

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

June 16, 2015

District Office

6:30 pm – Executive Session

7:00 pm – Public Session



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Ryan at 6:35 pm.

1. ROLL CALLMembers Present:

Brian Casey	Neil Johanning	Leonard Motto
Rose Gigliello	David Kiehle	James T. Ryan
Shelle Jaquish	Christine Mele	Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Director of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

A motion was made by Mr. Sim and seconded by Ms. Gigliello, to **enter** Executive Session to discuss legal and employment matters relating to particular persons.

9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 6:36 pm.

A motion was made by Mr. Kiehle and seconded by Ms. Gigliello to **adjourn** Executive Session.

9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 7:03 pm.

The Public Session of the South Colonie Board of Education was called back to order by Board President, Mr. Ryan at 7:08 pm.

2. PLEDGE TO THE FLAG

Mr. Ryan led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the minutes of the Regular Meeting of June 2, 2015 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

4. REPORTS FOR INFORMATION AND STUDY

A. Junior Girl Scout Troop 1110

Junior Girl Scout Troop 1110 recently completed their Bronze Award project of Adopting Gardens at Saddlewood and Sand Creek Middle Schools (Peace Garden). The girls put in over 30 hours of combined effort into the planning and carrying out of their project. Their goal was to give the schools a welcoming and friendly appearance for students, staff, and the community. Troop members are Emma Anderson, Madeline Charton, Alexandria DePaulo, Payton McGeough-Gamache, Autumn Schanz, Destiny Schanz, Madison Szczepkowski, and Tia Weightman

B. Summer Curriculum Report

Mr. Backus, Assistant Superintendent for Instruction, reviewed curriculum work funded for completion during the 2015-2016 school year.

C. Board Committee Reports

- Mr. Casey, Chairperson, provided a report on the Transportation Committee meeting that was held on June 4, 2015.
- Mr. Johanning, Chairperson, provided a report on the Information Technology Committee meeting that was held on June 2, 2015.
- Mr. Johanning, Chairperson, provided a report on the Policy Committee meeting that was held on June 8, 2015.
- Ms. Jaquish, Chairperson, provided a report on the Graduation/Hall of Fame Committee meeting that was held on June 9, 2015.

5. COMMUNICATIONS

A. Correspondence/Board Activities

Mr. Ryan

- Attended the Food Services Appreciation Tea that was held on June 4.
- Recognized four CCHS students who were inducted into the National Technical Honor Society. Those inducted were Michael Cortese, Bibi Shadeh Din, Katelyn Edwards, and Bruce Shultis.
- Reported that the Sand Creek PTA will be holding a fundraiser at Chili's on June 24.

Mr. Johanning

- Attended the Policy Committee meeting on June 8.

Ms. Gigliello

- Attended the Transportation Committee meeting on June 4.
- Attended the Friends of Music reception.
- Attended the Orchestra Concert on June 10.

Mr. Sim

- Attended the Food Services Appreciation Tea that was held on June 4.
- Attended the Orchestra Concert on June 10.
- Thanked Mr. Buhner and Mr. Wetzel for attending the Village Board meeting on June 15.

Mr. Casey

- Attended the 4th Grade concert at Forest Park.
- Attended the 3rd Grade International Day at Roessleville.

Mr. Kiehle

- Attended the CCHS Choral concert on June 3.
- Attended the final Band concert on June 4.
- Attended the final Orchestra concert on June 10. Mr. Cannistraci did a wonderful job.
- Attended the 3rd Grade International Day at Roessleville.
- Attended the 6th Grade science project presentation at Sand Creek.

Ms. Mele

- Went on the 6th Grade field trip to New York City and saw “*The Phantom of the Opera*”.
- Went on the 8th Grade field trip to Boston.
- Attended the 6th Grade science project presentation at Sand Creek.

B. Requests to Speak:

Trish Washburn spoke regarding the District’s Suicide Prevention and Risk Assessment policy that was approved last month. Ms. Washburn thanked the Board, Mr. Buhner, the administrative team and the school counselors for their support and work on developing this policy. Senator Flanagan presented Bill S3912A-2015 which relates to establishing procedures for school safety where it is reasonable to believe that a student is at risk of harming him or herself as manifested by a threat of suicide or other conduct. Ms. Washburn reported that the bill has passed the Senate and will go to the Assembly in January.

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “Differentiate: Students Success EDUC–906” (#14-15–93), sponsored by Fresno.edu. The course will be held June 1, 2015 through June 1, 2016 at various times as an online course. Nicole Meacham (Our Savior’s Lutheran School) is the contact person.
2. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “iPod Touch/iPad in the Classroom TEC–964” (#14-15–94), sponsored by Fresno.edu. The course will be held June 1, 2015 through June 1, 2016 at various times as an online course. Nicole Meacham (Our Savior’s Lutheran School) is the contact person.
3. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Teaching Online 101” (#14-15–95), sponsored by NERIC – My Learning Plan. The course will be held June 8, 2015 through August 10, 2015 at various times as an online course. Jennifer Szpila (Roessleville Elementary School) is the contact person.
4. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Saddlewood Kindergarten Study Group Summer 2015: Refining Early Literacy Skills” (#14-15–96), sponsored by the South Colonie Central School District. The course will be held June 29, 2015, June 30, 2015 and August 11, 2015 from 9:00 am to 11:30 am each date at the Saddlewood Elementary School Library. The course is restricted to Saddlewood Kindergarten teachers only. Participants must attend all sessions to receive course credit. Stacey Wranesh (Saddlewood Elementary School) is the contact person.
5. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “All About Anxiety” (#15-16–19), sponsored by the Creative Teacher Institute. The course will be held July 1, 2015 through July 31, 2015 at various times as an online course via the Creative Teacher Education Institute. Heather Norton (Veeder Elementary School) is the contact person.
6. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “PowerPoint 2013 for Educators” (#15-16–20), sponsored by NERIC. The course will be held July 7, 2015 through August 7, 2015 at various times as an online course. Participants must sign up on My Learning Plan. Lucy Menard (Saddlewood Elementary School) is the contact person.

7. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “The Crossroads of the American Revolution” (#15-16–21), sponsored by the Boston Historical Society & the National Endowment of the Humanities. The course will be held August 2, 2015 from 3:00 pm to 6:00 pm and August 3, 2015 through August 7, 2015 from 8:00 am to 5:00 pm at various locations in Concord, Massachusetts. Participants must sign up on My Learning Plan and must attend all sessions to receive course credit. Shaunna Reinisch (Sand Creek Middle School) is the contact person.
8. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Veeder Study Group Part 3: Talking About Text and Building a Professional Learning Community” (#15-16–22), sponsored by the South Colonie Central School District. The course will be held during the Summer/Fall of 2015, dates and times to be determined at the Veeder Elementary School Library. The course has a maximum enrollment of 10. Participants must have completed the “Veeder Study Group Part 2: Talking About Text”. Stacey Wranesh (Saddlewood Elementary School) is the contact person.
9. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Saddlewood Study Group: Igniting a Passion for Reading” (#15-16–23), sponsored by the South Colonie Central School District. The course will be held July 6, 2015 from 12:00 pm to 2:30 pm; July 13, 2015 from 12:00 pm to 2:30 pm; and August 10, 2015 from 9:00 am to 11:30 am at the Saddlewood Elementary School Library. The course has a maximum enrollment of 30. Participants must be a teacher at Saddlewood Elementary School. Stacey Wranesh (Saddlewood Elementary School) is the contact person.
10. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, “ABC’s of Effective Mainstreaming and Inclusion” (#15-16–24), sponsored by the Creative Teacher Institute. The course will be held July 1, 2015 through July 31, 2015 at various times as an online course via the Creative Teacher Education Institute. Deirdre Locke (Colonie Central High School) is the contact person.

C. Seminars on Education

1. Three (3.0) contact hours of credit for participation in “Create Your Own Website with Google Sites” (SD2014-15–#63), sponsored by NERIC – My Learning Plan. The workshop may be attended June 29, 2015 from 9:00 am to 2:00 pm at the VanAntwerp Middle School Computer Lab, Niskayuna, NY. The workshop has a maximum enrollment of 10. Participants must sign up on My Learning Plan. Jennifer Szpila (Roessleville Elementary School) is the contact person.

2. Three (3.0) contact hours of credit for participation in “Create Customized Google Forms – Uses for Administrators, Teachers, Support Staff and Students” (SD2014-15-#64), sponsored by NERIC – My Learning Plan. The workshop may be attended June 30, 2015 from 9:00 am to 12:00 pm at the VanAntwerp Middle School Computer Lab, Niskayuna, NY. The workshop has a maximum enrollment of 10. Participants must sign up on My Learning Plan. Jennifer Szpila (Roessleville Elementary School) is the contact person.
3. Three (3.0) contact hours of credit for participation in “Grade 2: Digging into Word Study Continued” (SD2014-15-#65), sponsored by the South Colonie Central School District. The workshop may be attended June 30, 2015 from 1:00 pm to 4:00 pm at the Saddlewood Elementary School Library. The workshop has a maximum enrollment of 10 and is restricted to Grade 2 Teachers and Literacy Facilitators only. Stacey Wranesh (Saddlewood Elementary School) is the contact person.
4. Six (6.0) contact hours of credit for participation in “School Librarians: Deeply Embedded – Full Collaboration with Olga Nesi” (SD2015-16-#02), sponsored by the School Library System – My Learning Plan. The workshop may be attended July 29, 2015 from 9:00 am to 3:30 pm at the Questar III Conference Center, 10 Empire State Boulevard, Castleton, NY. The workshop has a maximum enrollment of 50. Participants must sign up on My Learning Plan. Lucy Menard (Saddlewood Elementary School) is the contact person.
5. Three (3.0) contact hours of credit for participation in “Poverty and the Brain” and “Brain-Based Mental Health Interventions” (SD2015-16-#03), sponsored by the Capital Region BOCES – My Learning Plan. The workshop may be attended July 8, 2015 and July 22, 2015 from 9:00 am to 11:00 am each date at Capital Region BOCES, 900 Watervliet-Shaker Road, Albany, NY. The workshop has a maximum enrollment of 50. Participants must sign up on My Learning Plan and must attend both sessions to receive course credit. Donna Davidson (Sand Creek Middle School) is the contact person.
6. Six (6.0) contact hours of credit for participation in “Social Emotional Needs of Teens” (SD2015-16-#04), sponsored by the Capital Region BOCES – My Learning Plan. The workshop may be attended August 11, 2015 from 9:30 am to 3:30 pm at Capital Region BOCES, 900 Watervliet-Shaker Road, Albany, NY. The workshop has a maximum enrollment of 50. Participants must sign up on My Learning Plan. Donna Davidson (Sand Creek Middle School) is the contact person.
7. Six (6.0) contact hours of credit for participation in “Civil and News Literacy for Engaged Citizen Scholars” (SD2015-16-#05), sponsored by the New York State Bar Association. The workshop may be attended July 9, 2015 from 9:00 am to 3:00 pm at the Albany Law School, 80 New Scotland Avenue, Albany, NY. Participants must sign up at David.Scott@stonybrook.edu. Shaunna Reinisch (Sand Creek Middle School) is the contact person.

8. Six (6.0) contact hours of credit for participation in “Yoga 4 Classrooms” (SD2015-16-#06), sponsored by Yoga 4 Classrooms. The workshop may be attended July 14, 2015 from 9:00 am to 4:00 pm at the Albany Hilton, 40 Lodge Street, Albany, NY. Participants must sign up at yoga4classrooms.com. Karen Baumeister (Roessleville Elementary School) is the contact person.
9. Three (3.0) contact hours of credit for participation in “Battery, Charging and Starting Systems” (SD2015-16-#07), sponsored by General Motors. The workshop may be attended beginning July 1, 2015 at various times as an online course. The workshop is restricted to Automotive Tech Teachers only. Participants must sign up with General Motors Online Courses. Christopher Hanley (Colonie Central High School) is the contact person.
10. Three (3.0) contact hours of credit for participation in “Two-Mode Hybrid 300v Battery System Theory and Operation” (SD2015-16-#08), sponsored by General Motors. The workshop may be attended beginning July 1, 2015 at various times as an online course. The workshop is restricted to Automotive Tech Teachers only. Participants must sign up with General Motors Online Courses. Christopher Hanley (Colonie Central High School) is the contact person.
11. Six (6.0) contact hours of credit for participation in “Blackboard 9.1 Create Your Own Online Course” (SD2015-16-#09), sponsored by NERIC – My Learning Plan. The workshop may be attended July 17, 2015 from 9:00 am to 4:00 pm at the NERIC SLL Room, 900 Watervliet-Shaker Road, Albany, NY. The workshop has a maximum enrollment of 15. Participants must sign up on My Learning Plan. Jennifer Szpila (Roessleville Elementary School) is the contact person.

