

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

**March 1, 2016  
District Office**



**Public Hearing – 7:00 pm  
Board Meeting – Immediately Following**

**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Kiehle at 7:00 pm.

**1. ROLL CALL****Members Present:**

Christine Badger Mele	Neil Johanning	Edward Sim
Brian Casey	David Kiehle	
Rose Gigliello	James T. Ryan	

**Members Excused:**

Shelle Jaquish  
Leonard Motto

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
Tim Backus, Assistant Superintendent for Instruction  
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
David Perry, Director of Human Resources, Safe Schools & IT  
Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Mr. Kiehle led the pledge to the flag.

**PUBLIC HEARING – ALTERNATIVE VETERANS’ EXEMPTION**

Pursuant to Section 458-a of the Real Property Tax Law, a Public Hearing was held for the purpose of receiving public comments from interested parties and citizens on the District’s proposed adoption of the Reduced Maximum Alternative Veterans’ Tax Exemption and inclusion of Gold Star Parents in the definition of “qualified owner” for the purposes of eligibility for the Alternative Veterans’ Tax Exemption for eligible veterans who served during a period of war or have received an expeditionary medal for assessment rolls prepared on the basis of the taxable status dates occurring on or after March 1, 2016.

Public comments from interested parties and citizens during this Public Hearing were addressed by Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning.

**MEETING OF THE BOARD OF EDUCATION**

The Regular Meeting of the Board of Education began at the conclusion of the Public Hearing at 7:19 pm.

### **3. RESOLUTION – ALTERNATIVE VETERANS’ EXEMPTION REDUCED AMOUNTS**

WHEREAS, Section 458-a of the Real Property Tax Law was amended on December 18, 2013 to allow school districts within the State of New York to extend the Alternative Veterans’ Exemption to eligible school district taxpayers; and

WHEREAS, the Board of Education of the South Colonie Central School District has considered the extension of this exemption to eligible veteran property owners residing within the school district; and

WHEREAS, an initial Public Hearing was held before the Board of Education of the South Colonie Central School District on February 25, 2016 at 6:00 pm to consider adoption of a Resolution authorizing the implementation of this exemption, as permitted by law; and

WHEREAS, a second Public Hearing was held before the Board of Education of the South Colonie Central School District on March 1, 2016 at 7:00 pm to consider the adoption of two resolutions authorizing the implementation of the alternative exemption amounts and the Gold Star Parent exemption; and

WHEREAS, the Board of Education of the South Colonie Central School District, having conducted a Public Hearing and upon due consideration of all comments received, seeks to implement the Alternative Veterans’ Exemption contained within Section 458-a of the Real Property Tax Law and the Gold Star Parent's exemption.

NOW, THEREFORE, BE IT RESOLVED, that the Alternative Veterans’ Exemption within Section 458-a of the Real Property Tax Law shall be adopted by the Board of Education of the South Colonie Central School District and shall be available to qualifying veteran school taxpayers within the school district; and

BE IT FURTHER RESOLVED, that the Board of Education of the South Colonie Central School District hereby adopts the Alternative Veterans’ Exemptions for qualifying residential real property as follows:

1. Basic Exemption – Tax exemption of 15% of the assessed value of the property, not to exceed \$6,000 or the product of \$6,000 multiplied by the latest state equalization rate for the assessing unit, whichever is less.
2. Combat Zone – An additional tax exemption of 10% of the assessed value of qualifying residential real property of veterans who are documented to have served in a combat zone, not to exceed \$4,000 or the product of \$4,000 multiplied by the latest state equalization rate, whichever is less.
3. Disabled Veterans – In addition to the above exemptions, where the veteran received a compensation rating from the Veterans Administration or Department of Defense based upon a service related disability, the qualifying residential real property will be exempt to the extent of the product of the assessed value of such property multiplied by 50% of the veteran’s disability rating, not to exceed \$20,000 or the product of \$20,000 multiplied by the latest state equalization rate, whichever is less; and

BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately upon its filing with the District Clerk and shall be applicable to all assessment rolls prepared on or after May 1, 2016 and shall continue until rescinded or amended by Resolution of the Board of Education of the South Colonie Central School District; and

BE IT FURTHER RESOLVED, that the District Clerk shall provide a certified copy of this Resolution to Albany County and the assessors for the other taxing jurisdictions located within this School District.

