

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

**December 15, 2015**

**District Office**

**7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Kiehle at 7:00 pm.

**1. ROLL CALL****Members Present:**

Christine Badger Mele	Neil Johanning	James T. Ryan
Rose Gigliello	David Kiehle	Edward Sim
Shelle Jaquish	Leonard Motto	

**Members Excused:**

Brian Casey

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
Tim Backus, Assistant Superintendent for Instruction  
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
David Perry, Director of Human Resources, Safe Schools & IT  
Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Mr. Kiehle led the pledge to the flag.

**3. APPROVAL OF MINUTES**

A motion was made by Mr. Motto and seconded by Ms. Gigliello, that the minutes of the Regular Meeting of December 1, 2015 be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**4. REPORTS FOR INFORMATION AND STUDY****A. 2016-2017 Budget Development**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning, provided a preliminary review of the 2016-2017 budget.

**B. Board Committee Reports**

- Mr. Johanning, Chairperson, provided a report on the Policy Committee meeting that was held on November 30, 2015.
- Ms. Jaquish, Chairperson, provided a report on the Graduation/Hall of Fame Committee meeting that was held on December 1, 2015.
- Mr. Ryan, Chairperson, provided a report on the Facilities Committee meeting that was held on December 2, 2015.
- In Mr. Casey's absence, Mr. Ryan provided a report on the Transportation Committee meeting that was held on December 3, 2015.
- Mr. Sim, Chairperson, provided a report on the District Communications Committee meeting that was held on December 7, 2015.
- Mr. Johanning, Chairperson, provided a report on the IT Committee meeting that was held on December 9, 2015.

**5. COMMUNICATIONS****A. Correspondence/Board Activities****Mr. Kiehle**

- Attended the Sand Creek production of "Bugsy Malone". The performance was wonderful.
- Attended a Colonial Tea at Sand Creek on December 7 hosted by Ms. Bennett's 7<sup>th</sup> Grade class. The event gave the students an opportunity to showcase their computer research of colonial times.
- Attended the Curriculum Review Board meeting on December 10, along with teachers, administrators and students. The next meeting will be held in February.
- Recognition:
  - Kathryn Tenney, CCHS Freshman, was named to the First Team of the Times Union All-Stars in girls' cross country. Kathryn picked up three invitational wins and finished the season with a third-place finish in the Suburban Council title meet and was eighth at Sectionals.
  - Jake Johnson, CCHS Senior, was named to the First Team of the Times Union All-Stars in boys' cross country. Jake finished in third place at Sectionals and finished 16<sup>th</sup> at the State Championships.
- Upcoming Events:
  - CCHS Winter Concert featuring the string orchestra, symphony band and mixed chorus will be held on December 16 at 7:00 pm.
  - CCHS Winter Concert featuring the wind ensemble, jazz ensemble, chamber singers and symphony orchestra will be held on December 21 at 7:00 pm.

Ms. Gigliello

- Provided a brief update on the Evaluation Sub-Committee meeting that was held on December 10. Ms. Gigliello reminded Board members that their completed mid-year evaluations are due by January 5 and will be reviewed on January 19.

Mr. Johanning

- Attended the Sand Creek production of “Bugsy Malone”. It was a very nice production and the choreography was excellent.

Mr. Ryan

- Reported that the Facilities Committee completed their walk-through of the Bus Garage on December 9. The next scheduled walk-through will be held on January 8 at 9:00 am at Roessleville and Shaker Road Elementary Schools.
- Reported that News Channel 13 did a nice human interest story on the CCHS basketball team on December 13.

Mr. Backus

- Provided a brief report on the Hour of Code event that was held at the High School on December 8 and December 10. Michele Famoso and the STEM Club hosted the event for Elementary and Middle School students. Hour of Code is a global initiative that encourages everyone to try computer programming. Over 80 students and families participated in the event.

Mr. Buhner

- Provided an update on the status of the District’s “Stuff the Bus” and Toys for Tots events.

