Attended the CCHS PTSA meeting and demo on the ASPEN Parent Portal on April 13.
- Attended the Academic Achievement Committee meeting on April 21.

Ms. Jaquish

- Attended the CR BOCES Annual Meeting on April 1. The students did a great job and the food was tremendous.

B. Requests to Speak: There were no requests to speak.

7. ADOPTION OF 2015-2016 BUDGET

The 2015-2016 Budget was developed through a series of work sessions from January, 2015 through April, 2015 and is presented for adoption.

A motion was made by Mr. Johanning and seconded by Mr. Sim, that the above stated 2015-2016 Budget in the amount of \$96,258,321 be adopted.

The roll call vote of Board of Education members was as follows:

<u>Yes</u>	Brian Casey	<u>Yes</u>	Neil Johanning	<u>Yes</u>	Leonard Motto
<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Shelle Jaquish	<u>Yes</u>	Christine Mele	<u>Yes</u>	Edward Sim

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Digging into Word Study” (#14-15-87), sponsored by the South Colonie Central School District. The course will be held May 5, 2015 and May 19, 2015 from 3:45 pm to 7:30 pm at the Saddlewood Elementary School Library. The course is restricted to Kindergarten–Grade 6 Teachers only. Participants must attend both sessions to receive course credit. Stacey Wranesh (Saddlewood Elementary School) is the contact person.
2. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Teaching with Primary Sources 2 – Online” (#14-15-88), sponsored by NERIC: Model School–My Learning Plan. The course will be held May 17, 2015 through June 5, 2015 at various times as an online course. The course has a maximum enrollment of 15. Participants must register on My Learning Plan. Jennifer Szpila (Roessleville Elementary School) is the contact person.
3. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “SRP NYSUT Education and Learning Trust Instructor Annual Training” (#14-15-89), sponsored by NYSUT. The course will be held May 15, 2015 from 3:00 pm to 8:30 pm, May 16, 2015 from 9:00 am to 6:00 pm, and May 17, 2015 from 9:00 am to 2:00 pm at the NYSUT Headquarters, Latham, NY. The course is restricted to NYSUT ELT Instructors only. Participants must attend all sessions to receive course credit. Christine Zostant (Colonie Central High School) is the contact person.
4. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Motivating Players: It’s An Art” (#14-15-90), sponsored by Advancement Courses. The course will be held at various times at Advancement Courses Online. Jeremy Eggleston (Saddlewood Elementary School) is the contact person.

C. Seminars on Education

1. Three (3.0) contact hours of credit for participation in “Roessleville iPad Training” (SD2014-15-#58), sponsored by the South Colonie Central School District. The workshop may be attended April 27, 2015 from 3:30 pm to 6:30 pm at the Roessleville Elementary School OAR Room. Jennifer Szpila (Roessleville Elementary School) is the contact person.
2. Twelve (12.0) contact hours of credit for participation in “Creating E-Books for the iPad” (SD2014-15-#59), sponsored by NERIC–My Learning Plan. The workshop may be attended May 15, 2015 from 3:45 pm to 5:45 pm at NERIC, Capital Region BOCES, SLL Room and will continue online through June 9, 2015. The workshop has a maximum enrollment of 15. Jennifer Szpila (Roessleville Elementary School) is the contact person.

3. Six (6.0) contact hours of credit for participation in “Google Apps and Google Classroom Bootcamp” (SD2014-15-#60), sponsored by the Greater Capital Region Teacher Center–My Learning Plan. The workshop may be attended May 18, 2015, May 26, 2015 and June 8, 2015 from 5:00 pm to 7:00 pm at GCRTC – Shaker Road Elementary School. The workshop has a maximum enrollment of 20. Participants must attend all sessions to receive course credit. Jennifer Szpila (Roessville Elementary School) is the contact person.