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the above stated Resolution be adopted.

The roll call vote of Board of Education members was as follows:

<u>Yes</u>	Christine Badger Mele	<u>Excused</u>	Shelle Jaquish	<u>Excused</u>	Leonard Motto
<u>Yes</u>	Brian Casey	<u>Yes</u>	Neil Johanning	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle	<u>Yes</u>	Edward Sim

7 Yes     0 No     0 Abstain

**Vote Carried: 7 – 0 – 0**

**4. RESOLUTION – VETERANS’ GOLD STAR PARENT EXEMPTION**

WHEREAS, Section 458-a of the Real Property Tax Law was amended on December 18, 2013 to allow school districts within the State of New York to extend the Alternative Veterans’ Exemption to eligible school district taxpayers; and

WHEREAS, the Board of Education of the South Colonie Central School District has considered the extension of this exemption to eligible veteran property owners residing within the school district; and

WHEREAS, an initial Public Hearing was held before the Board of Education of the South Colonie Central School District on February 25, 2016 at 6:00 pm to consider adoption of a Resolution authorizing the implementation of this exemption, as permitted by law; and

WHEREAS, a second Public Hearing was held before the Board of Education of the South Colonie Central School District on March 1, 2016 at 7:00 pm to consider the adoption of two resolutions authorizing the implementation of the alternative exemption amounts and the Gold Star Parent exemption; and

WHEREAS, the Board of Education of the South Colonie Central School District, having conducted a Public Hearing and upon due consideration of all comments received, seeks to implement the Alternative Veterans’ Exemption contained within Section 458-a of the Real Property Tax Law and the Gold Star Parent's exemption.

NOW, THEREFORE, BE IT RESOLVED, that the Alternative Veterans’ Gold Star Parent Exemption within Section 458-a of the Real Property Tax Law shall be adopted by the Board of Education of the South Colonie Central School District and shall be available to qualifying school taxpayers within the school district; and

BE IT FURTHER RESOLVED, that Gold Star parents, defined as those parents whose child died in the line of duty while serving in the United States Armed Forces during a period of war, shall be considered a “qualified owner” for purposes of eligibility for the Alternative Veterans’ Exemption provided that the qualifying residential real property is the primary residence of the Gold Star Parent; and

BE IT FURTHER RESOLVED, that the Board of Education of the South Colonie Central School District hereby adopts the Alternative Veterans’ Gold Star Parent Exemptions for qualifying residential real property as follows:

1. Basic Exemption – Tax exemption of 15% of the assessed value of the property, not to exceed \$6,000 or the product of \$6,000 multiplied by the latest state equalization rate for the assessing unit, whichever is less.
2. Combat Zone – An additional tax exemption of 10% of the assessed value of qualifying residential real property of veterans who are documented to have served in a combat zone, not to exceed \$4,000 or the product of \$4,000 multiplied by the latest state equalization rate, whichever is less.

BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately upon its filing with the District Clerk and shall be applicable to all assessment rolls prepared on or after May 1, 2016 and shall continue until rescinded or amended by Resolution of the Board of Education of the South Colonie Central School District; and

BE IT FURTHER RESOLVED, that the District Clerk shall provide a certified copy of this Resolution to Albany County and the assessors for the other taxing jurisdictions located within this School District.

A motion was made by Mr. Sim and seconded by Mr. Casey, that the above stated Resolution be adopted.

