SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION

MINUTES

June 7, 2016

Colonie Central High School
Library
7:00 pm

CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District's Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Kiehle at 7:00 pm.

1. ROLL CALL

Members Present:

Christine Badger Mele	Neil Johanning	Edward Sim
Rose Gigliello	David Kiehle	
Shelle Jaquish	Leonard Motto	

Members Excused:

Brian Casey
James T. Ryan

Also Present:

Jonathan Buhner, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
David Perry, Director of Human Resources, Safe Schools & IT
Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Mr. Kiehle led the pledge to the flag.

3. PRESIDENT'S SPOTLIGHT

A. Siena Opera Club – Professor Peter Haley

Professor Haley has worked with the Opera Clubs at the Lisha Kill Middle School and the Colonie Central High School over the years to provide our students with multiple opportunities to see opera and other live performances. The Siena Opera Club has paid for the tickets to the performances, funded the busses, and provided opportunities to view behind the scenes rehearsals. This fall they were able to get tickets to the toughest ticket on Broadway – "Hamilton".

Karen MacWatters, Opera Club Advisor and CCHS Opera Club students presented a video recognizing Professor Haley for his support. Ms. MacWatters also recognized Tim Backus, Assistant Superintendent for Instruction; Chris Robilotti, CCHS Principal; and Nora Sullivan, CCHS Associate Principal for their support of the Opera Club.

B. Blue Star Mothers & Soldier On

iCARE's focus this year has been to unite and educate our community at large about the heroism and sacrifices made by our active men and women in the Armed Forces and our Veterans. Our fundraising efforts and our educational experiences have centered on bringing more awareness to two local agencies that provide support services to our aforementioned heroes; those organizations are Blue Star Mothers and Soldier On. Both organizations will be the recipients of our total fundraising on the year.

John Cogan, CCHS Senior and iCARE President along with Tom Kachadurian, CCHS Associate Principal and iCARE Program Advisor, presented both agencies with checks for money raised this year at RaiderFest, the Rugged Raider Patriot Challenge, and a variety of other efforts throughout our schools. Each group was presented a check from iCARE in the amount of $5,000.

Mr. Cogan also recognized Mr. Kachadurian and Gina Agneta, CCHS Secretary for their support of the iCARE program and all of the hours volunteered in support of the initiative and the community.

C. Judge Norman Massry

Judge Norman Massry is a Colonie Justice and a decorated U.S. Army Aviator. He served as the keynote speaker for the dedication of our Hill of Heroes on May 21 at the opening ceremonies of RaiderFest.

John Lawlor, a CCHS Senior who designed the Hill of Heroes, presented Judge Massry with a plaque in recognition of his efforts on behalf the school community.

4. APPROVAL OF MINUTES

A motion was made by Ms. Gigliello and seconded by Ms. Jaquish, that the minutes of the Regular Meeting of May 3, 2016, the Annual Budget Vote and School Board Election of May 17, 2016, and the Special Meeting of June 1, 2016 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

5. REPORTS FOR INFORMATION AND STUDY

A. Summer School Plans

Tim Backus, Assistant Superintendent for Instruction, provided a brief report on the plans for the Summer School program.

B. Year-End Calendar

Tim Backus, Assistant Superintendent for Instruction, reviewed the calendar for the final weeks of school during the month of June.

C. Summer Building Use Report

Mr. Buhner provided a brief report regarding District building use during the summer months.

D. Board Committee Reports

1. Mr. Buhner provided a report on the Accountability & Board Operations Committee meeting that was held on May 3, 2016.
2. Mr. Johanning, Chairperson, provided a report on the Information Technology Committee meeting that was held on May 10, 2016.
3. Mr. Johanning, Chairperson, provided a report on the Policy Committee meeting that was held on May 23, 2016.
4. Mr. Sim, Board Vice President and Committee Member, provided a report on the Transportation Committee meeting that was held on May 24, 2016.

6. COMMUNICATIONS

A. Correspondence/Board Activities

Mr. Kiehle

- Attended the String Jamboree at the High School on May 12.
- Attended the Sand Creek DARE graduation on May 13.
- Attended the Lisha Kill Honor Roll breakfast on May 11.
- Attended the CCHS Awards Night on May 19.
- Upcoming Events:
    - Food Services Appreciation Luncheon will be held on June 9 at 2:30 pm at the District Office.
    - International Day at Roessleville Elementary will be held on June 10 from 12:30 to 4:30 pm.

Mr. Johanning

- Attended the art shows at Shaker Road on May 13 and Forest Park at RaiderFest on May 20.
- Attended the Roessleville Talent Show at Sand Creek on May 13.
- Attended the SEPTA meeting on May 16. The group is planning more parent workshops for next year.
- Presented a workshop at the Northeastern Region PTA Spring Conference at Shenendehowa on May 19. Several parents from South Colonie attended the conference.
- Attended the PTA Council meeting on May 23
- Attended the ENL picnic at Sand Creek on June 2.

Mr. Sim

- Attended the Sand Creek DARE graduation on May 13, along with Mr. Casey.
- Attended the Lisha Kill Honor Roll breakfast on May 11.
- Attended the Ribbon Cutting of the Doris Ross Little Free Library at Lisha Kill.

B. Requests to Speak

Susan Campbell, representing Lisha Kill Middle School Grade 7, thanked the Board for supporting their recent trip to the Patroon Land Farm where the group planted 10,000 tomato plants. The trip was an important character building activity for the students and will help to encourage continued good works for the community.

7. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

1. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, "Amazing Author Studies" (#15-16–77), sponsored by the Creative Teacher Education Institute. The course will be offered three times: May 1-30, 2016; August 1-30, 2016; or November 1-30, 2016 at various times as an online course. Participants must sign up on the Creative Teacher Education Institute website. Mark Teter (Veeder Elementary School) is the contact person.

2. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, "Pop Bottle Science" (#15-16–78), sponsored by the Creative Teacher Education Institute. The course will be offered three times: May 1-30, 2016; July 1-30, 2016; or October 1-30, 2016 at various times as an online course. Participants must sign up on the Creative Teacher Education Institute website. Mark Teter (Veeder Elementary School) is the contact person.

3. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, "Character Education in the Classroom" (#15-16–79), sponsored by the Creative Teacher Education Institute. The course will be offered June 1-28, 2016 or August 1-30, 2016 at various times as an online course. Participants must sign up on the Creative Teacher Education Institute website. Mark Teter (Veeder Elementary School) is the contact person.

4. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, "QR Codes in the Classroom" (#15-16–80), sponsored by the Creative Teacher Education Institute. The course will be offered June 1-28, 2016 or August 1-30, 2016 at various times as an online course. Participants must sign up on the Creative Teacher Education Institute website. Kevin Jette (Colonie Central High School) is the contact person.

5. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, "ABC's of Effective Mainstreaming and Inclusion" (#16-17–02), sponsored by the Creative Teacher Education Institute. The course will be offered July 1-30, 2016 and September 1-29, 2016 at various times as an online course. Participants must sign up on the Creative Teacher Education Institute website. Keri Martinez (Colonie Central High School) is the contact person.

6. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "Teacher Resilience: Regional Resource Experiential" (#16-17–03), sponsored by the Greater Capital Region Teacher Center (GCRTC). The course will be held July 11, 2016 from 4:00 pm to 11:00 pm and July 12, 2016 from 8:00 am to 4:00 pm at the Carey Institute for Global Good, 63 Huyck Road, Rensselaerville, NY. Participants must register on GCRTC My Learning Plan and must attend both sessions to receive course credit. Lynne Ogren (Sand Creek Middle School) is the contact person.

7. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "2016 New York State Summer Music Conference" (#16-17–04), sponsored by the New York State School Music Association (NYSSMA). The course will be held on August 14, 2016 from 12:00 pm to 5:15 pm; August 15, 2016 from 9:00 am to 8:00 pm; and August 16, 2016 from 9:00 am to 12:00 pm at the Downtown Albany Hilton, 40 Lodge Street, Albany, NY. Participants must register on the NYSSMA website and must attend all sessions to receive course credit. Peter Cannistraci (Colonie Central High School) is the contact person.

8. One (1.0) in-service credit for participation in and completion of the 15.0 contact hours course, "Twitter for School Librarians" (#16-17–05), sponsored by SUNY Buffalo. The course will be held from October 24, 2016 through November 25, 2016 at various times as an online course. Participants must register with SUNY Buffalo Graduate School of Education. Lucy Menard (Colonie Central High School) is the contact person.

9. Three (3.0) in-service credits for participation in and completion of the 45.0 contact hours course, "2016 NEH Summer Land Marks Workshop, Mesa Verde National Park and the Construction of Pueblo History at Crow Canyon" (#16-17–06), sponsored by the National Endowment for the Humanities. The course will be held June 26, 2016 to July 2, 2016 from 8:00 am to 8:00 pm at the Crow Canyon Archaeological Center, Cortez, CO. Participants must register and be selected to be eligible to attend. Participants must attend all sessions to receive course credit. James Brown (Forest Park Elementary School) is the contact person.

C. <u>Seminars on Education</u>

1. Three (3.0) contact hours of credit for participation in "Autistic Spectrum Disorder: Adjusting the Educational Image" (SD2015-16–#71), sponsored by New York State United Teachers (NYSUT). The workshop may be attended on May 24, 2016 from 5:00 pm to 8:00 pm at NYSUT Headquarters, 800 Troy-Schenectady Road, Latham, NY. Participants must enroll on NYSUT My Learning Plan. Bonnie Cooper (Sand Creek Middle School) is the contact person.

2. Six (6.0) contact hours of credit for participation in "Harassment, Bullying and Discrimination: Prevention and Intervention Training (Dignity for All Students Act)" (SD2016-17–#03), sponsored by the Capital Region BOCES. The workshop may be attended on July 26, 2016 from 8:30 am to 3:30 pm at the Capital Region BOCES, 900 Watervliet-Shaker Road, Suite 102, Albany, NY. Participants must enroll on Capital Region BOCES My Learning Plan. Nina Wallant (Sand Creek Middle School) is the contact person.

3. Six (6.0) contact hours of credit for participation in "NYSCATE Bethlehem Google Summit" (SD2016-17–#04), sponsored by NERIC Model Schools. The workshop may be attended on August 16, 2016 from 8:30 am to 3:30 pm at the Bethlehem High School, 700 Delaware Avenue, Delmar, NY. Participants must enroll on Capital Region BOCES My Learning Plan. Nina Wallant (Sand Creek Middle School) is the contact person.

4. Six (6.0) contact hours of credit for participation in "News Literacy and Civic Responsibility" (SD2016-17–#05), sponsored by the Law, Youth and Citizenship Program of NYSBA and the New York Bar Foundation. The workshop may be attended on July 11, 2016 from 9:00 am to 3:30 pm at the New York State School Board Association, 24 Century Hill Drive, Latham, NY. Participants must enroll at http://www.civicspdny.org and pay fee Kate Raso (Colonie Central High School) is the contact person.

5. Three (3.0) contact hours of credit for participation in "Google Classroom" (SD2016-17–#06), sponsored by the Greater Capital Region Teacher Center (GCRTC). The workshop may be attended on July 20, 2016 from 9:00 am to 1:00 pm at the Shaker Road Elementary School. Participants must enroll on the GCRTC My Learning Plan. Kate Raso (Colonie Central High School) is the contact person.

D. <u>Agreements</u>

1. Approval of an agreement with Questar III BOCES for the liquidation of the other Post-Employment Benefits (OPEB) due to South Colonie Central School District in the amount of $19,169.01.

2. Approval of an agreement with Colonie Youth Center, 21 Aviation Road, Colonie, NY and the South Colonie Central School District for operation of the Summer Camp program to be located at Shaker Road Elementary School and Lisha Kill Middle School. South Colonie Central School District agrees to allow the Youth Center to use the designated areas within the Summer Camp site from 7:30 am until 6:00 pm on June 24, 2016 for the purpose of setting up the camp and conducting a Parent Open House. The daily operation of the Summer Camp will run from June 27, 2016 through August 19, 2016.

3. Approval of an agreement with Colonie Youth Center, 21 Aviation Road, Colonie, NY and the South Colonie Central School District to provide transportation for the 2016 Summer Camp Program field trips. The hourly rate for the driver's wages will be $14.00 and the mileage rate will be $2.35 per mile.

4. Approval of an agreement with the Colonie Youth Center, 21 Aviation Road, Colonie, NY for operation of the Before-School Care Program and After-School Care Program for students in Kindergarten through Grade Eight residing in the South Colonie Central School District to be located at Forest Park, Veeder, Saddlewood, Shaker Road and Roessleville Elementary Schools and the Sand Creek and Lisha Kill Middle Schools. The before- and after-school sites shall be available from 7:00 am until the beginning of the school day and from school dismissal until 6:00 pm every day that school is in session. This agreement is effective September 8, 2016, through June 23, 2017.