**B. Requests to Speak:** There were no requests to speak.

## **6. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

### **A. Committee on Special Education**

Placements as indicated on the attached sheets.

### **B. Seminars on Education**

1. Six (6.0) contact hours of credit for participation in “Trauma, PTSD and Traumatic Grief” (SD2015-16-#43), sponsored by SUNY Buffalo School of Social Work. The workshop may be attended at various times as an online course. Participants must enroll at SUNY Buffalo School of Social Work. Lisa Bennett (Lisha Kill Middle School) is the contact person.

2. Three (3.0) contact hours of credit for participation in “Google Apps for Education–Level I Beginners” (SD2015-16–#44), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended January 19, 2016 and January 21, 2016 from 4:30 pm to 6:00 pm at the Lisha Kill Middle School Library Classroom . Participants must enroll on GCRTC My Learning Plan. Geoffrey Bizan (Shaker Road Elementary School) is the contact person.
3. Three (3.0) contact hours of credit for participation in “iPad Bootcamp II K–2” (SD2015-16–#45), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended January 19, 2016 and January 21, 2016 from 4:30 pm to 6:00 pm at the Shaker Road Elementary School Library. Participants must enroll on GCRTC My Learning Plan. Geoffrey Bizan (Shaker Road Elementary School) is the contact person.
4. Three (3.0) contact hours of credit for participation in “Google Chrome Extensions for Students with Disabilities and EL Learners” (SD2015-16–#46), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended January 26, 2016 and January 28, 2016 from 4:30 pm to 6:00 pm at the Lisha Kill Middle School Library Classroom. Participants must enroll on GCRTC My Learning Plan. Geoffrey Bizan (Shaker Road Elementary School) is the contact person.
5. Three (3.0) contact hours of credit for participation in “Google Apps for Education–Level II Intermediate” (SD2015-16–#47), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended February 2, 2016 and February 4, 2016 from 4:30 pm to 6:00 pm at the Lisha Kill Middle School Library Classroom. Participants must enroll on GCRTC My Learning Plan. Geoffrey Bizan (Shaker Road Elementary School) is the contact person.
6. Three (3.0) contact hours of credit for participation in “iPad Bootcamp II 3–5” (SD2015-16–#48), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended February 2, 2016 and February 4, 2016 from 4:30 pm to 6:00 pm at the Shaker Road Elementary School Library. Participants must enroll on GCRTC My Learning Plan. Geoffrey Bizan (Shaker Road Elementary School) is the contact person.
7. Three (3.0) contact hours of credit for participation in “Google Apps for Education–Advanced” (SD2015-16–#49), sponsored by Greater Capital Region Teacher Center (GCRTC). The workshop may be attended February 29, 2016 and March 2, 2016 from 4:30 pm to 6:00 pm at the Lisha Kill Middle School Library Classroom. Participants must enroll on GCRTC My Learning Plan. Geoffrey Bizan (Shaker Road Elementary School) is the contact person.
8. Six (6.0) contact hours of credit for participation in “Project Learning Tree” (SD2015-16–#50), sponsored by the Department of Environmental Conservation (DEC). The workshop may be attended March 31, 2016 and April 7, 2016 from 4:00 pm to 7:00 pm at the Sand Creek Middle School, Room 114. Stacey Sebert (Sand Creek Middle School) is the contact person.

9. Three (3.0) contact hours of credit for participation in “Digital Formative Assessment Tools” (SD2016-17–#01), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended July 6, 2016 from 9:00 am to 2:00 pm at the Lisha Kill Middle School Library Classroom. Participants must enroll on GCRTC My Learning Plan. Geoffrey Bizon (Shaker Road Elementary School) is the contact person.