The roll call vote of Board of Education members was as follows:

<u>Yes</u>	Christine Badger Mele	<u>Excused</u>	Shelle Jaquish	<u>Excused</u>	Leonard Motto
<u>Yes</u>	Brian Casey	<u>Yes</u>	Neil Johannig	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle	<u>Yes</u>	Edward Sim

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

## **5. PRESIDENT'S SPOTLIGHT**

### **Eagle Scout Recognition**

John Cogan, a Senior at Colonie Central High School, has achieved the rank of Eagle Scout and was recently recognized at an Eagle Scout Court of Honor. John is a member of the Twin Rivers Council Troop 1022. John has earned over two dozen badges in Scouting since he started as a Tiger Cub in 2004. John's Eagle Scout project involved building an 18-hole portable miniature golf course that can be used at any of the eight South Colonie schools for fundraising purposes or for any school activities.

## **6. STUDENT MUSICAL PERFORMANCES**

In recognition of National Music in our Schools Month, Carolyn Miner performed a short solo on the viola and Lucas Richard performed a short solo on the string bass. Both students are Juniors attending Colonie Central High School and are members of the Empire State Youth Orchestra and the All State Music Festival Orchestra. Both Carolyn and Lucas received perfect scores of 100 for their New York State School Music Association Level 6 performances last year.

## **7. NYSSBA BOARD RECOGNITION AWARDS**

### **A. Board Mastery Award – Level 3**

The Superintendent recognized Mr. Ryan for earning the New York State School Boards Association (NYSSBA) Board Mastery Award. The program is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition by participating in NYSSBA developmental activities such as the Board Officers Academy, the Annual Convention, conferences, regional workshops, or district-level custom improvement programs totaling 250 points.

### **B. Board Achievement Award – Level 1**

The Superintendent recognized Ms. Badger Mele, Ms. Gigliello, Mr. Kiehle, and Mr. Sim for earning the New York State School Boards Association (NYSSBA) Board Achievement Award. The program is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition by participating in NYSSBA developmental activities such as the Board Officers Academy, the Annual Convention, conferences, regional workshops, or district-level custom improvement programs totaling 75 points.

**8. APPROVAL OF MINUTES**

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the minutes of the Regular Meeting of February 9, 2016 and the Special Meetings of February 12, 2016 and February 25, 2016 be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**9. REPORTS FOR INFORMATION AND STUDY****A. 2016-2017 Budget Development**

Sherry Fisher, Assistant Superintendent for Management Services & Strategic Planning and Patrick Gunner, Supervisor of Pupil Services provided a review of the current status of the 2016-2017 budget development process. Topics were: Special Education and Pupil Personnel Services.

**10. COMMUNICATIONS****A. Correspondence/Board Activities****Mr. Kiehle**

- Reported that the High School Varsity and JV Cheerleading teams competed on February 27. The JV team placed second and the Varsity team placed first and were crowned Grand Champions.
- Reminded Board members of the bottle drive that will be held on March 12 from 9:00 am to 3:00 pm.
- Attended the honor roll breakfasts at Sand Creek Middle School.

**Mr. Casey**

- Attended two honor roll breakfasts at Sand Creek Middle School. The events were well attended and the interaction with students and their parents and grandparents was wonderful. The PTA did a great job as well.

**Mr. Johanning**

- Attended the NYS PTA Legislation/Education Conference at the Desmond on February 27 and February 28.
- Attended the NYSSBA legislative conference with Mr. Buhner on February 28 and February 29.
- Attended the PTA Council meeting on February 29. There was discussion regarding engagement ideas/strategies to encourage family involvement as well as tools to support families.
- Attended a NYSSBA work group discussing ideas to improve the functionality of their website on February 28. NYSSBA is continuing to solicit comments.

Mr. Sim

- Attended the honor roll breakfast at Sand Creek Middle School with Mr. Kiehle and Mr. Buhner. It was nice to see a good number of family members supporting their students.
- Attended the Safe Schools meeting on February 23. There was discussion regarding having military personnel come into the schools to discuss disaster preparedness. The group is also scheduled to present during RaiderFest.