D. Memorandum of Understanding

Approval of a Memorandum of Understanding with Berkshire Farm Center and Services for Youth and the South Colonie Central School District in order to support the current contract for the Home Run Program in the South Colonie Central School District that will reduce the number of youth truanancies that are referred to the program.

E. Cooperative Agreement

Approval of the Section II cooperative agreement for renewal of the existing merger between Colonie Central High School, 1 Raider Boulevard, Albany, NY and Shaker High School, 445 Watervliet-Shaker Road, Latham, NY for the activity of Ice Hockey for the 2015-2016 school year.

F. Intermunicipal Agreements

1. Approval of an Intermunicipal Agreement with the Guilderland Central School District for the provision of Alternative Education services to Guilderland High School students as per attached agreement.

2. Approval of an Intermunicipal Agreement with the Niskayuna Central School District for the provision of Alternative Education services to Niskayuna High School students as per attached agreement.

G. Agreements

1. Approval of an agreement with WorkFit Medical to provide employee physicals as required by the District for the 2015-2016 school year, effective July 1, 2015, at a cost of \$65.00 per physical exam for current and new employees, \$60.00 per chest x-ray, \$26.00 per breath alcohol, \$18.00 per tine test. Return to work evaluations will range from \$65.00 to \$153.00.
2. Approval of a Retainer Agreement with Jeffrey D. Honeywell, Esq., Honeywell Law Firm PLLC, 3 Winners Circle, Albany, NY for representation in negotiations with the South Colonie Teachers' Association, at a rate of \$180.00 per hour.
3. Approval of an agreement with Family and Children's Services of the Capital Region, d/b/a Capital Counseling, 650 Warren Street, Albany, NY and the South Colonie Central School District to provide Employee Assistance (EAP) services to District employees as a cost of \$20.48 per employee. The agreement will be effective from July 1, 2015 to June 30, 2016.
4. Approval of an agreement with Capital District Regional Planning Commission, One Park Place, Suite 102, Albany, NY and the South Colonie Central School District to prepare a set of District-wide school enrollment projections by year/by grade for the period 2016-2017 and 2020-2021 as per attached.
5. Approval of an agreement between the Town of Colonie and South Colonie Central School District for providing a Colonie Police Department Police Officer to serve as School Resource Officer for the 2015-2016 school year. The South Colonie Central School District will reimburse the Town of Colonie \$40,000.00 to make the Police Officer available to the District as the School Resource Officer.

H. Contract

Approval of a contract between the Center for Disability Services, Inc., 314 South Manning Boulevard, Albany, NY and South Colonie Central School District to provide Special Education services to South Colonie Central School District students enrolled in the contractor's school for the 2015-2016 summer component and regular school year component. Summer tuition shall be \$7,079.00, with the exception of a partial month resulting from a new enrollment or discharge which shall be paid on a pro-rated basis of \$1,179.83 per week. Tuition for the regular school year component shall be \$42,947.00 pending STAC SED approval. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,073.68 per week.

I. Health & Welfare Contract

Approval of a contract with the East Greenbush Central School District for the 2014-2015 school year to provide health and welfare services to one (1) South Colonie resident student attending a private school located in the East Greenbush Central School District. The health service cost per pupil is \$754.73. The total cost of the contract shall be \$754.73.

J. Transportation Contract

Approval of a negotiated contract with Brown Transportation, 50 Venner Road, Amsterdam, NY, for Route 2014-13. Transportation from 7 Pinehurst Road, Albany, NY to Van Corlaer Elementary, 2300 Guilderland Avenue, Schenectady, NY. Transportation is to begin June 11, 2015 and end June 23, 2015 at a daily rate of \$186.00 per day. The anticipated cost is \$1,674.00.

K. Use of School Bus

1. Approval of the use of one (1) school bus on Saturday, June 20, 2015, by the West Albany Fire Company, Inc., 113 Sand Creek Road, Albany, NY for the Hudson Mohawk Firefighters Parade in Lake George, NY. Pick-up time at the Firehouse will be at 10:15 am and return time will be at the end of the convention. Driver's wages and mileage fees will be waived.
2. Approval of the use of one (1) school bus on Friday, June 19, 2015 and Saturday, June 20, 2015, by the Village of Colonie Fire Company, 1631 Central Avenue, Albany, NY for the Hudson Mohawk Firefighters Parade in Lake George, NY. Pick-up time on Friday at the Firehouse will be 4:30 pm and return time will be 10:00 pm. Pick-up time on Saturday at the Firehouse will be 10:00 am and return time to the firehouse will be 4:00 pm. Driver's wages and mileage fees will be waived.
3. Approval of the use of one (1) school bus on Saturday, June 20, 2015, by the Fuller Road Fire Department, Inc., 1342 Central Avenue, Albany, NY. Pick-up time will be 9:00 am at the Firehouse with transportation to the Tiki Hotel, 2 Canada Street, Lake George, NY; then proceed to the Hudson Valley Firefighters Parade in West Glens Falls, NY. Transportation back to the Tiki Hotel and Fuller Road Fire Department at the end of the convention. Driver's wages and mileage fees will be waived.
4. Approval of the use of two (2) school buses on Saturday, July 11, 2015, by Siena College, 515 Loudon Road, Loudonville, NY for transportation from Siena College to Albany Shaker Heritage Society located at 25 Meeting House Road, Loudonville, NY. Buses will be needed from 11:00 am until 2:30 pm. Driver's wages and mileage fees will be paid in accordance with the District fee and rate schedule.

L. Charter Bus Service

Designation of the following charter bus service contractors to provide service on an as-needed basis for the 2015-2016 school year.

