

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

January 19, 2016

District Office

7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Kiehle at 7:00 pm.

1. ROLL CALL**Members Present:**

Christine Badger Mele	Neil Johanning	Edward Sim
Brian Casey	David Kiehle	
Rose Gigliello	James T. Ryan	

Members Excused:

Shelle Jaquish
Leonard Motto

Also Present:

Jonathan Buhner, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Kiehle led the pledge to the flag.

3. PRESIDENT'S SPOTLIGHT**Eagle Scout Recognition Awards**

The Board of Education recognized the following students who have recently achieved the rank of Eagle Scout.

Gregory Mazzie, a Senior at Colonie Central High School, has achieved the rank of Eagle Scout and was recognized at an Eagle Scout Court of Honor on June 6, 2015. Gregory is a member of the Twin Rivers Council Troop 1022. To achieve the rank of Eagle Scout, Gregory earned 32 merit badges and served his troop in a variety of leadership roles, including Senior Patrol leader. Gregory also completed a community service project at the Forest Park Elementary School which involved designing and creating a Learning Garden with reading areas and planting beds for classes to use for science projects. Gregory is a member of the National Honor Society and the Key Club, and is on the Varsity Soccer team as well as the indoor and outdoor Varsity Track teams.

Patrick Hilt, a 2015 graduate of Colonie Central High School, has achieved the rank of Eagle Scout and was recognized at an Eagle Scout Court of Honor on December 12, 2015. Patrick is a member of Boy Scout Troop 278. Patrick served his troop as Patrol Leader, Assistant Senior Patrol Leader, and Senior Patrol Leader. Patrick received the Order of the Arrow sash in June of 2012. Patrick was an active participant in many Eagle Scout projects. Patrick completed his Eagle Scout community service project by refurbishing the courtyard at Forest Park Elementary School. Under his supervision, the troop built and installed a tree surrounded bench, picnic tables, benches along the walkway, and redesigned the garden so that individual grades may be responsible for their own section.

4. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the minutes of the Regular Meeting of January 5, 2016 be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

5. REPORTS FOR INFORMATION AND STUDY

A. ENL Report

ENL Instructors, April Mlambi, Debra Gerlach, Mary Rossetti and Stacey Swanson, provided an overview of the District's programs that provide instructional support for students whose primary language is not English. The classes are designed to teach English and to support content area learning. The District currently has an ELL population of 106 students.

B. 2016-2017 K-8 Class Size Projections

Tim Backus, Assistant Superintendent for Instruction, provided a brief update on the class size projections for the 2016-2017 school year. The projections take into account different possible budget scenarios.

C. 2016-2017 Budget Development

Mr. Buhner provided a brief review of the current status of the 2016-2017 budget development process.

D. Board Committee Reports

- In Mr. Motto's (Chairperson) absence, Mr. Kiehle provided a report on the Strategic Planning Committee meeting that was held on January 5, 2016.

6. COMMUNICATIONS

A. Correspondence/Board Activities

Mr. Kiehle

- Attended the High School Ice Hockey game.
- Recognized CCHS Boys Soccer standout Matteo Curto for earning All State recognition.
- Recognized the 27 South Colonie students in Grades 8-12 who took part in the 2016 Suburban Council High School Music Festival.

Mr. Johanning

- Reported that the Northeastern Region PTA School Board brunch will be held on April 9 from 9:00 am to 12:00 pm at the Holiday Inn Express in Latham.

Mr. Ryan

- Internal facilities walk-throughs have been completed. External walk-throughs will be scheduled soon.
- Reported the passing of Eleanor Winne. Mrs. Winne was a teacher in the District for 23 years. She was a recipient of a Teacher of the Year award and was a lifelong member of the South Colonie PTA.

Mr. Casey

- Reminded members that the Chili Cook-Off will be held on Friday, January 22. Mr. Kiehle will be a judge at the event. Colonie fire departments will be participating along with members of the armed services.
- Reported the passing of Louis Pitnell. Mr. Pitnell was a teacher at the High School for 27 years. He also served as the Key Club advisor, golf coach and yearbook advisor.

Mr. Sim

- Attended the DARE Graduation ceremony at Sand Creek on January 8 along with Mr. Kiehle and Mr. Casey. The group had a ceremony for Officer Mink who was recently promoted to Detective in the Colonie Police Department.

