

SUPPLEMENTAL COMPENSATION RATES

Supplemental Compensation Rates will be set by the Board of Education Policy Committee, subject to approval by the full Board of Education.

A summary of activities and related compensation rates will be updated on an annual basis in this policy and will be presented at the annual Re-Organizational Meeting. Additional rate information may be obtained from the Human Resources Department.

	2015-2016	2016-2017	2017-2018
Athletic Equipment Manager:			
• High School	\$1,550	\$1,550	\$1,550
• Sand Creek	\$ 800	\$ 800	\$ 800
• Lisha Kill	\$ 800	\$ 800	\$ 800
Audio Visual Coordinator:			
• High School	\$2,000	\$2,000	\$2,000
• Sand Creek	\$1,500	\$1,500	\$1,500
• Lisha Kill	\$1,500	\$1,500	\$1,500
Computer/IT Support:			
• Elementary CAI (After-School)	\$20/hr	\$20/hr	\$20/hr
• Middle School CAI (Before & After)	\$20/hr	\$20/hr	\$20/hr
• TA, CAI Additional Duties	\$20/hr	\$20/hr	\$20/hr
• IT Technician SSA	\$5,000	\$5,000	\$5,000
• IT Network Administrator SSA	\$1,200	\$1,200	\$1,200
• IT Facilitators (1 position per Elementary School)	\$ 800	\$ 800	\$ 800
(1 position per Middle School)	\$1,200	\$1,200	\$1,200
(2 positions per High School)	\$1,200	\$1,200	\$1,200
Continuing Education:			
• Continuing Education Coordinator	\$6,000	\$6,000	\$6,000
• Art Instructors**	\$27/hr	\$27/hr	\$27/hr
• General Instructors*	\$22/hr	\$22/hr	\$22/hr
• Computer Instructors*	\$27/hr	\$27/hr	\$27/hr
• Certified Yoga Instructors	\$35/hr	\$35/hr	\$35/hr
** <i>(rate includes planning time & Art degree)</i>			
* <i>(rate includes planning time)</i>			

	2015-2016	2016-2017	2017-2018
Coordinators:			
• Mentor Program (1 position)	\$2,586	\$2,586	\$2,586
• SAT / PSAT	\$1,100	\$1,100	\$1,100
• College Programs	\$2,586	\$2,586	\$2,586
• PLAN Exam / ACT Exam	\$ 650	\$ 650	\$ 650
Home Instruction: (per hour)			
• Single Student	\$23.00	\$23.00	\$23.00
• Multiple Students – same subject	\$26.00	\$26.00	\$26.00
• Multiple Students – different subjects	\$30.00	\$30.00	\$30.00
Foreign Language Translator/Interpreter (as needed)	\$25/hr	\$25/hr	\$25/hr
Homework Club Instructors (1 position per Elementary building)	\$20/hr	\$20/hr	\$20/hr
In-Service Instructors (Payment for 15 hours of instruction)	\$ 719	\$ 719	\$ 719
PSAT/SAT Exam/Event (Proctoring)	\$98/event	\$98/event	\$98/event
PLAN Exam/Event (Proctoring)	\$90/event	\$90/event	\$90/event
PSAT/SAT Spec Ed Exam/Event (Proctoring)	\$123/event	\$123/event	\$123/event
PSAT/SAT Spec Ed Exam Coordination	\$75/event	\$75/event	\$75/event
SAT/PSAT Review Class Instruction (includes prep)	\$50/hr	\$50/hr	\$50/hr
Saturday Detention (Certified)	\$27	\$27	\$27
Stipends:			
• Energy Analyst (12-month)			
• Safe Schools Coordinator (12-month)			
• Personal Care Assistant (IEP driven)	\$1,800	\$1,800	\$1,800
• Buildings & Grounds Custodial Trainer	\$ 900	\$ 900	\$ 900
• Master Schedule Coordinator: 9–12			
• Master Schedule Asst. Coordinator	\$2,000	\$2,000	\$2,000
• Special Area Schedule Coordinator	\$2,000	\$2,000	\$2,000
• P-12 Art Coordinator		\$3,000	\$3,000
• P-12 Music Coordinator		\$4,500	\$4,500
• Track / Cross Country Workers	\$9.00/hr	\$9.00/hr	\$9.00/hr
• Literacy Coaches (Building Level)	\$2,100	\$2,100	\$2,100

	2015-2016	2016-2017	2017-2018
Stipends: <i>(continued)</i>			
• Elementary Robotics Club	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• Odyssey of the Mind Advisors (5 Building Level)	\$1,150	\$1,150	\$1,150
• Odyssey of the Mind Coordinator (District Level)	\$ 600	\$ 600	\$ 600
• Math Olympiad Coordinator (per person) (5 Elementary)	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• Special Needs Integration Coordinator (3 Building Level)	\$1,000	\$1,000	\$1,000
• SIS Trainers (5 Elementary, 8 Middle School, 10 High School)	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• AccelerateU Coordinator (per semester)			
Summer School:			
Elementary Teachers (1 session) 16 days – 1½ hour student program	\$1,005	\$1,005	\$1,005
Elementary Teachers (2 sessions) 16 days – 3 hour student program	\$2,010	\$2,010	\$2,010
Elementary Teachers (3 sessions) 16 days – 4½ hour student program	\$3,015	\$3,015	\$3,015
Elementary Teachers (1 session) 20 days – 1½ hour student program	\$1,256	\$1,256	\$1,256
Elementary Teachers (2 sessions) 20 days – 3 hour student program	\$2,512	\$2,512	\$2,512
Elementary Teachers (3 sessions) 20 days – 4½ hour student program	\$3,768	\$3,768	\$3,768
Elementary Teachers (1 session) 30 days – 1½ hour student program	\$1,885	\$1,885	\$1,885
Elementary Teachers (2 sessions) 30 days – 3 hour student program	\$3,768	\$3,768	\$3,768
Elementary Teachers (3 sessions) 30 days – 4½ hour student program	\$5,653	\$5,653	\$5,653
Grades 7-12 Teachers (1 session) 25* days – 100 minute student program (* = 24 days plus Rating Day)	\$1,885	\$1,885	\$1,885
Grades 7-12 Teachers (2 sessions) 25* days – 200 minute student program (* = 24 days plus Rating Day)	\$3,770	\$3,770	\$3,770