Mr. Buhner

- At the request of Mr. Ryan, Mr. Buhner provided a brief updates on the status of the solar project and the capital project construction

**B. Requests to Speak:** There were no requests to speak.

**11. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. In-Service Courses**

1. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, “Teachers: Get Your ‘Hands-On’ the Next Generation Science Standards” (#15-16-67), sponsored by the Greater Capital Region Teacher Center. The course will be held February 25, 2016; March 10, 2016; March 31, 2016; April 7, 2016; and April 21, 2016 from 4:00 pm to 7:00 pm at the Niskayuna Hillside Elementary School, 1100 Cornelius Avenue, Schenectady, NY. Participants must register on GCRTC My Learning Plan and must attend all sessions to receive course credit. The course has a maximum enrollment of 20. Melinda Teter (Shaker Road Elementary School) is the contact person.
2. One-half (0.5) in-service credit for participation in and completion of the 7.5 contact hours course, “Blue Gold Study Group” (#15-16-68), sponsored by the South Colonie Central School District. The course will be held March 14, 2016 from 3:45 pm to 5:15 pm; March 21, 2016, March 28, 2016, and April 4, 2016 from 3:45 pm to 5:45 pm at the Colonie Central High School Library. Participations must attend all sessions to receive course credit. Kate Raso (Colonie Central High School) is the contact person.



**C. Seminars on Education**

1. Three (3.0) contact hours of credit for participation in “Earth Exposed” (SD2015-16-#66), sponsored by the Museum of Innovation and Science (miSci). The workshop may be attended March 3, 2016 from 4:30 pm to 7:30 pm at the miSci Museum, 15 Nott Terrace Heights, Schenectady, NY. Participants must sign up at [www.miSci.org/events](http://www.miSci.org/events) or phone (518) 382-7890, ext. 237. Stacey Sebert (Sand Creek Middle School) is the contact person.

**D. Agreements**

1. Approval of an agreement with SchoolDude, 11000 Regency Parkway, #110, Cary, NC 27518, for the building usage billing program utilized in the Building and Grounds Department. The anticipated cost for the 2016-2017 school year is \$4,865.00.
2. Approval of a one-year extension to the Managed Service Agreement with Centris Group, LLC (IEP Direct Software Service), effective July 1, 2016 to June 30, 2017.

**E. Health & Welfare Contracts**

1. Approval of a contract with the North Greenbush Common School District for the 2015-2016 school year to provide health and welfare services to five (5) South Colonie resident student(s) attending LaSalle Institute located in the North Greenbush Common School District. The health service cost per pupil is \$238.60. The total cost of the contract shall be \$1,193.00.
2. Approval of a contract with the Lansingburgh Central School District for the 2015-2016 school year to provide health and welfare services to eleven (11) South Colonie resident student(s) attending private schools in the Lansingburgh Central School District. The health service cost per pupil is \$496.45. The total cost of the contract shall be \$5,460.95.

**F. Transportation Contract**

Approval of a thirty-one (31) day emergency contract with Durham School Services, 2721 Second Avenue, Building 61 East, Watervliet, NY 12189, for Route 2015-10 for a student attending Saddlewood Elementary, 100 Loralee Drive, Albany, NY 12205. Transportation is to begin February 11, 2016 and end March 12, 2016, at a daily rate of \$172.98 per day. The anticipated cost is \$2,940.66.

**G. Bid Award – Transportation**

Recommended award for transportation contract for Special Education students for the 2015-2016 school year to the low bidder meeting specifications as follows:

Durham School Services, 830 South Pearl Street, Albany, NY 12202

Route #2015-10	Rensselaer/Saddlewood
Annual Cost	\$12,490.94
Cost Per Mile	\$0.00

#### **H. Bid Award – Building & Grounds**

Recommended award to bidder meeting specifications as follows:

Boiler Maintenance & General Plumbing Repair Service –  
Exclusive Representative Office for Unilux Advanced Manufacturing, LLC

To: Stants Combustion Associates, Inc., P.O. Box 37, Latham, NY 12205

#### **I. Declare as Surplus**

One (1) Smart Document Camera 330-N891, Serial #E01B033802, Asset #103712. This item is located at Lisha Kill Middle School and is in non-working order.