B. Requests to Speak: There were no requests to speak.

7. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Igniting a Passion for Reading Book Study” (#15-16–58), sponsored by the South Colonie Central School District. The course will be held January 25, 2016; February 4, 2016; February 11, 2016; and February 25, 2016 from 3:30 pm to 5:30 pm at the Roessleville Elementary School Library. The course is restricted to Roessleville Elementary Teachers only. Participants must attend all sessions to receive course credit. Marybeth Tedisco (Roessleville Elementary School) is the contact person.

C. Seminars on Education

1. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2–Session 6” (SD2015-16–#52), sponsored by the CCHS Math Department. The workshop may be attended February 11, 2016 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
2. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2–Session 7” (SD2015-16–#53), sponsored by the CCHS Math Department. The workshop may be attended March 17, 2016 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
3. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2–Session 8” (SD2015-16–#54), sponsored by the CCHS Math Department. The workshop may be attended April 14, 2016 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
4. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2–Session 9” (SD2015-16–#55), sponsored by the CCHS Math Department. The workshop may be attended May 19, 2016 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
5. Three (3.0) contact hours of credit for participation in “Integrating Common Core Algebra 2–Session 10” (SD2015-16–#56), sponsored by CCHS Math Department. The workshop may be attended June 16, 2016 from 2:45 pm to 5:45 pm at the Colonie Central High School. The workshop is restricted to Algebra 2 Common Core Teachers only. Susan Cresanti (Colonie Central High School) is the contact person.
6. Nine (9.0) contact hours of credit for participation in “Learning How to Learn” (SD2015-16–#57), sponsored by Coursera. The workshop may be attended at various times as an online course beginning February 1, 2016. Connie Woyotowich (Colonie Central High School) is the contact person.

7. Six (6.0) contact hours of credit for participation in “Reading and Writing Project at Columbia Teachers College” (SD2015-16–#58), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended March 19, 2016 from 4:30 am to 6:30 pm at Columbia Teachers College, New York, NY. There is a maximum enrollment of 10. Participants must sign up on GCRTC My Learning Plan. Jennifer Nugent (Saddlewood Elementary School) is the contact person.
8. Six (6.0) contact hours of credit for participation in “Writing Your Educatic Oath” (SD2015-16–#59), sponsored by the Capital District Writing Project. The workshop may be attended January 30, 2016 from 9:30 am to 4:00 pm at SUNY Albany, Standish Room, Science Library, 1400 Washington Avenue, Albany, NY. Participants must be a member of the Capital District Writing Project and must register at Eventbrite.com. Laura Yerou (Lisha Kill Middle School) is the contact person.
9. Three (3.0) contact hours of credit for participation in “Mindsets and Moves to Inspire Independent Reading Webinar” (SD2015-16–#60), sponsored by the New York State Reading Association (NYSRA). The workshop may be attended on January 25, 2016 and a date in March, 2016 to be determined from 6:30 pm to 8:30 pm at the Sand Creek Middle School. Participants must attend both sessions to receive course credit. Jennifer Wells (Saddlewood Elementary School) is the contact person.

D. Agreements

1. Approval of an agreement with Northeast Associates in Rehabilitation, LLC, 1721 Central Avenue, Albany, NY, for services to South Colonie Central Schools to provide staff (Job Coaches) to work at employment sites with students during the school day. Job Coaches will be responsible for providing orientation to work tasks, developing and implementing strategies for completion of work tasks, monitoring students’ behavior, and generally assisting students in being competent workers. Rate to be billed is \$32.50 per hour for all Job Coaches and budgeted personnel to a maximum total cost for the school year of \$125,400. No billing will be done for snow days or other student absences. The contract year will be July 1, 2016 through June 30, 2017.
2. Approval of a forty-eight (48) month installment plan with the Capital Region BOCES (NERIC) for the rental and maintenance of fifteen (15) Ricoh copiers/network printers purchased under the Eastern Suffolk BOCES cooperative bidding arrangement: three (3) Ricoh Model MP 2554, four (4) Ricoh Model MP 301SPF, one (1) Ricoh Model 4054, one (1) Ricoh Model MP 5054, one (1) Ricoh Model MP 7502, one (1) Ricoh Model Pro 8110se, and four (4) Ricoh Model M9002 based on NERIC proposal. Estimated yearly cost for equipment and maintenance is \$58,211.93, less BOCES aid of \$33,704.71, for an annual net cost of \$24,507.22.

E. Contractor Final Payment

Approval of a final payment to Campito Plumbing & Heating, Inc. in the amount of \$11,644.05 for the completion of work at Roessleville Elementary School. NYSED Project #010601-060-017-011.

F. Health & Welfare Contracts

Approval of contracts with the following school districts to provide health and welfare services for their students who attend An Nur Islamic School, Christian Brothers Academy, Hebrew Academy and Our Saviors' Lutheran School located in the South Colonie Central School District, at a rate of \$654.78 per student.