5. Approval of an agreement with the Town of Colonie for their 2016 Summer Recreation Program using South Colonie Central School District facilities and buses per attached document.

E. <u>Contracts</u>

1. Approval of a contract between Wildwood Programs, 2995A Curry Road Extension, Schenectady, NY and the South Colonie Central School District to provide Special Education services to four (4) South Colonie students at the interim rate per student of $7,970.00 per month for the 2016 summer program. Total anticipated cost is $23,910.00.

2. Approval of a contract between Wildwood Programs, 2995A Curry Road Extension, Schenectady, NY and the South Colonie Central School District to provide Special Education services to three (3) South Colonie students at the interim rate per student of $47,821.00 per month for the 2016-2017 school year. Total anticipated cost is $143,463.00.

3. Approval of a contract for tutorial services provided by Four Winds Saratoga, 30 Crescent Avenue, Saratoga Springs, NY with the South Colonie Central School District to provide South Colonie resident students who are eligible for public education and currently in the in-patient program at Four Winds. For the 2016-2017 school year, the District will pay $32.00 per hour for instruction: ten (10) hours per week for Middle & High School and five (5) hours per week for Elementary School.

F. <u>Health & Welfare Contracts</u>

1. Approval of a contract with the Enlarged City School District of Troy for the 2015-2016 school year to provide health and welfare services to three (3) South Colonie resident student attending a non-public school located in the Enlarged City School District of Troy. The health service cost per pupil is $646.41. The total cost of the contract shall be $1,939.23.

2. Approval of a contract with the Rensselaer City School District for the 2015-2016 school year to provide health and welfare services to seven (7) South Colonie resident student attending a non-public school located in the Rensselaer City School District. The health service cost per pupil is $527.26. The total cost of the contract shall be $3,690.82.

G. Transportation Contract

Approval of a thirty-one (31) day emergency transportation contract with Durham School Services, 2721 Second Avenue, Watervliet, NY for Route 2016-12 to the Roessleville Elementary School for a homeless student. Transportation is to begin May 9, 2016 and end June 8, 2016 at a daily rate of $160.00. The anticipated cost is $3,360.00.

H. Use of School Bus

1. Approval of the use of one (1) school bus on Saturday, June 18, 2016, by the West Albany Fire Company, Inc., 113 Sand Creek Road, Albany, NY for the Hudson Valley Volunteer Firefighters Convention parade in Lake George, NY. Pick-up time at the Firehouse will be 10:15 am and return time will be at the end of the convention. Driver's wages (if applicable) and mileage fees will be waived.

2. Approval of the use of one (1) school bus on Saturday, June 18, 2016, by the Fuller Road Fire Department, Inc., 1342 Central Avenue, Albany, NY for the Hudson Valley Volunteer Firefighters Convention parade in Lake George, NY. Pick-up time at the Firehouse will be 9:00 am and drop-off will be at the Tiki Hotel off of I-87, Exit 21. Return time will be at the end of the convention. Driver's wages (if applicable) and mileage fees will be waived.

3. Approval of the use of one (1) school bus on Saturday, July 16, 2016, by the West Albany Fire Company, Inc., 113 Sand Creek Road, Albany, NY for a parade in Philmont, NY. Pick-up time at the Firehouse will be at 11:15 am and return time will be at the end of the parade. Driver's wages (if applicable) and mileage fees will be waived.

4. Approval of the use of one (1) school bus on Lobby Day, Tuesday, May 24 2016, by the New York Association for Pupil Transportation, 266 Hudson Avenue, Albany, NY. Pick-up time at the Marriott Hotel, Wolf Road, Albany, NY will be 7:30 am. Drop-off will be at the NYS Museum entrance located at 260 Madison Avenue, Albany, NY. Return time will be 12:00 pm. Driver's wages (if applicable) and mileage fees will be waived.

I. Charter Bus Service

Designation of the following charter bus service contractors to provide service on an as-needed basis for the 2016-2017 school year.

Brown Coach Upstate Travel & Tours

J. Bid Awards – 2016-2017 Lumber Supplies

Recommended award to low bidder meeting specifications as follows:

To: Leonard Lumber Company
Durham, CT; 4 items totaling: $ 9,031.00

To:	Metco Supply, Inc. Leechburg, PA; 2 items totaling:	$ 1,179.50
	Total for all recommended awards:	$10,210.50

K. Donations

1. Donation from Lisha Kill PTA, 68 Waterman Avenue, Albany, NY to Lisha Kill Middle School in the amount of $625.00 to be used to purchase one (1) CPR kit.

2. Donation from Target, "Take Charge of Education" Program, Mail Stop 5CF, Minneapolis, MN to Lisha Kill Middle School in the amount of $100.00.

3. Donation from "Hannaford Helps Schools" Program, Davenport, IA to Lisha Kill Middle School in the amount of $1,000.00.

4. Donation from Michael Kane through Mr. Kane's Corporate Employee Giving Campaign to Colonie Central High School in the amount of $4.00 to be used towards the purchase of uniforms.

5. Donation from Nick Saccone, 19 Woodland Drive, Niskayuna, NY of an Armstrong Flute, Serial #6053148, valued at $300.00.

6. Donation from Emily Sutherland, 4197 Albany Street, Albany, NY of a Yamaha YOB-211 Oboe, Serial #002125, valued at $900.00.

L. Re-Appropriation of 2015-2016 Budget

Re-appropriation of the 2015-2016 budget in the amount of $1,729.00. The total re-appropriated budget is $96,702,138.

M. Clerk & Treasurer Reports – April, 2016

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the above stated Reports and Recommendations be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

8. PERSONNEL – INSTRUCTION (Pages 15-23)

The Board recognized Joseph Gluck (Item #8-C-1) who will be retiring and thanked him for his 14 years of service to the District.

A motion was made by Mr. Sim and seconded by Mr. Motto, that the Instructional Personnel changes listed on the attached sheets dated June 7, 2016 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

9. PERSONNEL – SUPPORT (Pages 24-31)

The Board recognized the following retirees (Item #9-C, 1-3) who will be retiring and thanked them for their years of service to the District.