D. Agreements

1. Approval of an agreement with CDB Connections, 597 3rd Avenue, Troy, NY, to provide Special Education and/or related services for the Summer of 2015 and the 2015-2016 school year. Specialized services of Assistive Technology, Teacher of the Deaf, and Teacher of the Visually Impaired will be \$58.00 per half-hour for individual sessions. The rate structure for Special Education, Speech Therapy, Physical Therapy, Occupational Therapy, Music Therapy, and Social Work Services shall be \$49.00 per half-hour (individual sessions) and \$30.00 per half-hour/per child for group sessions (of 2–5 children).
2. Approval of an agreement with Advanced Therapy, One Rapp Road, Albany, NY, to provide 2.50 days per week of Physical Therapy services to students recommended for services per the Individual Educational Plan (IEP) at the rate of \$4,500.00. The agreement will be in effect for the July 2015 and August 2015 summer program.
3. Approval of an agreement with Advanced Therapy, One Rapp Road, Albany, NY, to provide ten (10) hours of Physical Therapy and one (1) day per week Teacher of the Visually Impaired services to students recommended for services per the Individual Educational Plan (IEP) at the rate of \$146,000.00. The agreement will be in effect from September 9, 2015 through June 23, 2016.

E. Contract

Approval of a contract with Maywood School for Capital Region BOCES, with the South Colonie Central School District to provide mowing and weed-eating services one (1) time per week, weather permitting, for the contract period of April 15, 2015 through October 15, 2015. The total amount of this contract will be \$4,000.00. If any extra mowing is requested before or after the contract period, a fee of \$200.00 per mowing will be in addition to the original invoice amount.

F. Health & Welfare Contracts

1. Approval of a contract with the North Colonie Central School District for the 2014-2015 school year to provide health and welfare services to one-hundred twelve (112) South Colonie resident students attending non-public schools located in the North Colonie Central School District. The health service cost per pupil is \$565.74. The total cost of the contract shall be \$63,362.88.

2. Approval of a contract with the Averill Park Central School District for the 2014-2015 school year to provide health and welfare services to one (1) South Colonie resident student attending a non-public school located in the Averill Park Central School District. The health service cost per pupil is \$547.27. The total cost of the contract shall be \$547.27.
3. Approval of a contract with the Niskayuna Central School District for the 2014-2015 school year to provide health and welfare services to four (4) South Colonie resident students attending non-public schools located in the Niskayuna Central School District. The health service cost per pupil is \$531.88. The total cost of the contract shall be \$2,127.52.

G. BOCES Services

Approval of the 2015-2016 Capital Region BOCES initial service request form in the amount of \$2,217,952.22.

H. Health & Dental Insurance Premium Rates

1. Approval of the premium rate for the Blue Shield Health Insurance Plans for the time period of July 1, 2015 to June 30, 2016 based on the attached sheet.
2. Approval of the premium rate for the CDPHP EPO Health Insurance Plan for the time period of July 1, 2015 to June 30, 2016 based on the attached sheet.
3. Approval of the premium rate for the CDPHP Medicare PPO Plan for the time period of July 1, 2015 to June 30, 2016 based on the attached sheet.
4. Approval of the premium rate for the Delta Dental Plan for the time period of July 1, 2015 to June 30, 2016 based on the attached sheet.

I. Student Trips

1. Approval of the cancellation of the student trip for Colonie Central High School Art Classes to New York City museums on April 24, 2015 per the request of the group supervisor, Thomasa Nielsen. This trip was approved by the Board of Education on March 31, 2015.
2. Approval of the cancellation of the student trip for Lisha Kill Middle School Grades 6-8 Band students to the Musical Carousel at the Great Escape, Lake George, NY, per the request of group supervisor, Joel Miller. This trip was approved by the Board of Education on November 18, 2014.

- 3. Group: Grade 6 (55 students & 6 chaperones)
 School: Lisha Kill Middle School
 Destination: Camp Chingachgook, Lake George, New York
 Date: Monday, May 11, 2015
 Responsible: Katherine Detrick, Antoinette Corigliano
 Transportation: Charter Bus

- 4. Group: Grade 6 (55 students & 6 chaperones)
 School: Lisha Kill Middle School
 Destination: Camp Chingachgook, Lake George, New York
 Date: Wednesday, May 13, 2015
 Responsible: Tanja Iwaneczko, Kim Cerone, Jodie Fumarola
 Transportation: Charter Bus

- 5. Group: Grade 6 (55 students & 6 chaperones)
 School: Lisha Kill Middle School
 Destination: Camp Chingachgook, Lake George, New York
 Date: Monday, May 18, 2015
 Responsible: Nicole Ryan, Debbie Koes
 Transportation: Charter Bus

J. Donation

Donation from the Special Olympics/Project Unify to the South Colonie Central School District in the amount of \$2,000.00 to be used for the purchase of uniforms and other expenses related to the execution of the Unified Sports Program.