<u>School District</u>	<u>Amount</u>
Albany City	\$ 78,573.60
Amsterdam	\$ 3,928.68
Averill Park	\$ 5,238.24
Ballston Spa	\$ 5,893.02
Bethlehem	\$ 22,262.52
Brittonkill/Brunswick	\$ 1,964.34
Broadalbin-Perth	\$ 2,619.12
Burnt Hills-Ballston Lake	\$ 3,273.90
Cairo-Durham	\$ 2,619.12
Cambridge CSD	\$ 654.78
Canajoharie	\$ 654.78
Cohoes City	\$ 2,619.12
Coxsackie-Athens	\$ 2,619.12
Duanesburg	\$ 654.78
East Greenbush	\$ 3,928.68
Galway CSD	\$ 654.78
Green Island	\$ 1,964.34
Greenville	\$ 3,273.90
Guilderland	\$ 32,084.22
Hoosick Fall CSD	\$ 654.78
Hoosic Valley CSD	\$ 1,964.34
Hudson CSD	\$ 2,619.12
Kinderhook CSD	\$ 654.78
Lansingburgh	\$ 3,928.68
Menands Union Free	\$ 5,893.02
New Lebanon CSD	\$ 654.78
Niskayuna	\$ 18,333.84
North Colonie	\$ 38,799.64
North Greenbush	\$ 654.78
Ravena-Coeymans-Selkirk	\$ 7,857.36
Rensselaer	\$ 1,309.56
Rotterdam-Mohonasen	\$ 13,095.60
Saratoga Springs City	\$ 11,786.04

<u>School District</u>	<u>Amount</u>
Schalmont	\$ 11,131.00
Schenectady City	\$ 37,977.24
Schodack	\$ 1,964.34
Schoharie	\$ 1,309.56
Schuylerville	\$ 2,619.12
Scotia-Glenville	\$ 4,583.46
Shenenedehowa	\$ 52,382.40
South Glens Falls	\$ 1,309.56
Stillwater	\$ 2,619.12
Troy City	\$ 8,512.14
Voorheesville	\$ 5,238.24
Waterford Halfmoon	\$ 1,964.34
Watervliet City	\$ 654.78
Total:	\$415,952.66

G. Change Orders

1. Approval of Change Order #EC-01 for DLC Electric, LLC in the amount of (\$3,341.00) to credit the District for the following at items at Roessleville Elementary School: unused contract allowance (-\$5,000.00), rerouting of existing boiler room electrical conduit (+\$1,242.00) and reconstruction to three-phase feed in existing boiler panel (+\$417.00). Contract is decreased from \$87,000.00 to \$83,659.00. NYSED Project #010601-060-017-011.
2. Approval of Change Order #PC-01 for T. Lemme Mechanical Inc. in the amount of (\$3,000.00) to credit the District for unused contract allowance at Roessleville Elementary School. Contract is decreased from \$48,000.00 to \$45,000.00. NYSED Project #010601-060-017-011.
3. Approval of Change Order #HC-01 for Campito Plumbing & Heating, Inc. in the amount of (\$30,600) for the following items at Roessleville Elementary School: credit to the District for unused contract allowance (-\$30,000) and credit for valves not needed (-\$600). Contract is decreased from \$274,881.00 to \$244,281.00. NYSED Project #010601-060-017-011.

H. Bid Awards – Fuel

Authorization to purchase diesel fuel, unleaded gasoline and kerosene from the following successful bidders pursuant to an approved Municipal Cooperation Agreement among Burnt Hills-Ballston Lake Central School District, North Colonie Central School District, South Colonie Central School District and Shenenedehowa Central School District. The contract period will be from January 17, 2016 through January 16, 2017:

1. Ultra-Low Sulfur Diesel Transport Delivery:
Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902
2. Unleaded Regular Transport Delivery:
Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902
3. Kerosene Transport Delivery (for winter mix):
Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902

I. Non-Resident Tuition Rates

1. Actual Rates - 2014-2015 School Year
 - a. Regular Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$10,432.00
Full Day, Grades 7 – 12	\$11,746.00
 - b. Special Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$30,451.00
Full Day, Grades 7 – 12	\$31,765.00
2. Estimated Rates - 2015-2016 School Year
 - a. Regular Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$10,899.00
Full Day, Grades 7 – 12	\$12,502.00
 - b. Special Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$32,753.00
Full Day, Grades 7 – 12	\$34,356.00

J. Certified Election Inspector Rates

Approval of compensation rates for Certified Election Inspectors for the Annual Budget Vote and School Board Election to be held on May 17, 2016. Each Certified Election Inspector shall be selected from the list provided by the Albany County Board of Elections and shall be provided a required training session prior to the day of the vote. Compensation shall be at the rate of \$125.00 for services rendered on the day of the vote and \$25.00 for the required training.