#### **J. Donations**

1. Donation from Lisha Kill PTA, 68 Waterman Avenue, Albany, NY, to Lisha Kill Middle School in the amount of \$450.00 to be used to partially pay for the cost of a field trip to Scotia Glenville Children's Museum, 303 Mohawk Avenue, Scotia, NY.
2. Donation from Colonie Girls Lacrosse Booster Club, 1 Raider Boulevard, Albany, NY, to South Colonie Central High School Athletic Department in the amount of \$1,530.00 to cover the cost of the Lacrosse uniforms.
3. Donation from Michael Kane through Mr. Kane's AT&T Corporate Employee Giving Program, "Your Cause" to Colonie Central High School Athletic Department in the amount of \$6.00 to be used towards the purchase of uniforms.
4. Donation from Michael Kane through Mr. Kane's AT&T Corporate Employee Giving Campaign, "Your Cause" to Colonie Central High School Athletic Department in the amount of \$4.00 to be used towards the purchase of uniforms.
5. Donation from MaryAnn Bach, 18 Moon Drive, Albany, NY of sheet music valued at \$300.00.

#### **K. Re-Appropriation of 2015-2016 Budget**

Re-appropriation of the 2015-2016 budget in the amount of \$1,990.00. The total re-appropriated budget is \$96,272,449.

**L. Clerk & Treasurer Reports – January, 2016**

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the above stated Reports and Recommendations be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**12. PERSONNEL – INSTRUCTION** (Pages14-16)

The Board recognized the following retirees (Item #12-A, 1-5) who will be retiring at the end of the school year and thanked them for their years of service to the District.

- Carol VanEtten, 11 years
- Lynne Ogren, 26 years
- Karen Norris, 24 years
- Kathleen Gottschalk, 19 years
- Judith Jablonka, 23 years

A motion was made by Mr. Sim and seconded by Ms. Badger Mele, that the Instructional Personnel changes listed on the attached sheets dated March 1, 2016 be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**13. PERSONNEL – SUPPORT** (Pages 17-18)

The Board recognized Andrew Liuzzi (Item #13-A-1) who will be retiring at the end of the school year and thanked him for his 27 years of service to the District.

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the Support Personnel changes listed on the attached sheets dated March 1, 2016 be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**14. POLICIES**

**A. Single Reading & Approval**

Policy 4110 – Student Attendance Calendar (2016-2017)

A motion was made by Mr. Johanning and seconded by Ms. Gigliello, that the above stated Policy (4110) be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**15. RESOLUTIONS**

National Women's History Month – March, 2016  
 National Music in our Schools Month – March, 2016  
 National Youth Art Month – March, 2016

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the above stated Resolutions be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**16. FUTURE MEETINGS**

- **March 10**                      Budget Meeting – 7:00 pm – Saddlewood Elementary  
    Budget Topics: Fringe Benefits, Instructional Program:  
    Enrollment Projections, Instructional Staffing, Support Staffing,  
    Textbooks, Curriculum Development, Staff Development,  
    Library & Media Technology, Building Budgets, Summer  
    School, Alternative Education, Information Technology
- **March 15**                      Board of Education Meeting – 7:00 pm – District Office  
    Budget Topic: Presentation of First Draft of Budget
- **March 22**                      Budget Meeting – 7:00 pm – District Office  
    Budget Topic: Work Session (to include budget adjustments)
- **March 25**                      **District Closed – Good Friday**
- **March 28**                      Policy Committee – 6:00 pm – District Office
- **March 29**                      IT Committee – 6:00 pm – Shaker Road Elementary  
    Community Budget Forum – 7:00 pm – Shaker Road Elementary
- **April 5**                         Graduation Committee – 6:00 pm – District Office  
    Board of Education Meeting – 7:00 pm – District Office
- **April 6**                         Facilities Committee – 7:30 am – Farmer Boy Diner  
    CR BOCES Annual Meeting – 5:30 pm – CTE Center
- **April 7**                         Evaluation Sub-Committee – 5:45 pm – District Office

A motion was made by Mr. Casey and seconded by Ms. Badger Mele, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board entered into Executive Session at 8:30 pm.