- Barbara Abbatiello, 14 years
- Marlene Oliver, 16 years
- Alda Lamberton, 31 years

A motion was made by Ms. Gigliello and seconded by Ms. Jaquish, that the Support Personnel changes listed on the attached sheets dated June 7, 2016 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

10. CERTIFICATION OF VOTE RESULTS

A. Proposition #1 – Annual Operating Budget: PASSED (80.22%)

	YES	NO	TOTAL VOTES
Machine Totals	1158	272	1430
Absentee Ballots	75	32	107
TOTALS:	**1233**	**304**	**1537**

B. Proposition #2 – School Bus Lease: PASSED (77.17%)

	YES	NO	TOTAL VOTES
Machine Totals	1109	313	1422
Absentee Ballots	71	36	107
TOTALS:	**1180**	**349**	**1529**

C. School Board Vacancies – Five Year Terms:

SEAT OF NEIL JOHANNING	Neil Johanning
Machine Totals	1142
Absentee Ballots	63
TOTALS:	**1205**
Write-In Votes:	23

SEAT OF EDWARD SIM	Edward Sim
Machine Totals	1137
Absentee Ballots	62
TOTALS:	**1199**
Write-In Votes:	18

A motion was made by Mr. Motto and seconded by Ms. Badger Mele, that the above stated Results of the Annual Budget Vote and School Board Election held on May 17, 2016 be certified.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

11. POLICIES

A. Second Reading & Approval

Policy 2325 – Use of Technology for Attendance at Board of Education & Committee Meetings

B. First Reading

Policy 5425 – Opioid Overdose Prevention Program

A motion was made by Mr. Johanning and seconded by Ms. Gigliello, that the above stated Policy (2325) be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

12. RESOLUTION – SETTLEMENT AUTHORIZATION

WHEREAS, South Colonie Central School District initiated an action in Supreme Court, County of Albany against Lakeview Neurorehabilitation Center, Inc. to recover the sum of $132,750.00 paid by the school district to Lakeview Neurorehabilitation Center, Inc., and

WHEREAS, Lakeview Neurorehabilitation Center, Inc. has fully reimbursed the school district the amount of $132,750.00 in complete satisfaction of the school district's claim against Lakeview Neurorehabilitation Center, Inc.

NOW, THEREFORE, BE IT:

RESOLVED, that the President of the Board of Education of the South Colonie Central School District is authorized to sign the release, attached hereto and made a part hereof, resolving the school district's claim against Lakeview Neurorehabilitation Center, Inc. for the sum of $132,750.00, and it is further

RESOLVED, that William F. Ryan, Jr., Esq. is authorized to execute the Stipulation of Discontinuance, a copy of which is attached hereto and made a part hereof, and to file the same in the Albany County Clerk's Office.

A motion was made by Mr. Sim and seconded by Mr. Motto, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

13. RESOLUTION – USE OF LOCAL SHARE FUNDS FOR STATE AND MUNICIPAL FACILITIES PROGRAM GRANT

Approval of a resolution authorizing the use of $5,000.00 from the 2016-2017 General Fund Budget (Operations and Maintenance Budget Codes: A1621.452, Electrical Supplies and A1621.470, Building Repairs) to support the local share requirement of the State and Municipal Facilities Program Grant for the purchase and installation of bleachers at the Colonie Central High School.

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the above stated Resolution be approved.

_7_ Yes _0_ No _0_ Abstain **Vote Carried: 7 – 0 – 0**

14. FUTURE MEETINGS

- **June 8** Facilities Committee – 7:30 am – Farmer Boy
- **June 13** Policy Committee – 6:00 pm – District Office
- **June 14** Audit/Finance Committee – 6:00 pm – District Office
- **June 21** Board of Education Meeting – 7:00 pm – District Office
- **June 23** Moving Up Ceremony – 5:15 pm – Sand Creek Middle School
  Moving Up Ceremony – 7:30 pm – Lisha Kill Middle School
- **June 24** CCHS Graduation – 7:30 pm – Empire State Plaza Convention Center
- **June 28** Board of Education Meeting – 5:30 pm – District Office
- **July 4** **District Closed – Independence Day**
- **July 5** Re-Organizational & Regular Board Meeting – 6:00 pm – District Office

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

_7_ Yes _0_ No _0_ Abstain **Vote Carried: 7 – 0 – 0**

The Board entered into Executive Session at 8:06 pm.

A motion was made by Mr. Sim and seconded by Ms. Badger Mele to adjourn Executive Session.

_7_ Yes _0_ No _0_ Abstain **Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 9:48 pm.

15. MEMORANDUM OF AGREEMENT - UPSEU

Approval of a Memorandum of Agreement between the South Colonie Central School District Board of Education and the United Public Service Employees Union (UPSEU) to grant a one-time exception permitting a Medicare eligible retiree to remain in the School District's Blue Shield PPO health insurance plan so long as the plan remains available.

A motion was made by Mr. Johanning and seconded by Mr. Sim, that the above stated Memorandum of Agreement be approved.

_7_ Yes _0_ No _0_ Abstain **Vote Carried: 7 – 0 – 0**

16. MEMORANDUM OF AGREEMENT – SCTA

Approval of a Memorandum of Agreement between the South Colonie Central School District Board of Education and the South Colonie Teachers' Association relative to Article 24 and 24A of the South Colonie Teachers' Association, in order to provide a retirement incentive to a teacher retiring on July 1, 2016 who does not have the required 20 years of credited service in the South Colonie Central School District, and to clarify the language in the Collective Bargaining Agreement as it relates to retirement eligibility.

A motion was made by Mr. Johanning and seconded by Ms. Jaquish, that the above stated Memorandum of Agreement be approved.

_7_ Yes _0_ No _0_ Abstain **Vote Carried: 7 – 0 – 0**

17. ADJOURN MEETING

A motion was made by Mr. Motto and seconded by Ms. Badger Mele, that the Regular Meeting be adjourned.

_7_ Yes _0_ No _0_ Abstain **Vote Carried: 7 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 9:49 pm.