K. Use of School Bus

Approval of the use of one (1) school bus by the Greater Capital Region Teacher Center for transportation on Saturday, March 19, 2016, for a trip to Columbia Teachers College, 525 West 120th Street, New York, NY, 10027. Pickup will be at Colonie Central High School at 4:30 am and a second pickup will be at the Catskill Thruway Exit 21 Park & Ride at 5:30 am. Return departure time will be 3:30 pm. Driver's wages and mileage fees will be paid in accordance with the District fee and rate schedule by the Capital Region Teacher Center Grant.

L. Donations

1. Donation from Colonie Wrestling Booster Club, 28-B Firehouse Road, Clifton Park, New York 12065, to South Colonie Central School District in the amount of \$900.00 to be used for the purchase of wrestling uniforms.
2. Donation from Michael Kane through Mr. Kane's Corporate Employee Giving Campaign to Colonie Central High School in the amount of \$4.00 to be used towards the purchase of uniforms.

M. Budget Transfer

Approval of a budget transfer per attached sheet.

N. Re-Appropriation of 2015-2016 Budget

Re-appropriation of the 2015-2016 budget in the amount of \$904.00. The total re-appropriated budget is \$96,270,459.

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the above stated Reports and Recommendations be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

8. PERSONNEL – INSTRUCTION (Pages13-15)

A motion was made by Mr. Sim and seconded by Ms. Gigliello, that the Instructional Personnel changes listed on the attached sheets dated January 19, 2016 be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

9. PERSONNEL – SUPPORT (Pages 16-17)

The Board recognized the following retirees (Item #9-A, 1-4), and thanked them for their years of service to the District.

- Suzanne Rubino, 24 years of service.
- Steven Osuchowski, 11 years of service.
- Richard Link, 19 years of service.
- Renée Hanks, 15 years of service.

A motion was made by Ms. Gigliello and seconded by Mr. Casey, that the Support Personnel changes listed on the attached sheets dated January 19, 2016 be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

10. RESOLUTIONS

African American History Month – February, 2016
National School Counseling Week – February 1-5, 2016

A motion was made by Ms. Badger Mele and seconded by Ms. Gigliello, that the above stated Resolutions be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

11. FUTURE MEETINGS

- **January 25** Policy Committee – 6:00 pm – District Office
- **February 9** Supt. Evaluation Sub-Committee – 5:45 pm – District Office
Board of Education Meeting – 7:00 pm – District Office
Budget Topics: Transportation, Operations & Maintenance,
Secure Youth Detention Facility
- **February 15** **District Closed – President’s Day Observance**
- **February 15-19** Mid-Winter Recess – School Closed
- **February 25** Budget Meeting – 7:00 pm – District Office
Budget Topics: Support Services: Board of Education & Central
Office Expenses, Public Information/Printing/Postage, Legal
Expenses, Insurance, Debt Service, Interfund Transfers,
Continuing Education, and Interscholastic Athletics
- **March 1** Board of Education Meeting – 7:00 pm – District Office
Budget Topics: Special Education, Pupil Personnel Services
- **March 10** Budget Meeting – 7:00 pm – Saddlewood Elementary
Budget Topics: Fringe Benefits, Instructional Program:
Enrollment Projections, Instructional Staffing, Support Staffing,
Textbooks, Curriculum Development, Staff Development,
Library & Media Technology, Building Budgets, Summer
School, Alternative Education, Information Technology

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 8:26 pm.

➤ Ms. Fisher arrived at 8:30 pm.

A motion was made by Mr. Ryan and seconded by Ms. Gigliello to **adjourn** Executive Session.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 9:28 pm.

12. ADJOURN MEETING

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the Regular Meeting be adjourned.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 9:29 pm.