Brown Coach
Upstate Travel & Tours

M. Bid Awards – District Supplies

Recommended awards to low bidders meeting specifications as follows:

1. 2015-2016 Athletics (Fall/Winter – Spring/Summer)

To: Aluminum Athletic Equipment Co. Royersford, PA, 1 item totaling:	\$ 310.00
To: Anaconda Sports Clifton Park, NY, 5 items totaling:	\$ 1,131.85
To: BSN, Passon's Sports, & US Games Jenkintown, PA, 30 items totaling:	\$ 4,403.10
To: MFAC, LLC W. Warwick, RI, 3 items totaling:	\$ 1,065.00
To: Pyramid School Products Tampa, FL, 8 items totaling:	\$ 1,870.67
To: Riddell Athletic Products Elyria, OH, 4 items totaling:	\$ 190.60
To: S & S Worldwide Colchester, CT, 2 items totaling:	\$ 884.46
To: Sportsman's Johnstown, PA, 27 items totaling:	<u>\$ 5,253.21</u>
Total for all recommended awards:	\$15,108.89

2. 2015-2016 Physical Education Supplies

To: BSN, Passon's Sports & US Games Jenkintown, PA, 41 items totaling:	\$3,251.79
To: Pyramid School Products Tampa, FL, 8 items totaling:	\$ 255.35
To: S&S Worldwide Colchester, CT, 11 items totaling:	\$ 656.60
To: School Specialty Mount Joy, PA, 9 items totaling:	<u>\$ 406.08</u>
Total for all recommended awards:	\$4,569.82

3. 2015-2016 Lumber Supplies

To: Leonard Lumber Company Durham, CT, 8 items totaling:	\$5,899.00
To: Metco Supply, Inc. Leechburg, PA, 3 items totaling:	<u>\$1,091.00</u>
Total for all recommended awards:	\$6,990.00

N. Bid Awards – Buildings and Grounds

Recommended awards to bidders meeting specifications as follows:

1. Electrical Supplies – Awarded to only bidder.

To: Wolberg Electric Supply Co., Inc.
Albany, NY 12206

2. Snow Removal and Salt/Sanding – Awarded to low bidder.

To: Constantine Construction & Farm, Inc.
Loudonville, NY 12211

3. Maintenance and Custodial Supplies – Awarded to low bidders.

- a. Item No. 1: Calico Industries
Annapolis Junction, MD 20701
- b. Item No. 2: Unipak Corporation
Brooklyn, NY 11230

O. Declare as Surplus

1. The following items located at the Teachers Center at Shaker Road Elementary School. Items are no longer in working order:

- a. One (1) HP Laser 1200 Series Printer, Serial #CNBRF36843
- b. One (1) HP Scan Jet 8200, Serial #CN35NT0712
- c. One (1) Dell Optiplex GX620, Serial #207410
- d. One (1) HO Officejet 5610, All in One Copy/Fax/Print, Serial #CN7CAF5150
- e. Four (4) HP Pro Book 6460B Laptop Computers, Serial #'s CNU2031H73, CNU2031H7H, CNU2031H62, CNU2031H76
- f. One (1) Dell Latitude E6410, Serial #00144-573-306-592

2. Plate and Bar Inventory as per attached list. Items are located in the Weight Room at Colonie Central High School and are no longer in use.

B. Final Reading & Approval

Policy 5150 – School Admissions

C. Single Reading & Approval

Policy 9290 – Supplemental Compensation Rates

A motion was made by Ms. Gigliello and seconded by Ms. Jaquish, that the above stated Policies (5150, 9290) be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

8. PERSONNEL – INSTRUCTION

The Board recognized Thomas Kachadurian and Starr Norman for attaining tenure (Item #8-A).

A motion was made by Mr. Sim and seconded by Mr. Casey, that the Instructional Personnel changes listed on the attached sheets dated June 16, 2015 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

9. PERSONNEL – SUPPORT

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Support Personnel changes listed on the attached sheets dated June 16, 2015 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

10. COLLECTIVE BARGAINING AGREEMENT –CONFIDENTIAL EMPLOYEES

Approval of a Collective Bargaining Agreement between the Confidential Employees of the South Colonie Central School District Office and the Superintendent of the South Colonie Central School District for the time period of July 1, 2015 through June 30, 2019.

A motion was made by Ms. Gigliello and seconded by Mr. Motto, that the above stated Confidential Employees Collective Bargaining Agreement be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

11. RESOLUTION – 3020-A DECISION

WHEREAS, on December 2, 2014 the Board of Education of the South Colonie Central School District preferred charges against a certain tenured employee pursuant to Section 3020-a of the Education Law of the State of New York; and

WHEREAS, a pre-hearing conference was conducted on January 8, 2015 and hearing dates were conducted on February 25, 2015, March 4, 2015 and April 16, 2015 at which time the parties presented evidence and had a full and fair opportunity to question and cross examine witnesses; and

WHEREAS, the Hearing Officer issued his decision on June 8, 2015, a copy of which is attached hereto, recommending that the tenured employee be terminated; and

WHEREAS, pursuant to Section 3020-a (4)(b) of the Education Law of the State of New York, the Board of Education of the South Colonie Central School District must implement the decision of the Hearing Officer within fifteen (15) days of June 8, 2015;

NOW, THEREFORE, BE IT

RESOLVED, that the Hearing Officer's recommendation dated June 8, 2015 is adopted and the tenured employee against whom charges were preferred pursuant to Section 3020-a of the Education Law of the State of New York is terminated as an employee of the South Colonie Central School District effective June 17, 2015.

A motion was made by Mr. Motto and seconded by Mr. Sim, that the above stated Resolution be adopted.

The roll call vote of Board of Education members was as follows:

<u>Yes</u>	Brian Casey	<u>Yes</u>	Neil Johanning	<u>Yes</u>	Leonard Motto
<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Shelle Jaquish	<u>Yes</u>	Christine Mele	<u>Yes</u>	Edward Sim

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

12. RESOLUTION – ATHLETIC PLACEMENT PROCESS

WHEREAS, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a Board of Education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and

WHEREAS, these pupils are to be allowed to compete at levels that are appropriate to their physical maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

WHEREAS, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process;

NOW, THEREFORE, BE IT

RESOLVED, That the South Colonie Central School District Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

A motion was made by Mr. Kiehle and seconded by Ms. Gigliello, that the above stated Resolution be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

13. SOLE SOURCE RESOLUTION – AUTHORIZATION OF GRADE 4 SOCIAL STUDIES TEXTBOOK SOLE SOURCE PROCUREMENT

WHEREAS, District staff have completed a comprehensive review of curriculum resources for Grade 4 Social Studies instruction and recommended “The Spotlight on NYS” from Rosen Classroom to the Board of Education as the instructional materials that will best meet the pedagogical needs of the District; and

WHEREAS, “The Spotlight on NYS” textbook series is closely aligned to the NYS Common Core Learning Standards; and

WHEREAS, no other curriculum resources provides substantially equivalent or similar benefits to that provided by the Rosen Classroom “The Spotlight of NYS” instructional resources; and

WHEREAS, after reviewing the benefits received from the Rosen Classroom “The Spotlight of NYS” textbook series, the cost of said instructional materials is reasonable in comparison to other instructional materials in the marketplace for Grade 4 instruction; and

WHEREAS, the acquisition of “The Spotlight on NYS” textbook resources and related materials is desired for use in curriculum and instruction at the Grade 4 level; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure “The Spotlight on NYS” textbook series and related materials based on the attached proposal from Rosen Classroom, which is the sole source vendor for this product, for an initial first year investment of \$24,218.88 to be funded from the 2014-2015 General Fund Budget.