**C. Agreement**

Approval of an agreement with Advanced Therapy, One Rapp Road, Albany, NY to provide Speech, Occupational, Teacher of the Deaf (TOD) and Special Education Itinerant Teacher (SEIT) services to one (1) South Colonie student, as per the Individualized Education Plan (IEP). The rate per 30 minute session for Occupational and Speech Therapy is \$55.00 and the rate for TOD and SEIT is \$72.00 per hour. The agreement shall commence on October 1, 2015 and continuing through June 30, 2016.

**D. Student Trips**

1. Group: Grade 8 Students (160 students & 20 chaperones)  
 School: Sand Creek Middle School  
 Destination: Liberty & Ellis Islands, 9/11 Museum, New York, NY  
 Date: Thursday, May 26, 2016  
 Responsible: Brian Czerpak, Lisa Thayer, Delynn Wickham  
 Transportation: Charter Bus

**E. Bid Award – Surplus Miscellaneous Wrestling Mats**

Pursuant to a bid opening held on December 4, 2015, recommended award to the high bidder meeting specifications as follows:

To:	Anthony DeMarco (sole bidder), Stillwater, NY 12170
Item:	Dollamur Mats (12 pieces)
Total Award:	\$100.00

**F. Declare as Surplus**

1. The following digital projectors are located at Colonie Central High School and are no longer in working order:

Epson EMP-82	Serial # GY8G670637F	Asset # None
Epson EMP-82	Serial # GY8G670642F	Asset # 105032
Epson EMP-82	Serial # GY8G670626F	Asset # 103211/104343
Epson EMP-82	Serial # GY8G670641F	Asset # 103210
Epson EMP-82	Serial # GY8F731800L	Asset # 103239
Epson EMP-82	Serial # GM9G575135F	Asset # 105332
Epson EMP-82	Serial # GY86G706405	Asset # 105038

Epson EMP-82	Serial # GY8F731472L	Asset # 103237
Epson EMP-82	Serial # GY8G670625F	Asset # None
Epson EMP-82	Serial # GY8G670832F	Asset # 105644/103207
Epson EMP-x3	Serial # GYHF521430L	Asset # 104237/5739
Epson EMP-82	Serial # GY8G670627F	Asset # None
Epson EMP-82	Serial # GYHF620722L	Asset # 104149
Epson EMP-82	Serial # GY8G684227F	Asset # None
Epson EMP-82	Serial # GY8F731466L	Asset # 104583

2. The following analog overhead projectors are located at Colonie Central High School and are no longer being used:

3M	Model #1800BJ2	Serial #80111812
3M	Model #1800BJ2	Serial #5181010624
EIKI	Model #3990BP	Serial #5102523
EIKI	Model #3900BP	Serial #90623105
EIKI	Model #3990BPA	Serial #41016084
EIKI	Model #3990BP	Serial #90623013
EIKI	Model #3990BP	Serial #80926112
EIKI	Model #3990BP	Serial #90623032
EIKI	Model #3990BP	Serial #7102212
EIKI	Model #3990BPA	Serial #30828080
EIKI	Model #3990BP	Serial #5112022
EIKI	Model #3990BP	Serial #90624014
EIKI	Model #3990BP	Serial #80929138
EIKI	Model #3990BPA	Serial #40920026
EIKI	Model #3990BPA	Serial #5242011
EIKI	Model #3990BPA	Serial #41016088
EIKI	Model #3990BP	Serial #90623115
EIKI	Model #3990BP	Serial #5102517
EIKI	Model #3990BPA	Serial #4092001
EIKI	Model #3990BPA	Serial #40920078
EIKI	Model #3990B	Serial #6332025
EIKI	Model #3990BP	Serial #5102627
EIKI	Model #3990BP	Serial #90623022
EIKI	Model #3990BP	Serial #9062118
Buhl 180/12	Model #180/12	Serial #11-103-18

### **G. Donations**

1. Donation from Colonie Central High School Volleyball Booster Club, 2 Devoe Drive, Albany, NY 12205, to the South Colonie Central School District in the amount of \$28.50 to cover the cost of the Boys Volleyball awards.