Respectfully Submitted,



Jamie S. Mroczko
District Clerk

8. PERSONNEL – INSTRUCTION**A. Leaves of Absence**

1. Name: Deirdre Locke
Position: Special Education Teacher
Type: Child Care Leave
Location: Colonie Central High School
Effective Date: January 15, 2016
Ending Date: June 30, 2016
2. Name: Jennifer Lewicki
Position: Industrial Arts Teacher
Type: Child Care Leave
Location: Colonie Central High School
Effective Date: January 12, 2016
Ending Date: June 30, 2016

B. Increase of Appointments

1. Name: Barry Witte
Teaching Area: Industrial Arts
Location: Colonie Central High School
Increase: .20
Effective Date: January 13, 2016 to February 12, 2016
2. Name: Charles Spangler, Jr.
Teaching Area: Industrial Arts
Location: Colonie Central High School
Increase: .20
Effective Date: January 13, 2016 to February 12, 2016
3. Name: John Gehres
Teaching Area: Industrial Arts
Location: Colonie Central High School
Increase: .20
Effective Date: January 13, 2016 to February 12, 2016
4. Name: Thomas Casey
Teaching Area: Industrial Arts
Location: Colonie Central High School
Increase: .20
Effective Date: January 13, 2016 to February 12, 2016

5. Name: Christopher Hanley
Teaching Area: Industrial Arts
Location: Colonie Central High School
Increase: .20
Effective Date: January 13, 2016 to February 12, 2016

C. Long-Term Replacement

1. Name: Sabrina Skotarczak
Address: 1801 Hayner Heights Drive, Clifton Park, NY 12065
Type: Long-Term Replacement
Teaching Area: Special Education
Location: Colonie Central High School
Effective Date: January 15, 2016
Ending Date: June 30, 2016
Salary: Salary Schedule II, Step 5, per SCTA Contract (pro-rated)
Education: B.A. from Notre Dame College;
M.S. from Sage Graduate School
Certification: Permanent in Special Education

D. Long-Term Substitute

1. Name: Patrick Russo
Address: 28 Hanifin Avenue, Albany, NY 12205
Type: Long-Term Substitute
Teaching Area: Mathematics
Location: Colonie Central High School
Effective Date: January 13, 2016
Salary: Salary Schedule II, Step 3 per SCTA Contract (pro-rated)
Education: B.A. from Siena College;
M.A. from SUNY Albany
Certification: Permanent in Mathematics (Grades 7-12)

E. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

F. NYSPHSAA/Special Olympics Unified Sports Program/Activities for the 2015-2016 School Year

Approve per Policy 9290:

Faculty Assistant to Basketball Coach
Unified Sports Basketball Coach

Cheryl Nunamacher
Sean Peer

G. Cafeteria Supervision for the 2015-2016 School Year

Rescind the following previously approved position effective January 5, 2016:

Sand Creek Middle School

Brian Czerpak

Appoint the following previously approved position at the approved rate of compensation effective January 5, 2016:

Sand Creek Middle School

Tina Krom

H. Elementary Robotics Club for the 2015-2016 School Year

Approve as per policy 9290:

Forest Park Elementary School

Kelli Budney	1/3
James Brown	1/3
Kelly Brooks	1/3

9. PERSONNEL – SUPPORT**A. Retirement**

1. Name: Suzanne Rubino
Position: School Nurse (FP)
Effective Date: July 1, 2016
2. Name: Steven Osuchowski
Position: Custodial Worker (HS)
Effective Date: January 21, 2016
3. Name: Richard Link
Position: School Bus Driver (BG)
Effective Date: February 28, 2016
4. Name: Renée Hanks
Position: School Lunch Director (DO)
Effective Date: July 1, 2016

B. Resignation

1. Name: William Molesky
Position: School Bus Driver
Effective Date: January 12, 2016
Reason: Personal

C. Appointments

1. Name: Marylou Ennis
Address: 65 Blue Jay Way, Rexford, NY 12148
Position: School Nurse Substitute
Effective: January 13, 2016
Salary: \$22.00 per hour
2. Name: Julia Halburian
Address: 6 New Shaker Road, Albany, NY 12205
Position: School Monitor Substitute
Effective: January 20, 2016
Salary: \$10.00 per hour
3. Name: Chelsea Bearup
Address: 2 Victor Street, Albany, NY 12206
Position: School Monitor Substitute
Effective: January 13, 2016
Salary: \$10.00 per hour

4. Name: Mosmmat Sultana
Address: 422 Sand Creek Road, Apt. 523, Albany, NY 12205
Position: Temporary School Monitor
Effective: January 20, 2016 through June 30, 2016
Salary: \$11.39 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School
Probationary Period: January 20, 2016 through June 30, 2016

D. Change of Appointment

1. Name: Beverly Limmer
Address: 28 Lois Court, Albany, NY 12205
Position: Permanent Secretary II (12-month)
Effective: January 20, 2016
Salary Revision: As per attached Confidential Sheet (pro-rated)
Hours Revised: 7.5 hours per day
Current Location: District Office