A motion was made by Ms. Gigliello and seconded by Mr. Johanning to adjourn Executive Session.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 9:28 pm.

**17. RESOLUTION – CAPITAL REGION BOCES BOARD MEMBER NOMINATION**

WHEREAS, nominations of a person to be elected to a Board of Cooperative Educational Services (BOCES) shall be made by at least one Component District by Board resolution; and

WHEREAS, such resolution shall be transmitted in writing to the Clerk of the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties at least thirty days prior to the date of the election; and

WHEREAS, the term of Robert Domenici, representing Albany County of the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties, shall expire effective June 30, 2016;

NOW THEREFORE, BE IT RESOLVED:

That the Board of Education of the South Colonie Central School District hereby nominates Robert Domenici for the position of Board Member of the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties representing Albany County. The term for this position shall be three years and shall be effective July 1, 2016.

A motion was made by Mr. Johanning and seconded by Ms. Badger Mele, that the above stated Resolution be approved.

  7   Yes        0   No        0   Abstain

**Vote Carried: 7 – 0 – 0**

**18. ADJOURN MEETING**

A motion was made by Mr. Sim and seconded by Mr. Casey, that the Regular Meeting be adjourned.

  7   Yes        0   No        0   Abstain

**Vote Carried: 7 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 9:30 pm.

Respectfully Submitted,



Jamie S. Mroczko  
District Clerk

**12. PERSONNEL – INSTRUCTION****A. Retirements**

1. Name: Carol VanEtten  
Position: Elementary Education Teacher, Grade 6  
Location: Sand Creek Middle School  
Effective Date: July 1, 2016  
Years of Service: 11 years
2. Name: Lynne Ogren  
Position: Foreign Language Teacher  
Location: Sand Creek Middle School  
Effective Date: July 1, 2016  
Years of Service: 26 years
3. Name: Karen Norris  
Position: Reading Teacher  
Location: Saddlewood Elementary School  
Effective Date: July 1, 2016  
Years of Service: 24 years
4. Name: Kathleen Gottschalk  
Position: Administrator (Elementary Principal)  
Location: Veeder Elementary School  
Effective Date: July 1, 2016  
Years of Service: 19 years
5. Name: Judith Jablonka  
Position: School Counselor  
Location: Lisa Kill Middle School  
Effective Date: July 1, 2016  
Years of Service: 23 years

**B. Resignation**

1. Name: Karen Adams  
Position: Teaching Assistant  
Location: Forest Park Elementary School  
Effective Date: March 12, 2016  
Reason: Personal

**C. Substitute Teachers**

Approve Substitute Teachers on the attached list for regular appointments.