Respectfully Submitted,

Jamie S. Mroczko
District Clerk

8. PERSONNEL – INSTRUCTION

A. Abolish Position

Abolish the following probationary position for the 2016-2017 school year:

(1) 1.0 Elementary AIS Teacher

B. Creation of Position

Create the following probationary position for the 2016-2017 school year:

(1) 1.0 Mathematics 7-12 Teacher

C. Retirement

1. Name: Joseph Gluck
   Position: Elementary Education Teacher – 4th grade
   Location: Veeder Elementary School
   Effective Date: July 1, 2016
   Years of Service: 14 years

D. Resignation

1. Name: Shawn Durant
   Position: English Teacher
   Location: Colonie Central High School
   Effective Date: June 30, 2016
   Reason: Personal

E. Leaves of Absence

1. Name: Michelle Fink
   Position: Music Teacher
   Type: Child Care Leave Extension
   Location: Sand Creek Middle School
   Effective Date: June 25, 2016
   Ending Date: June 30, 2017

2. Name: Renee Parisi
   Position: Elementary Teacher
   Type: Personal Leave
   Location: Veeder Elementary School
   Effective Date: September 1, 2016
   Ending Date: June 30, 2017

3. Name: Heather Curry
Position: Elementary Teacher
Type: Child Care Leave
Location: Veeder Elementary School
Effective Date: June 14, 2016
Ending Date: June 30, 2016

4. Name: Stephanie Stiles
Position: Mathematics Teacher
Type: Child Care Leave
Location: Colonie Central High School
Effective Date: June 1, 2016
Ending Date: June 10, 2016

F. Temporary Appointments

1. Name: Michelle Roehr
Address: 661 Columbia Turnpike, East Greenbush, NY 12061
Type: Temporary Part-Time (.70)
Tenure Area: Home and Careers
Location: Lisha Kill Middle School
Effective Date: July 1, 2016
End Date: June 30, 2017
Salary: Schedule II, Step 16, as per the SCTA Contract (pro-rated)
Education: B.S. from SUNY Oneonta; M.S. from Sage Colleges
Certification: Permanent in Home Economics

2. Name: Michelle Roehr
Address: 661 Columbia Turnpike, East Greenbush, NY 12061
Type: Temporary Part-Time (.10)
Tenure Area: Health
Location: Lisha Kill Middle School
Effective Date: July 1, 2016
End Date: June 30, 2017
Salary: Schedule II, Step 16, as per the SCTA Contract (pro-rated)
Education: B.S. from SUNY Oneonta; M.S. from Sage Colleges
Certification: Professional in Health

3. Name: Jason Bissonette
Address: 250 Stoodley Place, Schenectady, NY 12303
Type: Temporary (1.0)
Teaching Area: Physical Education
Location: Colonie Central High School
Effective Date: July 1, 2016
Ending Date: June 30, 2017
Salary: Schedule II, Step 10, as per the SCTA Contract (pro-rated)
Education: B.S. from SUNY Cortland;
M.S. from University of Phoenix
Certification: Permanent in Physical Education

4. Name: Jayme Zeiser
Address: 27 Linda Lane, Niskayuna, NY 12309
Type: Temporary Part-Time (.90)
Teaching Area: Speech
Location: Sand Creek Middle School
Effective Date: July 1, 2016
Ending Date: June 30, 2017
Salary: Schedule III, Step 11, as per the SCTA Contract (pro-rated)
Education: B.S. from Lehigh University; M.S. from SUNY New Paltz
Certification: Permanent in Speech and Hearing Handicapped

5. Name: Katherine Munro-Bartow
Address: 22 Old Hickory Road, Troy, NY 12180
Type: Temporary Part-Time (.50)
Teaching Area: Speech
Location: Forest Park Elementary School
Effective Date: July 1, 2016
Ending Date: June 30, 2017
Salary: Schedule II, Step 11, as per the SCTA Contract (pro-rated)
Education: B.S. from SUNY Cortland; M.S. from SUNY New Paltz
Certification: Permanent in Speech and Hearing Handicapped

6. Name: Valerie Lovelace
Address: 757 County Route 351, Medusa, NY 12120
Type: Temporary Part-Time (.95)
Teaching Area: Teacher on Special Assignment
Location: Shaker Road Elementary School-GCRTC
Effective Date: July 1, 2016
Ending Date: June 30, 2017
Salary: Schedule II, Step 17, as per the SCTA Contract (pro-rated)
Certification: Permanent in Elementary Education (Grades 1-6)

7. Name: Tiffany Phelps
Address: 1148 Route 50, Apt. 8, Ballston Lake, NY 12019
Type: Temporary Part-Time (.80)
Teaching Area: Teacher on Special Assignment
Location: Shaker Road Elementary School-GCRTC
Effective Date: July 1, 2016
Ending Date: June 30, 2017
Salary: Schedule II, Step 11, as per the SCTA Contract (pro-rated)
Certification: Professional in Literacy (Grades 5-12)

8. Name: Amanda Harris
Address: 44 Christie Street #2, Troy, NY 12180
Type: Temporary Part-Time (.508)
Teaching Area: Art Teacher
Location: Sand Creek Middle School/Roessleville & Shaker Road Elementary Schools
Effective Date: July 1, 2016
Ending Date: June 30, 2017
Salary: Schedule II, Step 4, as per the SCTA Contract (pro-rated)
Education: B.A. from Memphis College; M.S. from St. Rose
Certification: Initial in Visual Arts

G. Appointments

1. Name: Crystal Hilton
Address: 1505 Van Curler Avenue, Schenectady, NY 12308
Type: Permanent
Tenure Area: Foreign Language
Location: Sand Creek Middle School
Effective Date: August 31, 2016
Salary: Schedule II, Step 13 as per the SCTA Contract
Education: B.A. and M.A. from Union College
Certification Status: Permanent in Spanish 7-12

2. Name: Rosemary Soltis
Address: 5950 Mariaville Road, Schenectady, NY 12306
Type: Permanent
Tenure Area: School Counselor
Location: Lisha Kill Middle School
Effective Date: July 1, 2016
Salary: Schedule III, Step 12 as per the SCTA Contract
Education: B. A. from Kean University;
M.S. from Russell Sage College
Certification Status: Permanent as School Counselor

3. Name: Matthew Tarullo
Address: 140 Forts Ferry Road, Latham, NY 12110
Type: Permanent
Tenure Area: Physical Education
Location: Colonie Central High School/
Roessleville Elementary School
Effective Date: July 1, 2016
Salary: Schedule III, Step 9 as per the SCTA Contract
Education: B.S. from Syracuse University; M.S. from SUNY Cortland
Certification Status: Professional in Physical Education (Grades K-12)