2. Donation from Colonie Central High School Cheerleading Booster Club, 1 Raider Boulevard, Albany, NY 12205, to the South Colonie Central School District in the amount of \$57.00 to cover the cost of the Cheerleading awards.
3. Donation from Colonie Central High School Football Booster Club, 1 Raider Boulevard, Albany, NY 12205, to the South Colonie Central School District in the amount of \$233.15 to cover the cost of the Boys Football awards.
4. Donation from Colonie Central High School Soccer Booster Club, 435-A Albany Shaker Road, Albany, NY 12205, to the South Colonie Central School District in the amount of \$750.00 to cover the cost of the Girls Soccer uniforms.
5. Donation from Colonie Central High School Soccer Booster Club, 435-A Albany Shaker Road, Albany, NY 12205, to the South Colonie Central School District in the amount of \$20.00 to cover the cost of the Girls Soccer awards.
6. Donation from Michael Kane through Mr. Kane's AT&T Corporate Employee Giving Program Campaign to the Colonie Central High School in the amount of \$4.00 to be used towards the purchase of uniforms.
7. Donations from Stephanie Cogan, 34 Kennedy Drive, Albany, NY 12205, to the South Colonie Central School District of the following items:
  - One (1) 1994 Volvo 850 4-Door Sedan, VIN# YV1LS5527R2146535, valued at \$1,501.00.
  - One (1) Husqvarna, 6-Speed LR 125 Lawnmower, valued at \$250.00.

#### **H. Tax Refund**

Approval of a 2015-2016 tax refund to Trustco Bank Corp., NY in the amount of \$4,261.82. The property is located at 34 Wolf Road, Albany, NY 12205 (Tax Map #42.9-3-5).

#### **I. Re-Appropriation of 2015-2016 Budget**

Re-appropriation of the 2015-2016 budget in the amount of \$1,092.00. The total re-appropriated budget is \$96,269,555.

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the above stated Reports and Recommendations be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**



**7. PERSONNEL – INSTRUCTION** (Page 11)

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the Instructional Personnel changes listed on the attached sheets dated December 15, 2015 be approved.

A motion was made by Mr. Johanning and seconded by Ms. Gigliello, to amend the initial motion and to delete Item 7-A, Substitute Teachers, pending Board review/discussion.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

On the amended motion that the Instructional Personnel changes listed on the attached sheets dated December 15, 2015, (Items 7-B and 7-C) be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**8. PERSONNEL – SUPPORT** (Pages 12-13)

A motion was made by Ms. Jaquish and seconded by Mr. Motto, that the Support Personnel changes listed on the attached sheets dated December 15, 2015 be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**9. POLICIES****A. Single Reading & Approval**

Policy 5020.3 – Section 504 of the Rehabilitation Act of 1973

Policy 9290 – Supplemental Compensation Rates

A motion was made by Mr. Johanning and seconded by Ms. Jaquish, that the above stated Policies (5020.3, 9290) be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**10. FUTURE MEETINGS**

- **December 24-25**      **District Closed – Holiday Recess**
- **January 1**      **District Closed – New Year’s Day**
- **January 5**      Strategic Planning Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office  
Budget Topic: Preliminary Budget Discussion
- **January 12**      Accountability & BOE Operations – 6:00 pm – District Office
- **January 14**      Transportation Committee – 7:00 am – Farmer Boy
- **January 18**      **District Closed – Martin Luther King, Jr. Day**

- **January 19** Communications Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **January 25** Policy Committee – 6:00 pm – District Office
- **February 9** Board of Education Meeting – 7:00 pm – District Office  
Budget Topics: Transportation, Operations & Maintenance,  
Secure Youth Detention Facility

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

The Board entered into Executive Session at 8:00 pm.

A motion was made by Mr. Ryan and seconded by Mr. Sim to **adjourn** Executive Session.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

The Board adjourned Executive Session at 8:20 pm.