K. Budget Transfers

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
A1420.400	A1010.410	\$20,000

L. Re-Appropriation of 2014-2015 Budget

Re-appropriation of the 2014-2015 budget in the amount of \$2,000.00. The total re-appropriated budget is \$95,693,920.

M. Claims Auditor Quarterly Report – January, 2015 to March, 2015

A motion was made by Ms. Gigliello and seconded by Ms. Jaquish, that the above stated Reports and Recommendations be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

9. PERSONNEL – INSTRUCTION

A motion was made by Mr. Motto and seconded by Mr. Casey, that the Instructional Personnel changes listed on the attached sheets dated April 21, 2015 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

10. PERSONNEL – SUPPORT

A motion was made by Mr. Sim and seconded by Ms. Mele, that the Support Personnel changes listed on the attached sheets dated April 21, 2015 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

11. BOARD OF EDUCATION MEETING SCHEDULE

Approval of the schedule of the regular Board of Education meetings for the 2015-2016 school year to be held the first and third Tuesday of each month at 7:00 pm at the District Offices located at 102 Loralee Drive, Albany, New York per attached schedule. Some exceptions, which are noted on the schedule, have been made to avoid conflicts with holy days of various religious groups, state and national conferences, or school recess periods.

A motion was made by Ms. Gigliello and seconded by Mr. Casey, that the above stated 2015-2016 Board of Education Meeting Schedule be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

12. CR BOCES – ADMINISTRATIVE BUDGET VOTE

Resolved, that the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties be authorized to expend the sums set forth in the Administrative Budget document in the total amount of \$8,092,607 during the school year 2015-2016 and to raise such sum by assessments to component school districts, non-component school districts, other BOCES and other sources as required by law.

Yes No

A motion was made by Ms. Jaquish and seconded by Ms. Mele, that the above-stated BOCES Administrative Budget Vote Resolution be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

13. CR BOCES – ELECTION BALLOT FOR BOARD MEMBERS

The persons identified below have been nominated to serve on the Capital Region (Albany-Schoharie-Schenectady-Saratoga Counties) BOCES Board of Education. Each component school district Board of Education may cast one vote each for up to three (3) individual candidates, but there is no statutory requirement that they cast one (1) vote per vacancy. Only one vote may be cast for any one candidate. Three (3) positions for the term of three (3) years.

- Mr. Jeffrey Bradt
2 Paradise Court
Cohoes, NY 12047
Home District: Cohoes City School District
- Mr. Robert E. Fiorini
1495 Barton Hill Road
Duanesburg, NY 12053
Home District: Duanesburg Central School District
- Mrs. Lynne Lenhardt
13 Magdalen Road
Delmar, NY 12054
Home District: Bethlehem Central School District
- Mrs. Barbara Mauro
1233 Viewmont Drive
Niskayuna, NY 12309
Home District: Niskayuna Central School District

A motion was made by Mr. Kiehle and seconded by Mr. Johanning, that the Board of Education cast one Election Ballot Vote for the two above-stated candidates.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

14. PROPERTY TAX REPORT CARD

A motion was made by Ms. Gigliello and seconded by Mr. Motto, that the attached 2015-2016 Property Tax Report Card be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

15. POLICIES**A. First Reading**

Policy 5310.1 – Bring Your Own Device
Policy 5431 – Suicide Prevention

B. Single Reading & Approval

Policy 5300 – Code of Conduct

- *(Updates to Grades P-4 and Grades 5-8, Use of Electronic Devices)*

A motion was made by Ms. Jaquish and seconded by Mr. Kiehle, that the above stated Policy (5300) be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

16. RESOLUTIONS

National Physical Education & Sports Week – May 1-7, 2015

National Teacher Day – May 5, 2015

National School Nurse Day – May 6, 2015

Asian Pacific American Heritage Month – May, 2015

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the above stated Resolutions be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