NOW, THEREFORE, BE IT RESOLVED,

1. That the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Rosen Classroom “The Spotlight of NYS” textbook resources and materials for a total sum of \$24,218.88 and authorizes the purchase as a Sole Source Procurement.
2. That this resolution shall be effective upon adoption.

A motion was made by Mr. Kiehle and seconded by Ms. Jaquish, that the above stated Resolution Authorizing the Grade 4 Social Studies Textbook Series Sole Source Procurement be adopted.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

14. BOND RESOLUTION – CAPITAL PROJECT CONSTRUCTION

A resolution authorizing the issuance of not exceeding \$13,800,000 bonds of South Colonie Central School District, Albany and Schenectady Counties, New York, to pay the cost of the construction of additions to and reconstruction of various school district buildings, in and for said School District.

WHEREAS, all conditions precedent to the financing of the Capital Project hereinafter described, including compliance with the provisions of the State Environmental Quality Review Act (“SEQRA”) as a Type II Action, have been performed and such regulations promulgated under SEQRA provide that a Type II Action will not have a significant effect on the environment; and

WHEREAS, at a Special District Meeting of the qualified voters of South Colonie Central School District, Albany and Schenectady Counties, New York (the “School District”), held on October 21, 2014, a proposition was duly adopted authorizing the Board of Education of said School District to undertake the construction of additions to and reconstruction of various School District buildings, including reconfiguration of certain areas therein, original equipment, machinery, apparatus, appurtenances, site work, and incidental improvements and expenses in connection therewith, at a maximum estimated cost of \$13,800,000, such proposition providing for the levy of a tax therefor to be collected in installments, with \$13,800,000 obligations of said School District to be issued in anticipation thereof; and

WHEREAS, it is now desired to provide for the authorization of such class of objects and purposes and for the financing thereof;

NOW, THEREFORE, BE IT

RESOLVED, by the affirmative vote of not less than two-thirds of the total voting strength of the Board of Education of South Colonie Central School District, Albany and Schenectady Counties, New York, as follows:

Section 1. The construction of additions to and reconstruction of various School District buildings, including reconfiguration of certain areas therein, original equipment, machinery, apparatus, appurtenances, site work, and incidental improvements and expenses in connection therewith, in and for the South Colonie Central School District, Albany and Schenectady Counties, New York, is hereby authorized at a maximum estimated cost of \$13,800,000.

Section 2. The plan for the financing of the aforesaid maximum estimated cost shall be by the issuance of not exceeding \$13,800,000 bonds of said School District hereby authorized to be issued therefor, pursuant to the provisions of the Local Finance Law.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is thirty (30) years, pursuant to subdivision 97 of paragraph a of Section 11.00 of the Local Finance Law, as a “school construction project eligible for the apportionment of aid” as described therein.

Section 4. The faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the Chief Fiscal Officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 6. All other matters except as provided herein relating to the bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the Chief Fiscal Officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

- 1) Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or

- 2) The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- 3) Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in full in the *Albany Times Union* and the *Schenectady Daily Gazette*, which are designated as the official newspapers of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

A motion was made by Mr. Sim and seconded by Mr. Motto, that the above stated Resolution be adopted.

The roll call vote of Board of Education members was as follows:

<u>Yes</u>	Brian Casey	<u>Yes</u>	Neil Johannig	<u>Yes</u>	Leonard Motto
<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Shelle Jaquish	<u>Yes</u>	Christine Mele	<u>Yes</u>	Edward Sim
<u>9</u> Yes	<u>0</u> No	<u>0</u> Abstain	Vote Carried: 9 – 0 – 0		

15. CAPITAL CONSTRUCTION PROJECT BID AWARDS

A. Plumbing / HVAC / Electrical

Reconstruction Work at Roessleville Elementary School (Project #01060106-0017-011). Pursuant to a bid opening held on June 9, 2015, awards to low bidders meeting specifications as follows:

Plumbing: T. Lemme Mechanical, Inc., 95 Champlain Street, Albany, NY 12204

Base Bid P-1	\$ 48,000.00
No Alternate Bids	
Total Contract Amount:	\$ 48,000.00

HVAC: Campito Plumbing & Heating, Inc., 3 Hemlock Street, Latham, NY 12110

Base Bid H-1	\$274,881.00
No Alternate Bids	
Total Contract Amount:	\$274,881.00

Electrical: DLC Electric, LLC, 3 Monroe Street, Troy, NY 12180

Base Bid E-1	\$ 87,000.00
No Alternate Bids	
Total Contract Amount:	\$ 87,000.00
Total Plumbing, HVAC & Electrical Contracts:	\$409,881.00

B. General Construction

Reconstruction Work at Roessleville Elementary School (Project #01060106-0017-011). Pursuant to a bid opening held on June 16, 2015, awards to low bidder meeting specifications as follows:

General Construction: Gallo Construction Corporation, 50 Lincoln Avenue, Watervliet, NY

Base Bid G-1	\$ 234,350.00
Alternate Bid 1-GC	\$ 22,250.00
Total Contract Amount:	\$ 256,600.00
Total General Construction Contract:	\$ 256,600.00

A motion was made by Mr. Casey and seconded by Ms. Gigliello, that the above stated Capital Construction Project Bid Awards be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

16. FUTURE MEETINGS

- **June 25** Sand Creek Grade 8 Moving Up Ceremony – 5:15 pm – CCHS MUG
Lisha Kill Grade 8 Moving Up Ceremony – 7:30 pm – CCHS MUG
- **June 26** CCHS Commencement Ceremony – 7:30 pm – Empire State Plaza
- **June 30** Board of Education Meeting – 5:30 pm – District Office
- **July 7** Re-Organizational & Regular Board Meeting – 6:00 pm – District Office
- **August 4** Board of Education Meeting – 7:00 pm – District Office
- **August 25** Board of Education Meeting – 5:30 pm – District Office

17. ADJOURN MEETING

A motion was made by Mr. Casey and seconded by Mr. Motto, that the Regular Meeting be adjourned.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:30 pm.