4. Name: Pegeen Jensen
Address: 29 Avenue A, Melrose, NY 12121
Type: 3 Year Probationary
Tenure Area: Reading/Literacy Teacher
Location: Saddlewood Elementary School
Effective Date: July 1, 2016
Salary: Schedule IV, Step 25, as per the SCTA Contract
Education: B.A. Potsdam College, M.S. SUNY Albany
Certification Status: Professional in Literacy (Grades B-6)

5. Name: Jessica LaFex
Address: 2 Chestnut Lane, Niskayuna, NY 12309
Type: Permanent
Tenure Area: English
Location: Lisha Kill Middle School/Sand Creek Middle School
Effective Date: July 1, 2016
Salary: Schedule III, Step 10, as per the SCTA Contract
Education: B.A. from SUNY Albany; M.S. from College of St. Rose
Certification Status: Professional in English Language Arts (Grades 7-12)

6. Name: Lindsay Tresansky
Address: 515 Nathaniel Drive, Schenectady, NY 12303
Type: 4 Year Probationary
Tenure Area: Administrator-Associate Principal
Location: Colonie Central High School
Effective Date: July 1, 2016
Salary: As per attached Confidential Sheet
Education: B.A. from SUNY Albany; M.S. from College of St. Rose
Certification Status: Initial in School Building Leader/School District Leader

7. Name: Kelly Obermayer
Address: 10 Antionette Lane, Albany, NY 12205
Type: 4 Year Probationary
Tenure Area: Special-Teaching Assistant
Location: Forest Park Elementary School
Effective Date: July 1, 2016
Salary: As per SCTA TA Contract
Certification Status: Teaching Assistant Level 1

8. Name: Sabrina Skotarczak
Address: 1801 Hayner Heights Drive, Clifton Park, NY 12065
Type: 4 Year Probationary
Tenure Area: Special Education Teacher
Location: Colonie Central High School
Effective Date: July 1, 2016
Salary: Schedule II, Step 6, As per the SCTA Contract
Education: B.A. from Notre Dame College;
M.S. from Sage Graduate School
Certification Status: Permanent in Special Education

9. Name: Shannon Koon
Address: 13 Ausable Forks, Albany, NY 12205
Type: 3 Year Probationary
Tenure Area: Special Education Teacher
Location: Lisha Kill Middle School
Effective Date: August 31, 2016
Salary: Schedule II, Step 5, As per the SCTA Contract
Education: B.S. from SUNY Geneseo; M.S. from College of St. Rose
Certification Status: Permanent in Special Education

H. Long-Term Replacement

1. Name: Rachele Prawdzik
Address: 738 Huntingdon Drive, Schenectady, NY 12309
Type: Long-Term Replacement
Teaching Area: Music
Location: Sand Creek Middle School
Effective Date: July 1, 2016
Ending Date: June 30, 2017
Salary: Salary Schedule I, Step 2, as per SCTA Contract
Education: B.M. from Ithaca College
Certification: Initial in Music

I. Long-Term Substitutes

1. Name: Debra Lewis
Address: 427 Devils Lane, Ballston Spa, NY 12020
Type: Long-Term Substitute
Teaching Area: Elementary Education
Location: Veeder Elementary School
Effective Date: May 6, 2016
Salary: Salary Schedule I, Step 1 per SCTA Contract (pro-rated)
Education: B.S. Clarkson University, M.S. from SUNY Potsdam
Certification: Permanent in Elementary Education (Grades N-6)

2. Name: Jamie Stutzman
Address: 29 Latham Village Lane, Apt. 8, Latham, NY 12110
Type: Long-Term Substitute
Teaching Area: Special Education
Location: Shaker Road Elementary School
Effective Date: May 5, 2016
Salary: Salary Schedule I, Step 1 per SCTA Contract (pro-rated)
Education: B.S. SUNY New Paltz, M.S. from Sage Colleges
Certification: Initial in Students with Disabilities (Grades 1-6)

J. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

K. Summer School Appointments

Approval of the following Summer School appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2016 Summer School program:

Grade 9-12 Summer School Program – Session Amounts to be Determined

Michael Ambrosio	Driver Education
Stephen Leader	Driver Education

Grade 9-12 Summer School Program – Session Amounts to be Determined

Jaclyn Lupe	English 9
Jaclyn Lupe	English 10
Juli Hutchins	English 11
Mary Ann Reilly-Johnson	Algebra 1
Doug Kilmer	Algebra 1
Hillary Skeans	Algebra IA
Charlene Nagel	Algebra 2
Doug Kilmer	Geometry
Mary Ann Reilly-Johnson	Geometry
Eliah Golding	Physical Education
Kim Ferris	Grade 12 Program
Dennis King	Science-Chemistry
Dennis King	Science-Biology (Living Environment)
Cathy Conway	Science-Earth
David Conway	Global History 9
Bryan Zajesky	Global History 10
David Conway	US History & Government
Chris Dunne	Special Education
Laura Burton	Special Education
Mickey Klett	Teaching Assistant
Marina Vitale	Teaching Assistant
Barbara Brown	Library Media Specialist
Anne Mary Conway	Library Media Specialist
Lisa Marinucci	Library Media Specialist

Grade 7/8 Summer School Program – Session Amounts to be Determined

Juli Hutchins	English 7/8
Hillary Skeans	Math 7/8
Danielle Snyder	Math 7/8
Cathy Conway	Science 7/8
John Meurs	Social Studies 7/8
Courtney Bellouny	Special Education 7/8
Donna Futia	Special Education 7/8

Grade 5/6 Summer School Program – Session Amounts to be Determined

Peter Demarco	ELA 5/6
Tracey Johnas	ELA 5/6
Nicole Ryan	Math 5/6
Jamie Stutzman	Math 5/6
Jennifer Dongelewic	Science 5/6
Tracy Stark	Social Studies 5/6
Amanda Fremgen	Social Studies 5/6

L. Summer Literacy Academy Appointments

Approval of the following Summer Literacy Academy appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2016 Summer Literacy Academy program:

Forest Park Elementary School (housed at Saddlewood Elementary School)

Kathleen Tunny	Elementary Education Teacher/Coordinator	1.0/1.0
Kelli Budney	Elementary Education Teacher	1.0

Roessleville Elementary School

Gala Kmack	Elementary Education Teacher/Coordinator	1.0/.50
Maureen Flaherty	Elementary Education Teacher/Coordinator	1.0/.50

Saddlewood Elementary School

Sara Vann	Childhood Education Teacher	1.0
Pegeen Jensen	Elementary Education Teacher/Coordinator	1.0/1.0

Shaker Road Elementary School

Melinda Teter	Elementary Education Teacher/Coordinator	1.0/1.0
Jacqueline Monger	Elementary Education Teacher	1.0

Veeder Elementary School (housed at Saddlewood Elementary School)

Alexandra Valle-Wagner	Elementary Education Teacher/Coordinator	1.0/1.0
Kristin Ignatz	Elementary Education Teacher	1.0

M. Co-Curricular – 2015-2016 School Year

Revise the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Variety Show Coordinator	Penny Bartlett	.30 to .70
Variety Show Coordinator	Linda Kennedy	.70 to .30

N. <u>Excessed Certified Personnel</u>

<u>Rescind</u> the following excessed teaching staff effective as follows:

1. One English teacher position has been reinstated. The following English teacher will be reinstated to an English teacher position.