17. FUTURE MEETINGS

- **April 28** Communications Committee – 6:00 pm – District Office
- **May 5** Public Hearing – 7:00 pm – Saddlewood Elementary
Board of Education Meeting – Immediately following Public Hearing
- **May 6** Graduation/Hall of Fame Committee – 6:00 pm – District Office
- **May 11** IT Committee – 6:00 pm – District Office
- **May 12** Accountability & BOE Operations Committee – 6:00 pm – District Office
- **May 18** Policy Committee – 6:00 pm – District Office
- **May 19** **Annual Budget Vote & School Board Elections**
- **May 20** Facilities Committee – 7:30 am – District Office
- **May 22 & 25** District Closed – Memorial Day Observance
- **May 26** Transportation Committee – 6:00 pm – District Office

A motion was made by Mr. Johanning and seconded by Mr. Sim, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Board entered into Executive Session at 8:43 pm.

A motion was made by Mr. Kiehle and seconded by Ms. Mele, to **adjourn** Executive Session.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 9:05 pm and returned to Public Session.

18. MEMORANDUM OF AGREEMENT – CSEA

Approval of a Memorandum of Agreement between the South Colonie Central School District and the Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO, for the South Colonie School Unit of the Albany County Local 801, for the time period July 1, 2013 through June 30, 2015 as specified per attached agreement.

A motion was made by Mr. Kiehle and seconded by Mr. Johanning, that the above stated Memorandum of Agreement be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

19. COLLECTIVE BARGAINING AGREEMENT – SCHOOL MONITORS

Approval of a Collective Bargaining Agreement between the South Colonie Central School District and the Teamsters Local 294, International Brotherhood of Teamsters, AFL-CIO, School Monitors Unit, for the time period July 1, 2014 through June 30, 2017 as specified per attached agreement.

A motion was made by Mr. Motto and seconded by Mr. Gigliello, that the above stated Collective Bargaining Agreement be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

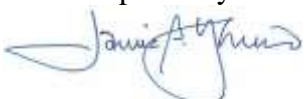
20. ADJOURN MEETING

A motion was made by Mr. Sim and seconded by Mr. Casey, that the Regular Meeting be adjourned.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 9:07 pm.

Respectfully Submitted,



Jamie S. Mroczko
District Clerk

9. **PERSONNEL – INSTRUCTION**

A. **Creation of Positions**

Create the following probationary positions for the 2015-2016 school year:

- (1) 1.0 Physical Education
- (1) 1.0 Elementary Education
- (1) 1.0 Teaching Assistant

B. **Substitute Teachers**

Approve Substitute Teachers on the attached list for regular appointments.

C. **Co-Curricular – 2014-2015 School Year**

Approve the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School

Intramurals:

Season III – Boys Indoor Soccer (5-6)	Peter Paquette	1.0
Season V – Flag Football (5-8)	Matthew Tarullo	1.0

D. **ESL Afterschool Program Coordinators for the 2014-2015 School Year**

Approve per Board Policy 9290:

Mary Rosetti	Shaker Road
April Mlambi	Sand Creek

10. PERSONNEL – SUPPORT**A. Retirement**

1. Name: Michael J. Deukmejian Jr.
Position: Permanent Custodial Worker
Effective Date: July 31, 2015

B. Appointments

1. Name: Mackenzie Wetzel
Address: 34 Hadel Road, Glenville, NY 12302
Position: Occasional Worker – Laborer
Effective: April 22, 2015
Salary: \$9.75 per hour
2. Name: Patricia Gosch
Address: 3 Heath Court, Schenectady, NY 12309
Position: Temporary School Monitor
Effective: April 2, 2015 through June 30, 2015
Salary: \$11.34 per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Colonie Central High School
3. Name: Catherine Blanchard
Address: 33 Delafield Drive, Albany, NY 12205
Position: School Monitor Substitute
Effective: February 10, 2015
Salary: \$10.00 per hour
4. Name: Susan Sendzicki
Address: 3 Birch Tree Road, Albany, NY 12205
Position: School Monitor Substitute
Effective: April 22, 2015
Salary: \$10.00 per hour

C. Change of Hours

Effective April 22, 2015 to June 30, 2015:

Christine Finnerty	School Bus Driver	6.0 hours per day to 8.0 hours per day	BG
James Kochan	School Bus Driver	6.0 hours per day to 8.0 hours per day	BG