Respectfully Submitted,



Jamie S. Mroczko
District Clerk

8. PERSONNEL – INSTRUCTION**A. Tenure Appointments**

Tenure appointments to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Thomas Kachadurian	Administrator	06/30/2015
Starr Norman	Music	06/30/2015

B. Creation of Position

Create the following temporary position for the 2015-2016 school year:

(1) 0.105 Art

C. Leave of Absence

1. Name: Susan Gierthy
Position: Music
Type: Child Care Leave Extension
Location: Lisha Kill Middle School
Effective Date: July 1, 2015
Ending Date: January 24, 2016

D. Termination

1. Name: James Boland
Position: Social Studies Teacher
Effective: June 17, 2015

E. Appointments

1. Name: Sara Vann
Address: 6 Rudolph Court, Cohoes, NY 12047
Type: 3 Year Probationary
Teaching Area: Elementary Education
Location: Saddlewood Elementary School
Effective Date: August 31, 2015
Ending Date: August 30, 2018
Salary: Salary Schedule I, Step 3, per SCTA Contract
Education: B.S. from Towson University
Certification: Professional in Elementary Education (Grades N-6)

2. Name: Adam Neubart
Address: 26 Janine Drive, East Greenbush, NY 12061
Type: Permanent
Teaching Area: Mathematics
Location: Sand Creek Middle School
Effective Date: August 31, 2015
Salary: Salary Schedule II, Step 10, per SCTA Contract
Education: B.A. and M.S. from SUNY Albany
Certification: Professional in Mathematics (Grades 7-12)
3. Name: Alexa Brannigan
Address: 55 Longwood Drive, Clifton Park, NY 12065
Type: 3 Year Probationary
Teaching Area: Special Education
Location: Veeder Elementary School/An Nur School
Effective Date: August 31, 2015
Ending Date: August 30, 2018
Salary: Salary Schedule II, Step 3, per SCTA Contract
Education: B.A. from SUNY Albany; M.S. from Sage Graduate School
Certification: Initial in Students with Disabilities (Grades 1-6)
4. Name: Amanda Fremgen
Address: 51 Hackett Avenue, Albany, NY 12205
Type: 3 Year Probationary
Teaching Area: Special Education
Location: Roessville Elementary School/Hebrew Academy
Effective Date: August 31, 2015
Ending Date: August 30, 2018
Salary: Salary Schedule II, Step 1, per SCTA Contract
Education: B.S. and M.S. from SUNY Plattsburgh
Certification: Initial in Students with Disabilities (Grades 1-6)

F. Temporary Appointments

1. Name: Matthew Tarullo
Address: 140 Forts Ferry Road, Latham, NY 12110
Type: Temporary (.60 & .40)
Teaching Area: Physical Education
Location: TBD
Effective Date: July 1, 2015
End Date: June 30, 2016
Salary: Salary Schedule III, Step 8, per SCTA Contract
Education: B.S. from Syracuse University; M.S. from SUNY Cortland
Certification: Professional in Physical Education (Grades K-12)

2. Name: Jason Bissonette
Address: 250 Stoodley Place, Schenectady, NY 12303
Type: Temporary (1.0)
Teaching Area: Physical Education
Location: TBD
Effective Date: July 1, 2015
Ending Date: June 30, 2016
Salary: Salary Schedule II, Step 9, per SCTA Contract
Education: B.S. from SUNY Cortland, M.S. from University of Phoenix
Certification Status: Permanent in Physical Education

G. Temporary Part-Time Appointments

1. Name: Valerie Lovelace
Address: 757 County Route 351, Medusa, New York 12120
Type: Temporary Part-Time (.95)
Teaching Area: Teacher on Special Assignment
Location: Shaker Road Elementary School (GCRTC)
Effective Date: July 1, 2015
Ending Date: June 30, 2016
Salary: Schedule II, Step 16, per SCTA Contract (pro-rated)
Certification Status: Permanent in Elementary Education Grades 1-6
2. Name: Tiffany Phelps
Address: 1148 Route 50, Apt. 8, Ballston Lake, NY 12019
Type: Temporary Part-Time (.60)
Teaching Area: Teacher on Special Assignment
Location: Shaker Road Elementary School (GCRTC)
Effective Date: July 1, 2015
Ending Date: June 30, 2016
Salary: Schedule II, Step 10, per SCTA Contract (pro-rated)
Certification Status: Professional in Literacy (Grades 5-12)
3. Name: Jayme Zeiser
Address: 27 Linda Lane, Niskayuna, NY 12309
Type: Temporary Part-time (.90)
Teaching Area: Speech
Location: TBD
Effective Date: July 1, 2015
Ending Date: June 30, 2016
Salary: Salary Schedule III, Step 10, per SCTA Contract (pro-rated)
Education: B.S. from Lehigh University, M.S. SUNY New Paltz
Certification Status: Permanent in Speech and Hearing Handicapped

4. Name: Katherine Munro-Bartow
Address: 22 Old Hickory Road, Troy, NY 12180
Type: Temporary Part-time (.50)
Teaching Area: Speech
Location: TBD
Effective Date: July 1, 2015
Ending Date: June 30, 2016
Salary: Salary Schedule II, Step 10, per SCTA Contract (pro-rated)
Education: B.S. from SUNY Cortland, M.S. SUNY New Paltz
Certification Status: Permanent in Speech and Hearing Handicapped
5. Name: Amanda Harris
Address: 44 Christie Street #2, Troy, NY 12180
Type: Temporary Part-Time (.475)
Teaching Area: Visual Arts
Locations: Sand Creek Middle School/Elementary Schools
Effective Date: July 1, 2015
Ending Date: June 30, 2016
Salary: Salary Schedule II, Step 3, per SCTA Contract (pro-rated)
Education: B.A. from Memphis College of Art; M.S. from St. Rose
Certification Status: Initial in Visual Arts
6. Name: Michelle Roehr
Address: 661 Columbia Turnpike, East Greenbush, NY 12061
Type: Temporary Part-Time (.70)
Teaching Area: Health
Location: Lisha Kill Middle School
Effective Date: July 1, 2015
Ending Date: June 30, 2016
Salary: Salary Schedule II, Step 15, per SCTA Contract (pro-rated)
Education: B.S. from SUNY Oneonta; M.S. from Sage Colleges
Certification Status: Permanent in Health