   Jessica LaFex July 1, 2016

2. One Foreign Language teacher position has been reinstated. The following Foreign Language teacher will be reinstated to a Foreign Language teacher position.

   Crystal Hilton August 31, 2016

3. One temporary part-time Home and Careers teacher position has been reinstated. The following Home and Careers teacher will be reinstated to a temporary part-time Home and Careers teacher position.

   Michelle Roehr July 1, 2016 to June 30, 2017

4. One Physical Education teacher position has been reinstated. The following Physical Education teacher will be reinstated to a Physical Education teacher position.

   Matthew Tarullo July 1, 2016

5. One School Counselor position has been reinstated. The following School Counselor will be reinstated to a School Counselor position.

   Rosemary Soltis July 1, 2016

9. PERSONNEL – SUPPORT

A. Creation of Positions

Effective July 1, 2016:

(9)	.81	School Monitors (6.5 hours)

Effective August 1, 2016:

(1)	1.0	Athletic Trainer/District Wellness Coordinator

Effective August 31, 2016 through June 30, 2017:

(2)	.81	Temporary School Monitor (6.5 hours)
(6)	.31	Temporary Part-Time School Monitors (2.5 hours)
(1)	.38	Temporary Part-Time School Monitor (2.75 hours)
(1)	.50	Temporary Part-Time School Monitor (4.0 hours)

B. Resignations

1. Name: Bruce Darrow
   Position: Part-Time Custodial Worker (.50)
   Effective: May 14, 2016
   Reason: Personal

2. Name: Kevin Sroczynski
   Position: Permanent Custodial Mechanic
   Effective Date: July 1, 2016
   Reason: Accepted another position within District

C. Retirements

1. Name: Barbara Abbatiello
   Position: Permanent Special Education Assistant (Pupil Services)
   Effective Date: July 9, 2016
   Years of Service: 14 Years

2. Name: Marlene Oliver
   Position: Permanent School Monitor (VR)
   Effective Date: June 25, 2016
   Years of Service: 16 Years

3. Name: Alda Lamberton
   Position: Permanent School Monitor (HS)
   Revised Effective Date: June 29, 2016
   Years of Service: 31 Years

D. Appointments

1. Name: Ellen Shea
   Address: 656 Boght Road, Cohoes, NY 12047
   Position: Probationary School Nurse
   Effective: July 1, 2016
   Salary: As per attached Confidential Sheet
   Hours: 7.0 hours per day
   Current Location: Forest Park Elementary School
   Probationary Period: July 1, 2016 through December 30, 2016

2. Name: Lorenzo Hodges
   Address: 2 Amy Lane, Albany, NY 12205
   Position: Part-Time Bus Driver
   Effective: May 9, 2016
   Salary: $17.90 per hour per CSEA Contract
   Hours: 4.5 hours per day
   Probationary Period: May 9, 2016 through January 9, 2017

3. Name: Yana Atenzon
   Address: 4 Laurendale Street, Albany, NY 12205
   Position: Probationary Food Service Helper
   Effective: September 1, 2016
   Salary: $11.84 per hour per CSEA Contract
   Hours: 3.0 hours per day
   Current Location: Veeder Elementary School
   Probationary Period: September 1, 2016 through March 2, 2017

4. Name: Jean Bursor
   Address: 977 Kings Road, Schenectady, NY 12303
   Position: Probationary Food Service Helper
   Effective: September 1, 2016
   Salary: $11.84 per hour per CSEA Contract
   Hours: 3.5 hours per day
   Current Location: Colonie Central High School – West Wing
   Probationary Period: September 1, 2016 through March 2, 2017

5. Name: Jessica Frey
   Address: 36 Donna Drive, Albany, NY 12205
   Position: School Monitor Substitute
   Effective: June 8, 2016
   Salary: $10.00 per hour

6. Name: Sara DonVito
Address: 3 Old Myers Road, Albany, NY 12205
Position: Permanent School Monitor
Effective: July 1, 2016
Salary: $13.34 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Roessleville Elementary School

7. Name: Catherine Horton
Address: 7 Dowling Road, Albany, NY 12205
Position: Temporary Part-Time School Monitor
Effective: August 31, 2016 through June 30, 2017
Salary: $11.56 per hour per Teamsters Contract
Hours: 2.75 hours per day
Current Location: Shaker Road Elementary School

8. Name: Martine Male
Address: 17 Criswood Drive, Albany, NY 12205
Position: Temporary School Monitor
Effective: August 31, 2016 through June 30, 2017
Salary: $11.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Sand Creek Middle School

9. Name: Kathleen Moro
Address: 5 Winslow Drive, Schenectady, NY 12309
Position: Probationary School Monitor
Effective: July 1, 2016
Salary: $11.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Colonie Central High School
Probationary Period: April 11, 2016 through December 12, 2016

10. Name: Lisa Mosca
Address: 3 Brinker Drive South, Rensselaer, NY 12144
Position: Permanent School Monitor
Effective: July 1, 2016
Salary: $13.16 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School

11. Name: Joseph Murray
Address: 28 Nancy Theresa Terrace, Albany, NY 12205
Position: Temporary School Monitor
Effective: August 31, 2016 through June 30, 2017
Salary: $11.50 per hour per Teamsters Contract
Hours: 4.0 hours per day
Current Location: Shaker Road Elementary School

12. Name: Kathryn O'Brien
Address: 16 Toriana Court, Schenectady, NY 12304
Position: Permanent School Monitor
Effective: July 1, 2016
Salary: $11.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School