**D. Co-Curricular – 2015-2016 School Year**

**Appoint** the following previously approved position at the approved rate of compensation:

**Colonie Central High School****Intramurals:**

Season III– Weight Training	Mike Ambrosio	1.0
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**E. Interscholastics for Spring – 2015-2016 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Coach Varsity Boys Baseball	Kevin Halburian	1.0
Assistant Coach Varsity Boys Baseball	Ronald Lockett	1.0
Coach Junior Varsity Boys Baseball	Eric Brown	.80
Coach Junior Varsity Boys Baseball	Dave Fields	.20
Coach Varsity Boys Lacrosse	Michael Joyce	1.0
Assistant Coach Varsity Boys Lacrosse	Gregory Sherwin	1.0
Coach Junior Varsity Boys Lacrosse	Joseph Repko	1.0
Assistant Coach Junior Varsity Boys Lacrosse	Jason Blind	1.0
Coach Varsity Girls Lacrosse	Allison Anaya	1.0
Coach Junior Varsity Girls Lacrosse	Andrew Monin	1.0
Assistant Coach Junior Varsity Girls Lacrosse	Elijah Golding	1.0
Coach Varsity Girls Softball	Kevin Jette	1.0
Coach Junior Varsity Girls Softball	Joseph Sutherland	1.0
Coach Varsity Boys Tennis	David Conway	1.0
Coach Varsity Boys Outdoor Track	Thomas Greene	1.0
Assistant Coach Varsity Boys Outdoor Track	Michael Palmer	1.0
Assistant Coach Varsity Boys Outdoor Track	Glenn Wolin	.80
Assistant Coach Varsity Boys Outdoor Track	MaryAnn Reilly-Johnson	.05
Assistant Coach Varsity Boys Outdoor Track	Scott Galinski	.90
Assistant Coach Varsity Boys Outdoor Track	Andy Roemer	.25
Coach Varsity Girls Outdoor Track	Jason Bissonette	1.0
Assistant Coach Varsity Girls Outdoor Track	Frank Myers	1.0
Assistant Coach Varsity Girls Outdoor Track	Michael Caccuitto	.20
Assistant Coach Varsity Girls Outdoor Track	Sarah Thomas	.30
Assistant Coach Varsity Girls Outdoor Track	MaryAnn Reilly-Johnson	.75
Assistant Coach Varsity Girls Outdoor Track	Andy Roemer	.25
Assistant Coach Varsity Girls Outdoor Track	Michael Klett	.05

**Sand Creek and Lisha Kill Middle Schools/Modified**

Coach Boys Lacrosse	Michael McCulloch	1.0
Assistant Coach Boys Lacrosse	Michael Ambrosio	1.0
Coach Girls Lacrosse	Lisa McGee	1.0
Coach Girls Grade 9 Softball	Cherylyn White	1.0
Coach Softball	Tracey Johnas	1.0
Coach Coed Track-Sand Creek	Jeremy Egelston	1.0



**13. PERSONNEL – SUPPORT****A. Retirement**

1. Name: Andrew Liuzzi  
Position: Custodial Worker (RV)  
Effective Date: July 1, 2016  
Years of Service: 27 Years

**B. Resignation**

1. Name: Charles U. Barber  
Position: Part-Time Custodial Worker (.25)  
Effective Date: April 26, 2013  
Reason: Accepted another position within the District

**C. Appointments**

1. Name: Ronald McKinnon  
Address: 140 Clement Avenue, Schenectady, NY 12304  
Position: School Bus Driver Substitute  
Effective: February 5, 2016  
Salary: \$15.00 per hour
2. Name: Ellen Shea  
Address: 656 Boght Road, Cohoes, NY 12047  
Position: School Nurse Substitute  
Effective: March 2, 2016  
Salary: \$22.00 per hour
3. Name: Teri Van Epps  
Address: 640 Pearse Road, Niskayuna, NY 12309  
Position: School Monitor Substitute  
Effective: March 2, 2016  
Salary: \$10.00 per hour
4. Name: Elizabeth Gohra  
Address: 10 Kathy Drive, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: March 2, 2016  
Salary: \$10.00 per hour

**D. Change of Appointment**

1. Name: John Thorne  
Address: 1368 Central Avenue, Apt. 23, Albany, NY 12205  
Position: Probationary Custodial Worker  
Effective: February 22, 2016  
Salary: As per attached Confidential Sheet (pro-rated)  
Hours: 8.0 hour per day  
Current Location: Colonie Central High School  
Probationary Period: September 14, 2015 to March 14, 2016

**E. Change of Title**

1. Name: John Fiacco  
Address: 4 Glenmore Drive, Schenectady, NY 12309  
Position Change: Custodial Working Foreperson to  
Custodial Work Supervisor I  
Effective: July 24, 2013  
Salary: Per CSEA Contract  
Hours: 8.0 hours per day  
Current Location Colonie Central High School

**F. Change of Hours**

*Effective February 22, 2016:*

Edward Hoffman, Jr.	School Bus Driver	4.0 hours per day to 6.0 hours per day	BG
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*Effective February 23, 2016:*

Manch McLaughlin	School Bus Driver	4.0 hours per day to 5.0 hours per day	BG
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