H. Increase of Appointment

1. Name: Brook Bourgeois
Teaching Area: Industrial Arts
Location: Lisha Kill Middle School
Increase: .10
Effective Date: September 1, 2014 to June 30, 2015

I. Long-Term Replacement

1. Name: Janelle Salada
Address: 163 Harvard Road, Watervliet, NY 12189
Type: Long-Term Replacement
Teaching Area: Music
Location: Lisha Kill Middle School
Effective Date: July 1, 2015
Ending Date: January 24, 2016
Salary: Salary Schedule II, Step 2, per SCTA Contract (pro-rated)
Education: B.M. from SUNY Pottsdam; M.M. from University of Mass
Certification: Initial in Music

J. PEP Grant Program Manager for the 2015-2016 School Year

Karen Bonitatibus

K. PEP Grant Assistant Program Manager for the 2015-2016 School Year

Joseph Repko

L. PEP Grant Lead PE Teacher/Coordinator for the 2015-2016 School Year

Approve per Policy 9290:

Colonie Central High School

Kevin Halburian

Lisha Kill Middle School

Wendy Kelley

Roessleville Elementary School

Michael Palmer

M. CAPE Grant for the 2014-2015 School Year

Approve per CAPE Grant as per attached Confidential Sheet:

Elementary Trainer/Presenter	Colleen Kuno
Elementary Trainer/Presenter	Richard Thompson
Elementary Trainer/Presenter	Melissa Millan
Elementary Trainer/Presenter	Jill Penn
Elementary Trainer/Presenter	Michael Marohn
Administrative Liaison/Presenter	David Wetzel
Administrative Liaison/Presenter	Kathleen Gottschalk

Grades 5/6 Summer School Program – Session Amounts to be Determined

Debra Gerlach

ENL Boost Camp

O. Department Chairpersons – 2015-2016 School Year

Approve per the SCTA Contract:

Special Education (PreK-6)

Dr. Nancy Marmet

Special Education (7-12)

Dr. Matthew Raso

P. Lunch Supervision for the 2015-2016 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Roessville Elementary School

Michael Palmer

Melissa Hellkamp

Colleen Leach

Q. Greater Capital Region Teacher Center (GCRTC) Teacher Leadership Coaches for the 2015-2016 School Year

Approve per Policy 9290:

Teacher Leadership Coach-Technology Integration Level 2

Geoffrey Bizan

Teacher Leadership Coach-Elementary Education Level 2

Deborah Hoffman

Teacher Leadership Coach-Mathematics Level 1

Mary Ann Nickloy

David Fields

R. Excessed Certified Personnel

Rescind the following excessed teaching staff effective as follows:

1. One Mathematics teacher position has been re-instated. The following Mathematics teacher will be re-instated to a Mathematics teacher position.

Adam Neubart

August 31, 2015

2. One Physical Education teacher position has been re-instated to a temporary position. The following Physical Education teacher will be re-instated to a temporary Physical Education teacher position.

Matthew Tarullo

July 1, 2015

9. PERSONNEL – SUPPORT

A. Creation of Positions

Effective July 1, 2015 – June 30, 2016:

(4)	.31	Temporary Part-Time School Monitors (2.5 hour)
(5)	1.0	Temporary School Monitors (6.5 hour)
(1)	.43	Temporary Part-Time School Nurse
(1)	N/A	District-Wide School Nurse Stipend

B. Resignations

1.	<u>Name:</u>	Joseph Micare
	<u>Position:</u>	Permanent School Monitor (BG/SW)
	<u>Effective Date:</u>	June 17, 2015
	<u>Reason:</u>	Medical

C. Appointments

1.	<u>Name:</u>	Antonio Parisi
	<u>Address:</u>	9 Pettibone Drive, Albany, NY 12205
	<u>Position:</u>	School Bus Driver Substitute
	<u>Effective:</u>	May 28, 2015
	<u>Salary:</u>	\$15.00 per hour
2.	<u>Name:</u>	Frances Conklin
	<u>Address:</u>	P.O. Box 6134, Albany, NY 12206
	<u>Position:</u>	School Monitor Substitute
	<u>Effective:</u>	July 7, 2015
	<u>Salary:</u>	\$10.00 per hour
3.	<u>Name:</u>	Mary Ann Gerstenberger
	<u>Address:</u>	2 Kenmore Avenue, Schenectady, NY 12304
	<u>Position:</u>	Temporary School Monitor
	<u>Effective:</u>	July 1, 2015 through June 30, 2016
	<u>Salary:</u>	\$13.03 per hour as per Teamsters Contract
	<u>Hours:</u>	6.5 hours per day
	<u>Current Location:</u>	Veeder Elementary School
4.	<u>Name:</u>	Lisa Mosca
	<u>Address:</u>	3 Brinker Drive South, Rensselaer, NY 12144
	<u>Position:</u>	Temporary School Monitor
	<u>Effective:</u>	July 1, 2015 through June 30, 2016
	<u>Salary:</u>	\$13.03 per hour as per Teamsters Contract
	<u>Hours:</u>	6.5 hours per day
	<u>Current Location:</u>	Forest Park Elementary School

5. Name: Nancy Wolff
Address: 18 Alfred Drive, Albany, NY 12205
Position: Permanent School Monitor
Effective: July 1, 2015
Salary: \$13.03 per hour as per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Colonie Central High School
6. Name: Catherine Horton
Address: 7 Dowling Road, Albany, NY 12205
Position: Temporary Part-Time School Monitor
Effective: September 1, 2015 through June 30, 2016
Salary: \$11.45 per hour as per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Shaker Road Elementary School
7. Name: Joann Patterson
Address: 627 Maple Lane, Schenectady, NY 12309
Position: Temporary Part-Time School Monitor
Effective: September 1, 2015 through June 30, 2016
Salary: \$11.45 per hour as per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Roessleville Elementary School
8. Name: Elizabeth Farrell
Address: 44 Hudson Avenue, Albany, NY 12205
Position: Temporary Part-Time School Monitor
Effective: September 1, 2015 through June 30, 2016
Salary: \$11.45 per hour as per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Veeder Elementary School
9. Name: Colleen Farina
Address: 30 Huntington Drive, Niskayuna, NY 12309
Position: Temporary Part-Time School Nurse
Effective: September 1, 2015 through June 30, 2016
Salary: \$22.22 per hour as per CSEA Contract
Hours: 3.0 hours per day
Current Location: Private Schools (An Nur & Our Saviors Lutheran)
10. Name: Mary Downey
Address: 2 Walnut Street, Albany, NY 12205
Position: District Nurse 2015–2016 School Year
Effective: September 1, 2015 through June 30, 2016
Salary: \$2,000.00
Current Location: District Wide