**7. PERSONNEL – INSTRUCTION** (Page 11)

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that Item 7-A, Substitute Teachers, listed on the attached sheets dated December 15, 2015 be approved as amended.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**11. ADJOURN MEETING**

A motion was made by Mr. Motto and seconded by Mr. Ryan, that the Regular Meeting be adjourned.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:23 pm.

Respectfully Submitted,



Jamie S. Mroczko  
District Clerk

## 7. PERSONNEL – INSTRUCTION

### A. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

### B. Co-Curricular – 2015-2016 School Year

Appoint the following previously approved position at the approved rate of compensation:

#### Colonie Central High School

##### Intramurals:

Season I –Weight Training	Andy Monin	1.0
Season II – Weight Training	Kevin Halburian	1.0

### C. Increase of Appointments

- Name: Barry Witte  
Teaching Area: Industrial Arts  
Location: Colonie Central High School  
Increase: .20  
Effective Date: January 1, 2016 to January 12, 2016
- Name: Charles Spangler, Jr.  
Teaching Area: Industrial Arts  
Location: Colonie Central High School  
Increase: .20  
Effective Date: January 1, 2016 to January 12, 2016
- Name: John Gehres  
Teaching Area: Industrial Arts  
Location: Colonie Central High School  
Increase: .20  
Effective Date: January 1, 2016 to January 12, 2016
- Name: Thomas Casey  
Teaching Area: Industrial Arts  
Location: Colonie Central High School  
Increase: .20  
Effective Date: January 1, 2016 to January 12, 2016
- Name: Christopher Hanley  
Teaching Area: Industrial Arts  
Location: Colonie Central High School  
Increase: .20  
Effective Date: January 1, 2016 to January 12, 2016

**8. PERSONNEL – SUPPORT****A. Abolish Position**

Abolish the following support staff position effective December 24, 2015:

- (1) .44 Permanent School Monitor

**B. Creation of Position**

*Effective January 4, 2016 to June 30, 2016:*

- (1) .50 Temporary School Monitor

**C. Resignation**

1. Name: Cynthia Noble  
Position: Permanent School Monitor (SR)  
Effective Date: December 24, 2015  
Reason: Personal

**D. Appointments**

1. Name: Kent Taylor  
Address: 28 Rustyville Road, Loudonville, NY 12211  
Position: Cafeteria Truck Driver Substitute  
Effective: December 3, 2015  
Salary: \$12.00 per hour
2. Name: Nadine Vasko  
Address: 1432 Orlyn Drive, Niskayuna, NY 12309  
Position: Clerk Typist I – Part Time (Substitute)  
Effective: December 16, 2015  
Salary: \$11.00 per hour
3. Name: John Barnum  
Address: 275 Fuller Road, Albany, NY 12205  
Position: School Bus Driver Substitute  
Effective: December 1, 2015  
Salary: \$15.00 per hour
4. Name: Jaime Bobersky  
Address: 119 Arrow Street, Schenectady, NY 12304  
Position: Probationary School Bus Driver  
Effective: December 7, 2015  
Salary: \$17.72 per hour per CSEA Contract  
Hours: 6.0 hours per day  
Probationary Period: December 7, 2015 through June 6, 2016

5. Name: Christopher Gilligan  
Address: 68 Rooney Avenue, Albany, NY 12205  
Position: Probationary School Bus Driver  
Effective: December 8, 2015  
Salary: \$17.72 per hour per CSEA Contract  
Hours: 6.0 hours per day  
Probationary Period: December 8, 2015 through June 7, 2016
  
6. Name: Rebecca Hartigan  
Address: 3 Crosby Street, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: December 16, 2015  
Salary: \$10.00 per hour
  
7. Name: Ronald McKinnon  
Address: 140 Clement Avenue, Schenectady, NY 12304  
Position: Break-In School Bus Driver  
Effective: November 9, 2015  
Salary: Not Paid During Training