	2015-2016	2016-2017	2017-2018
Per Diem Summer School Substitute Teachers:			
<u>16-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/16 of the full stipend amount of the program assigned to for each day worked.		
<u>20-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/20 of the full stipend amount of the program assigned to for each day worked.		
<u>30-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/30 of the full stipend amount of the program assigned to for each day worked.		
YDC Teacher (2 sessions) 30 days – 3 hour student program	\$3,768	\$3,768	\$3,768
Literacy Academy Coordinator	\$ 650	\$ 650	\$ 650
Librarian:			
• Full-time = 25 days, 6 hours per day	\$4,294	\$4,294	\$4,294
• Part-time = 25 days, 3 hours per day	\$2,148	\$2,148	\$2,148
Guidance Counselor 7-12 • 25 days, 2 hours per day	\$2,507	\$2,507	\$2,507
Driver Education (<i>per teacher</i>)	\$ 5,253	\$ 5,253	\$ 5,253
Regents Exam Grading/Proctoring (<i>beyond normal working day</i>)	Hourly Rate	Hourly Rate	Hourly Rate
Principal: Grades 5-12	\$ 5,768	\$ 5,768	\$ 5,768
Principal: Grades 7-12	\$ 5,768	\$ 5,768	\$ 5,768
Principal: Grades K-3	\$ 3,845	\$ 3,845	\$ 3,845
Principal: Grades 4-6	\$ 4,807	\$ 4,807	\$ 4,807
Summer School Program Director			
5-12 Associate Summer School Principal	\$ 3,493	\$ 3,493	\$ 3,493
Summer School Clerical (<i>6 hours per day</i>)	\$ 2,980	\$ 2,980	\$ 2,980
Special Education Summer School – K-6: 30 days – 7-hours per day			
Principal	\$ 7,725	\$ 7,725	\$ 7,725
Regular Ed/Special Ed/Speech/Social Worker/Occupational Therapist	\$ 6,056	\$ 6,056	\$ 6,056
Physical Therapist (.50)	\$ 3,028	\$ 3,028	\$ 3,028
Physical Education (.50)	\$ 3,028	\$ 3,028	\$ 3,028
Personal Care Assistant (IEP driven)	\$ 270	\$ 270	\$ 270

	2015-2016	2016-2017	2017-2018
NYSPHSAA/Special Olympics			
Unified Sports Program/Activities:			
• Faculty Assistant to Basketball Coach	\$750	\$750	\$750
• Unified Sports Basketball Coach	\$750	\$750	\$750
• Youth Activation Committee Advisor	\$300	\$300	\$300
• Unified Sports Bowling Head Coach ▪ Program partially funded by donation (\$200) for school year 2016-2017.		\$375	\$375
• Unified Sports Bowling Assistant Coach ▪ Program partially funded by donation (\$200) for school year 2016-2017.		\$375	\$375
Grant Funded Programs/Activities:			
• Carol M. White Physical Education Program (PEP) Grant Manager ▪ Program Funded for school years 2013-2014, 2014-2015, 2015-2016	\$7,000	\$7,000	
• Carol M. White Physical Education Program (PEP) Grant Leader Teacher/ Coordinator ▪ Program Funded for school years 2013-2014, 2014-2015, 2015-2016	\$2,500	\$2,500	
• Greater Capital Region Teacher Center ▪ Teacher Leadership Coach – Elementary Education, Mathematics, Technology Integration (<i>per diem, 7.25 hours/day</i>)	\$300	\$300	\$300
• Greater Capital Region Teacher Center ▪ Teacher Leadership Coach – Elementary Education, Mathematics, Technology Integration (<i>approximately 1 day/week</i>)	\$12,000	\$12,000	\$12,000
• Greater Capital Region Teacher Center ▪ Teacher Leadership Coach – Elementary Education, Mathematics, Technology Integration (<i>approximately 2 days/week</i>)	\$24,000	\$24,000	\$24,000
• Greater Capital Region Teacher Center ▪ Summer Work – Teacher Center Director (<i>per diem, 7 hours/day</i>)	\$382	\$382	\$382
• Greater Capital Region Teacher Center ▪ Summer Work – Teacher Center Program Specialist (<i>per diem, 7 hours/day</i>)	\$336	\$336	\$336
• ESL After-School Program Coordinator ▪ Following academic calendar (typical meetings 2 times per week)	\$4,500	\$4,500	\$4,500

Revised: February 7, 2017; December 20, 2016;
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