13. Name: Joann Patterson
Address: 627 Maple Lane, Schenectady, NY 12309
Position: Temporary Part-Time School Monitor
Effective: August 31, 2016 through June 30, 2017
Salary: $11.56 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Roessleville Elementary School

14. Name: Jessica Ricciardi
Address: 12 Wilson Avenue, Albany, NY 12205
Position: School Monitor Substitute
Effective: May 25, 2016
Salary: $10.00 per hour

15. Name: Mosammat Sultana
Address: 422 Sand Creek Road, Apt. 523, Albany, NY 12205
Position: Temporary School Monitor
Effective: August 31, 2016 through June 30, 2017
Salary: $11.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School

16. Name: Cheryl Tromblee
Address: 5 Long Avenue, Latham, NY 12110
Position: Permanent School Monitor
Effective: July 1, 2016
Salary: $11.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Lisha Kill Middle School

17. Name: Ana VanDeusen
Address: 23 Brook Street, Rensselaer, NY 12144
Position: Permanent School Monitor
Effective: July 1, 2016
Salary: $11.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School

18. Name: Maribeth Shanley
Address: 5 Pineview Lane, Clifton Park, NY 12054
Position: Certified Occupational Therapy Assistant
Effective: August 31, 2016
Salary: Schedule S, Step 8 of CSEA Contract
Hours: 7.0 hours per day
Current Location: Veeder/Lisha Kill/Hebrew Academy

19. Name: Kevin Sroczynski
Address: 39 Pine Street, Scotia, NY 12302
Position: Probationary Maintenance Mechanic
Effective: July 1, 2016
Salary: Schedule K, Step 9 per CSEA Contract
Hours: 8.0 hours per day
Current Location: District Office
Probationary Period: July 1, 2016 through December 30, 2016

20. Name: Bruce Darrow
Address: 2 Chris Place, Albany, NY 12205
Position: Custodial Worker Substitute
Effective: July 1, 2016
Salary: $11.25 per hour

21. Name: John Cogan
Address: 34 Kennedy Drive, Albany, NY 12205
Position: Occasional Worker
Effective: June 8, 2016
Salary: $10.00 per hour

22. Name: Enrique Lopez
Address: 6 Vanessa Court, Colonie, NY 12205
Position: Occasional Worker
Effective: June 8, 2016
Salary: $10.00 per hour

23. Name: Mary Ann Gerstenberger
Address: 2 Kenmore Avenue, Schenectady, NY 12304
Position: Permanent School Monitor
Effective: July 1, 2016
Salary: $13.16 per hour, per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Veeder Elementary School

24. Name: Randi Appleton
Address: 50 Glade Drive, Schenectady, NY 12309
Position: Temporary Part-Time School Monitor
Effective: August 31, 2016 through June 30, 2017
Salary: $11.50 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Saddlewood Elementary School

25. Name: Paula Lehr
Address: 73 S Westcott Road, Schenectady, NY 12306
Position: Probationary Senior Keyboard Specialist (10 month 1 week)
Effective: August 25, 2016
Salary: Schedule C, Step 1 per CSEA Contract (pro-rated)
Hours: 7.0 hours per day
Current Location: Colonie Central High School
Probationary Period: August 29, 2016 through February 28, 2017

26. Name: Junie Pierre Louis
Address: 85A Westerlo Street, Albany, NY 12202
Position: School Monitor Substitute
Effective: May 24, 2016
Salary: $10.00 per hour

27. Name: Hannah Mochrie
Address: 6 Herman Street, Albany, NY 12205
Position: School Monitor Substitute
Effective: June 7, 2016
Salary: $10.00 per hour

28. Name: Keri Taylor
Address: 51 Plaske Drive, Schenectady, NY 12309
Position: School Monitor Substitute
Effective: June 8, 2016
Salary: $10.00 per hour

E. Change of Appointment

1. Name: Joseph Topino
Address: 3636 Jewett Place, Schenectady, NY 12304
Position: Permanent Custodial Worker
Effective: July 1, 2016
Salary: Schedule H, Off Step per CSEA Contract
Hours: 8.0 hours per day
Current Location: Roessleville Elementary School

F. Change of Hours

Effective July 1, 2016:

Deborah Coyne	School Monitor	6.0 hours per day to 6.25 hours per day	HS
Ann Fish	School Monitor	2.5 hours per day to 3.5 hours per day	RV
Janice Hunter	School Monitor	7.0 hours per day to 7.5 hours per day	SC
Cynthia Lizzi	School Monitor	6.5 hours per day to 6.75 hours per day	RV
Theresa Sleasman	School Monitor	2.5 hours per day to 2.75 hours per day	SR
Deborah Sutherland	School Monitor	6.5 hours per day to 7.5 hour per day	SC
Terri Urbano	School Monitor	6.5 hours per day to 6.75 hours per day	RV

G. Summer School Appointments

Appoint the following Summer School staff:

(7-12) Summer School Program

Gesine Dibble	School Monitor	Current hourly rate
Jacqueline McAlmont	School Monitor	Current hourly rate
Emily Nicholson	School Monitor	Monitor base rate
Linda Kowalski	School Nurse	Current hourly rate
Karen Wajda	School Nurse	Current hourly rate

H. Excessed Personnel

Rescind the following excessed support staff:

1. One Certified Occupational Therapy Assistant (COTA) has been reinstated. The following staff will be reinstated to a permanent COTA position effective August 31, 2016:

   Maribeth Shanley

I. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective July 1, 2016:

Substitute Title	Hourly Rate
Assistant Head Cook	$12.00
Auto Mechanic	$14.50
Bus Driver (Casual)*	$15.00
Bus Maintenance (Casual)	$12.00
Cafeteria Truck Driver	$12.00
Clerical	$11.00
Cook Manager I	$15.49
Custodial/Messenger	$11.25
Food Service Helper	$ 9.75
School Monitor	$10.00
School Nurse	$22.00

* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

Occasional Title	Hourly Rate
Clerical or Office Worker	$10.00
Computer/Technology Worker	$10.00
Maintenance Worker	$10.00

Bus Driver Training	
One-time stipend payment; after 300 hours of driving (total time regardless of school years)	$500.00

Note: These rates were previously listed in Policy 9313 but will now be established prior to June 30th each year for the subsequent school year.

J. Notification

Notification with regret, of the death of Doris Ross, School Monitor, on May 17, 2016. Ms. Ross was an employee of the District for over 17 years.