11. Name: Theresa Blaauboer
Address: 9 Woodland Drive, Schenectady, NY 12309
Position: Permanent Keyboard Specialist (10-month)
Effective: July 31, 2015
Salary: Schedule A, Step 2 as per CSEA Contract
Hours: 7.0 hours per day
Current Location: Forest Park/Roessleville/Shaker Road Elementary
12. Name: Kristi Hoffman
Address: 1037 DiBella Drive, Schenectady, NY 12303
Position: Permanent Keyboard Specialist (10-month)
Effective: July 31, 2015
Salary: Schedule A, Step 2 as per CSEA Contract
Hours: 7.0 hours per day
Current Location: Forest Park Elementary School
13. Name: Samantha Manion
Address: 22 Joy Drive, Loudonville, NY 12211
Position: Permanent Keyboard Specialist (10-month, 1 week)
Effective: July 31, 2015
Salary: Schedule A, Step 2 as per CSEA Contract
Hours: 7.0 hours per day
Current Location: Sand Creek Middle School (Supervisors Office)
14. Name: James Maloney
Address: 23 Fairview Avenue, Wynantskill, NY 12198
Position: Provisional Custodial Supervisor (SD)
Effective: July 1, 2015
Salary: As per attached Confidential Sheet
Hours: 8.0 hours per day
Current Location: District Wide
Probationary Period: July 1, 2015 through December 31, 2015

D. Summer School Appointments

Appoint the following Summer School staff:

K-8 Special Education Summer School Program

Renee Sciotti	School Monitor	Current hourly rate
Debra Sherwin	School Monitor	Current hourly rate
Barbara Griffin	School Monitor	Current hourly rate
Luann Demarco (.5)	School Monitor	Current hourly rate
Jodie Gay	School Monitor	Monitor base rate
Maria Butler (.5)	School Monitor	Current hourly rate
Christine Prime	School Monitor	Current hourly rate
Mary Anne Gerstenberger (.5)	School Monitor	Current hourly rate
Barbara Bard	School Monitor	Current hourly rate
Jacqueline Volckmann	School Monitor	Current hourly rate

Anna May Dames (.5)	School Monitor	Current hourly rate
Donald Cohen	School Monitor	Monitor base rate
Janice Hunter	School Monitor	Current hourly rate
Michele Johnson	School Monitor	Current hourly rate
Mary Lynch	School Monitor	Current hourly rate
Donna Hildenbrandt (.5)	School Monitor	Current hourly rate
Christine Sonder	School Monitor	Monitor base rate
Karen Wajda (.5)	School Nurse	Current hourly rate
Barbara Fenton (.5)	School Nurse	Current hourly rate
Stephanie DeWeese (.8)	COTA	Current hourly rate

Summer School Transportation Program

Malinda Zwack	School Bus Driver	\$17.72 per hour
Susan Guillaume	School Bus Driver	\$17.72 per hour
Kathleen Ogborn	School Bus Driver	\$17.72 per hour
James Kochan	School Bus Driver	\$17.72 per hour
Peter Murray	School Bus Driver	\$17.72 per hour
Colleen John	School Bus Driver	\$17.72 per hour
John Krug	School Bus Driver	\$17.72 per hour
Laurie Brantigan	School Bus Driver	\$17.72 per hour
Christopher Gilligan	School Bus Driver	\$17.72 per hour
Christine Finnerty	School Bus Driver	\$17.72 per hour
Catherine Oliver	School Bus Driver	\$17.72 per hour
William McGee	School Bus Driver	\$17.72 per hour
Suzanne Tizzone	School Bus Driver	\$17.72 per hour
John Pulver	School Bus Driver	\$17.72 per hour
William Molesky	School Bus Driver	\$17.72 per hour
John Potyrala	School Bus Driver	\$17.72 per hour
Francis Kelly	School Bus Driver	\$17.72 per hour
Manch McLaughlin	School Bus Driver	\$17.72 per hour
Joseph George	School Bus Driver	\$17.72 per hour
Michelle Nusbaum	School Monitor	Current hourly rate
Deborah Witherbee	School Monitor	Current hourly rate
Tracy Stammel	School Monitor	Monitor base rate
Robert Allen	School Monitor	Monitor base rate
Elena Wintle	School Monitor	Current hourly rate
Bonnie Livingston	School Monitor	Monitor base rate
Laura Gara	School Monitor	Monitor base rate
Diane Stazio	School Monitor	Current hourly rate
Frances Conklin	School Monitor	Monitor base rate

Summer Camp Transportation Program

Kimberly Demoor	School Bus Driver	\$13.75 per hour
Edward Hoffman	School Bus Driver	\$13.75 per hour
Eric Weiskotten	School Bus Driver	\$13.75 per hour
James Snyder	School Bus Driver	\$13.75 per hour

Summer Bus Garage Laborers

Laurie Nieckarz	Summer Laborer	\$12.00 per hour
Thomas Morris	Summer Laborer	\$12.00 per hour

Summer Substitute School Bus Drivers/Monitors

William Harvey
Leonard Crouch
Susan Gravell
Judith McDonald

E. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective July 1, 2015:

<u>Substitute Title</u>	<u>Hourly Rate</u>
Assistant Head Cook	\$12.00
Bus Driver (Casual)*	\$15.00
Bus Maintenance (Casual)	\$12.00
Cafeteria Truck Driver	\$12.00
Clerical	\$11.00
Cook Manager I	\$15.49
Custodial/Messenger	\$11.25
Food Service Helper	\$ 9.75
School Monitor	\$10.00
School Nurse	\$22.00

* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

<u>Occasional Title</u>	<u>Hourly Rate</u>
Clerical or Office Worker	\$10.00
Computer/Technology Worker	\$10.00
Maintenance Worker	\$10.00

Bus Driver Training

One-time stipend payment – after 300 hours of driving (total time regardless of school years)	\$500.00
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Note: These rates were previously listed in Policy 9313 but will now be established prior to June 30 each year for the subsequent school year.

F. Excessed Personnel

Rescind the following excessed Support Staff:

1. Three Keyboard Specialists have been reinstated. The following staff will be reinstated to permanent Keyboard Specialist positions effective July 31, 2015.

Theresa Blaauboer
Kristi Hoffman
Samantha Manion